



STATE PRINTING CORPORATION

VACANCIES 2025



State Printing Corporation, a well-established profit-making Commercial Organization involved in Commercial Printing, Security Printing, Publishing and Stationery Production and Marketing, looks for a dynamic and result oriented Sri Lankans having good track records for the following Vacancies.

01. POST OF GENERAL MANAGER (HM 2-1) (01 Post)

Job Description:

As the highest level executive officer of the corporation, General Manager is accountable and responsible for all activities, and administrative and financial affairs of the corporation, who under the general direction and control of the Board of Directors; exercise, perform and discharge powers, functions and duties of the Board as may be delegated by the Board and provide leadership and encouragement to the staff of corporation, for excelling in official achievements and generation and transfer of Technology.

Qualifications:

Educational : (External)

A Bachelor's Degree in Science or any other relevant field, obtained from a university recognized by the U.G.C. and a Master Degree from a university recognized by the University Grants Commission with at least five (05) years of experience at senior managerial level after obtaining Master Degree, with a proven track record and management experience in a Government Department / Corporation / Board or in a reputed Mercantile Establishment.

(Internal)

Those who have completed minimum of three (03) years satisfactory service in the post of Deputy General Manager in the Senior Manager category or five (05) years satisfactory service in the post of a Senior Manager (HM1-1) category are eligible for this post.

Note : A proven ability to lead and direct multi-disciplinary teams experience in proper deployment and efficient management of human and other resources.

Method of Recruitment : Structured Interview

Age Limit : Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Scale :

With effect from 01.01.2027

HM 2-1- Rs. 161,140/- 12 x 4,850 – 219,340/- (Monthly)

As per the Management Service Department Circular No. 01/2025 of 25.03.2025

GENERAL MANAGER (HM 2-1)		
01.01.2025	01.01.2026	01.01.2027
Rs. 119,494	Rs.140,317	Rs.161,140

Other Benefits :

- ❖ Corporation Maintained Official Vehicle or Transport allowance as per the Circular No. PED 1/2015 (ii)
- ❖ In achievement of organizational goals and higher caliber in Management skills will be recognized for KPI based special performance rewarding system.

02. POST OF DEPUTY GENERAL MANAGER (HM 1-3) (01 Post)

Job Description:

Being the Deputy General Manager, accountable and responsible in assist the General Manager in overall administration and financial control of the corporation, engaged in all operational, managerial and strategical functions of the corporation, formulate plans and direct activities to enhance production with a view to increase revenue, advice the Board of Directors on policy matters in the absence of the General Manager and attend to work connected with international agencies to coordinating activities between relevant agencies and internal committees operating.

Qualifications :

Educational : (External)

A Bachelor's Degree in Physical Science from a university recognized by the University Grants Commission AND a Postgraduate (Masters) qualification from a recognized institute or Corporate Membership of a recognized professional institution WITH minimum of eighteen (18)years experience in Managerial Level out of which five (05) years experience in Senior Managerial Level in a large scale printing establishment.

(Internal)

Those who have completed minimum of three (03) years satisfactory service in Senior Manager category are eligible for this post.

Method of Recruitment : Structured Interview

Age Limit : Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Scale :

With effect from 01.01.2027

HM 1-3-Rs. 152,500/- 15 x 4,100 – 214,000/- (Monthly)

As per the Management Service Department Circular No. 01/2025 of 25.03.2025

DEPUTY GENERAL MANAGER(HM 1-3)		
01.01.2025	01.01.2026	01.01.2027
Rs. 113,556	Rs.133,028	Rs.152,500

Other Benefits :

- ❖ Transport allowance as per the Circular No. PED 1/2015 (ii)

Other Allowances :

- ❖ The following allowances are applicable for the post in addition to the salary.
- ❖ Govt. approved allowances as per the circulars
- ❖ Attendance Incentive
- ❖ Meal allowance

Other Fringe Benefits :

- ❖ Medical Scheme covering the employee and the family.
- ❖ KPI Based Incentive System.
- ❖ EPF & ETF
- ❖ Encashment of unutilized Leave

How to apply :

- ❖ Applicants who have fulfilled the relevant qualifications as at 18.08.2025 should submit their applications with the certified **copies of certificates** of, Educational Qualifications, Professional Qualifications, Working experience and Birth Certificate that could prove the qualifications. Applications not compatible to the above will be rejected. Those already in the service of Government/Public Institutes / Corporations / Boards, should direct their applications through the Heads of their respective institutions.
- ❖ Post applied for should be mentioned on the **left-hand top corner of the envelope** containing the application.
- ❖ If applying for **more than one post, separate applications** should be submitted for each post.
- ❖ All applications should be sent either by registered post addressed to **“Chairman, State Printing Corporation, Panaluwa, Padukka”** or hand delivered to receive on or before **18.08.2025**.
Late applications will be rejected.
- ❖ If there is any matter that is not mentioned here, Competent Authority on recruitments will decide on such matter.
Canvassing in any form will be a disqualification.

**Chairman,
State Printing Corporation,
Panaluwa,
Padukka.**

