

SRI LANKA ARMY

Callig of Applications for Direct Enlist Officers Vacancies in the Regular Force of the Sri Lanka Army

1. APPLICATIONS are invited for Other Professional Officer Vacancies in the Regular Force of the Sri Lanka Army as follows:

- a. Dental Surgeon.
- b. Information Technology.
- c. Civil Engineering.
- d. Electrical Engineering.
- e. Mechanical Engineering.
- f. Electrical and Mechanical Engineering.
- g. Architect, Surveyor.
- h. Accountant.
- i. Sound Administration Engineering.
- j. Dance Troupe Officer (Cultural).
- k. Psychology Officer.

2. Selected applicants will undergo a short-term Army Basic Training Course, after which will be appointed to the authority of the rank at which they are enlisted and inducted into the regiments/Corps in the regular forces of the Sri Lanka Army.

3 Basic Qualifications:

- a. Citizenship : Should be a Sri Lankan citizen.
- b. Marital status : As mentioned under the occupations section.
- c. Age : As specified under the occupation section.
- d. Height : Male - Should not be less than 5'6".
Female - Should not be less than 5'3".
- e. Weight : Male - Should not be less than 55 kg.
Female - Should not be less than 45 kg.
- f. Chest : Male - Should not be less than 32".
- g. Eyesight : Without glasses, the right eye's vision should be 6/6, and the vision in the left eye should also be 6/9. In cases where vision is 6/18, candidates who can achieve 6/6 vision on the right and 6/9 vision in the left will be considered with glasses.
- h. Medical Condition : Must pass the medical test conducted by the Army Hospital (DAMS).⁷
- i. Body Mass Index : Between 18.5 Kg/m² - 25 kg/m².

4. Basic Educational Qualification:

- a. Should have passed the GCE (A/L) Examination with three (03) Simple Passes and obtained 30% marks for the Common General Test, in one (01) sitting and not more than three (03) attempts with "YES" for university admission.

AND

- b. Should have passed eight (08) subjects with five (5) Credit (C) passes in one sitting and not more than two attempts and obtained Credit passes for English Language, Mathematics, Science and Sinhala/Tamil Language in not more than three attempts at the GCE (O/L) examination or the candidates who have obtained a simple pass for English at the GCE (O/L) will be considered if they have obtained a Credit pass for English subject at the GCE (A/L) examination or possess any diploma/degree in English medium NVQ Level - 4 or above offered by a university/institute recognized by University Grant Commission (NVQ certificate should be submitted)

OR

- c. An equivalent result obtained at an internationally recognized examination (Pearson Edexcel, GCSE, GCE, and Cambridge or any other) as recognized by the Department of Examinations, Sri Lanka as equivalents to the GCE (O/L) and the GCE (A/L) Examinations in Sri Lanka (Including compulsory subjects above).

5. **Other Qualifications.** Proficiency in language/s other than Sinhala and English, Sports, leadership and any other achievements of national and international levels are considered as an added qualification.

6. General Instructions:

- a. Officer Cadets are not allowed to get married during the training period (only for unmarried occupations).
- b. All Candidates should be in good health and must undergo the Army medical test.

Dental Officers (Captain):

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to those below 32 years of age by 08 November 2024.
- d. You should have a BDS Degree from a UGC-recognized University in Sri Lanka or a degree equivalent to a BDS from a recognized foreign University approved by UGC and recognized by the Medical Council.
- e. Should have full registration in the Sri Lanka Medical Council as a Dental Surgeon.
- f. Should have a minimum of 2 ½ years' Service in the Dental Profession.

8. **Dental Officers (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Marital Status - Unmarried.
- c. Preference will be given to those below 28 years of age by 08 November 2024.
- d. Should have a BDS Degree from a UGC-recognized University in Sri Lanka or a degree equivalent to BDS from a recognized foreign University approved by UGC and recognized by the Medical Council.

9. **IT Officer (Captain):**

SER	PROFESSION	PROFESSIONAL QUALIFICATIONS
1	Software Engineer	Directly enlisted in the rank of Captain.
2	Network Engineer	Male/ Female (Both can apply).
3	Hardware Engineer	Married/ Unmarried (Both can apply).
4	IT Analyst	Preference will be given to who below 32 years of age by 08 November 2024.
5	IT Auditor	
6	Network Security Engineer	Should possess a BSc Degree in a relevant discipline from a local or foreign university recognized by the UGC in Sri Lanka.
7	Cyber Security Specialist	
8	Cyber Crime Analyst	
9	Incident Analysis Responder	Should have a minimum of 2 ½ years of industrial Experience in a relevant field (Academic internship will not be considered as experience).
10	Visual Communication Engineer	

10. **Civil Engineer (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to those below 32 years of age by 08 November 2024.
- d. Successful completion of BSc Engineering /Bachelor of Technology Degree in Civil Engineering from a university recognized by the University Grants Commission (UGC) Sri Lanka.
- e. Successful completion of Part I & II (Old syllabus) or Part I, II & III (New Syllabus) examination in Civil Engineering conducted by the Institution of Engineering Sri Lanka.
- f. Should have a minimum of 2 ½ years of industrial Experience in a relevant Field (Academic internship will not be considered as experience).

11. **Civil Engineer (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Marital Status - Unmarried.
- c. Preference will be given to who below 28 years of age by 08 November 2024.
- d. Successful completion of NDES, HNDE, and NDT conducted by the University of Moratuwa or Higher National Diploma in conducted by the Advanced Technological Institute Mattakkuliya.

- e. Successful completion of Part I & II (Old Syllabus) or Part I, II & III (New Syllabus) examination in Civil Engineering conducted by the Institution of Engineering Sri Lanka.
- f. Successful completion of NDES, HNDE, NDT from an Institute recognized by the Government in Sri Lanka.
- g. Should have a minimum of 2 years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

12. **Electrical Engineer (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to who below 32 years of age by 08 November 2024.
- d. Successful completion of BSc Engineering/ Bachelor of Technology Degree in Electrical Engineering from a recognized University in Sri Lanka.
- e. Successful completion of Part I & II (Old Syllabus) or Part I, II & III (New Syllabus) examination in Electrical Engineering conducted by the Institution of Engineering Sri Lanka.
- f. Should have a minimum of 2 ½ years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

13. **Electrical Engineer (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Marital Status – Unmarried.
- c. Preference will be given to those below 28 years of age by 08 November 2024.
- d. Successful completion of NDES, HNDE, and NDT conducted by the University of Moratuwa or Higher National Diploma conducted by the Advanced Technological Institute Mattakkuliya.
- e. Successful completion of Part I & II (Old Syllabus) or Part I, II & III (New Syllabus) examination in Electrical Engineering conducted by the Institution of Engineering Sri Lanka.
- f. Should have at least 2 years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

14. **Mechanical Engineer (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to who below 32 years of age by 08 November 2024.
- d. Successful completion of BSc Engineering/ Bachelor of Technology Degree in Mechanical Engineering from a recognized University in Sri Lanka.
- e. Successful completion of Part I & II (Old Syllabus) or Part I, II & III (New Syllabus) examination in Mechanical Engineering conducted by the Institution of Engineering Sri Lanka.
- f. Should have a minimum of 2 ½ years of industrial Experience in a Relevant field (Academic internship will not be considered as experience).

15. **Mechanical Engineer (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to who below 28 years of age by 08 November 2024.
- d. Successful completion of NDES, HNDE, and NDT conducted by the University of Moratuwa or Higher National Diploma conducted by the Advanced Technological Institute Mattakkuliya.
- e. Successful completion of Part I & II (Old Syllabus) or Part I, II & III (New Syllabus) examination in Mechanical Engineering conducted by the Institution of Engineering Sri Lanka.
- f. Should have at least 2 years of industrial Experience in a relevant Field (Academic internship will not be considered as experience).

16. **Architect Officer (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to who below 32 years of age by 08 November 2024.
- d. Successful completion of BSc (Built Environment) or MSc (Architect) or MSc (Town & Country planning) or MSc (Landscaping) conducted by the University

of Moratuwa.e Successful completion of B/Arch Degree conducted by the University of Moratuwa.

e. Successful completion of Part I & II of the professional examinations conducted by the Sri Lanka Institute of Architects or Equivalent qualifications recognized by the Sri Lanka Institute of Architects.

f. Should have a minimum of 2 ½ years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

17. Architect Officer (Lieutenant):

a. Male/ Female (Both can apply).

b. Marital Status - Unmarried.

c. Preference will be given to those below 28 years of age by 08 November 2024.

d. Successful completion of BSc (Built Environment) or MSc (Architect) or MSc (Town & Country planning) or MSc (Landscaping) conducted by the University of Moratuwa.

e. Successful completion of NDES, HNDE, and NDT conducted by the University of Moratuwa or Higher National Diploma in conducted by the Advanced Technological Institute Mattakkuliya.

f. Successful completion of B/Arch Degree conducted by the University of Moratuwa.

g. Successful completion of Part I & II of the professional examinations conducted by the Sri Lanka Institute of Architects or Equivalent qualifications recognized by the Sri Lanka Institute of Architects.

h. Should have at least 2 years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

18. Surveyor Officer (Captain):

a. Male/ Female (Both can apply).

b. Married/ Unmarried (Both can apply).

c. Preference will be given to those below 32 years of age by 08 November 2024.

d. Successful completion of a BSc Surveying Degree from a University recognized by the Institution of Engineers.

e. BSc in Surveying conducted by the Institute of Surveying & Mapping at Diyatalawa.

f. Successful completion of Part I & II (Old Syllabus) or Part I, II & III (New Syllabus) examination in Mechanical Engineering conducted by the Institution of Engineering Sri Lanka.

g. Should have a minimum of 2 ½ years of industrial Experience in a relevant Field (Academic internship will not be considered as experience).

19. Surveyor Officer (Lieutenant):

a. Male/ Female (Both can apply).

b. Marital Status – Unmarried.

c. Preference will be given to who below 28 years of age by 08 November 2024.

d. Successful completion of NDES, HNDE, NDT from an Institute recognized by the Government in Sri Lanka.

e. National Diploma in Technology or Engineering Sciences conducted by the University of Moratuwa or Institute of Engineering Technology Katunayake or Higher National Diploma is conducted by the Advanced Technological Institute Mattakkuliya.

f. Successful completion of Part I & II (Old Syllabus) or Part I, II & III (New Syllabus) examination in Mechanical Engineering conducted by the Institution of Engineering Sri Lanka.

g. Should have a minimum of 2 years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

20. Electrical and Mechanical Engineering (Lieutenant):

a. Male/ Female (Both can apply).

b. Marital Status - Unmarried.

c. Preference will be given to who below 28 years of age by 08 November 2024.

d. Should have a minimum of 2 years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

e. National Diploma in Technology (NDT) in Mechanical Engineering conducted by the University of Moratuwa.

or

Higher National Diploma in Mechanical Engineering (HNDE) conducted by Advance Technological Institute, Mattakkuliya

or

National Diploma in Engineering Science (NDES) in Mechanical Engineering Conducted by the Institute of Engineering Technology, Katunayake

or

National Certificate in Technology (NCT) awarded by the commission of examination with 5 years of experience in the relevant field

or

Full Technological Diploma NVQL-5(Mechanical) conducted by City & Guilds of London Institute UK / National Vocational Qualification Framework (NVQL-6) In Sri Lanka

or

Successful completion of Diploma in Technology (Mechanical) Conducted by the Open University of Sri Lanka

or

Equivalent qualifications recognized by the Institution of Incorporated Engineers, Sri Lanka & IESL Electrical & Mechanical Engineering

or

Any other qualification from an authorized institute (University Grant Commission/NAITA) in Sri Lanka or Abroad equal to or higher than.

21. **Account Officer (Captain):**

- a. Only Male candidates can apply.
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to who below 32 years of age by 08 November 2024.
- d. Bachelor's Degree in Accounting/ Finance from any University recognized by UGC in Sri Lanka

(Minimum of 04 years full-time Bachelor's Degree in Science with Special Accountancy/ Financial Management with Special Accountancy/ Finance and Commerce,

and

Institute of Chartered Accountants (CA Sri Lanka) Business Level II (Business Level II) or equivalent qualification or Managerial Level of Institute of Chartered Management Accountants (CIMA - UK).

- e. Should have a minimum of 2 years of industrial Experience in a relevant field (Academic internship will not be considered as experience).

22. **Sound Administration Engineering (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to who below 32 years of age by 08 November 2024.
- d. Should possess a Sound Engineering BSc Degree in a relevant discipline from a local or foreign university recognized by the UGC in Sri Lanka.
- e. Should have a minimum of 2 ½ years of industrial Experience in a relevant Field (Academic internship will not be considered as experience).

23. **Dance Troupe Officer (Captain):**

- a. Male/ Female (Both can apply).
- b. Married/ Unmarried (Both can apply).
- c. Preference will be given to who below 32 years of age by 08 November 2024.
- d. Should possess a Dancing Degree in a relevant discipline from a local or foreign university recognized by the UGC in Sri Lanka.
- e. Should have a minimum of 2 ½ years of industrial experience in a relevant field (Academic internship will not be considered as experience).

24. **Dance Troupe Officer (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Marital Status - Unmarried.

- c. Preference will be given to who below 28 years of age by 08 November 2024.
- d. Should possess a Dancing Degree in a relevant discipline from a local or foreign university recognized by the UGC in Sri Lanka.
- e. Should have a minimum of 1 year of industrial experience in a relevant field (Academic internship will not be considered as experience).

25. **Psychology Officer (Lieutenant):**

- a. Male/ Female (Both can apply).
- b. Marital Status - Unmarried.
- c. Preference will be given to who below 28 years of age by 08 November 2024.
- d. Should possess a BSc Degree in Psychology from a Local or foreign University recognized by the UGC in Sri Lanka.
- e. Should have at least 06 months experience as a psychologist in the medical profession.

26. **Conditions of Service:**

- a. Candidates are required to undergo a short-term (03 Months) military training at the Academy after being enlisted in the Sri Lanka Army.
- b. Enlisted officers shall be subject to posting for duty/training in any part of Sri Lanka or abroad as may be decided by the Commander of the Army.
- c. The status of cadets will be similar to the other ranks during the training period and they will be subject to military law and civil law.
- d. Applications of candidates/applicants working in public service and private sector should be submitted by the Head of the Institution (Departments, Corporations, and Civil Institutions) with a certificate that the candidate can be exempted from full-time military service.
- e. If at any time during his course, a cadet is reported by the authorities to be unsuitable for reasons of misconduct or for causes within his control for the issue of a commission, he will be required to refund to the Republic of Sri Lanka all expenses incurred by the Republic of Sri Lanka.
- f. With effect from the date of enlistment, they must enter into bond agreements to serve the Sri Lanka Army for 10 years from the date of appointment.

27. **Withdrawal of Cadetship:**

- a. In the event of a cadet voluntarily terminating his candidature for a commission during his period of training the parents or guardian will be required to refund to the Democratic Socialist Republic of Sri Lanka all expenses incurred up to that time by the Democratic Socialist Republic of Sri Lanka to the account of the cadet.
- b. If at any time during his course, a cadet is reported by the authorities to be unsuitable for the issue of a commission, for reasons of misconduct or negative Security Clearance for causes within his control, his parents or guardians will be required to refund to the Democratic Socialist Republic of Sri Lanka all expenses incurred by the Republic of Sri Lanka to the account of the cadet.
- c. Any officer cadet who resigned or was discharged on medical grounds will not be re-enlisted to the Army as an officer cadet on a subsequent occasion.

28. **Pay and Allowances.** Commissioning as officers in the Regular Force of the Sri Lanka Army will be placed on the following salary scale, applicable to the officers of the Sri Lanka Army.

Ser	Rank	Management Service Circular 3/2016		
		Consolidated Pay Year 2020	Salary Increments From 01.01.2020	Maximum Consolidated Pay
1	Second Lieutenant	Rs: 38,605.00	-	-
2	Lieutenant	Rs: 47,615.00	30 x 1335 (per annum)	Rs: 87,665.00
3	Captain	Rs: 55,625.00	24 x 1335 (per annum)	Rs: 87,665.00
4	Major	Rs: 60,965.00	22 x 1335 (per annum)	Rs: 90,335.00
5	Lieutenant Colonel	Rs: 62,595.00	22 x 1630 (per annum)	Rs: 98,455.00
6	Colonel	Rs: 76,175.00	17 x 2170 (per annum)	Rs: 113,065.00
7	Brigadier	Rs: 80,515.00	15 x 2170 (per annum)	Rs: 113,065.00
8	Maj General	Rs: 88,000.00	12 x 2700 (per annum)	Rs: 120,400.00
9	Lieutenant General	Rs: 93,400.00	10 x 2700 (per annum)	Rs: 120,400.00
10	General	Rs: 101,500.00	7 x 2700 (per annum)	Rs: 120,400.00

29. **Other Allowances** - The following allowances are payable monthly:

- a. Qualification pay.
- b. Free feeding or ration allowance.
- c. Disturbance allowances when order to live in (For married officers only).
- d. Uniform upkeep allowances.

30. The following facilities are available/allowances payable:

- a. Free accommodation when ordered to live in.
- b. When living in rented quarters a rent ceiling.
- c. Free uniforms.
- d. Batmen allowance to married officers or batmen service to unmarried officers.
- e. One return duty warrants a month from the place of work to the home station to those who are ordered to "live in".

31. Officers will be governed by the following regulations concerning their pay, prospects, and conditions of service.

- a. The Army Pay Code.
- b. Regulations for officers, (Regular Force) 1992, published in the *Gazette* Extraordinary of the Democratic Socialist Republic of Sri Lanka No: 780/7 dated 17th August 1993 and as amended from time to time.
- c. The Army Pensions and Gratuities Code, 1981, published in the *Gazette* Extraordinary of the Democratic Socialist Republic of Sri Lanka No: 562/11 dated 15th June 1989 and as amended from time to time.

32. Parents or guardians will be required to sign a declaration as shown in paragraph 33 below, which should be forwarded with the application. Parents or guardians of selected candidates will be required to enter into a bond substantially in the form of declaration, with the Democratic Socialist Republic of Sri Lanka before the appointment of these candidates. Except in special cases, a cadet officer whose father is not alive his guardianship is vested in his mother or the guardian.

33. Declaration to be signed by the parents or guardians of the applicant:

a. I am the parent/guardian of who is an applicant for a cadetship in the Sri Lanka Army.

b. I hereby undertake to be responsible, in the event of the above-named applicant being selected to attend a course of training in Sri Lanka or in overseas for the following:

- (1) All private expenses which the applicant may incur during the period of his training.
- (2) To refund to the Democratic Socialist Republic of Sri Lanka all the expenses incurred on his account by the Democratic Socialist Republic of Sri Lanka in the event of the above-named applicant voluntarily terminating his candidature for a commission during the period of his training.
- (3) To refund to the Republic of Sri Lanka all the expenses incurred on his account by the Republic of Sri Lanka if, at any time during his period of training, the above-named applicant is reported by the authorities to be unsuitable (For reasons of misconduct or causes within his control) for the issue of a commission.

**Strike out inappropriate words.*

Date
Signature of parent/guardian

Name and Address (Clearly in block capitals)
.....
.....

Date
Signature of Witness

Name and Address (Clearly in block capitals)
.....
.....

34. **Language Requirements.** Selected candidates will be required to comply with any rules already made or that may hereafter be made for giving effect to the language policy of the Democratic Socialist Republic of Sri Lanka and in particular for implementing the provisions of the Official Language Act, No. 33 of 1956.

35. **Proof of Identity.** Candidates will be required to produce proof of their identity. Identity cards issued by the Department of Registration of Persons or Postmaster General and Driving licenses issued by the Commissioner of Motor Traffic will be accepted for this purpose.

36. **Applications.** Applications should be submitted in the applicant's handwriting in terms of the forms specified below and should be forwarded to the **Director of Personnel Administration, Directorate of Personnel Administration, Army Headquarters, Sri Jayewardenepura, Colombo**, to reach there no later than **1200 hrs on 16.11.2024** by the registered post. **Application for Direct Enlistment Officer in the Army (profession)** should be marked on the top left

upper corner of the envelope enclosing the application. Applications received at Army Headquarters after the closing date or do not conform to the requirements of this notification will be rejected. Printed applications will not be issued.

Note: This *Gazette* Notification is published in Sinhala, English, and Tamil in the event of any inconsistency between Sinhala, English, and Tamil texts of this *Gazette* Notification, the Sinhala text shall prevail.

H L V M LIYANAGE RWP RSP ndu,
Lieutenant General,
Commander of the Army.

37. The Application should be submitted along with a copy of the following certificates:

- a. Birth certificate.
- b. Certificates in support of educational qualifications claimed.
- c. School leaving certificate.
- d. Certificate issued by Grama Niladhari.
- e. Police clearance certificate.
- f. Degree Certificate.
- g. Working experience.
- h. Certificates in support of sports/ co-curricular activities.
- i. At least two recent certificates of character from responsible persons (who can issue a character certificate) who are personally acquainted with the applicant, one of whom should be the Principal of the last school attended by the applicant.
- j. National Identity Card and recently obtained certified photograph (size 2" x 2 1/2").

Army Headquarters,
Sri Jayewardenepura,
Colombo.
21st October 2024.

11-135/2

38. **Conducting Interviews.** Preliminary selections will be made from among those candidates who fulfilled the above requirements. Selected candidates will be required to undergo tests as may be prescribed by the Commander of the Army. The final selections will be made after an interview of elected candidates, by a Selection Board appointed by the Ministry of Defence.

39. Selected interview candidates will be informed in writing of the place, time, and date (To personal emails of the candidates) of respective interviews. The interviews will take place in Colombo. No traveling or other expenses will be paid by the Democratic Socialist Republic of Sri Lanka in this respect.

40. Anyone wishing to recommend a candidate should provide a testimonial. Any form of canvassing or attempt to influence the selection process will result in the disqualification of the candidate.

41. Disqualified applicants will not be notified, and inquiries regarding disqualification will not be entertained.