



THE OPEN UNIVERSITY OF SRI LANKA

VACANCIES

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the following posts up to **12th December 2025**.

PERMANENT POSTS

Faculty of Natural Sciences

- **Department of Mathematics**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Faculty of Engineering Technology

- **Department of Agricultural & Plantation Engineering**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Faculty of Education

- **Department of Educational Leadership & Management**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Faculty of Humanities & Social Sciences

- **Department of English Language Teaching**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Recruitment qualifications for each of the above posts and all relevant information can be obtained from website (<https://www.ou.ac.lk/vacancies>)

Salary Scales:

- **U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)**

- | | | |
|------------------------------|---|---|
| (a) Senior Lecturer Grade I | - | Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid. |
| (a) Senior Lecturer Grade II | - | Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid. |
| (a) Lecturer (Unconfirmed) | - | Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid. |
| (d) Lecturer (Probationary) | - | Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid |

Note:

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

How to Apply:

Prescribed application forms and details regarding the above Posts could be obtained from the Deputy Registrar/Academic Establishments Division during office hours or could be downloaded from the University Website: <https://www.ou.ac.lk/vacancies>. Requests for application forms by post should be accompanied with a self-addressed stamped envelope of 23 x 10 cm in size. All applications together with copies of relevant certificates should be forwarded to the Deputy Registrar/Academic Establishments, The Open University of Sri Lanka, Nawala, Nugegoda, under registered cover or by Courier on or before **12th December 2025**. **Candidates should submit separate applications for each post applied for.** Incomplete, illegible, or applications received after the closing date will be rejected. The post should be indicated on the top left-hand corner of the envelope.

Applicants from employees in the Government Departments, Corporations, Statutory boards, UGC, and Higher Educational Institutions should be channeled through their Heads of Institutions. The University reserves the right to shortlist the candidates.

Special Note:

The decision of the University would be the final in respect of recruitment, cancellation of advertisement, or suspension of recruitment to the above posts.

Registrar,
The Open University of Sri Lanka
Nawala, Nugegoda.
23.11.2025



THE OPEN UNIVERSITY OF SRI LANKA
POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I IN
THE DEPARTMENT OF MATHEMATICS
THE FACULTY OF NATURAL SCIENCES
(COLOMBO REGIONAL CENTRE)

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **12th December 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours Degree in **Mathematics/ Pure Mathematics** with First or Second Class (Upper Division) from a recognized University.

OR

- 2) A Bachelor's Honours Degree in **Mathematics/ Pure Mathematics** with Second Class (Lower Division) from a recognized University

OR

- 3) A Bachelor's Honours Degree in **Mathematics/ Pure Mathematics** without a class or any other Degree with at least Second Class from a recognized University.

and

- (i) A Doctoral Degree in **Pure Mathematics/ Applied Mathematics** from a recognized University.

or

- (ii) A Master's Degree in **Pure Mathematics/ Applied Mathematics** with full time research of at least 24 months duration.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka.

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Pure Mathematics/ Applied Mathematics obtained** from a recognized University
- or**
- (ii) A Master's Degree in **Pure Mathematics/ Applied Mathematics** with full time research of at least 24 months duration.

AND

- (3) Less than six (06) years of experience in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Pure Mathematics/ Applied Mathematics** obtained from a recognized University
- or**
- (ii) A Master's Degree in **Pure Mathematics/ Applied Mathematics** with full time research of at least 24 months duration.

AND

- (3) At least six (06) years experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Pure Mathematics/ Applied Mathematics** obtained from a recognized University
- or**
- (ii) A Master's Degree in **Pure Mathematics/ Applied Mathematics** with full time research of at least 24 months duration.

AND

- (3) At least twelve (12) years experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- Teaching at the University Level,
 - Professional experience,
 - Research in a recognized Institution,
 - Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda, on or before **12th December 2025.**

**Registrar
The Open University of Sri Lanka
Nawala, Nugegoda.
23.11.2025**



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)
SENIOR LECTURER GRADE II/I
DEPARTMENT OF AGRICULTURAL AND PLANTATION ENGINEERING
FACULTY OF ENGINEERING TECHNOLOGY
(COLOMBO REGIONAL CENTRE)**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **12th December 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours Degree in **Agriculture or in Industrial Studies (Agriculture) with First or Second Class (Upper Division), specialized in Agricultural Engineering or Agricultural and Biosystems Engineering** from a recognized University

OR

- 2) A Bachelor's Honours Degree in **Agriculture or in Industrial Studies (Agriculture) with Second Class (Lower Division), specialized in Agricultural Engineering or Agricultural and Biosystems Engineering** from a recognized University

OR

- 3) A Bachelor's Honours Degree in **Agriculture or in Industrial Studies (Agriculture) without a class or any other Degree with at least Second Class specialized in Agricultural Engineering or Agricultural and Biosystems Engineering** from a recognized University

and

- (i) A Doctoral Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** obtained from a recognized University.

or

- (ii) A Masters Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** with full – time research of at least 24 months duration.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** obtained from a recognized University.

or

(ii) A Masters Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** obtained after a full – time research of at least 24 months duration from a recognized University

AND

- (3) Less than six (06) years experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** obtained from a recognized University

or

(ii) A Masters Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** with full – time research of at least 24 months duration.

AND

- (3) At least six (06) years experience in one or more of the following:

- I. Teaching at University Level,
- II. Professional experience,
- III. Research in a recognized Institution,
- IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** obtained from a recognized University.
or
(ii) A Masters Degree in **Agricultural Engineering or Agricultural and Biosystems Engineering** with full-time research of at least 24 months duration.

AND

- (3) At least Twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Scales : U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda, on or before **12th December 2025.**

Registrar**The Open University of Sri Lanka****Nawala, Nugegoda.****23.11.2025**



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF EDUCATIONAL LEADERSHIP AND MANAGEMENT
FACULTY OF EDUCATION
(COLOMBO REGIONAL CENTRE)**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **12th December 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor of Education (Honours) Degree **with First or Second Class (Upper Division).**

OR

- 2) A Bachelor of Education (Honours) Degree **with Second Class (Lower Division).**

OR

- 3) A Bachelor of Education Degree **without a class or any other Degree with at least Second Class.**

and

- (i) A Doctoral Degree in **the field of Educational Management and Administration/ Educational Leadership.**

or

- (ii) A Masters Degree in **the field of Educational Management and Administration/ Educational Leadership.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree **the field of Educational Management and Administration/ Educational Leadership** a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **the field of Educational Management and Administration/ Educational Leadership.**
or
(ii) A Masters Degree in **the field of Educational Management and Administration/ Educational Leadership.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
(iii) A full time Masters Degree in **the field of Educational Management and Administration/ Educational Leadership** a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (iv) **Less than (06) years** of experience in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **the field of Educational Management and Administration/ Educational Leadership.**
or
- (ii) A Masters Degree in **the field of Educational Management and Administration/ Educational Leadership.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
- (iii) A full time Masters Degree in **the field of Educational Management and Administration/ Educational Leadership** a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (ii) At least six (06) years of experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) Doctoral Degree in **the field of Educational Management and Administration/ Educational Leadership.**
or
- (ii) A Masters Degree in **the field of Educational Management and Administration/ Educational Leadership.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
- (iii) A full time Masters Degree **the field of Educational Management and Administration/ Educational Leadership** a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

(3) At least twelve (12) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
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(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

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- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
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* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

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Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda**, on or before **12th December 2025.**

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

23.11.2025



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF ENGLISH LANGUAGE TEACHING
FACULTY OF HUMANITIES AND SOCIAL SCIENCES
(COLOMBO REGIONAL CENTRE)**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **12th December 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours /Special Degree with specialization in the **Relevant Field*** with First or Second Class (Upper Division)

OR

- 2) A Bachelor's Honours /Special Degree with specialization in **the Relevant Field*** with Second Class (Lower Division)

OR

- 3) A Bachelor's Honours /Special Degree with specialization in the **Relevant Field*** directly related to the Degrees specified herein, without a class or any other Degree with at least Second Class.

and

- (i) A Doctoral Degree in the **Relevant Field***

or

- (ii) A Masters Degree in the **Relevant Field*** obtained after a full-time course of study of at least 24 months.

or

- (iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(* Please refer to Annex I for the relevant field.)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in the **Relevant Field***.
or
(ii) A Masters Degree in the **Relevant Field*** obtained after a full-time course of study of at least 24 months.
or
(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(* Please refer to Annex I for the relevant field.)

- (3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in the **Relevant Field*** with a first degree in the specified area.
or
(ii) A Masters Degree in **the Relevant Field*** obtained after a full-time course of study of at least 24 months duration.
or
(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(* Please refer to Annex I for the relevant field.)

AND

(3) At least six (06) years of experience in one or more of the following:

- I. Teaching at University Level,
- II. Professional experience,
- III. Research in a recognized Institution,
- IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

(1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

(2) (i) A Doctoral Degree in the **Relevant Field***

or

(ii) A Masters Degree in **the Relevant Field*** is obtained after a full-time course of study of at least 24 months durations.

or

(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(* Please refer to Annex I for the relevant field.)

AND

(3) At least twelve (12) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary scales: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

(a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.

(b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.

(c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.

(d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda**, on or before **12th December 2025.**

**Registrar
The Open University of Sri Lanka
Nawala, Nugegoda.
23.11.2025**