



## **NATIONAL CONSULTANT (MECR)**

### **OPEN TO INTERNAL & EXTERNAL CANDIDATES**

Organizational Unit : **MIGRATION, ENVIRONMENT & CLIMATE RESILIENCE**  
Expertise : **DISASTER MANAGEMENT INTERVENTIONS and STAKEHOLDER MAPPING**  
Duty Station : **HOME BASED WITH TRAVEL (Galle, Matara, Kilinochchi and Mannar)**  
Type of Appointment : **CONSULTANCY – 2 months**  
Estimated Start Date : **ASAP**  
Closing Date : **22 DECEMBER 2024**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#) . Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **Project Context and Scope:**

This project “Localized Disaster Risk Reduction and emergency preparedness through effective stakeholder coordination” is designed to contribute towards effective emergency preparedness and localized response mechanisms by strengthening the system of emergency evacuation centres at divisional and grama niladhari (village level) levels in Sri Lanka. The project is expected to benefit all migrant communities in the areas where simulations of hazards, as a part of this project, will be carried out (including seasonally migrated, displaced, resettled, or reintegrated people).

Multi-hazard scenario-based contingency plans were introduced in Sri Lanka in 2017 as a 'Relief and Response Preparedness Plan' in Sri Lanka. The objective of the contingency plan was to facilitate the efficient and effective provision of disaster relief and recovery. Sri Lanka has developed such plans for all 332 Divisional Secretariats in the country. However, gaps remain in vertical and horizontal coordination in activating contingency plans especially concerning evacuation centre management or the Camp Coordination & Camp Management (CCCM) efforts. It is often observed that emergency responses are uncoordinated and exposes a gap in emergency preparedness at the local level. Therefore, the current Project looks at strengthening preparedness for emergencies as opposed to relying solely on response at the time of disasters and in their aftermath. IOM will focus on displacement, and its long-term impacts on resilience - focusing on Sendai priority 4- building back better.

Project's immediate needs include developing a stakeholder map to identify all organizations involved at community level disaster preparedness, emergency response and disaster recovery with a special focus on Evacuation centres/ CCCM. Even though many organizations are currently engaged in disaster management and CCCM activities there is no database on who does what and where in the form of a dashboard information for the decision-making process and for better coordination between state and non-state actors, including the private sector, during disasters. Thus, this exercise is aimed at aiding in identifying key players and fostering better coordination and networking among them, thus contributing to improved disaster management and response of the disaster affected communities of Sri Lanka.

Under the direct supervision of the Head of MECR and in consultation with the relevant stakeholders, the assessment shall be designed to capture all agencies working on disaster preparedness, response, relief and recovery, and CCCM/evacuation centres at local level. Specifically, the functions include:

Intervention	Targeting Criteria
Conduct mapping of stakeholders working at the divisional and local level (to identify 3Ws) displacement and displacement support systems. Local mapping is pertaining to 32 GN divisions selected from Killinochchi, Mannar, Galle and Matara.	Mapping of all Government agencies, UN agencies and international non-governmental organizations and civil society organizations that are involved in disaster preparedness, response, relief, recovery and certain CCCM/ evacuation centre activities at national and local levels as per their mandates.
<p>The expected mapping exercise:</p> <ol style="list-style-type: none"> <li>i. Should be conducted after performing a full desk review of all the stakeholder organizations that are involved in the emergency preparedness, response, relief, recovery, reconstruction work in the geographical locations under the Project and identify the gaps in the existing coordination mechanisms</li> <li>ii. Information shall be gathered via field assessment with the community to identify and validate the key players in emergency preparedness, response, relief, recovery, reconstruction and map them to the 3Ws (who, what, where)</li> <li>iii. Shall specifically identify the 3Ws on Evacuation centres at the GN level for the selected 32 GN divisions (16 GN divisions- Matara and Galle Districts and 16 GN divisions-Kilinochchi and Mannar)</li> <li>iv. Shall be conducted in collaboration with all the identified stakeholders in one meeting platform (4 stakeholder consultation meetings in the four districts) which the consultant needs to facilitate with the coordination support of IOM</li> <li>v. Should present the results in the form of a dashboard which can easily be used in the decision-making process</li> <li>vi. Is designed to foster better coordination, networking among the key stakeholders to ultimately contribute to improved disaster response at the community level in the selected locations</li> <li>vii. Findings shall subsequently support to develop established emergency communication channels in the respective District during contingency planning</li> <li>viii. Findings and the proceedings should be compiled and delivered to IOM in the form of a dashboard map</li> <li>ix. Shall be completed upon the consultant conducting 4 stakeholder consultation workshops at local level and 1 national level consultation workshop, along with meetings with relevant stakeholders belonging to the 4 District as required.</li> <li>x. Feed collaborative inputs to the other interventions carried out by the project such as the disaster risk assessment and divisional/local contingency plans.</li> <li>xi. Contribute to national level stakeholder consultations facilitated by IOM as required.</li> </ol>	

### Performance Indicators for Evaluation of Results

- Comprehensiveness and quality of the assessment and reporting (in English)
- Timely delivery & response time to Project team queries
- Active coordination with IOM Project team, the stakeholders and communities

### Travel

The consultant is required to mobilize the communities in coordination with the relevant stakeholders to conduct the onsite activities. The activities will be in conducted in the selected communities of Galle, Matara, Mannar and Kilinochchi.

### Required Qualifications and Experience

#### Education

- Master's Degree / University Degree in Climate Change, Environmental Science, Disaster Management, Development Studies, Social studies or a related field from an [accredited academic institution](#) with preferably, 4 years of relevant professional experience; or
- Diploma / Equivalent qualification in the above fields with minimum of 7 years of relevant professional experience.

#### Experience & Skills

- Prior experience in conducting stakeholder mapping exercises in relation to Disaster management interventions in Sri Lanka.
- Minimum of 05 years of experience in the field of disaster risk reduction/emergency preparedness/ relief/ contingency planning.

- Preferably, prior working experience with a UN organization or an INGO, in similar line of work and in close coordination with Disaster Management Centre (DMC), National Disaster Relief Service Centre (NDRSC), National Building and Research organization (NBRO), Meteorological department, The Ministry of Environment
- Prior working experience with NGOs, CBOs, private sector
- Ability to submit a brief of the prior work/projects that they have undertaken with references.
- Abilities to effectively engage with diverse stakeholders, adaptability to navigate evolving circumstances ensuring accuracy of outputs, and adept time management.
- Excellent Communication & writing skills.

### **Languages**

Fluency in **English and Sinhala** is required. Working knowledge of Tamil will be advantageous.

### **Required Competencies**

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates the ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### **Core Competencies** – Behavioural indicators - *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

#### **Other:**

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

#### **How to apply:**

Candidates with the required qualifications and competencies are invited to submit their candidature for the position to **HRSRILANKA@iom.int** together with the following documents by 11.59 PM, **Sunday 22<sup>nd</sup> December 2024**.

- (1) Cover letter
- (2) Updated Curriculum Vitae
- (3) Technical & Financial Proposal

Only shortlisted candidates will be contacted.

**Posting period:** From 11.12.2024 to 22.12.2024

**No Fees:** IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process.