



Civil Aviation Authority of Sri Lanka

STAFF VACANCIES

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who has sound qualification and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

DEPUTY DIRECTOR GENERAL (Flight Safety Regulation) Post Code HM-2-1-DDG2 Number of Posts - 01		DIRECTOR (Aviation Security) Post Code HM-1-1-D1 Number of Posts - 01	
Remuneration Provided (Salary Scale (HM 2-1) - Rs. 161,140 - 12 x 4,850 - 219,340 - as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027) - All Inclusive of monthly remuneration of approximately Rs. 252,294.00 (including transport allowance of Rs. 50,000.00, if use own vehicle). - Fuel Allowance to the value of 135 litres per month (at the fuel price at the time) - Special Technical Allowance of approximately Rs 285,000.00 for the successful candidate that possesses the necessary qualifications for same. - Other Benefits approved by the CAASL.		Remuneration Provided (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 - 202,140 - as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027) - All Inclusive of monthly remuneration of approximately Rs. 233,699.00 (including transport allowance of Rs. 50,000.00, if use own vehicle). - Fuel Allowance to the value of 115 litres per month (at the fuel price at the time) - Special Technical Allowance of approximately Rs 185,000.00 for the successful candidate that possesses the necessary qualifications for same. - Other Benefits approved by the CAASL.	
Qualifications and Experience		Qualifications and Experience	
External Candidate - A Bachelor's Degree of not less than (03) three years duration, which is recognized by the University Grants Commission of Sri Lanka; AND - A Postgraduate Degree qualification (Master's) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses in Personnel Licensing, Aircraft Operations, Airworthiness (Managerial Level) of not less than eight (08) weeks conducted by the International Civil Aviation Organization; AND - Minimum of eighteen (18) years' service experience in the field of Personnel Licensing, Aircraft Operations and Airworthiness at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed Private Institution.		Internal Candidate Option 1 Having obtained the qualifications required by the external candidates mentioned. Option 2 - Minimum of five (05) years' service experience as a Director (Training Organization and Personnel Licensing), Director (Aircraft Operations) or Director (Aircraft Registration and Airworthiness); AND - Unblemished track record for the preceding five years and having earned all the increments in the current post; AND - Having successfully completed TCAO approved courses of training for not less than six (06) weeks in the field of personnel licensing, aircraft operations or airworthiness; AND - Good or above grading in the Annual Performance; AND - A proven ability to lead and direct multi-disciplinary teams. Experience in proper development and efficient management of human and other resources.	
DEPUTY DIRECTOR GENERAL (Corporate Management) Post Code HM-2-1-DDG3 Number of Posts - 01		DIRECTOR (Information and Communication Technology) Post Code HM-1-1-D12 Number of Posts - 01	
Remuneration Provided (Salary Scale (HM2-1) - Rs. 161,140 - 12 x 4,850 - 219,340 - as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027) - All Inclusive monthly remuneration of approximately Rs. 252,294.00 (including transport allowance of Rs. 50,000.00, if use own vehicle). - Fuel Allowance to the value of 135 litres per month (at the fuel price at the time) - Other Benefits approved by the CAASL.		Remuneration Provided (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 - 202,140 - as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027) - All Inclusive of monthly remuneration of approximately Rs. 233,699.00 (including transport allowance of Rs. 50,000.00, if use own vehicle). - Fuel Allowance to the value of 115 litres per month (at the fuel price at the time) - Other Benefits approved by the CAASL.	
Qualifications and Experience		Qualifications and Experience	
External Candidate - A Bachelor's Degree of not less than (03) three years duration in the field of Economics, Accountancy, Management, Commerce or Administration which is recognized by the University Grants Commission of Sri Lanka; AND - A Postgraduate Degree qualification (Master's) in the field of Economics, Accountancy, Management, Commerce, Administration or Associate Membership of a recognized professional Chartered Institute relating to Finance Management or Administration; AND - Minimum of eighteen (18) years' service experience in the field of Finance, Management, Administration or Auditing at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed private institution.		Internal Candidate Option 1 Having obtained the qualification required by the external candidates mentioned. Option 2 - Minimum of five (05) years' service experience as Director (Human Resources and Property Management), Director (Finance and Revenue Management) or Director (Quality and Internal Audit) in the CAASL; AND - Unblemished track record for the preceding five years and having earned all the increments in the current post; AND - Good or above grading in the Annual Performance; AND - A proven ability to lead and direct multi-disciplinary teams. Experience in proper development and efficient management of human and other resources.	
DIRECTOR (Aircraft Operations) Post Code HM-1-1-D6 Number of Posts - 01		DIRECTOR (Environment, Research and Projects) Post Code HM-1-1-D4 Number of Posts - 01	
Remuneration Provided (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 - 202,140 - as per the MS Circular 01/2025 fully implemented w.e.f. 01.01.2027) - All Inclusive of monthly remuneration of approximately Rs. 233,699.00 (including transport allowance of Rs. 50,000.00, if use own vehicle). - Fuel Allowance to the value of 115 litres per month (at the fuel price at the time) - Special Technical Allowance of approximately Rs 260,000.00 for the successful candidate that possesses the necessary qualifications for same. - Other Benefits approved by the CAASL.		Remuneration Provided (Salary Scale (HM1-1)- Rs. 140,640 - 15 x 4,100 - 202,140 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027) - All Inclusive monthly remuneration of approximately Rs. 233,699.00, (including the Transport Allowance of Rs. 50,000.00 if own vehicle is used) - Fuel Allowance to the value of 115 litres per month (at the fuel price at the time) - Other Benefits approved by the CAASL.	
Qualifications and Experience		Qualifications and Experience	
External Candidate Option 1 - A Bachelor's Degree of not less than three (03) years duration, in the field of Natural Science, Air Transport, Aerospace, or Aeronautical Engineering which is recognized by the University Grants Commission of Sri Lanka; WITH - A Postgraduate Degree qualification (Master's) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or having completed a series of Flight Safety / Aircraft Operations training course (Managerial Level) not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization; AND - Minimum of ten (10) years' experience as a Commercial Pilot or Flight Dispatcher at Managerial Level in a Corporation, Statutory Board/ Institution/Government owned company or a reputed Private Institution. Option 2 - Full Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completion of Aircraft Operations Training Courses which include Government Safety Inspector / Flight Operations Course (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization; AND - Minimum of twenty (20) years' experience as a Commercial Pilot or Dispatcher in a Corporation, Statutory Board/Institution/Government Owned Company or a reputed Private Institution.		Internal Candidate Option - 1 Having obtained the qualifications required by the external candidates mentioned. Option - 2 Completion of Minimum of five (05) years' satisfactory service in a post of Manager category (MM1-1) grade I in the field of Information and Communication Technology.	
External Candidate Option 1 - A Bachelor's Degree of not less than three (03) years duration in the field of Research, Development Planning, Science, Management, Commerce or Arts which is recognized by the University Grants Commission of Sri Lanka. However, priority should be given to candidates who are holding bachelor's Degree in the field of Research and Development Planning; AND - A Postgraduate Degree qualification (Master's) or Associate Membership of a recognized professional Chartered Institute; AND - Minimum of ten (10) years' experience in Research and Development Planning at Managerial Level in a Corporation, Statutory Board/ Institution/Government owned company or a reputed private institution. Option 2 - Post graduate degree qualification (Master's in the field of Research and Development Planning) or full Membership of a recognized Professional Chartered Institute relating to Research and Development Planning; AND - Minimum of thirteen (13) years' experience in the field of Research and Development Planning at Managerial Level in a Corporation, Statutory Board/Institution/Government Owned Company, or a reputed Private Institution.		Internal Candidate Option - 1 Having obtained the qualifications required by the external candidates mentioned. Option - 2 Completion of Minimum of five (05) years' satisfactory service in a post of Manager category (MM1-1) grade I in the field of Research and Development Planning; AND Unblemished track record for the preceding five years and having earned all the increments in the current post; AND 'Good' or above grading in the Annual Performance Appraisals for the last five years.	

DIRECTOR (Quality and Internal Audit)

Post Code HM-1-1D11 Number of Posts - 01

Remuneration Provided (Salary Scale (HM1-1) - Rs. 140,640 - 15 x 4,100 -202,140 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive monthly remuneration of approximately Rs. 233,699.00. (including the transport allowance of Rs.50,000.00, if use own vehicle)
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)
- Other Benefits approved by the CAASL

Qualifications and Experience

External Candidate

1. A Bachelor's Degree of not less than (03) three years duration, which is recognized by the University Grants Commission of Sri Lanka in the field of Accountancy, Commerce, Management or Administration;
WITH
2. A Postgraduate Degree qualification (Masters') in the field of Accountancy, Commerce, Financial Management, or Associate Membership of a recognized professional Chartered Institute in the related field;
AND
3. Minimum of ten (10) years' experience in the field of Auditing or Financial Management at Managerial Level in a Corporation, Statutory Board/Institution/ Government Owned Company or a reputed Private Institution.

Internal Candidate

Option 01

Having obtained the qualifications required by the external candidates mentioned.

Option 02

1. Completion of Minimum of five (05) years' satisfactory service in a post in the Manager Category (MM 1-1) Grade I in the field of Auditing or Financial Management;
AND
2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post;
AND
3. 'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.

SENIOR CIVIL AVIATION INSPECTOR (Aircraft Flight Operations)

Post Code MM-1-1-OP1 Number of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690 -10 x 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 195,530.00.
- Special Technical Allowance of approximately Rs. 350,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL

Qualifications and Experience

External Candidate

1. Air Transport Pilot License with Instrument Rating (Aircraft) with not less than 5000 hours of experience as a Pilot-in-Command of commercial airlines in Multi-Engine Glass Cockpit Aircraft of more than 12,500 pounds maximum certificated takeoff weight;
AND
2. At least three (03) years' experience as a Designated Check Pilot or an approved Flight Examiner

Internal Candidate

Option 1

Having obtained the qualifications required by the External Candidates mentioned.

Option 2

1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Aircraft Flight Operations);
AND
2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
AND
3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Aircraft Flight Operations;
AND
4. 'Good' or above grading in the Annual Performance

**SENIOR CIVIL AVIATION INSPECTOR
(Air Traffic Management-Technical)**

Post Code MM-1-1-AN3 Number of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690 -10 x 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 195,530.00.
- Special Technical Allowance of approximately Rs 170,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL

Qualification and Experience

External Candidate

Option 1

Bachelor's Degree in Engineering of not less than four (04) years from an University recognized by the University Grant Commission of Sri Lanka in the field of Telecommunication / Avionics, with not less than eight (08) years post qualifying experience as an Electronics/Telecommunication/Avionics Engineer in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in provision of Air Navigation Services and Ground Aides.

Option 2

Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience as an Electronics/ Telecommunication/Avionics Engineer in a public or private organization engaged in the provision of Air Navigation Services and Ground Aides.

Option 3

Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience as an Electronic/Telecommunication/Avionics Engineer in an public or private organization engaged in provision of Air Navigation Services and Ground Aides.

Internal Candidate

Option 1

Having obtained the qualifications required by the External Candidates mentioned.

Option 2

1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Air Traffic Management Technical);
AND
2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
AND
3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Air Traffic Management ;
AND
4. 'Good' or above grading in the Annual Performance

SENIOR CIVIL AVIATION INSPECTOR (AirTraffic Management- Operations)

Post Code MM-1-1-AN1 No of Post - 01

Remuneration (Salary Scale (MM1-1) - Rs. 91,690 -10 x 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 195,530.00.
- Special Technical Allowance of approximately Rs 120,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL

Qualification and Experience

External Candidate

Option 1

Bachelor's Degree of not less than three (03) years from an University recognized by the University Grant Commission of Sri Lanka in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream, with not less than eight (08) years post qualifying experience as an Air Traffic Controller with full ratings in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.

Option 2

Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience as an Air Traffic Controller with full ratings, in a public or private organization engaged in provision of Air Navigation Services.

Option 3

Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience as an Air Traffic Controller with full ratings, in an public or private organization engaged in provision of Air Navigation Services.

Internal Candidate

Option 1

Having obtained the qualifications required by the External Candidates mentioned.

Option 2

1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Air Traffic Management - Operations), Civil Aviation Inspector (Air Traffic Management Standards and Procedures);
AND
2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post;
AND
3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of air traffic management ;
AND
4. 'Good' or above grading in the Annual Performance.

BOARD SECRETARY

Post Code MM-1-1-DM - 3 Number of Posts - 01

Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690 -10 x 2,440-15 x 3,450- 168,240 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 195,530.00.
- Other Benefits approved by the CAASL

Qualifications and Experience

External Candidate

Option 01

A LLB Degree which is recognized by the University Grants Commission with Attorney - at - Law
AND

A minimum of one (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

Option 02

Be a Chartered Corporate Secretary of a recognized Professional Chartered Institute, of which the subject area is relevant to the post and a minimum of one of (01) year post qualifying experience in the relevant field to the post.

Internal Candidate

Having obtained the qualifications required by the External Candidates mentioned.

CIVIL AVIATION INSPECTOR (Air Traffic Management-Technical)

Post Code MA 5-3-AN 3 Number of Posts - 01

Remuneration Provided (Salary Scale (MA 5-3) - Rs. 79,440 -10 x 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 158,045.00
- Special Technical Allowance of approximately Rs 130,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL

Qualifications and Experience

External Candidate

A Bachelor of Engineering Degree of not less than four (04) years from a university recognized by University Grants Commission of Sri Lanka having studied in Telecommunications Stream with one (01) year Executive Experience or a Post Graduate Diploma in the field of Telecommunication from an institution recognized by the University Grants Commission of Sri Lanka.

ASSISTANT MANAGER (Legal Affairs and Enforcement)

Post Code MA 5-3-DM 2 Number of Posts - 01

Remuneration Provided (Salary Scale (MA 5-3) - Rs. 79,440 -10 x 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 158,045.00
- Other Benefits approved by the CAASL

Qualifications and Experience

External Candidate

LLB Degree from a university recognized by the University Grants Commission of Sri Lanka with one (01) year Executive Experience or Attorney-at-Law.

ASSISTANT MANAGER (Documents and Web Management)

Post Code MA 5-3 HR 5 Number of Posts - 01

Remuneration Provided (Salary Scale (MA 5-3) - Rs. 79,440 -10 x 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f. 01.01.2027)

- All Inclusive of monthly remuneration of approximately Rs. 158,045.00
- Other Benefits approved by the CAASL

Qualification and Experience

External Candidate

Option 1

A Bachelor's Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.

Option 2

Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with one (01) year Executive Experience or a Post Graduate Diploma from an institution recognized by the University Grants Commission of Sri Lanka.

Internal Candidates (option 1 or 2 below)

Option 1

Having met with the qualifications of the External candidate mentioned.

Option 2

Employee who has completed minimum of five (05) years satisfactory service, in the Grade II of the post of Civil Aviation Assistant/Officer in the CAASL will be eligible to apply.

TECHNICAL ASSISTANT (Network & System Operations)

Post Code MA2-1-IT-1 Number of Posts - 01

Remuneration Provided (Salary Scale (MA 2-1) - Rs. 50,540 - 10x540-7x630 -4x890-20x1,190 - 87,710- as per the MS Circular 01/2025)

- All Inclusive of monthly remuneration of approximately Rs. 128,711.50.
- Other Benefits approved by the CAASL

Qualification and Experience

External Candidate

Having obtained a certificate of proficiency not lower than the National Vocational Qualification Level 5, issued by a / Vocational / Training Institute accepted by the Tertiary and Vocational Education Commission relating to Information Technology with at least three (03) years of service experience in Public or Private Organization in the field of Information Technology.

Age limits

Post	Age limit	Remarks
Deputy Director General / Director	35 years - 55 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation services (Sri Lanka) Ltd, Local Airlines or Flying Schools.
Senior Civil Aviation Inspector / Civil Aviation Inspector/Assistant Manager	22 years - 45 years	
Director (Information and Communication Technology)	35 years - 55 years	The upper age limit will not apply to the internal candidates
Board Secretary	22 years - 45 years	The upper age limit will not apply to the internal candidates
Technical Assistant Network & System Operations	22 years - 45 years	The upper age limit will not apply to the internal candidates.

- For further information, Job Description, requirements for Special Technical Allowance and the **Standard Application form** can be downloaded from the CAASL official web site at www.caa.lk.
- Only completed applications must be submitted to this office on or before 10.11.2025. Applications should be only forwarded via email to employment@caa.lk. Please ensure the subject line of the email includes the name of the post/posts being applied for. All submissions will be acknowledged.
- Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.
- Only the applications sent on the **Standard Application forms** will be entertained. Applicants who serve any of the Government organizations should apply through the Heads of the Organizations.
- Separate applications should be sent for each post, if more than one post is applied.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

**Director General of Civil Aviation & Chief Executive Officer,
Civil Aviation Authority of Sri Lanka,
No.152/1, Minuwangoda Road,
Katunayake.**

26.10.2025