



THE OPEN UNIVERSITY OF SRI LANKA

VACANCIES

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the following posts up to **30th September 2025**

PERMANENT POSTS

Faculty of Management Studies

- Department of Organizational Studies
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Faculty of Health Science

- Department of Pharmacy
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

Faculty of Engineering

- Department of Electrical and Computer Engineering
Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I
- Centre for IT Educational Services (CITES)
Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I

Information Technology Division

- Assistant Network Manager (Grade II)
- Programmer Cum System Analyst (Grade II)

Recruitment qualifications for each of the above posts and all relevant information can be obtained from website (<https://www.ou.ac.lk/vacancies>)

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

- Assistant Network Manager Grade II : -
Rs. 85,305 – 3x2,400 – 92,505 (EB) 94,905 – 14x2,400 – 128,505 p.m. [U-AS 2 (II)]
- Programmer Cum Systems Analyst Grade II : -
Rs. 85,305 – 3x2,400 – 92,505 (EB) 94,905 – 14x2,400 – 128,505 p.m. [U-AS 2 (II)]

Note:

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

How to Apply:

Prescribed application forms and details regarding the above Posts could be obtained from the Deputy Registrar/ Academic Establishments Division during office hours or could be downloaded from the University Website : <https://www.ou.ac.lk/vacancies>. Requests for application forms by post should be accompanied with a self-addressed stamped envelope of 23 x 10 cm in size. All applications together with copies of relevant certificates should be forwarded to the Deputy Registrar/Academic Establishments, The Open University of Sri Lanka, Nawala, Nugegoda, under registered cover or by Courier on or before **30th September 2025**. **Candidates should submit separate applications for each post applied for.** Incomplete, illegible, or applications received after the closing date will be rejected. The post should be indicated on the top left-hand corner of the envelope.

Applicants from employees in the Government Departments, Corporations, Statutory boards, UGC, and Higher Educational Institutions should be channeled through their Heads of Institutions. The University reserves the right to shortlist the candidates.

Special Note:

The decision of the University would be the final in respect of recruitment, cancellation of advertisement, or suspension of recruitment to the above posts.

Registrar
The Open University of Sri Lanka
Nawala, Nugegoda
07.09.2025



THE OPEN UNIVERSITY OF SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE DEPARTMENT OF PHARMACY FACULTY OF HEALTH SCIENCES

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **30th September 2025.**

1. **EDUCATIONAL QUALIFICATIONS**

(A) Lecturer (Probationary):

- 1) A Bachelor's Special/ Honours Degree in **Pharmacy with First or Second Class (Upper Division)**

OR

- 2) A Bachelor's Special/ Honours Degree in **Pharmacy with Second Class (Lower Division)**

OR

- 3) A Bachelor's Special/ Honours Degree in **Pharmacy without a class or any other Degree with at least Second Class**

and

- (i) A Doctoral Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology.**

or

- (ii) A Masters Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology** obtained after a full-time course of study of at least 24 months.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.

- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology.**

or

- (ii) A Masters Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology** obtained after a full-time course of study of at least 24 months.

AND

- (iii) **Less than (06) years** of experience in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology.**

or

- (ii) A Masters Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology** obtained after a full-time course of study of at least 24 months duration.

AND

- (3) At least six (06) years of experience in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

(2) (i) A Doctoral Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology**.

or

(ii) A Masters Degree in **Pharmaceutical Technology, Therapeutics, Pathophysiology, Pharmaceutical Microbiology** obtained after a full-time course of study of at least 24 months. durations.

AND

(3) At least twelve (12) years experience, {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

(a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.

(b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.

(c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.

(d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda, on or before **30th September 2025.**

Registrar
The Open University of Sri Lanka
Nawala, Nugegoda.
07.09.2025

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF ORGANIZATIONAL STUDIES
FACULTY OF MANAGEMENT STUDIES**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **30th September 2025.**

1. EDUCATIONAL QUALIFICATIONS**(A) Lecturer (Probationary):**

- 1) A Bachelor's Honours /Special Degree with specialization in **Business Information Systems/ Operations and Technology Management/ Business Administration/ Bachelor of Management Studies (BMS) with First or Second Class (Upper Division)**

OR

- 2) A Bachelor's Honours /Special Degree with specialization in **Business Information Systems/ Operations and Technology Management/ Business Administration/ Bachelor of Management Studies (BMS) with Second Class (Lower Division)**

OR

- 3) A Bachelor's Honours /Special Degree with specialization in **Business Information Systems/ Operations and Technology Management/ Business Administration/ Bachelor of Management Studies (BMS) or any other Honors Degree** directly related to the Degrees specified herein **without a class or any other Degree with at least Second Class.**

and

- (i) A Doctoral Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management.**

or

- (ii) A Masters Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management** obtained after a full-time course of study of at least 24 months.

or

- (iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to applicants specialized in the fields of Business Information Systems management, Operations and Technology Management.)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management**.

or

- (ii) A Masters Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management** obtained after a full-time course of study of at least 24 months.

or

- (iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to applicants specialized in the fields of Business Information Systems management, Operations and Technology Management.)

AND

(3) Less than (06) years of experience in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

(1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

(2) (i) A Doctoral Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management** with a first degree in the specified area.

or

(ii) A Masters Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management** obtained after a full-time course of study of at least 24 months duration.

or

(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to applicants specialized in the fields of Business Information Systems management, Operations and Technology Management.)

AND

(3) At least six (06) years of experience in one or more of the following:

- I. Teaching at University Level,
- II. Professional experience,
- III. Research in a recognized Institution,
- IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

(1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

(2) (i) A Doctoral Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management**

or

- (ii) A Masters Degree in **Business Information Systems Management/ Operations and Technology Management/ Business Psychology and Knowledge Management/ Business Ethics and Sustainable Management** is obtained after a full-time course of study of at least 24 months durations.

or

- (iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to applicants specialized in the fields of Business Information Systems management, Operations and Technology Management.)

AND

- (3) At least twelve (12) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above } in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.

- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.

- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.

- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda**, on or before **30th September 2025**.

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

07.09.2025

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I /
IN THE DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING IN
THE FACULTY OF ENGINEERING TECHNOLOGY**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **30th September 2025**.

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours / Special Degree with specialization in **the Relevant Field*** with First or Second Class (Upper Division)

OR

- 2) A Bachelor's Honours /Special Degree with specialization in **the Relevant Field*** with Second Class (Lower Division)

OR

- 3) (a) A Bachelor's Honours /Special Degree with specialization in **the Relevant Field*** without a class or any other Degree with at least Second Class

And

- (i) A Doctoral Degree in the **Relevant field***.
- or**
- (ii) A Masters Degree in the **Relevant field*** obtained after a full-time course of study of at least 24 months duration.

(* Please refer to Annex I for the relevant field.)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in the **Relevant field***.
- or**
- (ii) A Masters Degree in the **Relevant field*** obtained after a full-time course of study of at least 24 months duration.

(* Please refer to Annex I for the relevant field.)

AND

-
- (3) **Less than 06 years** of experience in one or more of the following:
 - i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in the **Relevant field***.
or
(ii) A Masters Degree in the **Relevant field*** obtained after a full-time course of study of at least 24 months duration.

(* Please refer to Annex I for the relevant field.)

AND

- (3) **At least six (06) years** of experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in the **Relevant field***.
or
(ii) A Masters Degree in the **Relevant field*** obtained after a full-time course of study of at least 24 months duration.

(* Please refer to Annex I for the relevant field.)

AND

- (3) At least twelve (12) years of experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.

- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.

- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.

(d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]

will be placed on the initial salary step of Rs. 94,400/- p.m.

* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda**, on or before **30th September 2025**

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

07.09.2025

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I /
IN THE CENTRE FOR IT EDUCATION SERVICES (CITES)
THE FACULTY OF ENGINEERING TECHNOLOGY**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **30th September 2025**.

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) A Bachelor's Honours / Special Degree with specialization in **Computer Engineering, Computer Science, and Software Engineering with First or Second Class (Upper Division)**

OR

- 2) A Bachelor's Honours /Special Degree with specialization in **Computer Engineering, Computer Science, and Software Engineering with Second Class (Lower Division)**

OR

- 3) (a) A Bachelor's Honours /Special Degree with specialization in **Computer Engineering, Computer Science, and Software Engineering, without a class or any other Degree with at least Second Class**

And

-
- (i) A Doctoral Degree in **Computing (Software Architecture, Performance Modeling, Data Science)**
or
(ii) A Masters Degree in **Computing (Software Architecture, Performance Modeling, Data Science)**
obtained after a full-time course of study of at least 24 months duration.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Computing (Software Architecture, Performance Modeling, Data Science)**
or
(ii) A Masters Degree in **Computing (Software Architecture, Performance Modeling, Data Science)**
obtained after a full-time course of study of at least 24 months duration.

AND

- (3) **Less than 06 years** of experience in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Computing (Software Architecture, Performance Modeling, Data Science)**

or

- (ii) A Masters Degree in **Computing (Software Architecture, Performance Modeling, Data Science)** obtained after a full-time course of study of at least 24 months duration.

AND

- (3) **At least six (06) years** of experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Computing (Software Architecture, Performance Modeling, Data Science)**
or
(ii) A Masters Degree in the **Computing (Software Architecture, Performance Modeling, Data Science)** obtained after a full-time course of study of at least 24 months duration.

AND

- (3) At least twelve (12) years of experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.

(d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]

will be placed on the initial salary step of Rs. 94,400/- p.m.

* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda**, on or before **30th September 2025**

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

07.09.2025