

PEOPLE'S BANK

People's Bank is a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the bank is looking for talented and dynamic individuals to fill the following positions in Information Security Department.

INFORMATION SECURITY ENGINEER - DATA CLASSIFICATION AND LEAKAGE PREVENTION

The Information Security Engineer - Data Classification and Leakage Prevention is responsible for designing, implementing, and maintaining data classification and data loss prevention (DLP) strategies to safeguard sensitive information. This role ensures compliance with regulatory requirements, mitigates data leakage risks, and supports the organization's information security objectives.

RESPONSIBILITIES

- Maintain and update data classification policies and frameworks to categorize data based on sensitivity and criticality.
- Manage and maintain tools and processes for automated data classification and tagging.
- Configuring DLP policies, rules, and exceptions based on data classification guidelines and regulatory requirements. This involves enabling controls for data in motion, data in use, and data at rest.
- Managing DLP infrastructure and software updates to ensure optimal performance.
- Monitoring DLP dashboards, alerts, and reports to identify potential data leakage incidents and policy violations.
- Conduct regular assessments to identify and address vulnerabilities in data protection controls.
- Educating employees on Data Classification / DLP policies and procedures through engaging training and awareness campaigns.
- Work with IT, legal, and compliance teams to integrate DLP solutions with existing systems.
- Continuously research and evaluate emerging security threats and trends, recommending and implementing appropriate security controls.
- Working with PAM solution is added advantage.

ELIGIBILITY CRITERIA

- Candidate should be a citizen of Sri Lanka.
- Possess a Bachelor's degree or Master's degree in Information Security / Information Technology by a degree awarding university or an institute recognized by the University Grants Commission of Sri Lanka.
- Minimum 2 years of experience in information security, with a focus on data classification, DLP, or related areas.
- Hands-on experience with DLP tools (e.g. Symantec, GTB, Forcepoint, Microsoft Purview) and data classification platforms.
- Strong understanding of data protection regulations and frameworks (e.g., PDPA, ISO 27001).
- Sound knowledge on understanding of industry trends, emerging technologies & threats and specific threats targeting financial institutions.
- Possess excellent analytical and problem solving skills

AGE

Preferably below 45 years of age as at closing date of applications.

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis and performance will be evaluated annually.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

APPLICATIONS

The applicants are instructed to fill in the **Application form on the Career page of People's Bank website** and send the duly filled application along with Curriculum Vitae and other necessary supportive documents. The post applied for should be stated in the subject line of the Email and should reach the Email address: itrecruit@peoplesbank.lk on or before 15.09.2025

An Email confirmation of receipt will be sent upon the receipt of the application. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 0112481542/0112481416.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non-complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)

People's Bank - Head Office

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Colombo - 02.



**PEOPLE'S
BANK**

Pride of the Nation