Post - Vacant

PUBLIC SERVICE COMMISSION

Filling the Vacancies in the posts in Grade I of the Sri Lanka Scientific Service under Section 11.2 of the Minute of the Sri Lanka Scientific Service No: 1877/27 dated 28.08.2014

AS per Section 11.2 of the Minute of the Sri Lanka Scientific Service published in *Gazette* No. 1877/27 dated 28th of August 2014 and revised by *Gazette* Extraordinary No. 1996/25 dated 06th December 2016, which has been effective from 01.01.2006, applications are called from the officers, who are in active service and have satisfied the prescribed qualifications indicated under paragraph 02 as at 14.11.2025 and promoted to Grade I of Sri Lanka Scientific Service to be appointed to the post of Director in Grade I of the Sri Lanka Scientific Service, which remains vacant at the Ministry of Environment.

NB: It is mandatory to have been promoted to Grade I of the Sri Lanka Scientific Service at the time of appointment

01. Number of vacancies:

S. No.	Department	Post	No of Vacancies
01	Ministry of Environment (Environment Division)	Director	01

02. Qualifications to be satisfied for promotion:

S. No.	Department	Post	Qualification
01	Ministry of Environment (Environment Division)	Director	Should be an officer in Special Grade or Grade I of the Sri Lanka Scientific Service, who has not received an appointment to a post in Grade I or Special Grade and possesses a postgraduate degree in one of the subjects of Botany, Zoology, Environmental Management, Environmental Engineering, Forestry, Agriculture, Ecological Agriculture or Environmental Economics offered by a recognized university.

03. Method of selection for the posts:

- (i) A structured interview will be held in which marks will be given to candidates according to the following marking scheme approved by the Public Service Commission based on the seniority and merit by a board of interview appointed by the Public Service Commission. Decision of the Public Service Commission on filling the vacancies, shall be the final.
- (ii) In case where several candidates secure equal marks when filling the vacancies, selection shall be made through an additional merit-based interview limited for the candidates, who have secured equal marks, as per Public Service Commission Circular 01/2019 (II). A Board of Interview appointed by the Public Service Commission shall use an assessment criterion and marking scheme approved by the Commission for this purpose. The relevant candidates shall be made aware of this assessment criterion and marking scheme prior to the commencement of the interview.

04. Marking Scheme:

	Titles under which marks are given	Maximum marks	Total marks
01. Se	eniority		50
I.	Grade I of Sri Lanka Scientific Service. Maximum marks will be allocated to the most senior officer. Maximum marks other officers = allocated for seniority x Additional service Additional service period in period in Grade I of the I of the most relevant officer senior officer (Years x 12+months) (Years x 12+months)	50	
02. Merit			50
I.	Research publications (Conducted individually or in groups in relation to the field)		
	 Local Research Publications - 02 marks for each for a maximum of 2 publications International Research Publications - 03 marks for each for a maximum of 2 publications 	06	
II.	Abstracts (Conducted in relation to the field) • Local - 2 marks for each for a maximum of 2 abstracts • International – 2.5 marks for each for a maximum of 2 abstracts	04 05	
III.	Dissertations (Conducted in relation to the field) • 04 marks for each for a maximum of 1 dissertation (N.B.: Marks will be given only for the other dissertations except for the one submitted for the post graduate degree, which was considered for the second Efficiency Bar examination or promotion to Grade I)	04	
IV.	Innovations (Conducted in relation to the field) • 04 marks for each for a maximum of 2 innovations (Head of the Department should certify that the relevant innovations were successfully introduced under the direction of the relevant officers)	08	
	<i>Note</i> - Head of the Department should certify that the relevant innovations were successfully introduced under the direction of the relevant officers. The interview board will evaluate it, and marks will be given after verifying whether it is an innovation.		
V.	Articles for newspapers / magazines (Conducted in relation to the field) • 2 marks for each for a maximum of 2 articles for newspapers / magazines	04	

Titles under which marks are given	Maximum marks	Total marks
VI. Power Point Presentation of 10 minutes with the use of computer on the manner in which the officer intends to contribute to the role of the post to which he/ she is selected	15	
 I. Relevancy – 03 Marks II. Creativity – 03 Marks III. Innovations & Suggestions – 03 Marks IV. Time Management – 03 Marks V. Proficiency in English – 03 Marks 		
Note –		
a) Marks under Criteria (v) above can be obtained only if the applicant conducts the presentation in English language.		
b) The hard copy of the presentation should be submitted to the interview board at the same time. In addition, it is compulsory to submit a hard copy of the presentation prepared in English at the same time.		
Total marks		100

- 05. The officers selected will be appointed to the above posts, which have fallen vacant in Grade I of the Sri Lanka Scientific Service, with effect from the date of assuming duties in the respective posts subject to the general conditions governing the appointments in the public service, the terms and conditions stipulated in the Minute of the Sri Lanka Scientific Service (Published in the Gazette of the Democratic Socialist Republic of Sri Lanka No.1877/27 dated 28th August 2014) and the revisions, which have already been made or will be made in the future to the service minute.
- 06. Officers who are in active service and have satisfied the minimum qualifications indicated in this notification shall strictly be called for the interview.
- 07. Applications perfected in conformity with the following format should be sent to the "Secretary, Ministry of Public Administration, Provincial Councils and Local Government, Independence Square, Colombo 07" to reach on or before 14.11.2025. The words "Filling vacancies in Grade I of Sri Lanka Scientific Service" should be written clearly on the top left corner of the envelope containing the application. Any application received after the due date shall not be accepted and no complain that an application has been lost or delayed in post shall be considered.
- 08. In case of any inconsistency or contradiction among Sinhala / Tamil and English texts of this notification, the Sinhala notification shall prevail.
- 09. Applications can be downloaded from the web site www.pubad.gov.lk.

On the order of the Public Service Commission,

Sgd / S. ALOKABANDARA, Secretary.

Ministry of Public Administration, Provincial Councils and Local Government, Colombo 07, 13th of October, 2025.