

DEPARTMENT OF AGRICULTURE OF CENTRAL PROVINCE

Open Recruitment to the post of Agriculture Instructor Grade III of Supervisory Management Assistant - Technical Service Category of Provincial Department of Agriculture of Central Province- 2025

APPLICATIONS are hereby called from the candidates of either sex who resides within central province and having completed the qualifications for recruitment to the post of Agriculture Instructor Grade III of Supervisory Management Assistant - Technical Service Category to Department of Agriculture of Central Provincial Public Service.

2. Salary scale :

In terms of Public Administration Circular No. 10/2025 dated 25.03.2025, the salary code for this post is MN3-2025 and the monthly salary scale is Rs. 52,250 – 10X800 – 11X1190 – 10X1320 – 10X1350 – Rs. 100,040/- (MN3-2025). You shall be paid the salary as per the provisions in Schedule III of this circular from the effective date of the appointment.

3. Service Conditions:

- 3.1. This post is permanent and pensionable. You shall be subjected to a policy decision taken by the government in future in respect of the pension scheme entitled to you.
- 3.2. The officers, who are recruited to this post, will be on probation for a period of 03 years.
- 3.3. The officers, who are appointed to this post, should pass the relevant efficiency bar examination and obtain the proficiency in other official language as per provisions in the scheme of recruitment and promotion of Agriculture Instructor in Supervisory Management Assistant - Technical Service Category of Central Provincial Agriculture Department.
- 3.4. Should serve minimum of 05 years within Central Province once you call upon appointment and not eligible to get transfer from Central Province during this period, and should have serve minimum of 03 years in the institution of your first appointment.
- 3.5. The selected officer is subjected to the provisions of the Establishments Code of Democratic Socialist Republic of Sri Lanka, Financial Rules and Regulations of Central Provincial Council, Service Minute of the Central Provincial Technological Service, Minutes of Procedural Rules, orders and regulations of Hon. Governor of Central Province, conditions and regulations issued by the Central Provincial Public Service Commission from time to time and the regulations of the Ministry and Department.

4. Details on Vacancies :

- 4.1. Recruitment will be done to fill 25 vacancies in Grade III of Agriculture Instructors of Supervisory Management Assistant - Technical Service Category of Central Provincial Agriculture Department and the Central Provincial Public Service Commission reserves the rights on taking the final decision on filling the vacancies.
- 4.2. Closing date of application is **31.07.2025** and shall have completed all educational qualifications and technological qualifications as at 31.07.2025.

5. Qualifications :

5.1. Educational Qualifications :

A pass in G. C. E. (A/L) examination in 03 subjects under science stream including two subjects out of Agriculture, Biology, Chemistry, Zoology, Physics and Botany at one sitting (Except General English and General Question Paper)

Or

A pass in G. C. E. (A/L) examination in 03 subjects with 02 subjects of Bio systems Technology and Science for Technology under Technological stream at one sitting (Except General English and General Question Paper)

And

A pass in G. C. E. (O/L) Examination in 06 (six) subjects with credit passes for Sinhala/ Tamil/ English Language, Science, Mathematics and one more subject, at one sitting.

5.2. Professional Qualifications :

- I. Two year Agriculture Diploma Certificate offered by an institution recognized by the Tertiary and Vocational Education Commission

Or

- II. Shall have obtained a certificate relevant to level Six of National Vocational Qualification (NVQ-6), in the field of Agriculture, as determined by the Tertiary and Vocational Education Commission

Or

- III. National Diploma in Agriculture awarded by the Hardy Technical Institution, Ampara

Or

- IV. Any other Agricultural qualifications recognized by the Tertiary and Vocational Education Commission as being equivalent in each and every way to the qualifications mentioned above after obtaining views of the Institutions such as Ministry of Higher Education and other Institutions by which the above certificates issued.

5.3. Experiences : Irrelevant

5.4. Physical Fitness :

Should possess the adequate physical and mental fitness required to serve in any area of Central Province and to discharge duties of the post.

5.5. Other Qualifications :

- I. Shall be a citizen of Sri Lanka;
- II. Shall be of excellent moral character;
- III. Shall possess a continuous permanent residence for a period of not less than 03 years within Central Province immediately preceding closing date (31.07.2025) of applications. (Applicant having married a person holding more than 03 years of permanent residence within Central Province will be considered for the recruitment);
- IV. No member of clergy of any religion will be permitted to apply for this post;
- V. The applicant will be deemed to have qualified to appear for the competitive examination only if he/she has fulfilled all the qualifications and age limit relevant to the post by 31.07.2025.

6. Age limit :

Shall be not less than 18 years and not more than 30 years of age on the closing date (31.07.2025) of applications.

7. Examination Procedure :

- I. Examination will be held Sinhala, Tamil and English medium. It is not allowed to change the medium of language applied by the candidate subsequently.
- II. Candidates should answer all question papers at the examination in one and the same language.
- III. Candidates shall be bound by the rules and regulations imposed by the Central Provincial Public Service Commission on conducting the examination and issuing examination result.
- IV. Examination Centre - **will be held only in Kandy.**
- V. The applicant should mention in the application if he/she applies under disabled conditions and the nature of the disability, and a person who is not disabled should not imply himself/herself as a disabled person.

8. Recruitment Procedure :

Recruitment will be made under the merit of marks obtained in the written examination and General interview. The candidates equal to the number of vacancies, based on their marks priority, will be called for an interview to ascertain their qualifications for recruitments.

9. Syllabus:

Question Paper	Time period	Total Marks	Pass Marks
Intelligence Test	01 hour	100	40%
Technological question paper	02 hours	100	40%

Question Paper	Syllabus
Intelligence Test	This paper consists of objective questions to assess the candidate's power of logical reasoning, analysis power, ability to decision making and time management etc.
Technological question paper	<ol style="list-style-type: none">01. Contribution of agriculture to the Economic Development of Sri Lanka02. Knowledge in Climatic Zones of Sri Lanka03. Soil and plant nutrition04. Rice production05. Other field crops06. Vegetable production07. Fruits production08. Crop protection09. Importance of soil conservation and various soil conservation methods10. Irrigation methods and water management11. Farm mechanization12. Bee keeping

Question Paper	Syllabus
Technological question paper	13. Floriculture and landscaping 14. Protective crop cultivation 15. Animal husbandry 16. Agricultural extension 17. Tissue culture 18. Knowledge on plants quarantine 19. (a) importance of plant conservation (Plant/ Gene plasma) (b) Plant conservation method (Plant/ Gene plasma) 20. Genetic Engineering 21. Agricultural Development 22. Present policies of agricultural Development and its important

10. Method of application

- I. A specimen of the application for this examination is appended to the end of this notification. The application should accordingly be prepared only on A4 size paper using both sides of the paper, so as paragraphs 01 to 04 in the first page, paragraphs 05 to 07 in the second page, paragraphs 08 to 12 in the third page and the rest in fourth page of the application and it should be clearly filled in candidate's own hand writing. It is the responsibility of the candidate to make sure that the application is conform to the specimen given in the notice. Applications not conform to specimen, incomplete, for which Examination fee is not paid by the due date, and not possess the basic qualifications mentioned in the notification will be rejected without any notice. Candidates should be responsible for any loss incurred by them due to incomplete applications. It would be advisable to keep a photocopy of the completed application form.
- II. The title of the examination appearing in the application should be indicated in English language as well, on both Sinhala and Tamil application forms.
- III. A non-refundable examination fee of Rs. 600 should be credited to the Central Provincial Chief Secretary's Revenue Head 20-03-02-13 on or before closing date of application. This fee could be paid to any Divisional Secretary office in Central Province and the receipt (Blue Colour) issued should be firmly affixed to the application. The applications with yellow colour receipt relevant to Central Government and receipts obtained paying to other revenue heads will be rejected. It is advisable to keep a photocopy of the receipt with the candidate for future reference. The application without a receipt will be rejected. The paid examination fee will not be refunded under any circumstances and money orders and stamps are not accepted.
- IV. The signature of the applicant should be attested by a Principal of a Government School, Justice of the peace, Commissioner of Oaths, Notary Public, Attorney-at-Law or an officer who holds tertiary or senior level as per P.A. Circular No. 10/2025 in a permanent post in Government or Provincial Public Service.
- V. Duly perfected applications should be posted under registered cover, to reach **"Secretary, Central Provincial Public Service Commission, No. 244, Katugastota Road, Kandy"** on or before **31.07.2025**. The caption of **"Recruitment to the post of Agriculture Instructor Grade III of Supervisory Management Assistant - Technical Service Category of Provincial Department of Agriculture of Central Province- 2025"** should be

indicated on the top left hand corner of the envelope enclosing the application. Applications received after the closing date of applications, incomplete and not possess the basic qualifications mentioned in the notification will be rejected without any notice. The applicant's designation and service station at the time of applying will be relevant for all examination-related activities, and any changes in this regard after the submission of application will not be taken into account.

- VI. No complain will be taken into consideration in relation to losing application and documents in posting or being late.
 - VII. The receipt of the application will not be notified.
 - VIII. The issuing of an admission card to a candidate does not necessarily mean that he/she has the required qualifications. If a candidate is found to be ineligible at the interview, his/ her candidature is liable to be cancelled.
 - IX. The Secretary to Central Provincial Public Service Commission will notify about the Examination Centre in the admission card. A notice will be published in the official website www.psc.cp.gov.lk of the Central Provincial Public Service Commission as soon as admission cards are issued to applicants. The admission cards will be sent 14 days before the examination date, either via an email to the email address or *via* a SMS to the mobile number mentioned in the application.
 - X. If the admission card is not received even after 04 or 05 days of such an announcement, step shall be taken to notify the Central Provincial Public Service Commission as specified in the notification. The applicant should correctly mention the name of the examination applied for, full name of the applicant, national identity card number and address when making such inquiry. It would be useful to have the copies of the application form, the receipt kept at your possession and the receipt of registration. Telephone No. 081 – 2213097.
11. Central Provincial Public Service Commission will issue admission cards to the candidates who have forwarded duly perfected applications along with the receipt on or before the closing date of examination. Candidates shall get attest their signature on the admission card in advance and surrender to the supervisor of the examination hall on the first date of the examination. Candidates shall not be allowed to sit the examination without such admission card.
 12. Candidates must sit for the examination at the examination hall assigned to them. They are bound by the rules and regulations imposed by the Central Provincial Public Service Commission in conducting the examination and issuing the results. Candidates are liable to be subjected to a punishment imposed by the Central Provincial Public Service Commission for breach of these rules.
 13. **Identity of candidates:**– A candidate shall be required to prove his/ her identity at the examination hall to the satisfaction of the supervisor for each subject he/ she offers. For this purpose, any one of the following documents shall be accepted.
 - National Identity Card issued by the Commissioner General of Registration of Persons
 - Valid driving license.
 - A valid passport.
 - Candidates should enter the examination hall without covering their face and ears in order to prove their identity. The candidates, who refuse to prove their identity in the said manner shall not be allowed to enter the examination hall.
 - Further, candidates should remain in the examination hall from the moment of entering and leaving the examination hall without covering the face and ears enabling the examiners to identify them easily.

14. Penalty for furnishing false information:

- 14.1.** If a candidate is found to be ineligible, his candidature is liable to be cancelled at any stage prior to, during, or after the examination.
- 14.2.** If any of the particulars furnished by a candidate is found to be false within his/her knowledge or if he/she has willfully suppressed any material fact, he/she will be liable to dismissal from the Public Service.
15. The results of the applicants will be published in the official website www.psc.cp.gov.lk of Central Provincial Public Service Commission.
16. The Central Provincial Public Service Commission reserves the right to decide or clarify on any matter not covered/ covered in this notification and to take final decision on the conduct of this examination or filling the vacancies, leave them vacant or filling a portion of vacancies.
17. Further information on this recruitment and the specimen application can be downloaded from the Central Provincial Public Service Commission's website of www.psc.cp.gov.lk.
18. In the event of any inconsistency between the Sinhala, Tamil and English text of this notification, the Sinhala text shall prevail as the accurate text.

By order of the Public Service Commission,

SUJANI R. WIETHUNGA,
Secretary,
Provincial Public Service Commission,
Central Provincial Council

Central Provincial Public Service Commission,
No. 244, Katugastota Road,
Kandy.
02nd of July, 2025.