



**UNIVERSITY OF COLOMBO**

**POST OF PROFESSOR OF PLANT SCIENCES (CHAIR)**

**FACULTY OF SCIENCE**

The University of Colombo will entertain applications from suitably qualified persons for the above Post up to **05<sup>th</sup> of March 2024**.

**(01) QUALIFICATIONS**

- (1) (i) A Degree with specialisation in **Plant Sciences** with First or Second Class (Upper Division) Honours;

**OR**

- (ii) A Degree with specialisation in **Plant Sciences** with Second Class (Lower Division) Honours;

**OR**

- (iii) (a) A Degree with specialisation in **Plant Sciences** without honours or any other Degree with at least Second Class honours.

**and**

- (b) (i) A Doctoral Degree in **Plant Sciences**  
**or**

- (ii) A Masters Degree in **Plant Sciences** with full-time research of at least 24 months duration

**OR**

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

**AND**

- (2) (i) A Doctoral Degree in **Plant Sciences**

**OR**

- (ii) a. A Masters Degree in **Plant Sciences** with full-time research of at least 24 months duration

or

- b. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of this University.

and

**Those who do not possess a Doctoral degree should have fifteen (15) publications to the credit of the applicant in indexed journals**

**AND**

- (3) Fifteen (15) years of experience after obtaining the qualifications specified under 01(1) on page 1.

**AND**

- (4) Obtain at least the minimum mark laid down in the Marking Scheme for Professorship. (See Annex)

Check the links below for **Commission Circular No. 916, Establishments Circular Letter No. 04/2010** and **Commission Circular 4/2014** for relevant information.]

[https://www.ugc.ac.lk/attachments/666\\_Circular916.pdf](https://www.ugc.ac.lk/attachments/666_Circular916.pdf)

<http://www.ugc.ac.lk/en/policy/establishments-circular-letters/81-2010/720-establishments-circular-letter-no-42010.html>

[https://www.ugc.ac.lk/attachments/1325\\_04\\_2014.pdf](https://www.ugc.ac.lk/attachments/1325_04_2014.pdf)

**NOTE:**

*An applicant who qualifies only under (01)(1)(iii) above may be exempted from (01)(2) above if the applicant has a Doctoral Degree in the relevant field.*

**Method of Application**

Applicants for the **Post of Professor** are requested to submit the following.

- (a) **Application Form** (*Download from the University website [www.cmb.ac.lk/vacancies](http://www.cmb.ac.lk/vacancies)*)
- (b) **18 copies of his/her Curriculum Vitae**
- (c) **18 copies of self-assessment of his/ her whole career that lists and specifies the contribution to:**
  - Teaching, Scholarship and Academic Development
  - Research, Scholarship and Creative Work
  - Dissemination of Knowledge
  - Awards, University, National and International Development Activities

**The Self Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/ subheading.**

**(d) Three copies of each of the documents to support self-assessment in**

- Teaching, Scholarship and Academic Development (**Section 1.0**)
- Research, Scholarship and Creative Work (**Section 2.0**)
- Dissemination of Knowledge (**Section 3.1**)
- Awards, University, National and International Development Activities and other relevant documents listed in the self-assessment. (**Section 3.2 & 3.3**)

**Note: Section 2 & 3.1 should be prepared as separate documents**

**(e) Titles of five (05) outstanding research publications/ research papers by the candidate.**

**These documents shall be sent to the Vice-Chancellor by each applicant with a covering letter applying for the position, affirming their authenticity.**

**02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Professor [U-AC5(II)] : Rs. 117,350 – 13 x 2700 – 152,450 p.m. (*as at 01-01-2020*)**

**Senior Professor [U-AC5(I)] : Rs. 139,175 – 11 x 2925 – 171,350 p.m. (*as at 01-01-2020*)**

The selected candidate will be on probation for a period of three (03) years. However, a person who has been previously confirmed in any other post of teacher in this University if appointed will have to serve a period of probation of one (01) year.

The selected candidate if presently serving in the Government Department will have to obtain his release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University service.

The selected candidate will become a member of the Universities Provident Fund as well as of the Universities Pension Scheme. He/she will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time, the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund.

The selected candidate will be placed on an appropriate step of the relevant salary scale and position that are commensurate with his/her experience and position held by him/her in the University System.

Applicants should be able to teach in Sinhala/ Tamil and English.

The other conditions of appointment will be in accordance with the provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules etc., made thereunder.

**IMPORTANT**

**Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected.**

Duly completed applications should be forwarded with copies of relevant educational (with transcripts), professional, extra-curricular activities and service certificates under registered post/ e-mail ([recruit@ace.cmb.ac.lk](mailto:recruit@ace.cmb.ac.lk)) to the **Deputy Registrar/ Academic Establishments, University of Colombo, 94, Cumaratunga Munidasa Mawatha, Colombo 03** on or before the deadline.

The Post applied for should be indicated on the left-hand corner of the envelope.

**N.B.** The Documents received after the closing date will not be accepted under any circumstances.

**For Acting Registrar.**

University of Colombo

94, Cumaratunga Munidasa Mawatha, Colombo 03.

02 February 2024