



**RAJARATA UNIVERSITY OF SRI LANKA
MIHINTALE**

**VACANCIES
Permanent Cadre Posts**

- 01. Faculty of Agriculture**
- 02. Faculty of Applied Sciences**
- 03. Faculty of Management Studies**
- 04. Faculty of Medicine & Allied Sciences**
- 05. Faculty of Social Sciences & Humanities**
- 06. Faculty of Technology**

Rajarata University of Sri Lanka will entertain applications from suitably qualified candidates for the following posts in the above Faculties.

01 FACULTY OF AGRICULTURE

Deans Office

- **Post of Assistant Network Manager Grade II**

- (i) A First Class or Second Class in the B.Sc. Special Degree in computer Science / Computer Engineering from a recognized University
OR
- (ii) A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University
OR
A first or Second Class in the B.Sc. General Degree with computing as a subject component from a recognized University
AND
One year experience in the field of Computing / Networking
- (iii) Pass in B.Sc. General Degree with computing as a subject component from a recognized University
OR
- (iv) A pass in the B.Sc. General Degree (where computing is not a subject component) from a recognized University
AND
Two years' experience in the field of computing /Networking
OR
- (v) A pass in the B.Sc. General Degree (where computing is not a subject component) from a recognized University
AND
- (vi) Three years' experience in the field of computing /Networking
OR
Any other Degree
A Postgraduate Diploma in Computer Science /Computer Technology from a recognized University
AND
One year experience in the field of computing/ Networking
OR
- (vii) 15 years' experience as a computer Programmer in the University Service

Job Description

01. Implementing, maintaining, upgrading and troubleshooting servers, network switches, LAN/ WAN equipment, workstation and Wi-Fi solutions.

02. Maintain network performance by performing network monitoring, traffic analysis and performance tuning.
03. Establish network specification by conferring with users; analyzing workflow, access information, and security requirements.
04. Establish network by evaluating network performance issues including availability, utilization, throughput and latency; planning and executing the selection, installation, configuration, and testing of equipment;
05. Monitoring and configuring network security and proper connectivity.
06. Prepare network policies and procedures.
07. Install and integrate new server hardware and applications, if and when required.
08. Resolve problems reported by end user in time

Department of Agricultural Systems

- **Post of Professor of Agricultural Systems**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
- (b) Five (05) copies of self-assessment of career specifying the contribution to
 - Teaching & Academic Development
 - Research & Creative Work
 - Dissemination of knowledge, and University and National Development
 As per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Three (03) copies of Five (05) Titles of outstanding research papers (Publications)

Department of Plant Sciences

- **Post of Professor of Plant Sciences**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
- (b) Five (05) copies of self-assessment of career specifying the contribution to
 - Teaching & Academic Development
 - Research & Creative Work
 - Dissemination of knowledge, and University and National Development
 As per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Three (03) copies of Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Agricultural Microbiology and Plant Pathology**

- Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or equivalent with a major in Agricultural Biology from a recognized university with a second-class upper division or higher.
- Postgraduate qualifications, prior teaching and research experiences in below mentioned/ related areas are added advantages.

Required Areas:

Agricultural Microbiology, Molecular Microbiology, Plant Pathology and Clinical Plant Pathology

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Agricultural Biology**

- Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or equivalent with a major in Agricultural Biology from a recognized university with a second-class upper division or higher.
- Postgraduate qualifications, prior teaching and research experiences in below mentioned / related areas are added advantages.

Required Areas:

Plant Systematics, Plant Tissue Culture, and Bioinformatics in Agriculture

Department of Animal and Food Sciences

- **Post of Professor of Animal and Food Science**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
- (b) Five (05) copies of self-assessment of career specifying the contribution to
 - Teaching & Academic Development
 - Research & Creative Work
 - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Three (03) copies of Five (05) Titles of outstanding research papers (Publications)

02 FACULTY OF APPLIED SCIENCES

Department of Health Promotion

- **Post of Professor of Health Promotion**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
- (b) Five (05) copies of self-assessment of career specifying the contribution to
 - Teaching & Academic Development
 - Research & Creative Work
 - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Three (03) copies of Five (05) Titles of outstanding research papers (Publications)

Department of Physical Science

- **Post of Professor of Physical Science**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
- (b) Five (05) copies of self-assessment of career specifying the contribution to
 - Teaching & Academic Development
 - Research & Creative Work
 - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Three (03) copies of Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

All the candidates applying for the post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed) should have postgraduate specialization in one of the following areas.

Required Areas:

I. Statistics

(Preference will be given to candidates with a Ph.D in Statistics and a BSc. (Honors) in Statistics/ Mathematics/ Statistics & Operations Research/ Industrial Mathematics, or an equivalent qualification)

II. Mathematics

(Preference will be given to candidates with a Ph.D in Mathematics and a BSc (Honors) in Mathematics, or an equivalent qualification)

03 FACULTY OF MANAGEMENT STUDIES

Department of Marketing Management

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should have a Special/ Honors Degree in **Marketing Management** from a recognized University.

Areas of Specialization: -

- Brand Management
- Integrated Marketing Communication
- Digital Marketing
- Consumer Behavior
- Sustainable Marketing
- Sales Management
- Service Marketing

Department of Information Systems

- **Post of Instructor (Computer Technology) - Grade II**
Method of Recruitment: Selection by aptitude test and interview

- (i) Candidates should have a first or second class in the B.Sc. special degree in Computer Science/ Computer Engineering from a recognized University
OR
- (ii) (a) A pass in the B.Sc. special degree in Computer Science/ Computer Engineering from a recognized University
or
A first or second class in the B.Sc. General Degree with Computing as a subject component from a recognized University
AND
(b) One year experience in the field of Computing
- (iii) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University
or
A first or second class in the B.Sc. General degree (Where computing is not a subject component) from a recognized University
AND
(b) Two-year experience in the field of Computing
OR
- (iv) A pass in the B.Sc. General Degree (where Computing is not a subject Component) from a recognized University.
AND
Three-year experience in the field of Computing
OR
- (v) Any other Degree
AND
A postgraduate Diploma in Computer Science/ Computer Technology from a recognized University
AND
One year experience in the field of Computing

04 FACULTY OF MEDICINE & ALLIED SCIENCES

Deans Office

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
➤ Candidates must be qualified with MBBS Degree

Department of Anatomy

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
➤ Candidates must be qualified with MBBS Degree

Department of Biochemistry

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree

Department of Community Medicine

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have
 - Experience in handling public health field teaching and training activities for undergraduate
 - Experience in working with multi-country public health projects
 - MD in Community Medicine with Board Certification – PGIM University of Colombo.

Department of Physiology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree

Department of Family Medicine

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Obstetrics & Gynaecology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Obstetrics and Gynaecology with Board Certification – PGIM University of Colombo.

Department of Medicine

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Medicine with Board Certification – PGIM University of Colombo.

Department of Microbiology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Microbiology/Virology with Board Certification – PGIM University of Colombo or Doctoral Degree in Medical Microbiology or related discipline.

Department of Paediatrics

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Paediatrics with Board Certification – PGIM University of Colombo.

Department of Parasitology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Parasitology with Board Certification – PGIM University of Colombo.

Department of Pharmacology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Internal Medicine/Paediatrics/ Family Medicine and MSc in Clinical Pharmacology – PGIM University of Colombo.

Department of Psychiatry

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have a Doctoral Degree in Psychiatry with Board Certification – PGIM University of Colombo.

Department of Surgery

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Surgery with Board Certification – PGIM University of Colombo.

Department of Pathology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Pathology with Board Certification – PGIM University of Colombo.

Department of Forensic Medicine

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree
 - Preference will be given to those who have an MD in Forensic Medicine with Board Certification – PGIM University of Colombo.

Medical Education Unit

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Candidates must be qualified with MBBS Degree

05 FACULTY OF SOCIAL SCIENCES & HUMANITIES

Department of Social Sciences

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Sociology**
Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in Sociology and Full time Masters/M.Phil. / PhD in the relevant field.

Department of Languages

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Japanese**

Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in Japanese and Full time Masters/M.Phil. / PhD in the relevant field.

Department of English Language Teaching

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in English and Full time Masters/M.Phil. / PhD in the relevant field.

Department of Information Technology

- **Post of Instructor (Computer Technology) - Grade II**

Method of Recruitment: Selection by aptitude test and interview

- (i) Candidates should have a first or second class in the B.Sc. special degree in Computer Science/ Computer Engineering from a recognized University
OR
- (ii) (a) A pass in the B.Sc. special degree in Computer Science/ Computer Engineering from a recognized University
or
A first or second class in the B.Sc. General Degree with Computing as a subject component from a recognized University
AND
(b) One year experience in the field of Computing
- (iii) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University
or
A first or second class in the B.Sc. General degree (Where computing is not a subject component) from a recognized University
AND
(b) Two-year experience in the field of Computing
OR
- (iv) A pass in the B.Sc. General Degree (where Computing is not a subject Component) from a recognized University.
AND
Three-year experience in the field of Computing
OR
- (v) Any other Degree
AND
A postgraduate Diploma in Computer Science/ Computer Technology from a recognized University
AND
One year experience in the field of Computing

06 FACULTY OF TECHNOLOGY

Department of Bioprocess Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialty: Bioprocess Technology

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess;

- BBST Degree / B.Sc. special degree in; Bioprocess Technology / Bioprocess Engineering/ Microbiology/Botany/ Chemistry/ Chemical and Process Engineering
- AND

- Ph.D/ M.Phil in Bioprocess Technology/ Bioprocess Engineering
Preference will be given to candidates with experience in Bioreactor Design and Operation, Bioprocess Optimization and Simulation, and Bioprocess Instrumentation and Control.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a;

- BBST Degree / B. Sc. special degree Bioprocess Technology from a recognized University.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialty: Plant Biotechnology

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.

- BBST Degree/ B.Sc. special degree in: Bioprocess Technology, Agriculture or Agriculture related degrees/ Molecular Biology and Biotechnology/ Plant Molecular biology-related degree/ Botany from a recognized university in Sri Lanka
AND
- Ph.D/ M.Phil in Plant Biotechnology
Preference will be given to candidates with hands on experience in genome editing, transgenics and plant transcriptomics

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a

- BBST degree / B. Sc. special degree in; Bioprocess Technology / Agriculture/ Plant Molecular Biology/ Plant Biotechnology from a recognized university

Department of Food Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialty: Analytical Chemistry, Bioanalytical Chemistry, Physical Chemistry, Nanotechnology

All the candidates who wish to apply for the post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) should possess;

- Bachelor's (Special/Honors) Degree in Chemistry/ Applied Chemistry
AND
- Ph.D/ M.Phil in Chemistry

Preference will be given to candidates with teaching and research experience in the areas of Analytical Chemistry, Bioanalytical Chemistry, Physical Chemistry, and Nanotechnology.

All the candidates who wish to apply for the post of Lecturer (Probationary) should possess;

- Bachelor's (Special/Honors) Degree in Chemistry

Preference will be given to candidates with teaching and research experience in the areas of Analytical Chemistry, Bioanalytical Chemistry, Physical Chemistry, and Nanotechnology.

Department of Information & Communication Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Note: The preference will be given to those with knowledge in multiple areas in computing such as, Mobile Computing/ Mobile Application Development/ Networking/ Software Engineering/ Database Systems/ VR and Game Development/ System Architecture/ Robotics/ Embedded Systems/ IOT/ Artificial Intelligence

Lecturer (Probationary)

- A Bachelor's Degree in Computing (ICT/IT/ Computer Engineering/ Computer Science/ Software Engineering/ Information Systems) with First or Second Class (Upper Division) Honors
OR
- A Bachelor's Degree in Computing (ICT/IT/ Computer Engineering/ Computer Science/ Software Engineering/ Information Systems) with Second Class (Lower Division) Honors
OR
- A Degree with specialization in the relevant subject-without Honors or any other degree with at least Second Class Honors, AND a Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;
OR
- Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Lecturer (Unconfirmed)

- Candidates shall possess the academic qualifications required for Lecturer (Probationary) as per category (1) or (2) of post No. 01 of the Commission Circular No. 721
AND
- A Master's Degree in the relevant field with full-time research of at least 02 years (or an equivalent part-time course of study) or a doctoral Degree in the relevant field.
OR
- Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
AND
- Less than six (06) years of experience in one or more of the following;
 - * Teaching at University level
 - * Professional experience
 - * Research in a recognized Institution
 - * Postgraduate Studies

Senior Lecturer Grade II

- Candidates shall possess the academic qualifications required for Lecture (Probationary)
AND
- A Master's Degree in the relevant field with full-time research of at least 02 years (or an equivalent part-time course of study) or a doctoral Degree in the relevant field.
OR
- Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
AND
- At least six (06) years of experience in one or more of the following;
 - * Teaching at University level

- * Professional experience
- * Research in a recognized Institution
- * Postgraduate Studies

Senior Lecturer Grade I

- Candidates shall possess the academic qualifications required for Lecturer (Probationary) AND
- A Master's Degree in the relevant field with full-time research of at least 02 years (or an equivalent part-time course of study) or a doctoral Degree in the relevant field. OR
- Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned. AND
- At least twelve (12) years of experience in one or more of the following;
 - * Teaching at University level
 - * Professional experience
 - * Research in a recognized Institution
 - * Postgraduate Studies

Department of Material Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Must possess BSc.EngHons./ BETHons in the fields of Materials/ Mechanical/ Production Engineering/ Technology with emphasis on one or more of the following areas;
Ceramic Technology, Polymer Technology, Metallurgy, Materials Testing, Workshop Technology, Computer-Aided Design/ Manufacturing (including CNC machining), Engineering Science

Department of Electrical and Electronic Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
Area of Specialization : Robotics and Automation Technology
Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.
 - B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university AND
 - Ph.D./ M.Phil specialized in Robotics/ Automation Technology/ Mechatronics/ Control and Instrumentation Systems

Candidates who wish to apply for the post of Lecturer (Probationary) should possess:

- B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university.

Preference will be given to candidates with industrial automation systems, control systems, robotics, AI and IoT inclusive smart industrial systems **and/or** university-level teaching experience in robotics, automation technology and control systems.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
Area of Specialization : Analog and Digital Electronics

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.

- B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university
AND
- Ph.D./ M.Phil degree specialized in Analog and Digital Electronics/ Electronics Engineering

Candidates who wish to apply for the post of Lecturer (Probationary) should possess:

- B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university.

Preference will be given to candidates with industrial experience in circuit design, system prototyping, automation systems, control systems, robotics, AI and IoT inclusive smart industrial systems **and/or** university-level teaching experience in fundamental and advanced analog and digital electronics concepts, including circuit design, semiconductor devices, and system implementation.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialization : Telecommunication/ Wireless Communication/ Fibre Optiques

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.

- B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university
AND
- Ph.D./ M.Phil degree specialized in Telecommunication/ Wireless Communication/ Fibre Optics/ Optical Communication/ Digital Communication

Candidates who wish to apply for the post of Lecturer (Probationary) should possess:

- B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university.

Preference will be given to candidates with industrial experience in circuit design, network automation, radio frequency engineering, cellular networks and fiber optic networks **and/or** university level teaching experience in Telecommunication/ Wireless Communication/ Fire Optics.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialization : Electrical Machines and Drive Systems/ Electrical Power Systems/ Electrical Installation

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.

- B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university
AND
- Ph.D./ M.Phil degree specialized in Electrical Machines and Drive Systems/ Electrical Power Systems/ Electrical Installation

Candidates who wish to apply for the post of Lecturer (Probationary) should possess:

- B.Sc. Engineering degree in Electrical and Electronics Engineering/ BET Honours degree in Electrical and Electronic Technology degree from a recognized university.

Preference will be given to candidates with industrial experience in circuit design, development, and testing of electrical systems, including power generation equipment,

distribution systems, and renewable energy technologies. (e.g., solar or wind power). Experience in electrical installation and supervising the construction of electrical systems is also beneficial.

and/or university level teaching experience in Electrical Machines and Drive Systems/ Electrical Power Systems/ Electrical Installation/ Power System Analysis/ Smart Grid Technology

Important

Please follow the following Circulars and others for the basic requirements to apply by visiting the University Web Site: <http://www.rjt.ac.lk/> under the vacancy.

01. Post of Professor - UGC Circular No. 916, 04/2010 and 04/2014
02. Post of Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - UGC Circular Nos. 721, 08/2005, 08/2016, 08/2016 (I), 08/2016 (II), 08/2016 (III) and 07/2018
03. Post of Assistant Network Manager - UGC Circular No. 725
04. Post of Instructor (Computer Technology) Grade II/ Instructor in English Grade III - UGC Circular No. 14/2017

Remuneration and Other Benefits

Remuneration

Post	Salary Code	Salary Scale	Academic Allowance
Professor	U-AC 5 (II)-2025	Rs. 198,280 – 13 x 4,850 – 261,330 p.m. as at 01.01.2025	124%+Rs.13,300/-
Senior Lecturer Grade I	U-AC 3 (I)-2025	Rs.160,520 – 7 x 3,900 – 187,820 p.m. as at 01.01.2025	116%+Rs.2,200/-
Senior Lecturer Grade II	U-AC 3 (II)-2025	Rs.138,980 – 11 x 2,940 – 171,320 p.m. as at 01.01.2025	116%+Rs.2,100/-
Lecturer (Unconfirmed)	U-AC 3 (III)-2025	Rs. 121,340 – 5 x 2,940 – 136,040 p.m. as at 01.01.2025	102%+Rs.1,800/-
Lecturer (Probationary)	U-AC 3 (IV)-2025	Rs. 94,400 – 10 x 2,400 – 118,400 p.m. as at 01.01.2025	91%+Rs.1,200/-
Assistant Network Manager Grade II/ Instructor (Computer Technology) Grade II	U-AS 2 (II) - 2025	Rs. 85,305 – 03 x 2,400 – 92,505 (EB) 94,905 – 14x2400 – 128,505 p.m. as at 01.01.2025	--
Instructor in English Grade III	U-AS 1 (II)- 2025	Rs.68,145 – 18 x 1,190 – 89,565 p.m. as at 01.01.2025	--

Note:

In addition to the salaries, the eligible allowances will be paid considering the Basic Salary.

Other Benefits for Academic staff

- ❖ Entitled for Sabbatical Leave, Study Leave, Conference Leave, Special Leave as and when applicable.
- ❖ Loan Facilities
- ❖ Motor Vehicle Permits on Concessionary Terms when applicable.
- ❖ Air Tickets for teacher and spouse when travelling on Sabbatical Leave.
- ❖ Aghahara insurance scheme under the National Insurance Trust Fund

Provident Fund & Pension Fund

- ❖ Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).
- ❖ The employees who will not be able to serve twenty years or more in the University System from the date of appointment to the compulsory age of retirement (Academic – 65, Non-Academic -60) will not be contributed to the Universities Pension Fund and such employee will not be a member

of the Universities Pension Fund (Pension Circular letter No. 12 dated 16.12.2016).

Remuneration Details

For remuneration details mainly refer Commission Circular No. 17/2016 (V) for salaries and refer UGC Circular No. 999, Circular No. 01/2014, 02/2016 for Academic allowance and Circular No. 02/2014 for Cost of Living allowance, Commission Circular No. 1000 and Establishments Circular Letter No. 05/2014 for Research Allowance by visiting UGC web site <http://www.ugc.ac.lk/en/policy/commission-circulars.html> .

Applications

The application forms and relevant information could be downloaded from the University Web Site: <http://www.rjt.ac.lk/vacancies/>.

How to apply

- I. The post applied should clearly be mentioned in the application (one post only)
- II. The post applied for should be marked on the top left-hand corner of the envelope
- III. The candidates who apply for **more than one post should submit separate applications in separate covers** for each post
- IV. Permanent staff candidates in Public Service, Corporations, Statutory Boards and Universities should forward their applications through respective Heads of Institutions. Such applicants are advised to send an advance copy of the application to reach the Deputy Registrar, Academic Establishments Division, Rajarata University of Sri Lanka, Mihintale **on or before 19th November 2025 at 4.00 p.m.** Applications which are not received through proper channels will be rejected
- V. Certified Photocopies of the certificates of Educational/Professional qualifications and Service Certificates etc. should be sent along with the application

The duly completed applications on prescribed forms together with certified copies of relevant documents (degree certificates, detailed certificate of the degree, service certificates etc.) should be sent under Registered Post to reach the Deputy Registrar/ Academic Establishments Division, Rajarata University of Sri Lanka, Mihintale **on or before 19th November 2025 at 4.00 p.m.** **Applications received after the closing date will be rejected.**

Additional documentation in support of any application will not be entertained after the closing date of applications.

Applications through respective Heads of Department will not be accepted after two weeks of closing date of application.

Candidates should have completed the requisite qualifications for this post in every aspect on or before the closing date of the applications.

Incomplete applications, applications without supporting documents (degree certificates, detailed certificate of the degree, service certificates etc.), applications received after the closing date will be rejected. Complaints on applications which are lost or delayed in post will not be entertained.

University reserves the right to shortlist eligible candidates and call for interview only such candidates.

Registrar

Rajarata University of Sri Lanka
Mihintale.
Date: 17.10.2025