



UNIVERSITY OF COLOMBO

CENTRE FOR GENDER EQUITY/EQUALITY (CGEE)

POST OF DIRECTOR

This is a part-time position, for a period of three years.

QUALIFICATIONS AND EXPERIENCES:

- Applications are invited for the above position from the qualified permanent members of the academic staff of the University of Colombo above the level of **Senior Lecturer, Grade I**, preferably with academic training and proven interest in the field of gender equity /equality.

Please send your self-prepared application (with a cover letter addressed to the Vice-Chancellor) along with the certified copies of relevant certificates (educational, professional, experience, etc.) by hand to the **Assistant Registrar/ Academic Establishments, University of Colombo, 94, Cumaratunga Munidasa Mawatha, Colombo 03** through the respective Head of the Department and the Dean of the Faculty as per the directives given in the University of Colombo Circular No. 70 dated 14.09.2020 (https://drive.google.com/file/d/1QbuHh_1dKVendOkEM3Xib_O2msG6muYF/view) on or before **05-09-2025**, emailing the copy of the application to the recruit.temp@ace.cmb.ac.lk.

The Post applied should be indicated on the top left-hand corner of the envelope or in the subject line of the e-mail.

Please visit the university website (<https://cmb.ac.lk/>) to download the Terms of References of the Post of the Director.

Applications received after the closing date will not be considered. Incomplete applications will be rejected.

Vice-Chancellor

University of Colombo

94, Cumaratunga Munidasa Mawatha, Colombo 3.

22 August 2025

Terms of Reference for the Director
Centre for Gender Equity/Equality (CGEE)
University of Colombo

The Director position at Centre Gender Equity/Equality (CGEE), University of Colombo, Sri Lanka is a position based on 1 – year contract period with a view of extending it for a maximum of another two years. The following include the specific tasks/ responsibilities of the selected individual:

- To provide training on gender equity and equality (including social intersections) for the establishment of a core team of gender experts.
- To conduct research, review policies and contribute policy inputs at the university level.
- To perform curricular reforms to inculcate the concepts and practices of CGEE.
- To prevent and respond to SGBV by developing relevant skills.
- To receive complaints on SGBV from the university community and initiate mechanisms to deal with the complaints and make recommendations to the Vice-Chancellor on such cases if necessary.
- To identify ways and means of preventing SGBV in the university and empower staff and students to prevent and respond to SGBV by developing relevant skills.
- To enhance its capacity to facilitate and monitor the implementation of the CGEE Policy at the institutional level.