



Ministry of Transport, Highways, Ports and Civil Aviation

Vacancies

Applications are invited among the all Citizens of Sri Lanka including Government, Semi-Government officers and Permanent Officers of Road Development Authority for positions of **Project Director and Deputy Project Director** of below mentioned projects implemented under the Ministry of Transport, Highways, Ports and Civil Aviation.

These appointments will be subjected to the provisions of Management Service Circular No.01/2019 issued by the Ministry of Finance on 05.03.2019

| Name of the Project | Project Value (USD million) | Name of the Post | Number of Vacancies |
|--|--------------------------------------|----------------------------|------------------------|
| Badulla Chenkaladi Road Improvement Project | US \$ (15 - 50) million category | Project Director | 01 |
| | | Deputy Project Director | 01 |
| Miscellaneous Foreign Aided Project (MFAP) | US \$ (50 - 100) million category | Deputy Project Director | 01 |
| Kandy Multimodal Transport Terminal Development Project (KMTTDP) | | Project Director | 01 |
| Central Expressway Project – Phase III (CEP III) | Above US \$ 250 million category | Project Director | 01 |
| | | Deputy Project Director | 01 |
| Port Access Elevated Highway Project (PAEHP) | | Project Director | 01 |
| | | Deputy Project Director | 01 |

According to the above-mentioned MSD Circular 1/2019, Annexure 01,

Project Director (PS 01) basic qualifications are given below

| Basic Educational Qualifications | Post Qualifying Experience as per Project value | | |
|---|---|---|---|
| (1) or (2) or (3) below | (US \$ 15-50 million category) | (US \$ 50-100 million category) | Above US \$ 250 million category |
| <p>01) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission</p> <p style="text-align: center;">Or</p> <p>A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.</p> <p style="text-align: center;">Or</p> <p>An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field</p> | <p style="text-align: center;">and</p> <p>At least 10 years at Managerial Level, out of which 05 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">and</p> <p>At least 12 years at Managerial Level, out of which 06 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">and</p> <p>At least 16 years at Managerial Level, out of which 08 years should be in the Senior Managerial Level.</p> |
| <p>02) A successfully completed Bachelor's Degree in the relevant field. which is recognized by the University Grants Commission</p> <p style="text-align: center;">Or</p> <p>A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field</p> <p style="text-align: center;">Or</p> <p>An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.</p> <p style="text-align: center;">and</p> <p>Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field or a Postgraduate Degree in the relevant field.</p> | <p style="text-align: center;">with</p> <p>At least 08 years in Managerial Level, out of which 04 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">with</p> <p>At least 10 years in Managerial Level, out of which 05 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">with</p> <p>At least 14 years in Managerial Level, out of which 07 years should be in the Senior Managerial Level.</p> |
| <p>03) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission</p> <p style="text-align: center;">Or</p> <p>A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.</p> <p style="text-align: center;">and</p> <p>A Postgraduate Degree in the relevant field.</p> <p style="text-align: center;">with</p> <p>Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field</p> | <p style="text-align: center;">with</p> <p>At least 06 years at Managerial Level, out of which 03 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">with</p> <p>At least 08 years at Managerial Level, out of which 04 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">with</p> <p>At least 12 years at Managerial Level, out of which 06 years should be in the Senior Managerial Level.</p> |

Deputy Project Director (PS 02) basic qualifications are given below

| Basic Educational Qualifications | Post Qualifying Experience as per Project value | | |
|--|--|--|--|
| (1) or (2) or (3) below | (US \$ 15-50 million category) | (US \$ 50-100 million category) | Above US \$ 250 million category |
| <p>01) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission</p> <p style="text-align: center;">Or</p> <p>A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.</p> <p style="text-align: center;">Or</p> <p>An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field</p> | <p style="text-align: center;">and</p> <p>At least 09 years post qualifying experience at Managerial Level, out of which 04 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">and</p> <p>At least 11 years post qualifying experience at Managerial Level, out of which 05 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">and</p> <p>At least 15 years post qualifying experience at Managerial Level, out of which 07 years should be in the Senior Managerial Level.</p> |
| <p>02) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission</p> <p style="text-align: center;">Or</p> <p>A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field</p> <p style="text-align: center;">and</p> <p>Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field</p> | <p style="text-align: center;">or</p> <p>A Postgraduate Degree in the relevant field with at least 07 years post qualifying experience in Managerial Level out of which 03 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">or</p> <p>A Postgraduate Degree in the relevant field with at least 09 years post qualifying experience in Managerial Level out of which 04 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">or</p> <p>A Postgraduate Degree in the relevant field with at least 13 years post qualifying experience in Managerial Level out of which 06 years should be in the Senior Managerial Level.</p> |
| <p>03) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission</p> <p style="text-align: center;">Or</p> <p>A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.</p> <p style="text-align: center;">and</p> <p>A Postgraduate Degree in the relevant field.</p> <p style="text-align: center;">and</p> <p>Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field</p> | <p style="text-align: center;">with</p> <p>At least 05 years post qualifying experience in Managerial Level, out of which 02 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">with</p> <p>At least 07 years post qualifying experience in Managerial Level, out of which 03 years should be in the Senior Managerial Level.</p> | <p style="text-align: center;">with</p> <p>At least 11 years post qualifying experience in Managerial Level, out of which 05 years should be in the Senior Managerial Level.</p> |
| <p>04) Grade I officer of a government All Island services or a similar status in the relevant field.</p> | <p style="text-align: center;">with</p> <p>At least 03 years of experience in a Grade I post</p> | <p style="text-align: center;">with</p> <p>At least 04 years of experience in a Grade I post</p> | <p style="text-align: center;">with</p> <p>At least 06 years of experience in a Grade I post</p> |

Note-

- **Relevant field means “Civil Engineering Field” and experience also should have in relevant field.**
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General Conditions :

- Recruitment, salary, benefits and other service conditions will be as per the provisions stipulated in Management Services Circular No. 1/2019 issued by the Ministry of Finance on 05.03.2019.
- Selections will be based on a structured interview and other circular conditions.
- All applications must be filled according to the format given in this circular and send all copies of relevant documents.
- If applying for more than one project, all of them should be mentioned in same application.
- Candidates should be agreed to work around any place in the area and/or country if selected.

01. Age Limit:

- Below 60 years for RDA / Government, Semi- Government Officers
- Below 64 Years for Others

02 Salary:

- Salary and allowances will be paid based on the Management Service Circular no. 01/2019 issued by the Ministry of Finance.

03. Terms of Employment:

- The appointment will be on a contract basis, initially for a period of one year. An extension could be considered based on the Service requirement and performance.
- If the applicant already holds a permanent post in the Road Development Authority, the appointment will be based on the releasement basis mentioned on para 2.3.3 in 1/2019 MSD Circular, that recommended by the appointing authority of the substantive post and the considering correct releasement basis.
- Candidates who have not completed the application properly and have not submitted the correct data along with the application, and those who have not fulfilled the qualifications and other requirements specified in the Management Services Circular No. 1/2019 will not be considered for appointments.
- The decision on grant appointments and service extensions is at the discretion of the Secretary of the Ministry according to in terms of the circulars and other provisions.

04. Recommendation of the Institution Head

Applicant who already holds a permanent post in the Road Development Authority/Government/Semi- Government Authority should be sent their applications through the Head Authority and with the consent of releasement from the substantive post and recommendation of the releasement basis according to the para 2.3.3 in 1/2019 MSD Circular. (Otherwise application will be rejected.)

05. Submission of the Application

Duly filled applications should be submitted along with the particulars of academic qualifications work experiences and other relevant information according to the format given below under registered post, indicating the name of the post & project as appeared in the advertisement written on the top left hand corner of the envelope, to **Secretary, Ministry of Transport, Highways, Ports and Civil Aviation, “Maganeguma Mahamedura”, No.216, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla on or before 07.05.2025**

06. For Special Attention

- **Applications that are not properly filled in accordance with the given format will be rejected.**
- **Only the qualifications that submitted certificate copies with the application will be considered for selection.**

Application format - Annexure

For Further Details - 0112887472

Secretary
Ministry of Transport, Highways, Ports and Civil Aviation