

## SRI LANKA ARMY

### Calling Of Applications For Vacancies Of Other Professional Officers In The Regular Force Of The Sri Lanka Army

1. Applications are invited for the vacancies of Other Professional Officers in the Regular Force of the Sri Lanka Army as follows:
  - a. Dental Surgeon.
  - b. Veterinarian.
  - c. Information Technology Officer.
  - d. Software Development Engineer.
  - e. Network Engineer.
  - f. Cyber Security Engineer.
  - g. Visual Communication Engineer.
  - h. Food Safety Analyst
  - i. Structural Engineer
  - j. Assistant Production Manager (Apparel).
  - k. Production Manager (Webbing Equipment).
  - l. Assistant Production Manager (Webbing Equipment).
  - m. Refrigeration & Air Conditioning Engineer.
  - n. Accountant.
  - o. Band Officer (Oriental Band).
  - p. Band Officer (Western Band).
  - q. Dance Troupe Officer (Cultural).
2. Selected Candidates will be made to undergo a short-term Army Basic Training Course and will be appointed to the authority of the rank at which they are enlisted and inducted into the Regiments/Corps in the Regular Forces of the Sri Lanka Army.
3. **Basic Qualifications:**
  - a. Citizenship : Should be a Sri Lankan citizen.
  - b. Marital status : As mentioned in each occupation category.
  - c. Age : As specified in each occupation category.
  - d. Height
    1. Male : Should be more than 5'6 ''.
    2. Female : Should be more than 5'3 ''.
  - e. Weight
    1. Male : Should be more than 55 kg.
    2. Female : Should be more than 45 kg.
  - f. Chest Male : Should be more than 32''.
  - g. Body Mass Index : Between 18.5 Kg/m<sup>2</sup> - 25 kg/m<sup>2</sup>.
  - h. Medical Test : Must pass the medical test conducted by the Army Hospital
  - i. Eyesight : Without glasses, the right eye's vision should be 6/6, and the vision in the left eye should also be 6/9. Nevertheless, the candidates whose vision found to be 6/18 but can be corrected as 6/6 and 6/9 respectively in the right eye's vision and the left eye's vision with spectacles, will be selected.
4. **Basic Educational Qualifications:**
  - a. Should have passed the GCE (A/L) Examination with three (3) Ordinary Passes and obtained 30% marks for the Common General Test, in one (1) sitting at not more than three (3) attempts with "YES" being mentioned for University Admission.

AND
  - b. Should have passed eight (08) subjects with five (5) Credit passes in one sitting at not more than two attempts and obtained Credit passes for English Language, Mathematics, Science and Sinhala/Tamil Language at not more than three attempts at the GCE (O/L) Examination or the candidates who have obtained an Ordinary pass for English at the GCE (O/L) will be considered if they have obtained a Credit pass for English subject at the GCE (A/L) Examination or possess any degree / diploma at or above NVQ Level - 4 in English medium offered by a University/Institute recognized by University Grants Commission (NVQ Certificate should be submitted)

OR
  - c. should have obtained an equivalent result (for the above mentioned compulsory subjects) at an internationally recognized examination (Pearson Edexcel, GCSE, GCE, and Cambridge or any other examination) recognized as equivalent to the GCE (O/L) and the GCE (A/L) Examinations by the Department of Examinations, Sri Lanka.
5. **Other Qualifications.** Proficiency in languages other than Sinhala and English, and achievements in Sports, leadership or any other fields at district, provincial, national and international levels are considered to be added qualifications.

6. **General Instructions:**

- a. Officer Cadets are not allowed to get married during the training period (only for the candidates applying for professions to which unmarried persons are recruited)
- b. All Candidates selected for the interview should pass the medical test conducted by the Sri Lanka Army prior to recruitment.

7. **Dental Officers (Captain):**

- a. Married/ Unmarried (Both can apply).
- b. Male/ Female (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a BDS Degree from a UGC-recognized University in Sri Lanka or a degree equivalent to a BDS from a recognized foreign University approved by UGC.
- e. Should have registered in the Sri Lanka Medical Council as a Dental Surgeon.

8. **Dental Officers (Lieutenant):**

- a. Married/ Unmarried (Both can apply)
- b. Male/ Female (Both can apply)
- c. Age should be below 28 years as at 01 December 2025.
- d. Should have a BDS Degree from a UGC-recognized University in Sri Lanka or a degree equivalent to a BDS from a recognized foreign university approved by the UGC.
- e. Should have registered in the Sri Lanka Medical Council as a Dental Surgeon.

9. **Veterinarian (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a Bachelor of Veterinary Science degree (BVSc) from a University recognized by the University Grants Commission.
- e. Should have a minimum of 2 ½ years of experience as a veterinarian (Academic internship will not be considered as experience).

10. **Veterinarian (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 28 years as at 01 December 2025.
- d. Should have a Bachelor of Veterinary Science degree (BVSc) from a University recognized by the University Grants Commission.
- e. Should have a minimum of 2 years of experience as a veterinarian (Academic internship will not be considered as experience).

11. **IT Officer (Captain):**

SER NO.	PROFESSION	PROFESSIONAL QUALIFICATIONS
1	Information Technology Officer	Male/ Female (Both can apply). Married/ Unmarried (Both can apply).
2	Software Development Engineer	
3	Network Engineer	Age should be below 32 years as at 01 December 2025.
4	Cyber Security Engineer	Should have a full time Degree in a relevant discipline from a university recognized by the University Grants Commission.
5	Visual Communication Engineer	Should have a minimum of 2 ½ years of experience in the relevant field (Academic internship will not be considered as experience).

12. **IT Officer (Lieutenant):**

SER NO.	PROFESSION	PROFESSIONAL QUALIFICATIONS
1	Information Technology Officer	Male/ Female (Both can apply). Married/ Unmarried (Both can apply).
2	Software Development Engineer	
3	Network Engineer	
4	Cyber Security Engineer	Age should be below 28 years as at 01 December 2025.
5	Visual Communication Engineer	Should have a full time Degree relevant to the discipline Information Technology from a university recognized by the University Grants Commission.  Should have a minimum of 2 years of experience in the relevant field (Academic internship will not be considered as experience).

13. **Food Safety Analyst (Captain):**

- Married/ Unmarried (Both can apply).
- Male/ Female (Both can apply).
- Age should be below 32 years as at 01 December 2025.
- Should have a full time degree in Agricultural Science, Economics, or a related field.
- Should have a minimum of 2 ½ years of experience in food systems, agricultural practices, market analysis, and research, data analysis, and policy formulation in the Sri Lankan context. (Academic internship will not be considered as experience).

14. **Food Safety Analyst (Lieutenant):**

- Married/ Unmarried (Both can apply)
- Male/ Female (Both can apply)
- Age should be below 28 years as at 01 December 2025.
- Should have a full time degree in Agricultural Science, Economics, or a related field.
- Should have a minimum of 2 years of experience in food systems, agricultural practices, market analysis, research, data analysis, and policy formulation in the Sri Lankan context. (Academic internship will not be considered as experience).

15. **Structural Engineer (Captain):**

- Male/ Female (Both can apply).
- Married/ Unmarried (Both can apply).
- Age should be below 32 years as at 01 December 2025.
- Should have a full-time BSc degree in Civil Engineering from a university approved by the University Grants Commission.
- Should have a minimum of 2 ½ years of experience in a relevant field (Academic internship will not be considered as experience).

16. **Structural Engineer (Lieutenant):**

- Male/ Female (Both can apply).
- Married/ Unmarried (Both can apply).
- Age should be below 28 years as at 01 December 2025.
- Should have a full-time BSc degree in Civil Engineering from a university approved by the University Grants Commission.
- Should have the National Diploma in Technology (NDT), Higher National Diploma in Engineering (HNDE) and National Diploma in Engineering Science (NDES) from the University of Moratuwa or from the Institute of Engineering Technology Mattakkuliya
- Should have a minimum of 2 years of experience in the relevant field (Academic internship will not be considered as experience).

**17. Assistant Production Manager (Apparel) (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a full-time degree in Textile and Apparel Technology from a university recognized by the University Grants Commission.
- e. Should have a minimum of 2 ½ years of experience in the relevant field (Academic internship will not be considered as experience).

**18. Assistant Production Manager (Apparel) (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 28 years as at 01 December 2025.
- d. Should have a full-time degree in Textile and Apparel Technology from a university recognized by the University Grants Commission.
- e. Should have a minimum of 2 years of experience in the relevant field (Academic internship will not be considered as experience).

**19. Production Manager (Webbing Equipment) (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a full time BSc degree in Engineering/Bio Science/Physical Science/ Applied Science from a university recognized by the University Grants Commission.
- e. Should have a minimum of 2 ½ years of experience in the relevant field (Academic internship will not be considered as experience).

**20. Assistant Production Manager (Webbing Equipment) (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 28 years as at 01 December 2025.
- d. Should have a full time BSc degree in Engineering/Bio Science/Physical Science/ Applied Science from a university recognized by the University Grants Commission.
- e. Should have a minimum of 2 years of experience in the relevant field (Academic internship will not be considered as experience).

**21. Refrigeration & Air Conditioning Engineering (Captain):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a full-time BSc degree in Mechanical Engineering from a university approved by the University Grants Commission.
- e. Should have a minimum of 2 ½ years of experience in the relevant field (Academic internship will not be considered as experience).

**22. Refrigeration & Air Conditioning Engineering (Lieutenant):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 28 years as at 01 December 2025.
- d. Should have a full-time BSc degree in Mechanical Engineering from a university approved by the University Grants Commission.

- e. should have successfully completed the National Diploma in Technology (NDT) in Mechanical Engineering offered by the University of Moratuwa, Higher National Diploma in Mechanical Engineering (HNDE) offered by Advance Technological Institute, Mattakkuliya, National Diploma in Engineering Science (NDES) in Mechanical Engineering offered by the Institute of Engineering Technology, Katunayake, the Examination of National Certificate in Technology (NCT) conducted by the Department of examinations. Advanced Diploma in Technology NVQ Level - 5 (Mechanical) conducted by City & Guilds institute. National Vocational Qualification NVQ Level - 6 (Mechanical) conducted by the National Vocational Training Institute Sri Lanka, Diploma in Technology (Mechanical) conducted by the Open University of Sri Lanka, Courses which can be considered an equivalent qualification conducted by an institute recognized by the Institute of Engineers Sri Lanka (IESL) / Institution of Incorporated Engineers, Sri Lanka (IESL).
- f. Should have a minimum of 2 years of experience in the relevant field (Academic internship will not be considered as experience).

**23. Accountant (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. A Bachelor's Degree in Accounting/ Finance from a university recognized by the University Grants Commission of Sri Lanka (BSc (Special) in Accountancy / Finance / Financial Management, BBA (Special) in Accountancy/ Finance, B.Com (Special) ;

AND

Should have passed the Business Level II (Executive Level II) of the Institute of Chartered Accountants (CA Sri Lanka) or Management Level of the Chartered Institute of Management Accountants (CIMA - UK) ;

OR

Should have passed the 'Skills Level' of the Association of Chartered Certified Accountants (ACCA - UK) ;

- e. Should have a minimum of 2 ½ years of work experience relevant to accounting / finance/ auditing in a staff grade position of a recognized institute, and should have a fair knowledge in handling accounting software. (Academic internship will not be considered as experience).

**24. Band Officer (Oriental Band) (Captain):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a fulltime Degree in Oriental Music from a university recognized by the University Grants Commission.
- e. Should have a minimum of 2 ½ years of experience in the relevant field (Academic internship will not be considered as experience).

**25. Band Officer (Oriental Band) (Lieutenant):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 28 years as at 01 December 2025.
- d. Should have a fulltime Degree in Oriental Music from a university recognized by the University Grants Commission or 3-year diploma in Oriental Music from a local or foreign university (approved by the University Grants Commission).
- e. Should have a minimum of 2 years of experience in the relevant field in a recognized institute (Academic internship will not be considered as experience).

**26. Band Officer (Western Band) (Captain):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a fulltime degree in Western Music from a university recognized by the University Grants Commission.
- e. Should have a minimum of 2 ½ years of experience in the relevant field in a recognized institute. (Academic internship will not be considered as experience).

27. **Band Officer (Western Band) (Lieutenant):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 28 years as at 01 December 2025.
- d. Should have a fulltime degree in Western Music from a university recognized by the University Grants Commission or 3-year diploma in Western Music from a local or foreign university (approved by the University Grants Commission).
- e. Should have a minimum of 2 years of experience in the relevant field in a recognized institute (Academic internship will not be considered as experience).

28. **Dance Troupe Officer (Captain):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Age should be below 32 years as at 01 December 2025.
- d. Should have a fulltime Bachelor of Arts / Fine Arts degree in Dancing from a local or foreign university recognized by the University Grants Commission.
- e. Should have practical experience in dancing (taking part in dancing shows / creating pieces of dance) in a recognized institute or a minimum of more 2 ½ year experience as a dancing teacher in an institute. (Academic internship will not be considered as experience).

29. **Dance Troupe Officer (Lieutenant):**

- a. Only Male candidates can apply.
- b. Both married and unmarried candidates can apply.
- c. Age should be below 28 years as at 01<sup>st</sup> December 2025.
- d. Should possess a fulltime Bachelor of Arts/ Fine Arts Degree in Dancing from a local or foreign university (recognized by the University Grants Commission) or a 3-year diploma of Fine Arts in Dancing from a local or foreign university (approved by the University Grants Commission).
- e. Should have practical experience in dancing (taking part in dancing shows / creating pieces of dance) in a recognized institute or minimum of more 2 year experience as a dancing teacher in an institute. (Academic internship will not be considered as experience).

30. **Conditions of Service:**

- a. Candidates enlisted must compulsorily serve for a period of 10 years in the Sri Lanka Army from the date of completion of the course (from date of commissioning). For this purpose, all candidates should enter into a contract/monetary bond with the Sri Lanka Army.
- b. The monthly pay of an Officer Cadet while under training will be Rs. 101,998.80 (inclusive of all allowances). Officer Cadet will not be entitled to any increment of pay during the period of service as an Officer Cadet.
- c. Officer Cadets, in subsequent to their recruitment to the relevant profession, will be required to undergo a short term basic training at Sri Lanka Military Academy.
- d. The status of Cadet Officers will be equal to that of Other Ranks during the training period and they will be subject to the military law and the civil law.
- e. Applications of candidates working in public service (Departments, Corporations or Civil Institutions) and private sector should be submitted by the respective Head of the Institution (Departments, Corporations, and Civil Institutions) with the certificate that the candidate, if selected, can be released for full-time military service.
- f. Selected candidates will be enlisted to the relevant office in accordance with the instructions of the Army Order (12/2019) and the qualifications mentioned in the Enlistment Criteria of Professional Officers.

g. **Withdrawal / Dismissal from the Course:**

- (1) In the event of an Officer Cadet voluntarily terminating his candidature for a Commission during his period of training, the guardian or the guarantors shall be required to refund the Democratic Socialist Republic of Sri Lanka all expenses incurred up to that stage for the said officer cadet by the Democratic Socialist Republic of Sri Lanka.



- (2) If an officer cadet is reported by the officers to be unfit for being commissioned on a certain occasion during the course on the grounds of any misconduct, bad security clearance or anything unfavorable that lies within his control, the guardian or the guarantors of such officer cadet shall be required to refund to the Democratic Socialist Republic of Sri Lanka all expenses incurred for him up to that stage by the Democratic Socialist Republic of Sri Lanka.
- (3) Any Officer Cadet who resigned or was dismissed from the training on medical grounds will not be re-enlisted to the Army as an Officer Cadet on a later occasion.

31. **Salaries and Allowances.** The salary scales/steps which the Officers enlisted to the Regular Force of the Sri Lanka Army are entitled to, are as follows:

Ser	Rank	Consolidated Pay as per Management Service Circular 05/2025 (Rs.)			Salary Increments
		2025	2026	2027	
1	Second Lieutenant	55,538.00	60,709.00	65,880.00	Permanent
2	Lieutenant	66,726.00	74,438.00	82,150.00	30 x 2400
3	Captain	76,653.00	86,601.00	96,550.00	24 x 2400
4	Major	83,271.00	94,710.00	106,150.00	22 x 2400
5	Lieutenant Colonel	85,294.00	97,192.00	109,090.00	17 x 2940
6	Colonel	102,144.00	117,857.00	133,570.00	17 x 3900
7	Brigadier	107,522.00	124,446.00	141,370.00	15 x 3900
8	Major General	117,150.00	136,575.00	156,000.00	12 x 4850
9	Lieutenant General	123,840.00	144,770.00	165,700.00	10 x 4850
10	General	133,875.00	157,063.00	180,250.00	7 x 4850

32. **Other Allowances** - The following monthly allowances will be paid:
- a. Qualification pay.
  - b. Free meals or ration allowance.
  - c. Disturbance allowances when ordered for living in (For married Officers only).
  - d. Uniform upkeep allowance.
33. The following facilities will be available/allowances payable:
- a. Free accommodation when ordered to live in.
  - b. When living in rented quarters, a rent ceiling.
  - c. Free uniforms.
  - d. Batmen allowance to married Officers or batmen service to unmarried Officers.
  - e. A railway warrant per month from the place of work to the home station to the officers who have been ordered to "live in".
34. The following regulations concerning the pay, prospects, and conditions of service will be in force for the officers:
- a. The Army Pay Code.
  - b. Officer Service Regulations (Regular Force) 1992, published in the *Gazette* Extraordinary of the Democratic Socialist Republic of Sri Lanka No: 780/7 dated 17<sup>th</sup> August 1993 and such regulations amended from time to time.
  - c. The Army Pensions and Gratuities Code, 1981, published in the *Gazette* Extraordinary of the Democratic Socialist Republic of Sri Lanka No: 562/11 dated 15<sup>th</sup> June 1989 and such regulations amended from time to time.
35. Parents or guardians shall be required to sign a declaration as shown in paragraph 36 below, which should be forwarded with the application. Parents or guardians of selected candidates shall be required to enter in to a bond substantially in the form of a declaration, with the Democratic Socialist Republic of Sri Lanka before the candidates being appointed. Except for special cases, in respect of an Officer Cadet whose father is alive, the guardianship of such Officer Cadet should be held by father, but if father is not alive, the guardianship should be vested in his mother or the guardian.

36. Declaration to be signed by mother/father or guardians of the candidate:
- I am the mother/father/guardian of ..... who is a candidate for the Post of Officer Cadet in the Sri Lanka Army.
  - I hereby undertake the responsibility in respect of the following, in the event of the above-named candidate being selected to attend a course of training in Sri Lanka or in overseas for the following:
    - All private expenses which the candidate may incur during the period of his training.
    - To refund to the Democratic Socialist Republic of Sri Lanka all the expenses incurred on his account by the Democratic Socialist Republic of Sri Lanka in the event of the above-named candidate voluntarily terminating his candidature for a Commission during the period of his training.
    - To refund to the Republic of Sri Lanka all the expenses incurred on his account by the Republic of Sri Lanka if, at any time during his period of training, the above-named candidate is reported by the authorities to be unsuitable (For reasons of misconduct or causes within his control) for being commissioned.

***\*Strike out inappropriate words.***

Date .....

.....  
Signature of Parent/Guardian

Name and Address (Clearly in block capitals) .....

Date .....

.....  
Signature of Witness

Name and Address (Clearly in block capitals) .....

37. **Language Requirements.**- Selected candidates will be required to comply with any rules already made or that may hereafter be made for giving effect to the language policy of the Democratic Socialist Republic of Sri Lanka and in particular for implementing the provisions of the Official Language Act, No 33 of 1956.
38. **Proof of Identity.**- Candidates will be required to produce proof of their identity. Identity cards issued by the Department of Registration of Persons or Postmaster General and driving licenses issued by the Commissioner of Motor Traffic will be accepted for this purpose.
39. Applications from candidates in government service should be forwarded through the Head of the Department concerned and should bear a certificate to the effect that the candidates can be released if selected.
40. **Applications.**- Applications should be submitted in the applicant's handwriting in terms of the forms specified below and should be forwarded to the **Directorate of Personal Administration, Sri Lanka Army Headquarters, Defence Headquarters Complex, Akuregoda Road, Battaramulla**, to reach there no later than **1200 hrs on 30.09.2025** by the registered post. **"Application for the post of Other Professional Officers Vacancies in the Regular Force of the Sri Lanka Army"** should be marked in the top left upper corner of the envelope enclosing the application. Applications received at Army Headquarters after the closing date or those not conforming to the requirements of this notification will be rejected. Printed applications will not be issued from the Headquarters and further information is available on the website **www.army.lk/officers**
41. The application should be submitted along with a copy of the following certificates:
- Birth certificate;
  - Certificates in support of educational qualifications claimed;
  - School leaving certificate;
  - Certificate issued by Grama Niladhari;
  - Police clearance certificate;
  - Degree Certificate;
  - Certificates of work experience;
  - Certificates in support of sports/ co-curricular activities;
  - At least two recent certificates of character from responsible persons (who has the capacity to issue a character certificate) who are personally acquainted with the applicant, one of whom should be the Principal of the last school attended by the applicant;
  - Other relevant certificates;
  - A photocopy of the National Identity Card and a recently obtained 2" x 2 1/2" size photograph with blue background certified by the Grama Niladhari or an Attorney at Law.



42. **Conducting Interviews.**-Preliminary selections will be made from among those candidates who have fulfilled the above requirements. Candidates selected will be required to undergo the tests as may be prescribed by the Commander of the Army. The final selections will be made after interviewing the selected candidates, by a Selection Board appointed by the Ministry of Defence.
43. Candidates selected for interviews by the Selection Board will be informed of the place, time, and date of the interviews *via* personal emails of the candidates. The interviews will take place in Colombo. No traveling or other expenses will be paid in this regard by the Democratic Socialist Republic of Sri Lanka.
44. Anyone who desires to recommend a candidate should do so only by giving him a testimonial. Any form of canvassing or attempting to influence the selection of a candidate will disqualify such candidate.
45. Candidates who are not qualified for enlistment will not be notified. Inquiries about such disqualification will not be entertained.

**Note:** This *Gazette* Notification is published in Sinhala, English and Tamil. In the event of any inconsistency between Sinhala, English and Tamil texts of this *Gazette* Notification, the Sinhala text shall prevail.

B K G M L RODRIGO RSP ctf-ndu psc IG,  
Lieutenant General,  
Commander of the Army.

Sri Lanka Army Headquarters,  
Defence Headquarters Complex,  
Akuregoda Road,  
Battaramulla,  
30th July, 2025.

08-248/2