



Civil Aviation Authority of Sri Lanka

Staff Vacancies

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who has sound qualification and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

Director (Environment, Research and Projects) Post Code HM-1-1-D4 Number of Posts – 01		Board Secretary Post Code MM-1-1-DM -3 Number of Posts – 01																							
Remuneration Provided (Salary Scale (HM1-1)- Rs. 140,640– 15 x 4,100 -202,140– as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027). <ul style="list-style-type: none">All Inclusive monthly remuneration of approximately Rs. 190,699.00. (included the Transport Allowance if own vehicle is used)Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills		Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690-10 x- 2,480-15 x 3,450- 168,240- as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027). <ul style="list-style-type: none">All Inclusive of monthly remuneration of approximately Rs. 157,030.00.Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Communication Facility.																							
Qualification and Experience		Qualification and Experience																							
External Candidate Option -1 A Bachelor’s Degree of not less than (03) three years duration in the field of Research, Development Planning, Science, Management, Commerce or Arts which is recognized by the University Grants Commission of Sri Lanka. However, priority should be given to candidates who are holding bachelor’s Degree in the field of Research and Development Planning; AND A Postgraduate Degree qualification (Masters’) or Associate Membership of a recognized professional Chartered Institute ; AND Minimum of ten (10) years’ experience in Research and Development Planning at Managerial level in a Corporation, Statutory Board/ Institution/Government owned company or a reputed private institution. Option 2 Post graduate degree qualification (Masters in the field of Research and Development Planning) or full Membership of a recognized Professional Chartered Institute relating to Research and Development Planning ; AND Minimum of thirteen (13) years’ experience in the field of Research and Development Planning at Managerial level in a Corporation, Statutory Board/Institution/Government Owned Company, or a reputed Private Institution.	Internal Candidate Option 1 Having obtained the qualifications required by the External Candidates mentioned. Option 2 Completion of Minimum of five (05) years’ satisfactory service in a post of Manager category (MM1-1) grade I in the field of Research and Development Planning ; AND Unblemished track record for the preceding five years and having earned all the increments in the current post; AND ‘Good’ or above grading in the Annual Performance Appraisals for the last five years.	Internal Candidate Having obtained the qualifications required by the External Candidates mentioned.																							
Senior Civil Aviation Inspector (Airport Security) Post Code MM-1-1-AS1 Number of Posts – 01		Civil Aviation Inspector (Airworthiness) Post Code MA 5-3-AW Number of Posts – 03																							
Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690 -10 x- 2,480-15 x 3,450- 168,240 - as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027). <ul style="list-style-type: none">All Inclusive of monthly remuneration of approximately Rs. 157,030.00.Special Technical Allowance of approximately Rs. 85,000.00 for the successful candidate that possesses the necessary qualifications for same.Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Communication Facility		Remuneration Provided (Salary Scale (MA 5-3) - Rs. 79,440-10 x- 2,040-20 x 2,230 - 144,440- as per the MS Circular 01/2025 – fully implemented w.e.f 01.01.2027). <ul style="list-style-type: none">All Inclusive of monthly remuneration of approximately Rs. 122,795.00.Special Technical Allowance of approximately Rs 215,000.00 for the successful candidate that possesses the necessary qualifications for same.Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment.																							
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External Candidate Option 1 Bachelor’s Degree of not less than three (03) years from an University recognized by the University Grants Commission of Sri Lanka, with not less than eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment relating to Air Transport or Aviation Security. Option 2 Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department/Public Enterprise or in a reputed Mercantile Establishment engaged in Air Transport or Aviation Security. Option 3 Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience in Executive capacity in the relevant field in a Government Department/Public Enterprise or in a reputed Mercantile Establishment engaged in Air Transport or Aviation Security.	Internal Candidate Option 1 Having obtained the qualifications required by the External Candidates mentioned. Option 2 Minimum of six (06) years’ service experience as a Civil Aviation Inspector (Airport Security), Civil Aviation Inspector(Airline Security), Civil Aviation Inspector (Security Standards); AND Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; AND Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Aviation Security; AND ‘Good’ or above grading in the Annual Performance Appraisal for the last six years.	External Candidate Option 01 A Bachelor of Engineering Degree of not less than four (04) years from a university recognized by University Grants Commission of Sri Lanka having studied in Mechanical / Power / Electronics / Telecommunications / Aeronautical Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka. Option 02 A holder of Aircraft Maintenance Licence with B.1.1 or B.1.2 categories with two (02) years experience as an Aircraft Maintenance Engineer of an Airline or Flying School.																							
Age Limits		Age Limits																							
<table><tr><th>Post</th><th>Age limit</th><th>Remarks</th></tr><tr><td>Director</td><td>35 years - 55 years</td><td rowspan="2">The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.</td></tr><tr><td>Senior Civil Aviation Inspector / Civil Aviation Inspector</td><td>22 years - 45 years</td></tr><tr><td>Board Secretary</td><td>22 years - 45 years</td><td>The upper age limit will not apply to the internal candidates</td></tr></table>		Post	Age limit	Remarks	Director	35 years - 55 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.	Senior Civil Aviation Inspector / Civil Aviation Inspector	22 years - 45 years	Board Secretary	22 years - 45 years	The upper age limit will not apply to the internal candidates	<table><tr><th>Post</th><th>Age limit</th><th>Remarks</th></tr><tr><td>Director</td><td>35 years - 55 years</td><td rowspan="2">The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.</td></tr><tr><td>Senior Civil Aviation Inspector / Civil Aviation Inspector</td><td>22 years - 45 years</td></tr><tr><td>Board Secretary</td><td>22 years - 45 years</td><td>The upper age limit will not apply to the internal candidates</td></tr></table>		Post	Age limit	Remarks	Director	35 years - 55 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.	Senior Civil Aviation Inspector / Civil Aviation Inspector	22 years - 45 years	Board Secretary	22 years - 45 years	The upper age limit will not apply to the internal candidates
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<ul style="list-style-type: none">For further information, Job Description, requirements for Special Technical Allowance and the Standard Application Form can be downloaded from the CAASL official web site at www.caa.lk .Duly completed applications should be forwarded via email to employment@caa.lk on or before 26.05.2025. Please ensure the subject line of the email includes the name of the post/posts being applied for. Separate applications should be sent for each post, if more than one post is applied. All submissions will be acknowledged.Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.Only the applications sent on the Standard Application Forms will be entertained. Applicants who serve in any of the Government organizations should apply through the Head of the Organization.Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.		Director General of Civil Aviation & Chief Executive Officer, Civil Aviation Authority of Sri Lanka, No.152/1, Minuwangoda Road, Katunayake. 11.05.2025																							