



THE WORLD BANK

CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)

MINISTRY OF AGRICULTURE

Recruitment of Project Staff

The Climate Smart Irrigated Agriculture Project (CSIAP) implemented by the Ministry of Agriculture and funded by the World Bank is for a period of 5 years (2019 to 2024). The objective of the Project is to improve the agriculture productivity via improving climate resilience agriculture in climatically vulnerable hotspot areas identified in six provinces namely North Western, North Central, Eastern, Northern, Southern and Uva. The estimated cost of the project is USD 125 Mn.

Applications are invited from citizens of Sri Lanka for following posts in the project on contract basis. The applicants should possess the following qualifications and experience given under each category.

01. DEPUTY PROJECT DIRECTOR (PS 2) – 01 Position at North Central Province.

Qualification (a) or (b) or (c) below.

- A successfully completed Bachelor's Degree in Agriculture/ Engineering/ Management/ Economics/ Social Sciences which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 13 years of post-qualifying experience at Managerial Level, out of which 06 years should be in Senior Managerial Level.
 - A successfully completed Bachelor's Degree in above fields, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field and Corporate Chartered membership or similar qualification obtained from a recognized institution in the relevant field or a Post Graduate Degree in the relevant field with 11 years of post-qualifying experience in the Managerial Level, out of which 5 years should be in the Senior Managerial Level.
 - A successfully completed Bachelor's Degree in above fields, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field with a Post Graduate Degree in the relevant field and Corporate Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with 09 years of post-qualifying experience in the Managerial Level, out of which 4 years should be in the Senior Managerial Level.
- A Class I Officer of the Government All Island Services or a similar status in the relevant field with at least 5 years of experience in a Class I post.

A brief job description: Plan, develop, execute and manage the cascade development in the hotspot areas of the province while maintaining very close association with all relevant stakeholder agencies of the province.

02. WATER RESOURCES DEVELOPMENT SPECIALIST (PS 3) – 01 Position at North Central Province

Qualification (a) or (b) or (c) below.

- A successfully completed Bachelor's Degree in Civil Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 12 years of post-qualifying experience in the Managerial Level.
- A successfully completed Bachelor's Degree in Civil Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field and a Post Graduate Degree in the relevant field with 09 years of post-qualifying experience in the Managerial Level.
- A Class I Officer of the Government All Island Services or a similar status in the relevant field with at least 4 years of experience in a Class I post.

A brief job description: Studies required for planning irrigation development and agricultural water management interventions in the hotspot areas. Review the designs of various interventions planned for agriculture water management including irrigation management.

03. ENGINEER (PS4-Category – A) – 03 Positions at Provincial Level

Qualification (a) or (b) below.

- A successfully completed Bachelor's Degree in Civil Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in Civil Engineering or an Associate membership/a similar professional qualification obtained from a recognized professional institution in Civil Engineering with at least 08 years post qualifying experience in the relevant field.
- An officer of the Government All Island Services Class III/ II or above or a similar status in Civil Engineering with at least 8 years of experience in a Class III/II post.

A brief job description: To provide technical support for undertaking necessary hydrological studies and hydraulic computations for planning and design of all Irrigation infrastructure and physical infrastructure for agricultural marketing and coordinate with relevant Government Departments for preparation of the engineering estimates for the same in the selected hotspot areas.

04. SENIOR TECHNICAL OFFICER (PS 5) – 08 Positions at Provincial Level

Qualification (a) or (b) or (c) below.

- A Bachelor's Degree in Civil Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants

Commission as an equivalent qualification to the degree in Civil Engineering or an Associate membership/ a similar professional qualification obtained from a recognized professional institution in Civil Engineering or having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 5 years of experience in the field of Irrigation / Road Infrastructure Construction, Operation and Maintenance.

- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 10 years of experience in the field of Irrigation / Road Infrastructure Construction, Operation and Maintenance.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 15 years of experience in the field of Irrigation / Road Infrastructure Construction, Operation and Maintenance.

A brief job description: To assist the Provincial Deputy Project Directors and Project Engineers in Project Management Unit for Surveying and Levelling, Drawing, Designing, Taking-off quantities, Estimating, setting out, supervision and quality control, checking measurements for payments, etc. of all Civil Engineering constructions carried out under the CSIAP including Supervision of Technical officers and Draftspersons

05. SENIOR PROCUREMENT OFFICER (PS 5) 06 positions at Provincial Level

Qualification (a) or (b) or (c) below.

- A bachelor's degree in the relevant field which is recognized by the University of Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field with at least 05 years post qualifying experience in the field of Procurement, Management and Construction and Contract Management.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for relevant field with at least 10 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field and at least 15 years of post-qualification experience in the field of Procurement and Construction and Contract Management.

A brief job description: Senior Procurement Officers shall be responsible for all the Procurement of Works and Goods to be carried out at the office of DPD which includes but not limited to Preparation of Procurement Plans, Bidding Documents, Contract Documents in line with the GOSL guidelines which confirms to World Bank Procurement Guidelines and project documents. Assisting Regional Procurement Committees, preparation maintenance of all registers and files related to procurement and contracts, assist in dispute resolution, contract variations, progress reporting, document controlling.

06. PROCUREMENT OFFICER (PS 6 - Category A) 01 position at Project Management Unit

Qualification (a) or (b) or (c) below.

- A bachelor's degree in the relevant field which is recognized by the University of Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level- 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field with at least 3 years post qualification experience in the field of Procurement, Management and Construction and Contract Management.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for relevant field with at least 8 years of post-qualification experience in the field of Procurement and Construction and Contract Management.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for relevant field with at least 13 years of post-qualification experience in the field of Procurement and Construction and Contract Management.

A brief job description: Procurement Officer shall be assisting for all the Procurement of Works, goods to be carried out at Project Management Unit which includes but not limited to preparation of Procurement Plans, Bidding documents, Contract Documents in line with the GOSL Guidelines which confirms to

World Bank Procurement Guidelines and Project Documents. Assisting Project Procurement Committees, preparation maintenance of all registers and files related to Procurement and Contracts, Progress Reporting, Document Controlling.

07. AGRI BUSINESS & MARKETING LINKAGE OFFICER (PS 6 - Category A) 06 positions at Provincial Level

Qualification (a) or (b) or (c) below.

- A bachelor's degree in the field of Agriculture, Marketing, Management, Entrepreneurship Development, Commerce or Economics, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or an associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field and at least 3 years of experience in Marketing or Agri-Business activities in the field level.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 8 years of experience in Marketing or Agri-Business activities in the field level.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 13 years of experience in Marketing or Agri-Business activities in the field level.

A brief job description: To assist the Provincial Deputy Project Directors and Agri-Business & Marketing Linkages Specialist in Project Management Unit in identifying/ developing key agricultural value chains, promoting producer societies/ associations/ federations for specialized crops and supporting them for value addition and market development and identification of potential entrepreneur and support them to start -up micro, small or medium level Agri-Business.

08. DRAUGHTSMAN (PS 6- Category – A) - 06 positions at Provincial Level

Qualification (a) or (b) or (c) below.

- A Bachelor's Degree in the field which is recognized by the University of Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field and at least 3 years of experience in the field of Irrigation / Road Infrastructure Construction and Good skills in AUTOCAD.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 8 years of experience in the field of Irrigation / Road Infrastructure Construction and Good skills in AUTOCAD.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 13 years of experience in the field of Irrigation / Road Infrastructure Construction and Good skills in AUTOCAD.

A brief job description: Undertake structural drawings of the tanks and other infrastructure, Taking-off quantities, Rate Analysis, Estimating, preparation of Progress Reports, checking measurements for payments, etc. in all Civil / Roads / Building Constructions carried out under the CSIAP.

09. TECHNICAL OFFICER (PS 6- Category – A) – 18 positions at Provincial Level

Qualification (a) or (b) or (c) below.

- A Bachelor's Degree in the relevant field which is recognized by the University of Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or an Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 3 years of experience in the field of Irrigation / Road Infrastructure Construction, Operation and Maintenance.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and at least 8 years of experience in the field of Irrigation / Road Infrastructure Construction, Operation and Maintenance.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and at least 13 years of experience

Continued

Continuing

in the in the field of Irrigation / Road Infrastructure Construction, Operation and Maintenance.

A brief job description: Technical Officers shall be involved in Surveying and Levelling, Drawing, Designing, Taking-off quantities, Estimating, Assisting in preparation of Bidding Documents, Contract Documents, Progress Reports, etc. Assisting Engineer / Senior Technical Officer in setting out, supervision and quality control, checking measurements for payments, etc. of all Civil / Roads / Building Constructions carried out under the CSIAF.

10. MONITORING & EVALUATION OFFICER (PS 6- Category - A) 01 position at Project Management Unit

Qualification (a) or (b) or (c) below.

- a) A bachelor's degree in Agriculture/ Economics/ Project Management recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or an associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to M & E field and at least 3 years' experience in the Project Management & M & E.
- b) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to M & E field and at least 8 years' experience in the Project Management & M & E
- c) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to M & E field and at least 13 years' experience in the Project Management & M & E.

A brief job description: M & E Officer is to facilitate and support the Monitoring and Evaluation Specialist to implement overall project Monitoring & Evaluation System to carry out the process, compliance and result monitoring by compiling, validating, processing and preparation of monthly input, output and outcome information to prepare progress reports having close coordination with M & E Officers attached to Deputy Project Director's Office (DPDO). He/ She is also responsible to maintain and operate the project MIS to keep the system up to date with the support of M & E Officers at Provincial Offices.

11. FINANCE OFFICER (PS 6- Category - A) 01 position at Project Management Unit

Qualification (a) or (b) or (c) below.

- a) A bachelor's degree in the field of Accounting and Finance Management which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or an associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 3 years' experience in the field of finance.
- b) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post relate to relevant field and at least 8 years' experience in the field of finance.
- c) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 13 years' experience in the field of finance.

A brief job description: To assist the Financial Management Specialist for finance and accounts related works.

12. SOCIAL SAFEGUARD OFFICER (PS 6- Category - A) 02 positions at North Central Province & Northern Province.

Qualification (a) or (b) or (c) below.

- a) A bachelor's degree in the field of Sociology, Social work, Economics, Geography which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or an associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 3 years' experience in the required area of specialization.

- b) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 8 years' experience in the required area of specialization.
- c) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 13 years' experience in the required area of specialization.

A brief job description: To assist the Social and Environmental Safeguard Specialist and Deputy Project Directors for design of the social development framework and assessing the social impacts due to project interventions in order to make sure that the developmental outcomes are positive and to identify the social impact variables and appropriate qualitative and quantitative indicators for measuring the social changes and ensure the availability of a high quality of tailored data to analyse them.

13. GENDER DEVELOPMENT OFFICER (PS 6- Category - A) 01 position at Uva Province.

Qualification (a) or (b) or (c) below.

- a) A Bachelor's Degree in the field of Sociology, Social work & Gender Studies or any other relevant field which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field or having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 3 years' experience in the required area of specialization.
- b) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post relate to relevant field and at least 8 years' experience in the required area of specialization.
- c) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to relevant field and at least 13 years' experience in the required area of specialization.

A brief job description: To assist the Provincial Deputy Project Director and Social and Environmental Safeguard Specialist for devising strategies for addressing gender related concerns in irrigation and agricultural development in the project area and work closely with other specialists, officers and stakeholders/partner organizations to make sure that the gender aspects of the project are integrated in the irrigation development and agricultural plan etc.

14. AGRICULTURE FACILITATOR - 47 positions at Provincial Level.

Applications are called for Agriculture Facilitators for the vacancies available in the following Agrarian Service Divisions of the project area.

District	Agrarian Service Divisions
Kurunegala	Rambe, Moragollagama, Ehetuwewa, Ambanpola, Mahananneriya, Galgamuwa, Tambuththa and Rajanganaya
Puttalam	Wanathawilluwa, Ihala Puliyankulama and Nawagaththegama
Anuradhapura	Yakkala, Koonwewa, Parangiyawadiya, Horowapathana, Kahatagastigiliya, Galenbindunuwewa, Rathmalgahawewa, Ranorawa, Thanthirimale and Pemaduwa
Kilinochchi	Akkarayan, Mulankavil and Poonerien
Mullativu	Thunukka, Mulliyawalai, Puthukkudiyirippu and Oddusuddan
Trincomalee	Pankulam, Kuchchaweli, Pulmudai, Padavisiripura and Gomarankadawala
Batticaloa	Vandaramulai, Karaniyanaru and Ayithiyamalai
Ampara	Pottuwil, Komari, Panama and Lahugala
Hmbantota	Beralihela, Weeravila, Bandagriya and Yodakandiya
Monaragala	Thehulla, Wellawaya and Buttala

Qualifications

Having passed G.C.E (O/L) examination in six (6) subjects with four (4) credit passes including English, Sinhala/Tamil Language and Mathematics in less than two (2) sittings

and

Having obtained a two-year Diploma in Agriculture from a recognized institute in Sri Lanka

or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission in the field of Agriculture.

or

A qualification recognized by the Technical Vocational Commission as an equivalent to the above technical qualification

Salary

Salary for the Agriculture Facilitators are based on the Salary Code: MT1-2016 of the Public Administration Circular 03/2016 and Section 3.2.3 of the Management Services Circular No.01/2019.

Candidates with the followings will be given preference

- Residing in above Agrarian Service areas
- Having experience in Agriculture practices in dry zone, community mobilization and training
- Having a motor bike for travelling in the field

A brief job description: Assist Project staff and AI on Climate Smart Agriculture (CSA) practices, mobilize farmers to adopt CSA practices, organize farmers and provide technical support to implement project activities at the field level, assist farmers to design farm plan and preparation of management plan to implement CSA practices, provide planting materials and other inputs required for farmers, collection of information on progress and project activities, assist to develop producer societies, producer associations and support marketing of products, facilitate project staff to link farmers to markets and business entities

GENERAL CONDITIONS:

1. Age - Sixty-four (64) years of age on the closing date of application
2. All appointments will be initially for a period of one year and extension of services will be based on successful performance.
3. Employees are required to travel to project sites depending on the need.
4. Working experience in foreign funded projects in Sri Lanka is preferable
5. Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
6. Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05th March 2019.
7. Short listed applicants based on qualifications and experience will be called for the interview.

APPLICATIONS:

- All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificates attached, under registered post on or before 01st April 2022 to reach the address given below.

**Project Director
Climate Smart Irrigated Agriculture Project
Ministry of Agriculture
61/1, M.D.H. Jayawardhana Mawatha,
Madinagoda,
Rajagiriya**

- Applicants currently in government/ semi government services should forward their applications through their respective Heads of Departments.
- Separate applications enclosed in separate envelopes should be forwarded if applying for more than one post.
- Applied post and Province should be clearly stated on the top left - hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture is final and conclusive on the above recruitments.

For more information please visit -www.csiap.lk

**Secretary
Ministry of Agriculture**