



THE OPEN UNIVERSITY OF SRI LANKA

VACANCIES

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the following posts up to **21st November 2025**.

PERMANENT POSTS

Faculty of Natural Sciences

- **Department of Zoology**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I
- **Department of Physics**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Faculty of Engineering Technology

- **Department of Agricultural & Plantation Engineering**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Faculty of Education

- **Department of Secondary and Tertiary Education**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I
- **Department of Early Childhood & Primary Education**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I
- **Department of Special Needs Education**
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Recruitment qualifications for each of the above posts and all relevant information can be obtained from the website (<https://www.ou.ac.lk/vacancies>)

Salary Scales:

- **U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)**

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
* Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
* Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

Note:

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

How to Apply:

Prescribed application forms and details regarding the above Posts could be obtained from the Deputy Registrar/Academic Establishments Division during office hours or could be downloaded from the University Website: <https://www.ou.ac.lk/vacancies>. Requests for application forms by post should be accompanied with a self-addressed stamped envelope of 23 x 10 cm in size. All applications together with copies of relevant certificates should be forwarded to the Deputy Registrar/Academic Establishments, The Open University of Sri Lanka, Nawala, Nugegoda, under registered cover or by Courier on or before **21th November 2025**. **Candidates should submit separate applications for each post applied for.** Incomplete, illegible, or applications received after the closing date will be rejected. The post should be indicated on the top left-hand corner of the envelope.

Applicants from employees in the Government Departments, Corporations, Statutory boards, UGC, and Higher Educational Institutions should be channeled through their Heads of Institutions. The University reserves the right to shortlist the candidates.

Special Note:

The decision of the University would be the final in respect of recruitment, cancellation of advertisement, or suspension of recruitment to the above posts.

The advertisement published on 12th October 2025 is hereby cancelled.

Registrar
The Open University of Sri Lanka
Nawala, Nugegoda
19.10.2025



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I IN
THE DEPARTMENT OF ZOOLOGY
THE FACULTY OF NATURAL SCIENCES**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **21st November 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours Degree in **Zoology** with First or Second Class (Upper Division) from a recognised University.

OR

- 2) A Bachelor's Honours Degree in **Zoology** with Second Class (Lower Division) from a recognised University

OR

- 3) A Bachelor's Honours Degree in **Zoology** without a class or any other Degree with at least Second Class from a recognised University.

and

- (i) A Doctoral Degree in **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** from a recognised University.

or

- (ii) A Master's Degree in the field of **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** with full time research of at least 24 months duration.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka.

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** obtained from a recognised University
- or**
- (ii) A Master's Degree in the field of **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** with full time research of at least 24 months duration.

AND

- (3) Less than six (06) years of experience in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** obtained from a recognized University
- or**
- (ii) A Master's Degree in the field of **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** with full time research of at least 24 months duration.

AND

- (3) At least six (06) years experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** obtained from a recognized University

- or**
- (ii) A Master's Degree in the field of **Biodiversity Conservation & Wildlife Management/ Immunology/ Molecular Biology/ Environmental Science** with full time research of at least 24 months duration.

AND

- (3) At least twelve (12) years experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Scales: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda on or before **21st November 2025.**

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

19.10.2025



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I IN
THE DEPARTMENT OF PHYSICS (JAFFNA REGIONAL CENTRE)
THE FACULTY OF NATURAL SCIENCES**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **21st November 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours Degree in **Physics** with First or Second Class (Upper Division) from a recognised University.

OR

- 2) A Bachelor's Honours Degree in **Physics** with Second Class (Lower Division) from a recognised University

OR

- 3) A Bachelor's Honours Degree in **Physics** without a class or any other Degree with at least Second Class from a recognised University.

and

- (i) A Doctoral Degree in **Physics** from a recognised University.

or

- (ii) A Master's Degree in **Physics** with full time research of at least 24 months duration.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka.

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Physics** obtained from a recognized University
or
(ii) A Master's Degree in **Physics** with full time research of at least 24 months duration.

AND

- (3) Less than six (06) years of experience in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Physics** obtained from a recognized University
or
(ii) A Master's Degree in **Physics** with full time research of at least 24 months duration.

AND

- (3) At least six (06) years experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Physics** obtained from a recognized University
or
(ii) A Master's Degree in **Physics** with full time research of at least 24 months duration.

AND

- (3) At least twelve (12) years experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- Teaching at the University Level,
 - Professional experience,
 - Research in a recognized Institution,
 - Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda on or before **21st November 2025.**

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

19.10.2025



THE OPEN UNIVERSITY OF SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE DEPARTMENT OF AGRICULTURAL AND PLANTATION ENGINEERING THE FACULTY OF ENGINEERING TECHNOLOGY

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **21st November 2025.**

1. **EDUCATIONAL QUALIFICATIONS**

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours Degree in **Engineering with First or Second Class (Upper Division)** specialized in **Agricultural Engineering/Mechanical Engineering or Civil Engineering** from a recognised University.

OR

- 2) A Bachelor's Honours Degree in **Engineering with Second Class (Lower Division)**, specialized in **Agricultural Engineering/Mechanical Engineering or Civil Engineering** from a recognised University

OR

- 3) A Bachelor's Honours Degree in **Engineering without a class or any other Degree with at least Second Class**, specialized in **Agricultural Engineering/Mechanical Engineering or Civil Engineering** from a recognised University.

and

- (i) A Doctoral Degree in a **discipline related to Agricultural Engineering/Mechanical Engineering/ Civil Engineering** from a recognised University.

or

- (ii) A Master's Degree in a discipline related to **Agricultural Engineering/Mechanical Engineering/ Civil Engineering** with full time research of at least 24 months duration.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka.

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in a **discipline related to Agricultural Engineering/Mechanical Engineering/ Civil Engineering** obtained from a recognized University

or
(ii) A Master's Degree in a discipline related to **Agricultural Engineering/Mechanical Engineering/ Civil Engineering** with full time research of at least 24 months duration.

AND

- (3) Less than six (06) years of experience in one or more of the following:
 - i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in a **discipline related to Agricultural Engineering/Mechanical Engineering/ Civil Engineering** obtained from a recognized University.

or
(ii) A Master's Degree in a discipline related to **Agricultural Engineering/Mechanical Engineering/ Civil Engineering** with full time research of at least 24 months duration.

AND

- (3) At least six (06) years experience in one or more of the following:
 - I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in a **discipline related to Agricultural Engineering/Mechanical Engineering/ Civil Engineering** obtained from a recognized University
or
(ii) A Master's Degree in a discipline related to **Agricultural Engineering/Mechanical Engineering/ Civil Engineering** with full time research of at least 24 months duration.

AND

- (3) At least eleven (12) years experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- Teaching at the University Level,
 - Professional experience,
 - Research in a recognized Institution,
 - Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

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- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
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* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund, respectively.

IMPORTANT

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Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

19.10.2025



THE OPEN UNIVERSITY OF SRI LANKA
POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF SECONDARY AND TERTIARY EDUCATION
FACULTY OF EDUCATION

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **21st November 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) **A Bachelor of Education (Honours) Degree** with First or Second Class (Upper Division).

OR

- 2) **A Bachelor of Education (Honours) Degree** with Second Class (Lower Division).

OR

- 3) **A Bachelor of Education (Honours) Degree** without a class or any other Degree with at least Second Class.

and

- (i) A Doctoral Degree in **the field of Education.**

or

- (ii) A Masters Degree in **the field of Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree in **the field of Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala or Tamil, along with English.)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **the field of Education.**
or
(ii) A Masters Degree in **the field of Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
(iii) A full time Masters Degree in **the field of Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala or Tamil, along with English.)

AND

- (3) **Less than (06) years** of experience in one or more of the following:
 - i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **the field of Education.**
or
(ii) A Masters Degree in **the field of Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree in **the field of Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala or Tamil, along with English.)

AND

- (iv) At least six (06) years of experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1)** Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2)** (i) Doctoral Degree in **the field of Education**.
or
(ii) A Masters Degree in **the field of Education**. obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
(ii) A full time Masters Degree in **the field of Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation
[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala or Tamil, along with English.)

AND

- (3)** At least twelve (12) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Scales: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda**, on or before **21st November 2025**.

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

19.10.2025



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF EARLY CHILDHOOD AND PRIMARY EDUCATION
FACULTY OF EDUCATION**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **21st November 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) **A Bachelor of Education (Honours) Degree** with First or Second Class (Upper Division)

OR

- 2) **A Bachelor of Education (Honours) Degree** with Second Class (Lower Division)

OR

- 3) **A Bachelor of Education (Honours) Degree** without a class or any other Degree with at least Second Class.

and

- (i) **A Doctoral Degree in the field of Education, especially in Early Childhood/Primary Education.**
or

- (ii) **A Masters Degree in the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) **A full time Masters Degree in the field of Education, especially in Early Childhood/Primary Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2)
 - (i) A Doctoral Degree in **the field of Education, especially in Early Childhood/Primary Education.**
or
 - (ii) A Masters Degree in **the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
 - (iii) A full time Masters Degree in the field of **Education, especially in Early Childhood/Primary Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (3) **Less than (06) years** of experience in one or more of the following:
 - i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2)
 - (i) A Doctoral Degree in **the field of Education, especially in Early Childhood/Primary Education.**
or
 - (ii) A Masters Degree in **the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree in the field of Education especially in Early Childhood/Primary Education of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (3) At least six (06) years of experience in one or more of the following:

- I. Teaching at University Level,
- II. Professional experience,
- III. Research in a recognized Institution,
- IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) Doctoral Degree in **the field of Education, especially in Early Childhood/Primary Education.**

or

- (ii) A Masters Degree in **the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree in the field of Education, especially in Early Childhood/Primary Education of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (3) At least twelve (12) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Scales: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda**, on or before **21st November 2025.**

Registrar
The Open University of Sri Lanka
Nawala, Nugegoda.
19.10.2025



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF SPECIAL NEEDS EDUCATION
FACULTY OF EDUCATION**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **21st November 2025.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor of Education in **Special Needs Education Degree** with First or Second Class (Upper Division).

OR

- 2) A Bachelor of Education in **Special Needs Education Degree** with Second Class (Lower Division).

OR

- 3) A Bachelor of Education in **Special Needs Education Degree** without a class or any other Degree with at least Second Class.

and

- (i) A Doctoral Degree in **the field of Special Needs Education/ Inclusive Education**

or

- (ii) A Masters Degree in **the field of Special Needs Education/ Inclusive Education**, obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree in the field of **Special Needs Education/ Inclusive Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Tamil, along with English.)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **the field of Special Needs Education/ Inclusive Education.**
or
(ii) A Masters Degree in **the field of Special Needs Education/ Inclusive Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
(iii) A full time Masters Degree in the **Special Needs Education/ Inclusive Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Tamil, along with English.)

AND

- (3) **Less than (06) years** of experience in one or more of the following:
 - i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **the field of Special Needs Education/ Inclusive Education.**
or
(ii) A Masters Degree in **the field of Special Needs Education/ Inclusive Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree in the field of **Special Needs Education/ Inclusive Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Tamil, along with English.)

AND

- (3) At least six (06) years of experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) Doctoral Degree in **the field of Special Needs Education/ Inclusive Education.**
or
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**Registrar
The Open University of Sri Lanka
Nawala, Nugegoda.
19.10.2025**