



UNIVERSITY OF COLOMBO, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/ LECTURER (UNCONFIRMED)
SENIOR LECTURER GRADE II / I**

**DEPARTMENT OF MEDICAL EDUCATION
FACULTY OF MEDICINE**

The University of Colombo will entertain applications from suitably qualified persons for the above post up to **21st of July 2025**.

01. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary)

1. MBBS Degree with First or Second Class (Upper Division) Honours

OR

2. MBBS Degree with Second Class (Lower Division) Honours

OR

3. MBBS Degree

and

(i) A Doctoral Degree in Medical Education or a relevant field acceptable to the Department of Medical Education

or

(ii) A Master's degree in the relevant field acceptable to the Department of Medical Education with full-time research of at least 24 months duration

OR

4. Such academic or professional qualifications or professional experience acceptable to Department of Medical Education as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

NOTES :

- (a) (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate under category (A)(4) requires the approval of the University Grants Commission.
- (b) Where MBBS Degree is awarded with Second Class Honours without designating Division (Upper/Lower) the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.

- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability.
- (d) Where MBBS/BDS Degree is awarded with Second Class Honours without designating Division (Upper/Lower) the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.
- (c) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as a (Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior lecturer Grade II/I).

(B) Lecturer (Unconfirmed)

- (1.) i MBBS Degree with First or Second Class (Upper Division) Honours
OR
- ii MBBS Degree with Second Class (Lower Division) Honours
OR
- iii MBBS Degree
and
 - (a) A Doctoral Degree in the relevant field
 - or**
 - (b) A Master's degree in the relevant field acceptable to the Department of Medical Education with full-time research of at least 24 months duration
- OR**
- iv Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

- (2.) i a. An MD in Medical Education and **awaiting Board Certification** of the Postgraduate Institute of Medicine (PGIM) where required or its equivalent
or
- b. A Doctoral Degree in the relevant field acceptable to the Department of Medical Education
or
- c. A Master's degree in the relevant field acceptable to the Department of Medical Education with full-time research of at least 24 months duration
- OR**
- ii. Such professional qualifications and experience acceptable to the Department of Medical Education as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

- (3.) Less than six (06) years' experiences in one or more of the following:
 - (i.) Teaching at University level,
 - (ii) Professional Experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above

Preferences would be given to candidate who have obtained postgraduate qualifications in Medical or Health professions education at doctoral level or are currently enrolled in such processes.

Notes:

- a. An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he/she has an MD/MS & Board Certification of the PGIM or a Doctoral Degree in the relevant field.

- b. An applicant who qualifies only under (B)(1)(iii) above and has a MD/MS & awaiting Board Certification of the PGIM or a master's degree (*as defined in 3(b) (ii) of Commission circular No. 08/2016*) in the relevant field, may be exempted from (B) (2) (i) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. Section 2 (Research and Creative Work) and Subsection 3.1 (Dissemination of knowledge) of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

1. A Lecturer (Unconfirmed) (Medical/Dental)], who has completed the three-year period of satisfactory service and the induction training course within a period of one year from the date of appointment, also obtained Board Certification of the PGIM, may be confirmed in the post of Lecturer (Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer (Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II upon fulfilling 5 years of experience (along with the experience as defined under (3) of Post No. (C)-Senior Lecturer Grade II and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 05 of Commission Circular No: 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer(Unconfirmed) (Medical/Dental)] based on a MD/Doctoral degree, may be backdated to the effective date of Board Certification of the PGIM or to the date on which they have completed 6 years of experience as per Post No. (C)-Senior Lecturer Grade II, whichever occurs later, as applicable, by placing them on the relevant salary step, with no back wages being paid.

(C) Senior Lecturer Grade II

- (1.) i MBBS Degree with First or Second Class (Upper Division) Honours
OR
ii MBBS Degree with Second Class (Lower Division) Honours
OR
iii MBBS Degree
and
(a) A Doctoral Degree in the relevant field, acceptable to the Department of Medical Education
or
(b) A Master's degree in the relevant field acceptable to the Department of Medical Education with full-time research of at least 24 months duration
OR
iv Such academic or professional qualifications or professional experience acceptable to the Department of Medical Education as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

- (2.) i a. An MD in Medical Education and **Board Certification** of the Postgraduate Institute of Medicine (PGIM) where required or its equivalent
or
b. A Doctoral Degree in the relevant field acceptable to the Department of Medical Education

c. A Master's degree in the relevant field acceptable to the Department of Medical Education with full-time research of at least 24 months duration

OR

- ii. Such professional qualifications and experience acceptable to the Department of Medical Education as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(3.) At least six (06) years' experiences in one or more of the following:

- (i.) Teaching at University level,
- (ii) Professional Experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above

Notes :

- (a) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C)(2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field acceptable to the Department of Medical Education.

(D) Senior Lecturer Grade I

(1.) i MBBS Degree with First or Second Class (Upper Division) Honours

OR

ii MBBS Degree with Second Class (Lower Division) Honours

OR

iii MBBS Degree

and

(a) A Doctoral Degree in the relevant field acceptable to the Department of Medical Education

or

(b) A Master's degree in the relevant field acceptable to the Department of Medical Education with full-time research of at least 24 months duration

OR

iv Such academic or professional qualifications or professional experience acceptable to the Department of Medical Education as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(2.) i a. An MD in Medical Education and **Board Certification** of the Postgraduate Institute of Medicine (PGIM) where required or its equivalent

or

b. A Doctoral Degree in the relevant field acceptable to the Department of Medical Education

or

c. A Master's degree in the relevant field acceptable to the Department of Medical Education with full-time research of at least 24 months duration

OR

ii. Such professional qualifications and experience acceptable to the Department of Medical Education as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(3.) At least eleven (11) years' experience [of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above] in one or more of the following:

- (i) Teaching at University level,
- (ii) Professional Experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies,

Preferences would be given to candidate who have obtained postgraduate qualifications in Medical or Health professional education at doctoral level or are currently enrolled in such processes.

Notes:

- (a) An applicant who qualified under (D) (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field acceptable to the Department of Medical Education.

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

Rs. 94,400– 10x2,400; 11 x 2,940 ; 8x3,900 – 187,820p.m. *(as at 01.01.2020)*

U-AC 3(IV) : Lecturer (Probationary): Rs. 94,400 – 10 x 2,400 – 118,400 p.m. *(as at 01.04.2025)*

U-AC 3(III) : Lecturer (Unconfirmed): Rs. 121,340 – 5 x2,940 – 136,040 p.m *(as at 01.04.2025)*

U-AC 3(II) : Senior Lecturer Grade II: Rs. 138,980 – 11 x 2,940 – 171,320 p.m. *(as at 01.04.2025)*

U-AC 3(I) : Senior Lecturer Grade I: Rs. 160,520 - 7 x 3,900 – 187,820 p.m. *(as at 01.04.2025)*

In addition, the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as of the University Pension Scheme. He/she will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The appointment will be on probation for a period of three years which may be extended at the discretion of the Council of the University of Colombo.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules, etc. made thereunder.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

It is **compulsory** to send the hard copy of the **same** generated PDF document with the signature of the Candidate. Any alterations made to the original document and non-submission of the hardcopy of original PDF document cause disqualification from the selection process.

Additionally certified copies of relevant educational (including transcripts), professional, extra-curricular, and service certificates are also required to be enclosed to the said complete application and

be forwarded the same under the registered post & e-mail (recruit@ace.cmb.ac.lk) to the **Deputy Registrar/ Academic Establishments, University of Colombo, 94, Cumaratunga Munidasa Mawatha, Colombo 03** on or before the deadline.

The application ID and the post applied for should be indicated on the left-hand corner of the envelope.

Applications received after the closing date will not be considered. Incomplete applications will be rejected.

For Registrar.

University of Colombo
94, Cumaratunga Munidasa Mawatha, Colombo 03.

27 June 2025