





## Ministry of Education, Higher Education & Vocational Education Calling Applications for Academic and Non-Academic Positions at the University College of Kuliyapitiya

Ministry of Education, Higher Education & Vocational Education, under the provisions provided in the University of Vocational Technology Act No.31 of 2008, has established University Colleges with the objectives of offering National Diploma and Higher National Level Courses to produce middle level Technical.

Applications are invited for the below mentioned posts in the University College of Kuliyapitiya.

- 01. Lecturer (Probationary)/Senior Lecturer Grade II 10 posts
- 02. Demonstrator -03 post
- 03. Lab Assistant 01 post

- 04. Assistant Librarian -01 post
- 05. Management Assistant 01 post
- 06. Office Assistant 01 post

	Post for the Vacancies		
Subject	Lecturer (Probationary)/ Senior Lecturer Grade II	Demonstrator (Temporary)	Lab Assistant
Automobile Technology	01	01	
Building Service Technology	01	01	
Construction Technology	01		
Cosmetology	01	01	
Drafting Technology	02		
Farm Machinery Technology	01		
Refrigeration & Air Conditioning Technology	02		01
Quantity Surveying	01		
Other positions Vacant	Post for the Vacancies		
Assistant Librarian	01		
Management Assistant	01		
Office Assistant	01		

1 | Page

#### Lecturer (Probationary) /Senior Lecturer

#### Qualifications:

1. A Degree with specialization in a relevant subject with First Class or Second Class (Upper Division) Honours,

#### OR

 A degree with specialization in a relevant subject with Second Class (Lower Division) Honours and at least 01 year of experience in teaching/ research/ professional work in recognized mercantile establishment/ postgraduate studies in a recognized University or Higher Education Institution;

#### OR

 (a) A degree with specialization in the relevant subject without Honors or any other general degree with at least Second-Class Honours,

#### AND

(b) A Postgraduate Degree with duration of at least 02 academic years in the relevant subject with a research component by way of thesis/ dissertation;

#### OF

 (a) A Degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject,

#### AND

(b) One year Master Degree in the relevant subject or equivalent further professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka,

#### AND

(c) (i) Five (5) years professional experience after graduation or after securing professional qualification given in 4 (a) (for external applicants)

#### OR

(ii) Five (5) year - teaching/ library experience after graduation or obtaining equivalent professional Qualification given in 4 (a) (for internal applicants) in recognized Higher Educational Institution.

#### OR

(a) A degree or equivalent professional qualification offered or recognized by a professional institution established by Act of parliament of Sri Lanka in the relevant subject,

# AND (b) Eight (8) years professional and/ or teaching experience after graduation or after securing professional qualification given in 5 (a). Age: Should be not less than twenty-two (22) years and not more than sixty (60) years unless otherwise mentioned. Lecturer 1. Candidates Shall possess the academic qualifications required for Lecturer (probationary) as specified in post (01) in this document. AND

a. A Master Degree obtained after a full time course of study of at least

A Master Degree obtained after a full time course of study of at least. Two academic years (or an equivalent part time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

OR

b. Master degree of a minimum duration of 20 months with a substantial research component or Master Degree with at least 60 Carnegie Credit Units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/discipline or a Doctoral Degree.

OR

c. Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of Board of Management of University College through the Admission Accreditation and Quality Assurance Council of the University of Vocational Technology.

#### AND

3, completed minimum of three years (03) of satisfactory service in the University College or University.

Age: Should be not less than twenty-two (22) years and not more than sixty (60) years unless otherwise mentioned.

#### Senior Lecturer Grade II

1.Candidates Shall possess the academic qualifications required for Lecturer (probationary) as specified above in this document

#### AND

a. A Master Degree obtained after a full time course of study of at least Two academic years (or an equivalent part time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

3 | Page

#### OI

b. Master degree of a minimum duration of 20 months with a substantial research component or Master Degree with at least 60 Carnegie Credit Units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/discipline or doctoral Degree.

#### OR

c. Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of Board of Management of University College through the Admission, Accreditation and Quality Assurance Council of the University of Vocational Technology.

#### AND

2.At least six (06) years' experience in one or more of the following

- i. Teaching at University level or/Higher Educational Institution
- ii. Professional experience in a recognized mercantile establishment
- tii. Research relevant to his/her field of specialization in a recognized Institution
- iv. Postgraduate Studies

Age: Should be not less than twenty-two (22) years and not more than sixty (60) years unless otherwise mentioned.

#### Assistant Librarian

External: Bachelor's Degree and at least 01 year of experience in library/research/ professional work in a recognized mercantile establishment or/postgraduate studies in a recognize University or Higher Educational Institution.

Internal: Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Management Assistant" Category.

Note: "Degree", "Master Degree", "Doctoral Degree" means Degree,/Master Degree/,Doctoral Degree offered by a University or a Higher Educational Institution established by an Act of Parliament of Sri Lanka or Recognized by the University Grant Commission of Sri Lanka.

Age: Should be not less than twenty-two (22) years and not more forty-five (45) years. The upper age limit will not apply to the internal candidates.

4|Page

# Demonstrator (Temporary) A Degree in the relevant field Notes:

- i. "Degree", means Degree offered by a University or a Higher Educational Institution established by an Act of Parliament of Sri Lanka or Recognized by the University Grant Commission of Sri Lanka
- "In the relevant field" means a degree relevant to the degree program conducted by the University of Vocational Technology.

Age: Should be not less than twenty-two (22) years and not more than forty-five (45) years unless otherwise mentioned. The upper age limit will not apply to the internal candidates.

#### Laboratory Assistant

#### Externa

Educational: Persons who have sat for the G.C.E (O/L) Examination and passed a minimum of 02 subjects.

#### AND Vocationa

Successful completion of a Certificate course not below National Vocational Qualifications (NVQ) Level 4 in the relevant field conducted by recognized organization.

#### Internal

Employees of Primary Level-Unskilled/Primary Level Semiskilled category having sat the G.C.E. (O/L) Examination and who have completed a minimum of five (05) years satisfactory service in the relevant field and a pass at a relevant trade test conducted by a government technical college.

Age: Should be not less than eighteen (18) years and not more than forty-five (45) years. The upper age limit will not apply to the internal caudidates.

#### Management Assistant

- a) Having passed the G.C.E.(O/L) Examination in six subjects in one sitting with credit passes for four subjects including.
  - I. Sinhala/ Tamil
  - II. English Language
  - III. Mathematics

	AND	
	b) Having passed three subjects (Other than the General paper) at the G.C.E (A/L) Examination.	
	Age: Should be not less than eighteen (18) years and not more than forty-five (45) years. The upper age limit will not apply to the internal candidates.	
Office Assistant	a) Persons who have sat for the G.C.E. (O/L) Examination and passed a minimum of 02 subjects.	
	Age: Should be not less than eighteen (18) years and not more than forty-five (45) years.	

Post	Salary scale
Lecturer	U-AC 3 (IV)- 2025 - 94400 - 10*2400 - 118,400 p.m.
(Probationary)	Initial step as at 2026.01.01 U-AC 3- 83,970 p.m.
\$100 m 100 0 m	<ul> <li>Allowances: (Cost of Living Allowance at present Rs. 17,800/=) and the Allowances approved by the Government</li> </ul>
Senior Lecturer	U-AC 3 (II)- 2025 - 138,980- 11*2940- 171,320 p.m.
Grade II	Initial step as at 2026.01.01 U-AC 3-121,613 p.m.
	<ul> <li>Allowances: (Cost of Living Allowance at present Rs. 17,800/=) and the Allowances approved by the Government</li> </ul>
Demonstrator	U-AC 1- 2025 - 68145 p.m.
	Initial step as at 2026.01.01 U-AC 1- 62,116 p.m.
	Allowances: Cost of Living Allowance Rs. 17,800/=
Lab Assistant	U-PL 2 (III) - 2025 – 44,575-10*490-10*540-10*640-12*690- 69,555 p.m.
	Initial step as at 2026.01.01 U-PL 2 - 42,283 p.m.
	Allowances: Cost of Living Allowance Rs. 17,800/=
Assistant	U-EX 1 (II) - 2025 - 85,305 - 3*2020 - 21*2400 - 141,765 p.m.
Librarian	Initial step as at 2026.01.01 U-EX 1-76,667 p.m.
	<ul> <li>Allowances: Cost of Living Allowance Rs.17,800/=</li> </ul>
Management	U-MN 1 (III)- 2025 - 49,475 - 10*540 - 11*640 - 10*890 - 10*1190 -82,715 p.m.
Assistant	Initial step as at 2026.01.01 U-MN 1 - 46,413 p.m.
	Allowances: Cost of Living Allowance Rs.17,800/=
Office Assistant	U-PL 1 (III)- 2025 - 42,775 -10*450 - 10*490 -10*540 -12*640 -65,255 p.m.
	Initial step as at 2026.01.01 U-PL 1 - 40,763 p.m.
	Allowances: Cost of Living Allowance Rs.17,800/=

### OTHER CONDITIONS:

- Payment of salary relevant to the post will be made as per Management Services Circular No. 06/2025
- Applicants presently employed in Higher Education Institutions, Government Departments and Government Corporation should apply
  through the Heads of their Institutions.
- The desired post applied should be indicated clearly on the top left-hand corner of the envelop.
- All incomplete applications will be rejected.
- Only the short-listed applicants will be called for the written examination, Trade test and or interview.

Please forward your duly filled application along with the certified copies of educational, professional qualifications and service experience under registered post indicating "<post applied> for the <name of the diploma course>" on the top left hand corner of the envelop to reach on or before 2025.12.15 to the following address.

Director, University College of Kuliyapitiya, Ashoka Mawatha, Pannala Road, Kuliyapitiya. 037-2059570/037-2059576