

PEOPLE'S BANK

People's Bank is a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the bank is looking for talented and dynamic individuals to fill the following positions in Information Security Department.

IDENTITY ACCESS MANAGEMENT (IAM) / PRIVILEGE ACCESS MANAGEMENT (PAM) ADMINISTRATOR

The Identity Access Management (IAM) / Privilege Access Management (PAM) Administrator is responsible for implementing, and managing the organization's IAM solutions to secure privileged accounts and access and reports to the Chief Information Security Officer (CISO). This role ensures robust protection against unauthorized access, supports compliance with regulatory requirements, and mitigates risks associated with privileged credentials.

RESPONSIBILITIES

- Develop and maintain IAM /PAM policies aligned with standards (e.g., NIST 800-53, ISO 27001, and PCI-DSS).
- Configure and manage IAM/PAM tools to secure privileged accounts across on-premises, cloud, and hybrid environments.
- Oversee credential lifecycle management, including discovery, onboarding, rotation, and secure storage of privileged credentials.
- Investigate and respond to IAM/PAM-related security incidents, such as credential misuse or unauthorized access attempts.
- Recommend improvements to IAM/PAM controls based on incident findings.
- Assist in audits by providing IAM/PAM documentation, access logs, and control evidence.
- Ensure privileged accounts comply with regulatory and Bank requirements.
- Implement just-in-time access, session monitoring, and MFA for privileged accounts.
- Enforce least privilege principles by defining and reviewing access policies for privileged users and systems.
- Work with IT, and application teams to integrate IAM/PAM solutions with existing infrastructure.
- Monitor and audit privileged account activities, analyzing logs for unauthorized access or anomalies.
- Generate reports on IAM/PAM usage, compliance, and security events for leadership and audits.

ELIGIBILITY CRITERIA

- Candidate should be a citizen of Sri Lanka.
- Possess a Bachelor's degree or Master's degree in Information Security /Information Technology by a university or a degree awarding institute recognized by the University Grants Commission of Sri Lanka.
- Minimum 2 years' experience in information security, with a focus Identity and Privilege Access Management.
- Hands-on experience with IAM/PAM tools (e.g., CyberArk, Entra, Beyond Trust Delinea, Senhasegura).
- Strong understanding of data protection regulations and frameworks (e.g., PCI-DSS, PDPA, ISO 27001).
- Sound knowledge on understanding of industry trends, emerging technologies & threats and specific threats targeting financial institutions.
- Possess excellent analytical and problem solving skills.

AGE

Preferably below 45 years of age as at closing date of applications.

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis and performance will be evaluated annually.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

APPLICATIONS

The applicants are instructed to fill in the **Application form on the Career page of People's Bank website** and send the duly filled application along with Curriculum Vitae and other necessary supportive documents. The post applied for should be stated in the subject line of the Email and should reach the Email address: itrecruit@peoplesbank.lk on or before 15.09.2025

An Email confirmation of receipt will be sent upon the receipt of the application. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 0112481542/0112481416.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non-complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)
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