



V A C A N C I E S

CENTRAL ENVIRONMENTAL AUTHORITY MINISTRY OF ENVIRONMENT

We are looking for qualified, experienced, dynamic, self-motivated, career-oriented team players to fill the following vacancies.

1) Post of Deputy Director General (HRD, Administration & Finance) - HM 1-3 (01 Post)

The candidate should possess strong leadership abilities to manage teams and drive Authority's goals, as well as knowledge of HR principles and practices, understanding of government administration and financial regulations, proficiency in financial management, ability to develop and implement policies and procedures, strong analytical skills and capacity to make data-driven decisions, good verbal and written communication skills, digital literacy and strong interpersonal skills.

Qualifications & Experience :-

External

1. A Bachelor's Degree in General Management / Human Resources Management / Commerce / Public Management / Business Management which is recognized by the UGC.

With

A Postgraduate degree qualification (Master's) in General Management/ Human Resource Management/ Public Management/ Business Management which is recognized by the UGC or Corporate Membership of ACA/CIMA/ACCA.

And

Minimum of 15 years experience in "Managerial Level" in the field of General Management / Administration / Human Resource Management / Financial Management in a Recognized Institution out of which 05 years experience should be at Senior Managerial Level.

Internal

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion minimum five (5) years satisfactory service as a Director / equal post at Senior Manager Category (HM) in the subject area relevant to the post.

➤ Salary Scale : Rs. 152,500 – 15 x 4,100 - 214,000

You will be placed at the salary step of Rs. 113,556.00 in terms of Management Services Circular No. 01/2025 of 25.03.2025 and its Schedule II.

2) Post of Director (Finance) (HM 1-1) - (01 Post)

The candidates should possess strong technical skills, along with strategic insight and leadership abilities to drive the financial success and efficiency of the Authority. He or she should be competent in financial analysis, budgeting and forecasting, strategic thinking, leadership and management, as well as good verbal and written communication skills, interpersonal skills, and the ability to implement accounting and financial management software to automate routine tasks.

Qualifications & Experience :-

External

1. A Bachelor's Degree in the field of Finance Management which is recognized by the UGC.

With

A Postgraduate degree qualification (Master's) in the field of Financial Management which is recognized by the UGC or Corporate Membership of ACA/ CIMA/ ACCA.

And

Minimum of 15 years' experience at a "Managerial Level" in the field of Financial Management/ Accounting/ Auditing in a recognized Institution.

Internal

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) – Grade I, in the subject area relevant to the post.

➤ Salary Scale : Rs. 140,640 – 15 x 4,100 -202,140

You will be placed at the salary step of Rs. 105,399.00 in terms of Management Services Circular No. 01/2025 of 25.03.2025 and its Schedule II.

- ✚ The vacancies exist in the Head Office at Battaramulla.
- ✚ Applicants must be not less than 35 years and not more than 55 years. The age limit does not apply to those already in state service.
- ✚ Applicants from government or semi-government sector should forward their applications through Heads of their Departments or Institutes.

Every applicant,

1. Should be a citizen of Sri Lanka.
2. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
3. Should be of excellent moral character.

Fringe Benefits:

1. Government approved allowances
2. Allocated vehicle or vehicle allowance of Rs. 50,000/- and fuel allowance relevant to the post
3. Professional allowance as per the Management Services Circular **No.01/2025**.
4. Telephone allowance
5. Encashment of medical bills through a medical insurance scheme
6. Encashment of unutilized medical leave
7. Distress loan

Nature of the Appointment

Permanent with entitlement to Employee Provident Fund and Employee Trust Fund.

General Instructions

Please download the specimen application form from the website of Central Environmental Authority (www.cea.lk). Duly completed application form should be forwarded by registered post to reach the Director General of Central Environmental Authority on or before **18.08.2025**.

Indicate the post applied for on the top left-hand corner of the envelope. Certified copies of the certificates to prove academic / professional qualifications and experience should be attached with the application. If the Degree was acquired from a foreign university, UGC recognition should be included.

Shortlisted applicants, based on the qualifications & experience, will be called for a structured interview and selection will be based on performance at the interview.

Late and incomplete applications will not be considered.

Director General
Central Environmental Authority
104, Denzil Kobbekaduwa Mawatha
Battaramulla
29.07.2025