

MINISTRY OF PLANTATION AND COMMUNITY INFRASTRUCTURE

SRI LANKA STATE PLANTATIONS CORPORATION

VACANCIES

Applications are called from qualified citizens of Sri Lanka for filling the following vacancies in the Sri Lanka State Plantations Corporation.

Post - Manager - Procurement

Qualifications - External Candidates

A Bachelor's degree in Business Administration / Business Studies/ Business Management / Plantation Management / Management / Commerce / Public Management / Supply Chain Management / Logistics Management or any other degree subject relevant to the post which is recognized by the U.G.C.

AND

A minimum of one-year post qualifying experience in the relevant field to the Post in a Corporation / Statutory Board / Institution or a reputed private institution, after obtaining the first degree.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post in Sri Lanka State Plantations Corporation.

Salary Scale - Rs.91,690/-, 10x2,480/-, 15x3,450/- = 168,240/- (MM1-1-2025) (Per Month)
+ Approved Government Allowances.

Basic Salary Step - Rs.71,730/- (As per Schedule ii of Management Services Circular No.01/2025)

Post - Administrative Officer

Qualifications - External Candidates

A Bachelor's degree in Human Resources / Business Administration / Business Studies / Business Management / Management / Commerce / Public Management or any other degree subject relevant to the post which is recognized by the U.G.C.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Non Technological' (MA 1-1) Grade II, in the subject area relevant to the post.

Salary Scale - Rs.72,650/-, 10x1,360/-, 18x2,040/- = 122,970/- (JM1-1-2025) (Per Month)
+ Approved Government Allowances

Basic Salary Step - Rs.58,615/- (As per Schedule ii of Management Services Circular No.01/2025)

Post - Assistant Manager - Transport

Qualifications - External Candidates

A Bachelor's degree in Business Administration / Business Studies / Business Management / Management / Commerce / Public Management or any other degree subject relevant to the post which is recognized by the U.G.C

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Non Technological' (MA 1-1) Grade II, in the subject area relevant to the post.

Salary Scale - Rs.72,650/-, 10x1,360/-, 18x2,040/- = 122,970/- (JM1-1-2025) (Per Month)
+ Approved Government Allowances.

Basic Salary Step - Rs.58,615/- (As per Schedule ii of Management Services Circular No.01/2025)

Post - Assistant Superintendents

Qualifications - External Candidates (1 or 2 or 3 below) :

1. A Bachelor's degree in Agriculture / Plantation Management or any other degree subject relevant to the post which is recognized by the U.G.C.
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the field of Tea Plantation issued by a Technical / Vocational Training Institute/National Institute of Plantations Management accepted by the Tertiary and Vocational Education Commission.

WITH

At least five (05) years post qualifying experience in a relevant field in a Corporation, Board, Regional Plantation Company, or a Reputed Statutory Institution.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the field of Tea Plantation issued by a Technical / Vocational Training Institute/National Institute of Plantations Management accepted by the Tertiary and Vocational Education Commission

WITH

At least ten (10) years post qualifying experience in a relevant field in a Corporation, Board, Regional Plantation Company, or a Reputed Statutory Institution.

Salary Scale - Rs.72,650/-, 10x1,360/-, 18x2,040/- = 122,970/- (JM 1-1-2025) (Per Month)
+ Approved Government Allowances.

Basic Salary Step - Rs.58,615/- (As per Schedule ii of Management Services Circular No.01/2025)

Post - Personal Assistant to Chairman Personal Assistant to General Manager

Qualifications - External Candidates

A Bachelor's degree in Business Administration / Business Studies / Business Management / Management / Commerce / Public Management or any other degree subject relevant to the post which is recognized by the U.G.C with a post graduate diploma in the relevant field.

Salary Scale - Rs.62,310/-, 10x1,360/-, 15x1,670/-, 5 x 2,040/- = 111,160/- (MA 5-2-2025) (Per Month)
+ Approved Government Allowances.

Basic Salary Step - Rs.51,488/- (As per Schedule ii of Management Services Circular No.01/2025)

Age Age for all above posts should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Post - Management Assistant

Qualifications - External Candidates

Educational :

- (a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including ;
 - i. Sinhala/ Tamil
 - ii. English language
 - iii. Mathematics
- (b) Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) examination.

Internal Candidates

Employees of the categories of Primary Level-Skilled, and Primary Level-Unskilled having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Salary Scale - Rs.46,220/-, 10x540/-, 7x630/-, 4x890/-, 20 x 1,190/- = 83,390/- (MA 1-1-2025) (Per Month) + Approved Government Allowances

Basic Salary Step - Rs.40,403/- (As per Schedule ii of Management Services Circular No.01/2025)

Age - Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Extra Benefits - Facilities under Indoor and Outdoor Medical Insurance Scheme.
Contribute to the Employees' Provident Fund or to the Ceylon Planters' Provident Society a minimum of 10% of your salary to such Provident Fund and the SLSPC contribution to such Provident Fund will be a maximum of 12% and 3% to Employees' Trust Fund of your salary.

Recruitment Procedure -

On the results of a structural Interview conducted by a panel appointed by the Appointing Authority.

Structural Interview -	Relevant additional experience	-	30 Marks
	Relevant additional Qualifications	-	30 Marks
	Other achievements	-	15 Marks
	Performance at the interview	-	25 Marks
			<u>100 Marks</u>

Other -

All recruitments to this category will be strictly in compliance with the provisions of this Scheme of Recruitment.

All applicants should be citizens of Sri Lanka

Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island

Should be of excellent moral character

Applications -

Applicants should forward their applications together with all details and copies of Birth Certificate, Educational Certificates and Experiences to reach the below mentioned address under registered post with the post applied for written on the top left-hand corner of the envelope. Applications, which are received after the closing date, will be rejected.

Applicants who are in Government/ Corporation/Statutory Boards should forward the applications through their Heads of the Departments.

Closing Date of Receiving Applications - On or before **04th July 2025** to reach the below mentioned address :

Chairman

Sri Lanka State Plantations Corporation,

No. 257, Siri Dhamma Mawatha, Colombo 10.

Tel.: 011-4194877

19.06.2025