



VACANCIES



STATE PHARMACEUTICALS MANUFACTURING CORPORATION MINISTRY OF HEALTH & MASS MEDIA

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

1. DEPUTY GENERAL MANAGER – FINANCE (HM 1-1)

Head of the Finance Division and responsible to the General Manager for all matters relating to Financial Management Control namely,

1. Recommending for policy formulation relevant to the assign subjects, Preparation of plans, programs relevant to each subject.
2. Submission of Board Papers to Board of Directors and implementation of Board Decisions
3. Formulation of rules and regulations related to finance matters, receipts and payments.
4. Costing and pricing the products.
5. Preparation of budgets, periodical accounts ,final account, Progress review & evaluations and submission of periodical reports.
6. Preparation of answers to audit queries and Committee on Public Enterprises (COPE).
7. Liaise with State and Private Sector Organizations and Non Governmental Organizations.
8. Monitor and assist to implement cGMP and adhere to SPMC Quality Management System.

Qualifications :

External Candidates

(a) (i) First Degree in Accountancy or Commerce of a University recognized by the University Grants Commission.

Or

(ii) Equivalent qualifications relevant to the field of Accounting and Finance of a University/Institution recognized by the University Grants Commission.

And

(b) (i) Post Graduate Degree (Masters) relevant to the field of Accounting and Finance/Business Administration / Commerce / Management of a University / Institution recognized by the University Grants Commission.

Or

(ii) Corporate Membership of Institute of Chartered Accountants of Sri Lanka (ICASL)/Chartered Institute of Management Accountants (CIMA)/Association of Certified and Corporate Accountants (ACCA).

Or

(iii) Associate Membership relevant to the field of Accounting and Finance of a recognized professional institution.

And

(c) Minimum of 12 years post qualifying experience in managerial level relevant to the field of Finance or Audit in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates

Minimum of two (2) years satisfactory continuous service in the Manager Category (MM 1-1) Grade I , in the subject area relevant to the post.

Salary Scale : HM 1.1- Rs. [80,295 - 15x 2,270 = 114,345]

Age : Should not be less than 35 years and not more than 55 years. The upper age limit will not be applicable to the Internal Candidates.

Method of Recruitment : structured interview

Other Benefits:

- Corporation maintained official Vehicle or allowance for own vehicle as per the circular No. PED 1/2015(i)
- Fuel allowance (120 Liters of diesel or petrol per month)

2. PHARMACEUTICAL TECHNOLOGIST-PRODUCTION (JM 1-1-GRADE II)**Qualifications:****External Candidates**

(a) First Degree in Pharmacy, Natural Science or Engineering or equivalent qualifications of a University recognized by the University Grants Commission.

And

(b) Computer Literacy.

And

(c) One year post qualifying experience in the field of manufacturing of pharmaceuticals.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.

2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant -Technological' (MA 2- 1) Grade II ,in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [42,600 – 10 x 755 - 18 x 1,135= 70,580]
- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

3. QUALITY ASSURANCE OFFICER - (JM-1-1 GRADE II)

Qualifications :

External Candidates (1 or 2 below)

1. A Bachelor's Degree in Science including a subject of Chemistry or Pharmacy which is recognized by the University Grants Commission.
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a technical /vocational training institute accepted by the Tertiary and Vocational Education Commission in relevant filed.

And

At least five (05) years post qualifying experience in a pharmaceuticals Quality Assurance field in a Public / Corporation / Board or Reputed Mercantile Establishment.

Note: Experience of Pharmaceutical laboratory works & quality management systems will be considered as an additional qualifications.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the Management Assistant -Technological' (MA 2- 1) Grade II , having experience in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [42,600 – 10 x 755 - 18 x 1,135= 70,580]
- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

4. MICROBIOLOGIST (JM 1-1 – GRADE II)

Qualifications :

External Candidates

A Degree in Microbiology or any other degree in subject area relevant to the of the post , which is recognized by the University Grants Commission.

Note :

Experience in microbiology laboratory testing will be an added advantage.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the ‘Management Assistant -Technological’ (MA 2- 1) Grade II ,in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [42,600 – 10 x 755 - 18 x 1,135= 70,580]
- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

5. CHEMIST - (JM 1-1 – GRADE II)

Qualifications :

External Candidates

A Bachelor's Degree in Science including a subject of Chemistry or Pharmacy which is recognized by the University Grants Commission.

Note: Background in Analytical Chemistry will be considered as an added Qualification.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant -Technological' (MA 2- 1) Grade II ,in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [42,600 – 10 x 755 - 18 x 1,135= 70,580]
- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

6. TRANSPORT OFFICER- (JM 1-1 – GRADE II)

Qualifications :

External Candidates

- (a) Bachelors' Degree in Mechanical/Automobile Engineering of a University recognized by the University Grants Commission.

Or

- (b) Mechanical /Automobile Engineering Course which equivalent to NVQ level 7, issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

Or

- (c) Mechanical /Automobile Engineering Course which equivalent to NVQ level 6 , issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

And

At least five (05) years post qualifying experience in the field of Technical and Administration managing of Motor Transport Vehicle fleet in a Government Department/Corporation/Board / Statutory Board or a reputed Mercantile Establishment.

Or

- (d) Mechanical /Automobile Engineering Course which equivalent to NVQ level 5 , issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

And

At least ten (10) years post qualifying experience in the field of Technical and Administration in Motor Transport Vehicle fleet maintenance and at least five years' of supervisory capacity in charge of Motor Transport Vehicle fleet managing in a Government Department/Corporation/Board or reputed Mercantile Establishment

And

- (e) Computer Literacy.

Internal Candidates(1 or 2 below)

1. Having obtained the qualifications required by the external candidates above
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant - Technological' (MA 2- 1) Grade II, in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [42,600 – 10 x 755 - 18 x 1,135= 70,580]
- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

7. TECHNICAL ASSISTANT - FORMULATION CUM RESEARCH & DEVELOPMENT . (MA -2-1 – GRADE III)

External Candidates - (a) ,(b) or (c) below

(a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.

(b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

(ii) Having passed three (03) Science or Technical subjects relevant to the post with 2 credits including a credit pass in Chemistry (other than the General Paper) at the G.C.E. (A/L) examination.

And

(iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

(iv) A minimum of two (2) years Analytical experience in a reputed Laboratory.

(c) Recruitment of Trainees -

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Technical Assistant in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Technical Assistant.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [30,310 – 10x300 – 7x350 – 4x495 -20x660 – 50,940]
- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

8. QUALITY ASSURANCE ASSISTANT- (MA 2-1 – GRADE III)

External Candidates - (a) ,(b) or (c) below

(a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.

(b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

(ii) Having passed three (03) Science or Technical subjects relevant to the post with 2 credits including a credit pass in Chemistry (other than the General Paper) at the G.C.E. (A/L) examination

And

(iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

(iv) A minimum of two (2) years experience in relevant to the field of Quality Assurance of reputed pharmaceutical / Food manufacturing organization.

(c) Recruitment of Trainees –

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Quality Assurance Assistant in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Quality Assurance Assistant.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [30,310 – 10x300 – 7x350 – 4x495 -20x660 – 50,940]
- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

09. PHARMACEUTICAL COMPLETE TECHNICIAN - (MA 2-1 – GRADE III)

External Candidates - (a) ,(b) or (c) below

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

- (ii) Having passed three (03) Science or Technical subjects relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

- (iv) A minimum of two (2) years experience in a reputed pharmaceutical manufacturing organization relevant to the field.

- (c) Recruitment of Trainees -

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Pharmaceuticals Complete Technician in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Pharmaceuticals Complete Technician.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Being an employee of the SPMC in the Primary Level -Semi Skilled category, having passed G.C.E. O/L examination, six subjects with credit passes for four subjects including Sinhala/Tamil, Mathematics, Science and English with 05 years satisfactory continuous service in a permanent post subject to obtain relevant experience and Completing 1 ½ years in house training period as a Trainee Pharmaceuticals Complete Technician in the SPMC is compulsory.

- **Salary Scale** : MA 2-1 : Rs. [30,310 – 10x300 – 7x350 – 4x495 -20x660 – 50,940]
- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

Fringe Benefits :

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.
- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

General Instructions:

- Application using the prescribed form should be forwarded with names , addresses and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Application form could be down loaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <https://www.spmc.gov.lk>
- Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left hand corner of the envelope which contain the application should be sent to the following address by registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

Chairman
State Pharmaceuticals Manufacturing Corporation
 No. 11, Sir John Kotelawala Mawatha
 Kandawala Estate - Ratmalana.

16.03.2025