

SRI LANKA AIR FORCE

Sri Lanka Regular Air Force

OFFICER CADET AND LADY OFFICER CADET VACANCIES

1. Vacancies exist in the Sri Lanka Regular Air Force for Officer Cadets and Lady Officer Cadets in the following branches.

- a. General Duties Pilot Branch (Male)
- b. Aeronautical and General Engineering Branch (Male/Female)
- c. Electronics and Telecommunication Engineering Branch (Male/Female)
- d. Operations Air Branch (Air Traffic Controller) (Male/Female)
- e. Regiment Branch (Male/Female)
- f. Logistics Branch (Male/Female)
- g. Administrative Branch (Male/Female)
- j. Provost (Air Force Police) Branch (Male)
- k. Performing Arts Branch (Male)

2. Applications are invited from Male / Female candidates possessing the qualifications given below.

3. **SPECIFIC QUALIFICATIONS (DEGREE PROGRAMME):** BSc (Aviation Studies) Degree Entry qualifications (Accredited by the General Sir John Kotelawala Defence University). Further, candidates who are applying for the degree programme are to mention whether they have fulfilled the minimum entry qualifications for university admission when indicating A/L results in the application form.

a. **General Duties Pilot / Operations Air (Air Traffic Controller) Branches**

A minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting and Simple (S) passes in three subjects at the GCE (A/L) examination in Physical Science stream/ Bio Science stream (Physics is a compulsory subject) or Technology Stream (Science for technology is a compulsory subject) in one sitting.

b. **Aeronautical and General Engineering / Electronics and Telecommunication Engineering Branches**

A minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting and Two Credit (C) passes and one Simple (S) pass in three subjects at the GCE (A/L) examination in Physical Science stream (Combined Mathematics and Physics are compulsory subjects) or Technology Stream (Science for Technology and Engineering Technology are compulsory subjects) in one sitting.

c. **Regiment/ Logistics/Administrative/ Provost (Air Force Police) Branches**

A minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting and Simple (S) passes in three subjects at the GCE (A/L) examination in Physical / Bio Science / Commerce / Technology / Arts Streams in one sitting. (Candidates over height of 5' 8" (Male) will have an advantage when considering for the Provost Branch).

d. **Performing Arts Branch**

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and Simple (S) pass and above for Sinhala / Tamil language and Simple (S) pass and

above for Western Music as an aesthetic subject in one sitting (additional and optional subjects are not considered). In addition, three passes in three subjects at the GCE (A/L) examination in Arts stream including Western Music or Oriental Music in one sitting.

Three years or more experience in western brass bands/ western cadet bands.

Ability to play woodwind, brass wind or percussion instruments, ability to arrange Music for brass bands and ability to conducting ensemble group will be an added qualification.

4. Special Note:-

Pearson Edexcel International General Certificate of Secondary Education (GCSE) or Cambridge International Ordinary Level Examinations: Six grades in one sitting are compulsory including Physics, Chemistry, Biology, Mathematics and English. The marks obtained for the grading is to be (equal or above) the lowest marks required for a credit pass in GCE O/Ls. Candidates who are applying with Pearson Edexcel International General Certificate of Secondary Education (GCSE) and Cambridge International Ordinary Level exams without a Simple pass for Sinhala or Tamil language should obtain pass grading for Sinhala or Tamil language within 05 years of date of enlistment.

For Pearson Edexcel /Cambridge – International Advanced Level Examinations - must have obtained the minimum marks (Equal or above) which are required to obtain passes in GCE A/Ls specified separately for respective branches.

5. Other Requirements. Candidates must fulfill the following general conditions for enlistment in the Sri Lanka Regular Air Force.

- a. Nationality :- Must be a citizen of Sri Lanka
- b. Age :- Not less than 18 years and not more than 22 years as at **01 January 2025 for the 01st Batch** and not less than 18 years and not more than 22 years as at **01 June 2025 for the 02nd Batch** of Trainees for year 2025.
- c. Height :- Male - 165 cm (5' 5") and above
Female - 160 cm (5' 3") and above
- d. Weight :- Male - $17 < \text{BMI} < 26$
Female - $17 < \text{BMI} < 25$ $\text{BMI} = \frac{\text{Weight (Kg)}}{\text{Height (m)}^2}$
- e. Chest :- Male - 32" (Minimum)
- f. Colour Vision Standard :- CP2
- g. Visual Acuity :- Left eye 6/6 and Right eye 6/6
(Without spectacles / Contact Lenses)
- a. Civil Status :- Candidates must be unmarried. No Cadet will be permitted to marry whilst under training and for a further period of one (1) year from the date of Commissioning.

6. Due consideration will be given to outstanding achievements in the field of sports.

7. Applications of candidates who do not fulfill the requirements of Para 3, 4 and 5 will be rejected. On arrival for the first interview, the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standards specified in the *Gazette* Notification and who have no exceptional skills will not be interviewed.

8. Any candidate who has special skills/qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have any of above pre-requisite, provided that he/she possesses the requisite of the Professional/ Special qualifications for the best interest of the Sri Lanka Air Force.

9. Conditions of Service

- a. The candidate is to initially enlist in the Air Force as an Officer Cadet/ Lady Officer Cadet on a regular engagement in the same manner as for Other Ranks and will undergo a Basic Combat Training Course. On successful completion of training, the duration of which will depend on the Branch, the status allocated on his / her enlistment as an Officer Cadet will lapse and will receive a Permanent Commission in the rank of Pilot Officer.
- b. Officer Cadets will be required to undergo training at a place in Sri Lanka or abroad as decided by the Commander of the Air Force in consultation with the Ministry of Defence.
- c. During the period of training as Officer Cadets and thereafter, personnel will be subjected to Air Force Law.
- d. Every Officer Cadet will be provided all items of uniforms, equipment and medical facilities.
- e. During the period of training an Officer Cadet will be accommodated in an Air Force Mess and will be provided with food.
- f. In the event of an Officer Cadet voluntarily terminating his / her candidature for a commission during training, the parent or guardian will be required to refund to the Democratic Socialist Republic of Sri Lanka all the expenses incurred up to that time by the Democratic Socialist Republic of Sri Lanka on account of such Officer Cadet.
- g. If at any time during his / her course an Officer Cadet is reported by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control to qualify for a commission, his / her parent or guardian will be required to refund all expenses incurred on his / her training to the Sri Lanka Air Force and will be required to enter into a bond to this effect with the Commander of the Air Force acting on behalf of the Democratic Socialist Republic of Sri Lanka.
- h. Parent or guardian will sign a declaration as given in cage 34 of the application form in respect of sub paragraphs (f) and (g) above, and forward them together with the application. Parent or guardian will be required to enter in to a bond subsequently in this form with the Democratic Socialist Republic of Sri Lanka prior to the appointment of these candidates as Officer Cadets.
- i. Candidates who possess the requirement as per para 3,4 and 5 will be called for the Preliminary Interview based on their preference of three Branches and if successful will be called for Medical Examinations. All candidates selected will be medically examined under Sri Lanka Air Force arrangements to check the suitability on par with the Sri Lanka Air Force Medical Employment Standards. A separate extensive medical examination called 'Aircrew Medicals' will be conducted for General Duties Pilot Branch candidates who are successful in the Preliminary Interview. Candidates who hide any history of sicknesses, injuries or failed to declare medicines prescribed for particular sicknesses will be rejected at any time of the interview process.
- j. All Branch candidates who are successful in the medical examination will be called for the Officer Qualifying Test. After completion of Officer Qualifying Test the General Duties Pilot Branch candidates, if successful will be called for the Flying Aptitude Test. Candidates who successfully complete these tests will be called for the Final Interview. The required number of candidates per Branch and list of stand-by candidates to face the Final Interview will be selected according to the merit list and the final order of merit will be prepared after these interviews and tests.
- k. Prior to attending Flying Aptitude Test, the General Duties Pilot Branch candidates will be given an option, if unsuccessful at the test, to leave the interview process or to join any Branch offered by the Sri Lanka Air Force as

per the vacancies available. Marks obtained up to Officer Qualifying Test will be considered to compare with other candidates who originally applied for that particular Branch. Candidates who are unsuccessful at Flying Aptitude Test will not be considered to re-apply for General Duties Pilot Branch in future.

- m. Candidates who attend final interviews are required to declare their final decision to join the Sri Lanka Air Force at the interview board or just after it, in order to be given an opportunity to candidates at the Stand by list. Candidates who passed final interview and failed to inform their inability to join Sri Lanka Air Force and absent at the final enlistment will not be considered for any future attempt to join the Sri Lanka Air Force.
- n. Candidates who show poor performance and do not possess right attitude, ethical behavior and self-conduct at any level of the interview process will be subjected to rejection.
- p. A single Officer is required to live in the Officers' Mess. He / She is provided with furnished accommodation and food. Batman service will be provided.
- q. A married Officer may be provided with a married quarter if available. Recovery of rental will be as applicable to public servants.
- r. All Officers are liable to be posted for duty or training in any part of the world at any time.
- s. All Officers are governed by the Air Force Act and orders issued from time to time.

10. **Official Language Requirements.** The selected candidates will be required to comply with any rules already made or may hereafter be made for giving effect to the Language Policy of the Democratic Socialist Republic of Sri Lanka and in particular for implementing the provisions of the Official Language Act, No. 33 of 1956.

11. **Pay and Allowances**

- a. Following are the consolidated pay applicable to each of the progressive commissioned ranks. Further, it is to be noted that all consolidated salaries indicated below are the initial step of particular grade.

Year	Rs.	2024 (Annual)
Rank		
Officer Cadets	388,560.00	
Pilot Officer (Cadet)	463,260.00	
Pilot Officer (Non Cadet)	502,860.00	
Flying Officer	571,380.00 - (30x16,020) =	1,051,980.00
Flight Lieutenant	667,500.00 - (24x16,020) =	1,051,980.00
Squadron Leader	731,580.00 - (22x16,020) =	1,084,020.00
Wing Commander	751,140.00 - (17x19,560) =	1,083,660.00

b. **Other Allowances**

- (1) Cost of living allowance of Rs. 17,800/- per month.
- (2) Incentive Allowance - Rs. 250.00 per month after five years of service. (Only Regular Service)
- (3) Hard allowance Rs.620/- Per month (Rs.20.00 per day)
- (4) Additional Hard allowance Rs. 4,380.00 per month for those serving in operational areas.
- (5) Special Allowance - Rs. 3,100.00 per month. (Rs.100.00 will be paid per day)
- (6) Interim allowance Rs. 1,000.00 per month.
- (7) Uniform Upkeep Allowance - Air Cadre and above Rs.600.00, Gp Capt and bellow Rs.525.00 per month.
- (8) Batman Allowance - Rs. 637.50 per month.
- (9) Ration Allowance - Rs. 36,008.36 per month (Rs. 1,161.56 per day).

- (10) Qualification Pay - Where applicable (up to Rs. 637.50 per month).
- (11) Rent Allowance - For married Officers not in occupation of a government married quarter (starting from Rs.3, 200.00 up to Rs. 8,500.00 per month as applicable.)
- (12) Telephone Bill Allowance – Starting from the Rank of Wing Commander (Rs.1, 875.00 up to Rs. 3,750.00 per month as applicable.)
- (13) Three sets of holiday railway warrants per year (for Officer, spouse & children).
- (14) An additional set of railway warrants or the reimbursement of bus fare for Officers living in Messes to travel from the Mess to the hometown once a month.
- (15) Free issue of uniforms and ancillary items.
- (16) Free medical facilities (including for families as applicable)
- (17) Married Officers those who permitted to live out are entitled for a free bus pass of the Sri Lanka Transport Board to travel residence to place of work within 30 miles radius.
- (18) Flying Allowance - Will be paid for Pilots in the General Duties Pilot Branch as applicable (Rs.340.00 up to Rs. 2,500.00 per month).
- (19) Flying Professional Allowance - Rs. 15,000.00 Will be paid for Captain Pilots in the General Duties Pilot Branch as applicable
- (20) Engineering Allowances - Rs. 15,000.00 per month (Applicable for Qualified Engineering Officers only).
- (21) Special Interim Allowance - Rs.5, 000.00 per month.

12. **Pensions/Gratuities** Payable in terms of the Air Force Pensions and Gratuities Code 1981 and as amended from time to time. All Officers are contributors to the Widows and Orphans Pension (Armed Force) Scheme. Rate of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.

13. **Instructions to Applicants**

- a. Applicants should complete all the sections of the application form correctly and in order as per the format below and should be forwarded under registered post cover to: **“CHIEF RECRUITING OFFICER, AIR FORCE RECRUITING OFFICE, SRI LANKA AIR FORCE TRADE TRAINING SCHOOL, EKALA, KOTUGODA”** so as to reach not later than **12.00 noon on 02nd December 2024** for the 01st Batch and not later than **12.00 noon on 30th March 2025** for the 02nd Batch of year 2025. The envelope enclosing the application should be marked **“APPLICATION FOR MALE CADETSHIP / LADY CADETSHIP”**. Applicants can also send their applications through the website at www.airforce.lk/joinus/apply. A candidate will be allowed to apply for three Branches as per the order of preference/choice in one application. He/she will be called up on to the preliminary interview of most suitable Branch where qualifications are matched. In case if fails at the preliminary interview of first choice he/she will be called upon to interviews of other Branches indicated as decided by the Commander of the Air Force based on the vacancies available. Final decision on calling for interviews for any Branch out of three choices is as per the discretion of the Commander of the Air Force. Applications received after the closing date and not in accordance with the requirements of this notification and not in registered post mail will not be entertained.
- b. Candidates who are in Government Service / Corporations / Boards / Civil Establishments should forward their applications through their Heads of Department / Corporations / Boards / Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.
- c. Applicants who have internet facilities can send their applications through the website www.airforce.lk/joinus/apply and for applicants who do not have such facilities should send their applications by registered post to the address mentioned in para 13 (a) above.
- d. Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or whenever called upon to do so.
 - (1) Certificate of Registration of Birth. (Certificate issued for the purpose of the education code will not be accepted)
 - (2) National Identity Card.

- (3) Original certificates in support of the educational qualifications required for the branch applied (Rubber Stamp is required for the certificate issued by Department of Examination or by School)
- (4) Certificates of trade / technical training experience (if any) obtained from a recognized institution.
- (5) Two recent certificates of character (obtained within 06 months). One of these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of the applicant for more than two years or from the present employer (if employed).
- (6) Original certificates in support of sports activities and Extra Curricular activities.
- (7) A Grama Niladhari certificate issued within six months.
- (8) School leaving certificate.
- (9) A plain folder with file tag.
- (10) Two colour photos of 2x2½ inches certified by the Grama Niladhari.

e. Applications of candidates who fail to produce documents when requested to do so will not be considered.

f. No documents or original copies of documents should be attached to the application form.

g. The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.

h. Candidates will be called for the Preliminary Interview based on the basic requirements such as, educational qualifications, Height, Age, Chest etc. provided in the respective application form and candidates who provided wrong information will be rejected at the preliminary checks.

14. Any statement in the application which is found to be incorrect will render the applicant liable to disqualification if the inaccuracy is discovered before the selection and for dismissal if discovered after selection.

15. Selection Interviews

- a. Preliminary selections will be made amongst those candidates who fulfill the above conditions. Candidates who are selected will be required to undergo tests as may be prescribed by the Commander of the Air Force. The final selection will then be made after an interview of those selected candidates by a selection board appointed by the Ministry of Defence.
- b. Candidates selected for interviews will be informed of the place, time and date of such interviews. Travelling or other expenses will not be paid in this respect.
- c. On every occasion an applicant is summoned for an interview he / she is to produce his / her National Identity Card issued by the Department of Registration of Persons.
- d. All Candidates who are selected are required to undergo written, practical and Officer Qualifying Test during the selection process.
- e. Anyone who desires to recommend a candidate should do so by giving him / her a testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.
- f. Candidates who are found unsuitable for enlistment will not be notified.

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