

PUBLIC SERVICE COMMISSION

Calling Applications for the Recruitment of Officers to the Post of Assistant Director (Legal) of the Commission to Investigate Allegations of Bribery or Corruption - 2023

APPLICATIONS are invited by order of the Public Service Commission from eligible candidates to fill 16 vacancies in the post of Assistant Director (Legal) of the Commission to investigate Allegations of Bribery or Corruption. Applications prepared as per the specimen application given at the end of this notification should be sent under registered cover to reach the **Director General, Commission to investigate Allegations of Bribery or Corruption, No. 36, Malalasekara Mawatha, Colombo 07** on or before the date mentioned below. On the top left hand corner of the envelope should clearly indicate as "**Calling Applications for recruitment to the Post of Assistant Director (Legal)**"

(a) Closing date of applications – **09.02.2024**

Note :- Complaints regarding lost or delayed application or any other related document in the post will not be considered. Loss or damage caused by waiting to apply until the closing date should be borne by the applicant.

1. Method of Recruitment :-

Out of the applicants who have fulfilled the qualifications specified in the notification, suitable applicants are recruited to the posts, after obtaining security clearance reports, according to the order of marks on merit achieved by each candidate upon an aptitude evaluation interview held by an Interview Board appointed by the Public Service Commission and the vacancies available. The aptitude evaluation interview will be conducted in accordance with the scoring procedure (referred to under No. 06). Approved by Public Service Commission.

The Effective date of appointment and the number of appointments will depend on the order of the Public Service Commission.

2. (I) **Recruitment Eligibility** : should have taken oaths as an Attorney-at-Law in the Supreme Court.
- (II) **Experience** : Should have active service period of not less than two (02) years upon taking oaths as an Attorney-at-Law in the Supreme Court.

or

Should have experience of not less than two (02) years in the following fields of the legal sector in a public sector institution upon taking oath as an Attorney-at-Law in the Supreme Court.

- I. Legal Proceedings on cases and coordination with Attorney General's Department
- II. Agreements related legal undertakings
- III. Legal activities on acts and regulations
- IV. Formulation of legal documents such as drafting Acts, Circulars, Regulations
- V. Legal or judicial activities or inquiries conducted by Statutory Institutions.

(III) Physical Eligibility

Each candidate should be physically and mentally fit to serve in any part of the Island and to execute the duties of the post.

(IV) Other Qualifications

- I. Should be a Sri Lanka citizen.
- II. Have an excellent character.
- III. Applicant or any member of the family should not be found guilty for criminal charges under the law of Sri Lanka.
- IV. The applicants should have achieved all qualifications required to recruit to the post as at the closing date of the applications.

3. Conditions for Engagement in Service and Service Conditions

- i. Security clearance reports will be called to ascertain the eligibility for service in the Commission to Investigate Allegations of Bribery or Corruption before appointments are made to those who are eligible for this post. Based on the reports, the Commission to Investigate Allegations of Bribery or Corruption will decide whether they are fit to serve in the Commission.
- ii. The Medium of Language you are eligible for appointment will be the language medium mentioned in the Application form and the language medium in which the application is made will not permitted to be changed later.
- iii. The Public Service Commission reserves the power to cancel the appointment of any candidate who fails to assume duties of the appointed post on due date and/or rejects or avoids serving in an area where the applicant is appointed.
- iv. This post is permanent and pensionable. You shall be subjected to any policy decision taken by the government in future regarding pension scheme which you are entitled to. Further you are required to contribute to the Widows' and Orphans'/ Widowers' and Orphans' Pension Scheme. Contributions to the pension scheme should be made as per the directions taken time to time by the government.
- v. The officers appointed to this post will be subjected to a probation period of three (03) years and the first Efficiency Bar Examination should be passed during three (03) year probation period as prescribed in the scheme of recruitment.
- vi. Officers who have joined the Service in a medium of language other than an official language should acquire proficiency in one official language within the probation period and the relevant proficiency level of other official language should be acquired within three (03) years as per the Public Administration Circular No. 18/2020 dated 16.10.2020 and provisions of the circulars incidental there to.
- vii. This appointment is subjected to the Procedural Rules of Public Service Commission, Establishment Code of the Democratic Socialist Republic of Sri Lanka, Public Financial Regulations and other departmental orders.

4. **Age Limit** :- Should not be below 22 years and over 45 years as at the closing date of the application.

5. Salary Scale

Salary scale applicable to this post as per the Public Administration Circular No. 03/2016 dated 25.02.2016, is SL-5-2016, Rs. 58,295 – 5x1,335 – 5 x 1,630 – 15 x 2,170 – Rs. 105,670/- (monthly)

6. Marking Scheme for the aptitude evaluation interview will be as follows.

<i>Serial No.</i>	<i>Subject</i>	<i>Marks</i>	<i>Maximum Marks</i>
01	Additional Educational and Professional Qualifications	30	30
	a) A Post Graduate Degree in Law from a university recognized by the University Grants Commission	25	
	b) A Post Graduate Diploma in Law from a university recognized by the University Grants Commission or Post-Graduate Diploma in Law from the Institute of Advanced Legal Studies of Sri Lanka Law College.		
	c) Degree in Law from a university recognized by the University Grants Commission,		

<i>Serial No.</i>	<i>Subject</i>	<i>Marks</i>	<i>Maximum Marks</i>															
	<ul style="list-style-type: none"> • Bachelor of Laws Degree with a First Class Honours Pass • Bachelor of Laws Degree with a Second Class (Upper) Pass • Bachelor of Laws Degree with a class • Bachelor of Laws Degree with an Ordinary pass <p>d)</p> <ul style="list-style-type: none"> • First Division pass in the final year of the Law College • Second Division pass in the final year of the Law College <p><i>Note I</i> : Only if the final examination of the Law College has passed with Honours, above 10 marks will be awarded,</p> <p><i>Note II</i> : Marks shall be allocated for the maximum qualification.</p>	<p>20</p> <p>15</p> <p>12</p> <p>10</p> <p>15</p> <p>10</p>																
02	<p>Additional Professional Qualifications</p> <ul style="list-style-type: none"> • Professional experience acquired in addition to the basic qualification of 2 years will be considered. • Experience of prosecuting and appearing on behalf of the Attorney General <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;"></th> <th style="width: 35%;">Filling or preparation of documents of bribery or corruption or criminal cases (for one case)</th> <th style="width: 35%;">Appear before a court and giving evidence or supporting for evidence (for one case)</th> </tr> </thead> <tbody> <tr> <td>Supreme Court</td> <td style="text-align: center;">2</td> <td style="text-align: center;">5</td> </tr> <tr> <td>Court of Appeal</td> <td style="text-align: center;">2</td> <td style="text-align: center;">4</td> </tr> <tr> <td>High Court</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> </tr> <tr> <td>Magistrate's Court</td> <td style="text-align: center;">2</td> <td style="text-align: center;">5</td> </tr> </tbody> </table> <p><i>Note –</i> For Attesting the above Qualification</p> <ol style="list-style-type: none"> 1. Experience should be attested by a certificate obtained from a Senior Attorney at Law and the case number of the trial that the Attorney at Law appeared should be indicated. (Prosecution or defense) 2. Copies of the relevant judgements or a certified copy of the final case report on the date of last hearing of the case should be submitted to the interview panel. 		Filling or preparation of documents of bribery or corruption or criminal cases (for one case)	Appear before a court and giving evidence or supporting for evidence (for one case)	Supreme Court	2	5	Court of Appeal	2	4	High Court	2	3	Magistrate's Court	2	5		15
	Filling or preparation of documents of bribery or corruption or criminal cases (for one case)	Appear before a court and giving evidence or supporting for evidence (for one case)																
Supreme Court	2	5																
Court of Appeal	2	4																
High Court	2	3																
Magistrate's Court	2	5																
03.	<p>Language Proficiency</p> <p>(a) A degree obtained from university recognized by University Grant Commission with English Language as a main subject.</p> <p>(b) Fluency shown in English Language in the Model Court Competitions (Moot Court Competitions) recognized international or national level.</p> <p><u>Single</u></p> <ol style="list-style-type: none"> i. First Place/ Best skill – 12 ii. Second Place – 10 iii. Third Place/ Other skills - 08 	<p>15</p> <p>12</p>	15															

Serial No.	Subject	Marks	Maximum Marks
	<p><u>Group</u></p> <p>i. First Place/ Best skill – 10</p> <p>ii. Second Place – 08</p> <p>iii. Third Place/ other skills – 06</p> <p>(c) A Diploma in English Language followed in a university recognized by University Grant Commission or NVQ 5 or higher Diploma for English Language from any other institution recognized by the University Grants Commission. 10</p> <p>(d) Possessing highest grading for English Language in G.C.E. (Advance Level) (Local or London Syllabus) examination or IELTS (Academic) scoring rate of 6.5 or above or TOEFL – IBT scoring rate of 79 or above or TOEFL-CBT 213 – or above or TOEFL – PBT scoring rate of 550 or above. 08</p> <p>(e) Advanced Certificate in English from a University recognized by the University Grants Commission or NVQ Level 4 Certificate in English Language from any other institution recognized by the University Grants Commission. 05</p> <p><i>Note</i> : Marks shall be awarded for the maximum qualifications only.</p>		
04	Knowledge relevant to contemporary law issues, novel Acts and regulations and judgements related to bribery or criminal activities, will be scrutinized by the interview panel.		25
05	<p>Skills shown at the interview</p> <ul style="list-style-type: none"> • General Knowledge and Intelligence 05 • Knowledge on contemporary trends and subjects regarding law on bribery and corruption 05 • Logical skills, clear and fluent presentation of facts and arguments 05 		15
	Total		100

7. Identity of the candidate

- Candidates must provide one of the following documents to the interview board to prove the identity.
 - (i) National Identity card issued by the Department of Persons,
 - (ii) A valid Passport.

The candidates are bound to produce any of the following documents at the interview or any other requested time

- I. Educational certificates,
- II. Birth certificate,
- III. National Identity Card,
- IV. Certificates of experience (should be attested by an attorney who has experience of minimum not less than 10 years or a Judicial Officer.),
- V. Two character certificates (One should be issued by Grama Niladhari).

N.B.

- a. Any document or a copy should not be attached to the application,
- b. Applications of the candidates who fail to produce documents when requested to do so will not be considered.

8. Method of Submitting the Application form :-

- (i) Applications should be sent under registered cover to reach the Director General, Commission to Investigate Allegations of Bribery or Corruption, No. 36, Malalasekara Mawatha, Colombo 07 on or before **09th of February 2024**. Applications received after that date will be rejected.
- (ii) A specimen application to be submitted is given at the end of this notice. The application should be prepared using A4 sheets appearing 01-10 headings on first page, 11-17 in the second page and 18 in the third page. The application should be dully filled by own hand writing of the applicant.
- (iii) "Calling for Applications for the Recruitment to the Post of Assistant Director (Legal)" shall be mentioned in the top left hand corner of the envelope containing the application.
- (iv) The signature of the Applicant on the Application should be attested by a Principal of a Government School/ a Justice of Peace/ a Commissioner for Oaths/ an Attorney-at-Law/ a Notary Public/ a Commissioned Officer of Three Forces or by an officer holding a permanent position in the Public or Provincial Public Service earning a consolidated monthly salary of Rs. 47,615/- or above.
- (v) Applicants in Public or Provincial Public Service should submit their applications through the Head of the Department of which they are serving.
- (vi) Applications not conforming to the specimen application form will be rejected without notice. Complaints with regard to the losses or delays of an application will not be considered.

9. Furnishing False Information :

If any of the information furnished in the application sent by you is found to be false or erroneous before the recruitment, your candidature will be cancelled. In case such falsehood or error is detected after the recruitment, action will be taken to discontinue you service, subject to the relevant action.

10. The final decision of filling or non-filling of all vacancies shall be reserved by the Public Service Commission.

11. In the event of any inconsistency between Sinhala, Tamil and English texts of this *Gazette* Notification, the Sinhala text will prevail.

12. In case of any problematic issue arise regarding the matters not mentioned in this notification or the recruitment procedure, the decision taken by the Public Service Commission in that regard shall be final.

By order of the Public Service Commission,

Director General,
Commission to Investigate Allegations of Bribery of Corruption,
On this 09th day of January 2024.