

Ministry of Health

RECRUITMENT OF GRADUATES TO THE POST OF SPEECH THERAPIST BELONGING TO THE SERVICE OF PROFESSIONS SUPPLEMENTARY TO MEDICINE - 2024

APPLICATIONS are called from eligible Sri Lankan citizens who have satisfied following qualifications for recruitment to fill the vacancies in the post of Speech Therapist in Grade III which exist in hospitals under the Ministry of Health and institutions under the Provincial Councils.

01. Method of Recruitment

Recruitments will be made from the graduates who have completed the degree in the relevant field, on the results of a written competitive examination to fill 29 vacancies in the post of Speech Therapist belonging to the Service of Professions Supplementary to Medicine of the Ministry of Health.

02. Academic and other special qualifications relevant to the post

Should have a degree in Speech and Language Therapy obtained from a university recognized by the University Grants Commission.

Should be registered with the Sri Lanka Medical Council (SLMC)

03. Other General Qualifications

- (a) Every candidate should be fit mentally and physically to serve in any part of Sri Lanka and to discharge duties of the post.
- (b) Should be a citizen of Sri Lanka.
- (c) Should be excellent in character.
- (d) Both male and female candidates may apply.
- (e) Should be not less than 18 years and not more than 35 years of age as at 07.06.2024.
- (f) Candidates should have satisfied all the qualifications in all respects as at the date mentioned in the notification of calling applications (The effective date of the degree should be the closing date of applications or a date prior to the closing date of applications.)

04. Written Examination for Recruitment

From the candidates who have satisfied the qualifications mentioned in the notification, the number of candidates approved by the letter No. DMS/0016/2024 VOL.I dated 29.02.2024 of the Secretary to Treasury, will only be recruited after an interview conducted to check the physical fitness and the eligibility in the order of the merit of marks obtained at the written examination General Knowledge Paper and the Intelligence Test held in the medium of English by the Secretary, Ministry of Health or an institute authorized by him.

Question Paper	Syllabus	Duration	Maximum Marks	Pass Mark
Intelligence Test	This paper will be designed to assess the candidate's capacity for comprehension, quantification and perception of time space relations by measuring candidates inference, and responses to problems presented in verbal, numerical and spatial contexts	01 hour	100	40
General Knowledge	This paper will be designed to check logical reasoning in application of subject knowledge related to the post of Speech Therapist and general knowledge	01 hour	100	40

05. Interview

From the candidates who sit the relevant question papers of the competitive examination for recruitment, only those who secure 40% marks or above for each question paper will only be called for the interview in the order of merit of marks obtained. The date for the interview will be determined by the Secretary to the Ministry in charge of the subject of Health. No section herein contained shall be deemed to imply or be construed to mean that all those who appear for this interview will be recruited to the post of Speech Therapist.

Note: - A general interview will be held by a board of interview appointed by the Secretary to the Ministry in charge of the subject of Health. The board of interview will check the qualifications prescribed in the Scheme of Recruitment for the post of Speech Therapist and the physical fitness. Priority will be given to the candidates who have graduated after 07.01.2019, the closing date of applications prescribed in last the *Gazette* notification No. 2,101 dated 07.12.2018 of the Democratic Socialist Republic of Sri Lanka issued for recruitment of graduates.

06. Method of application

- (a) The application should be prepared using papers in the size A4 in accordance with the specimen form of application appended to this notification.
- (b) Copies of the degree certificate and the certificate indicating the GPA certified by the candidate himself/herself should be submitted.
- (c) The receipt obtained by paying Rs.1000.00 to the credit of the account of "Health Secretary - Collection of Exam Fees" Number 7041318 of the Bank of Ceylon, Thaprobane Branch, should be affixed so as not be detached, on the place where it is mentioned "Receipt" in the application. (Please keep a copy of the receipt with you)
- (d) Candidate's signature should be attested by a Principal of a Government School or Justice of the Peace or Commissioner for Oaths or Attorney at Law or Notary Public or authorized Officer in Tri-forces or an Officer who holds a *Gazetted* post in the Police Service or an officer in staff grade holding a permanent post in the Public Service or Provincial Public Service and obtains a consolidated salary more than Rs.393,684.00 per annum.
- (e) The words "Recruitment of Graduates to the post of Speech Therapist of the Service of Professions Supplementary to Medicine - 2024" and the relevant degree and academic year should be mentioned in the top left hand corner of the envelop of size 9"x4" in which the duly completed application is enclosed and it should be sent to reach the Director (Administration) 02, Ministry of Health, "Suwasiripaya", No.385, Rev. Baddegama Wimalawansa Thero Mawatha, Colombo 10 under registered cover on or before **07.06.2024**.

Note: - The qualifications mentioned under above 2 and 3 and all other qualifications should have been satisfied in all respects as at 07.06.2024 the closing date of applications.

07. Employees in Public or Semi - Government institutions should submit their applications through the respective Head of Department.
08. Applications not complying with the terms in this *Gazette* notification, incomplete, not in compliance with the specimen form of application and applications on which the receipt of the bank has not been affixed and not registered on or before 07.06.2024 will be rejected without any notice. Receipt of applications will not be acknowledged.

09. Identity of Candidates

- (a) Candidates who have completed applications accurately will only be called for the written examination
- (b) Candidates are required to prove their identity at the written examination. For this purpose, the National Identity Card issued by the Department of Registration of Persons, or valid passport or driving license will be accepted.

10. Calling for the interview

Candidates who sit and pass the written examination for recruitment to the post of Speech Therapist and have satisfied the required qualifications, will only be called for the interview. At the interview, candidates should produce the originals and certified copies of the following documents.

1. Certificate of birth
2. Original of the degree certificate (A certified copy thereof should be sent along with the application)
3. National Identity Card or valid Passport or valid Driving License
4. Certificate issued by the Grama Niladhari to confirm the residence (Certificate of the Grama Niladhari)

11. Terms of Engagement

If the Ministry of Health decides to grant permanent appointments in the post of Speech Therapist, action will be taken to appoint the candidates to the Grade III of the relevant post in terms of the conditions of the Scheme of Recruitment and the place of appointment will be decided based on the merit obtained at the written examination. In terms of Public Administration Circular 03/2016, the salary scale Rs. 32,080-445x10-660x11-730x10-58,590 of MT-06-2016 is applicable to the post of Speech Therapist and payments are made in terms of the provisions of Public Administration Circular 03/2016.

12. The particulars of education and other qualifications in the application should be filled carefully and accurately. If the above mentioned certificates are found to be counterfeit after appointment, legal action will be taken and action will also be taken to cancel the appointment and to dismiss from post, and to enter his/ her name in the black list of those who are not permitted to be re-employed in the public service after taking disciplinary action against him/ her.
13. Selected applicants should submit themselves for a medical examination during the first month after appointment to obtain a certification that he/ she is physically and mentally fit to serve in any part of the Island, and if the applicant is found to be unfit at the medical examination he/ she will be disqualified to remain in the post.
14. All persons selected as above shall be subject to all laws and regulations applicable to the Public Officers, the provisions of the Establishments Code of the Democratic Socialist Republic of Sri Lanka, policies imposed by the Ministry of Health, Financial Regulations and other regulations and rules and orders that may be imposed by the Government from time to time.
15. If any problem arises on any matter covered or not covered by this *Gazette* notification, the decision of Secretary of Ministry of Health will be final. In case of any inconsistency between the Sinhala, Tamil and English texts, the text in Sinhala will prevail.

Dr. P.G. MAHIPALA,
Secretary,
Ministry of Health.

Ministry of Health,
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No.385, Rev Baddegama Wimalawansa Thero Mawatha,
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15.05.2024