

FINANCE COMMISSION

Recruitment (Open) for Electrician Grade III (Departmental) in the Primary Level Skilled Category Service of the Finance Commission - 2025

Applications are invited from eligible Sri Lankan citizens for the selection of suitable candidates on an open basis for the post of Electrician Grade III in the Primary Level Skilled Category Service of the Finance Commission.

1. Recruitment method :-

Selection will be made based on marks obtained in a professional test and a competency assessment test conducted by an interview panel appointed by the Secretary of the Finance Commission.

2. Conditions of employment :-

- 2.1. A candidate selected will be appointed to Grade III of the post subject to the General Conditions Governing Appointments in the Public Service, the provisions of the Establishments Code and the Financial Regulations, the Procedural Rules of the Public Service Commission published in the Extraordinary *Gazette* No. 2310/29 and dated 14.12.2022, the Regulations and Conditions of the Recruitment Procedure for the Post of Electrician in the Primary Technical Service Category of the Public Service Commission approved by the Financial Commission on 16.12.2021 and any amendments made to that procedure or to be made hereafter.
- 2.2. This post is permanent and pensionable. However, the appointees must be subject to future policy decisions taken by the government regarding the pension system offered to the new appointees. Contributions must be paid to the Widows' and Orphans' Pension Fund.
- 2.3. Officers appointed to this position will be subject to a probationary period of three (03) years and must pass the first efficiency bar test within those three (03) years.
- 2.4. Required Language Proficiency must be obtained in accordance with Public Administration Circular 18/2020 and its Ancillary circulars.
- 2.5. This appointment is subject to the procedural rules of the Public Service Commission, the Establishment Code of the Democratic Socialist Republic of Sri Lanka, the Government Finance Regulations and other orders of the Finance Commission.
- 2.6. Only candidates who have fulfilled the qualifications should apply.

3. Salary Scale :-

Monthly salary amount applicable to Grade PL-3 III of the Primary Skilled Worker category as per Schedule I of Public Administration Circular No. 10/2025 dated 25.03.2025

Is Rs. 42,780-10X490-10X540-10X590-12X630 - Rs. 66,540/-.

Salaries are paid in accordance with the provisions of the said circular as stated in Schedule II thereof.

4. Qualifications for the Recruitment :-

4.1. Educational Qualifications :

Having passed six subjects with at least two Credit passes at the General Certificate of Education Ordinary Level Examination, in not more than two sittings.

Note :- Educational qualifications are not applicable for applicants who have obtained a National Vocational Qualification (NVQ) Level 3 or higher proficiency certificate relevant to the duties of the Electrician position.

4.2. Professional Qualifications :-

Possession of a Certificate of Proficiency at a level not less than the fourth (04) National Vocational Qualification (NVQ) issued by a Technical/Vocational Training Institution recognized by the Tertiary and Vocational Education Commission in relation to the duties of the position of Electrician.

4.3. Experience :-

Relevant experience in the field is considered an additional qualification.

4.4. Age Limit :-

Must be not less than 18 years of age and not more than 45 years of age as on the closing date for applications.

4.5. Physical Qualifications :-

Every candidate must be physically and mentally fit to serve in any part of Sri Lanka and to perform the duties of the position.

4.6. Other Qualifications :-

- (a) Be a citizen of Sri Lanka.
- (b) Applicant must be of an excellent character.
- (c) It is mandatory to fulfill all the qualifications specified in 4.1 and 4.2 in all respects for recruitment to the post on or before the date specified in the notice calling for applications.

5. Recruitment Procedure :-

5.1. Professional Test :

| | <i>Subjects</i> | <i>Maximum Marks</i> | <i>Passable Marks</i> |
|----|-------------------------|----------------------|-----------------------|
| 1. | Knowledge in Electrical | 60 | 40% |
| 2. | General Knowledge | 40 | 40% |

The professional examination is conducted by a board of examiners appointed by the Secretary of the Finance Commission. Only applicants who pass the professional test will be called for the aptitude assessment interview.

5.2. Aptitude Assessment Interview:

| | <i>Main topics that give points</i> | <i>Maximum Marks</i> |
|----|--|----------------------|
| 1. | Additional educational qualifications | 30 |
| 2. | Experience (Must be confirmed by certificates) | 40 |
| 3. | Additional professional qualifications | 25 |
| 4. | Skills shown in the Interview | 05 |
| | Total Marks | 100 |

At the time of recruitment, the Appointing Authority will approve the detailed marking scheme for the aptitude assessment interview within the maximum marks allocated for the main areas of marks given in the table above.

6. Application Method :-

The application form should conform to the attached specimen application form and should be prepared on A4 paper measuring 22 – 29 cm. You must be very careful to provide accurate information when filling out the application. Applications that are incomplete in any way will be rejected without notice. The application will not be acknowledged. If a candidate is found to be ineligible during the eligibility check, the Secretary of the Finance Commission may cancel his candidature at any time. If the information submitted by the applicant is found to be false at any time, he may be dismissed from Government service.

7. Submission of the Applications :-

- 7.1. Applications prepared in accordance with the specimen form at the end of this notice should be sent by registered post to the following address so as to reach on or before **31.07.2025**. Applications not received by registered post or post sent after that date will not be accepted.

Secretary,
Finance Commission,
No. 03, Sarana Mawatha,
Rajagiriya.

- 7.2. The words “Recruitment for the post of Electrician Grade III in the Finance Commission (Open)” should be clearly mentioned on the top left corner of the envelope in which the application is sent.
- 7.3. Applications from currently employed civil servants, require a certificate from the head of the institution stating that the candidate can be released if selected.

8. Other things to consider :-

- 8.1. Candidates must present their National Identity Card or a valid passport issued by the Department of Registration of Persons to the Interview Board to prove their identity.
- 8.2. Applications of candidates who fail to produce original copies of certificates when requested will not be considered.
- 8.3. The Public Service Commission will decide any matter not mentioned here. All applicants are bound to abide by the general rules and regulations stated in this announcement.

(In the event of any inconsistency between the Sinhala, Tamil, and English versions of this *Gazette* notification, the Sinhala text will prevail.)

A. T. M. U. D. B. THENNAKOON,
Secretary.

At Finance Commission Office,
On 01st of July 2025.