



THE OPEN UNIVERSITY OF SRI LANKA

VACANCY

PROGRAMMER CUM SYSTEMS ANALYST GRADE II

Applications will be received by me up to **30th September 2025** from suitably qualified persons for the above post. Applications should be made in the prescribed form obtainable from the Open University.

QUALIFICATIONS:

- (i) A First Class or Second Class in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognized University.
OR
- (ii) (a). A pass in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognised University.

or

A First or Second Class in the B.Sc. General Degree with Computing as a subject component from a recognized University.

and
- (b). One year experience in the field of Computing

OR
- (iii) (a). A pass in the B.Sc. General Degree with Computing as a subject component from a recognised University.

or

A First or Second Class in the B.Sc. General Degree (where computing is not a subject component) from a recognised University.

and
- (b). Two years experience in the field of Computing.

OR
- (iv) A pass in the B.Sc. General Degree (where computing is not a subject component) from a recognised University.
and
Three years experience in the field of Computing.
OR
- (v) Any other Degree.
and
A Postgraduate Diploma in Computer Science/ Computer Technology from a recognised University.
and
One year experience in the field of Computing
OR
- (vi) 15 years experience as a Computer Programmer in the University Service.

Note: Preference will be given to candidates with experience and professional certifications in software development using Java, .NET, PHP, and C # development frameworks. Experience in a software development project is highly advantageous.

SALARY SCALE :

Programmer Cum Systems Analyst Grade II : -

Rs. 85,305 – 3x2,400 – 92,505 (EB) 94,905 – 14x2,400 – 128,505 p.m. [U-AS 2 (II)]

The above salary scale is fully operative with effect from 01.01.2027, and the placement of the salary applicable to the post for the year 01.01.2025 and 01.01.2026 will be made in accordance with the University Grants Commission Circular No. 02/2025 (i) dated 04.04.2025.

BENEFITS:

All permanent Appointees will become contributors to the Universities Provident Fund, contributing 10% of their monthly earnings and the University contributing an amount equivalent to 7%. In addition, they will become contributors to the Employees' Trust Fund and the University Pension Scheme, under which the University will contribute 3% and 8% of the monthly earnings of the employees, respectively. Appointees will also be entitled to receive other allowances as approved by the Government.

METHOD OF RECRUITMENT:

Selection by interview and aptitude test.

HOW TO APPLY:

The application form (Academic) could be downloaded from our website <https://ou.ac.lk/vacancies/> or can be obtained from the Deputy Registrar/ Establishments (Academic), The Open University of Sri Lanka, PO Box 21, Nawala, Nugegoda.

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Head of the Institution/ Department/ Corporation. Please attach certified copies of the Birth certificate, National Identity Card, and relevant certificates of confirmed results to prove qualifications (with transcripts), professional qualifications, and experience. Applications which do not conform to the requirements, applications received after the closing date, and incomplete applications will be rejected.

Duly filled application form along with the supporting documents should be sent to **Deputy Registrar/ Establishments (Academic), The Open University of Sri Lanka, PO Box 21, Nawala, Nugegoda** under registered post to reach on or before **30.09.2025**. Please mention the post applied for on the top left-hand corner of the envelope. The University reserves the right to shortlist the candidates.

Registrar

The Open University of Sri Lanka

Nawala, Nugegoda.

07.09.2025