



UNIVERSITY OF COLOMBO SCHOOL OF COMPUTING

VACANCIES

POSTS OF LECTURER (PROBATIONARY)/ LECTURER (UNCONFIRMED)/ SENIOR LECTURER GR. II & SENIOR LECTURER GR. I (PERMANENT)

The University of Colombo School of Computing (UCSC), the best leading Higher Education Institute which provides Undergraduate and Postgraduate education in Computing and related fields in Sri Lanka will entertain applications for the following posts from suitably qualified persons up to **03rd October 2025**.

UCSC entertain applications for the below listed “Areas of Expertise” with a degree in Computing,

Areas of Expertise:

- ✓ Cryptography and Forensics
- ✓ Theory of Computation
- ✓ Data Communication and Networks
- ✓ Operating Systems/Distributed Systems
- ✓ Image Processing/Graphics and Vision
- ✓ Natural Language Processing
- ✓ HCI/UI&UX/Visualization

Applicants with the following degree qualifications in Computing are encouraged to apply:

1. Computer Engineering
2. Computer Science
3. Information Systems
4. Information Technology
5. Software Engineering
6. Cybersecurity
7. Data Science
8. Artificial Intelligence

01. Lecturer (Probationary) - [Non - (Medical/ Dental)]

Educational Qualifications:

- (1) A Degree with specialization in Computing with First or Second Class (Upper Division) Honours;
- OR**
- (2) A Degree with specialization in Computing with Second Class (Lower Division) Honours;
- OR**
- (3) (a) A degree with specialization in Computing without Honours or any other degree with at least Second Class Honours,

and

(b)
 - (i) A Doctoral Degree in Computing
or

(ii) A Masters Degree in Computing with full time research of at least 24 months duration
- OR**
- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Method of Recruitment

By open advertisement, evaluation of qualification and interviews

02. Lecturer (Unconfirmed) – [Non- (Medical/Dental)]

Educational Qualifications:

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non- (Medical/Dental)] as per category 01 or 02 of Post No. 02 of Commission Circular No. 721 as amended.
- AND**
- (2) A Master's Degree (as specified in para, 3 of Commission Circular No. 08/ 2016 or Doctoral Degree, in the relevant field (but less than 06 years of experience as Specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement given in Post in Post No. 6 of Commission Circular 721 as amended).

Notes:

- (a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Gr. II, by open advertisement, given in Post No. 06 of Commission Circular No. 721, may be exempted from (2) above if he/ she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para 03 of Commission Circular No. 08/ 2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Gr. II, by open advertisement, given in post No. 06 of Commission Circular No. 721 as amended, may be exempted from above (02) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the marking scheme for the Posts of Associate Professor/ Professor should be used for this purpose.

Method of Recruitment

By open advertisement, evaluation of qualification and interviews

03. Senior Lecturer Gr. II – [Non- (Medical/Dental)]**Educational Qualifications:**

(1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified above.

AND

(2) (i) A Doctoral Degree in Computing

or

(ii) A Masters Degree in Computing with full time research of at least 24 months duration

OR

(3) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (4) At least six (06) years experience in one or more of the following:
 - (i) Teaching at University Level,
 - (ii) Professional experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Method of Recruitment

By open advertisement, evaluation of qualification and interviews

04. Senior Lecturer Gr. I – [Non- (Medical/Dental)]

Educational Qualifications:

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non- (Medical/Dental)] as specified above.

AND

- (2) (i) A Doctoral Degree in Computing

or

- (ii) A Masters Degree in Computing with full time research of at least 24 months duration

OR

- (3) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (4) At least twelve (12) years' experience [of which not less than six (06) years should have been after obtaining qualification in 2 above] in one or more of the following:-
(i) Teaching at University Level
(ii) Professional experience
(iii) Research in a recognized Institution
(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Method of Recruitment

By open advertisement, evaluation of qualification and interviews

SALARY CODES & SCALES:

- (a) Lecturer (Probationary) - Rs. 94,400 - 10x2,400 - 118,400 p.m. [U-AC 3 (IV)] w.e.f. 01.01.2025
- (b) Lecturer (Unconfirmed) - Rs. 121,340 - 5x2,940 - 136,040 p.m. [U-AC 3 (III)] w.e.f. 01.01.2025
- (c) Senior Lecturer Gr. II - Rs. 138,980 - 11x2,940 - 171,320 p.m. [U-AC 3 (II)] w.e.f. 01.01.2025
- (d) Senior Lecturer Gr. I - Rs. 160,520 - 7x3,900 - 187,820 p.m. [U-AC 3 (I)] w.e.f. 01.01.2025

- The appointees to the Lecturer (Probationary), Lecturer (Unconfirmed), Senior Lecturer Gr. II, Senior Lecturer Gr. I are will be paid Academic Allowance of 91% + Rs.1200, 102% + Rs.1800, 116% + Rs.2100, and 116% + Rs.2200 of their respective basic salary.
- In addition, cost of living allowance & other allowances approved by the University Grants Commission will be paid.

OTHER BENEFITS APPLICABLE TO THE POST

(i) **Provident Fund and Contributory Pensions Scheme**

10% and 7% of the salary by the employee and employer respectively, will be credited to the Universities Provident Fund. 8% of the salary will be credited to the Pensions Fund by the employer.

(ii) **Employees Trust Fund**

3% of the salary by the employer.

IMPORTANT:

- (i) The other conditions of appointment will be in accordance with provisions of the Universities Act No: 16 of 1978 and subsequent Amendments, Ordinances, By-laws, Regulations and Rules etc., made there under.
- (ii) Duly filled application form should be sent to **Deputy Registrar/ Establishment, University of Colombo School of Computing, No. 35, Reid Avenue, Colombo 07 under registered cover along with the certified copies of relevant certificates and transcripts to reach on or before 03.10.2025.** (Application form is available on the UCSC website, i.e. <https://www.ucsc.cmb.ac.lk/vacancies/>).
- (iii) The name of the post in respect of which the application is sent, should be stated on the top left hand corner of the envelope.
- (iv) Candidates of the Higher Educational Institutions/ Institutes, Government Departments, State Corporations and Statutory Boards should apply through the Heads of their respective institutions. Applications which are not forwarded through the respective Heads of Departments will be rejected.
- (v) Applications received after the closing date, incomplete or not submitted on the format in the UCSC website will be rejected.
- (vi) University of Colombo School of Computing reserves the right to short list the candidates.

**Director
University of Colombo School of Computing
No. 35, Reid Avenue
Colombo 00700
12.09.2025**