

## Ministry of Agriculture and Plantation Industries

### **Rubber Research Institute of Sri Lanka**

#### **Vacancies**

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies in the Rubber Research Institute of Sri Lanka.

#### ***1. Chief Executive Officer (Director) – 01 Position***

##### **Qualifications**

**External** :

**Professional** : A four (04) year degree in Science or Agriculture with a First Class or Second Class (Upper) division and a PhD Degree in a relevant discipline.

**Experience** : a) At least twenty (20) years of research experience at managerial level, out of which twelve (12) years should be after obtaining the PhD degree and five (05) years of senior managerial level with a proven track record

**AND**

b) A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

##### **Age, Salary code, Salary scale :**

Should be not less than 40 years and not more than 50 years. The upper age limit will not apply to internal candidates.

HM 2-3 (Rs.98,215 – 2270 x 12 – Rs.130,615.00)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

**Note** : Also eligible for transport allowance or official vehicle, fuel and communication allowances as per the PED Circular Nos. 1/2015, 1/2015 (i) and 02/2015.

**Job Description** : Responsible for all the research and development activities and administrative & financial affairs of the Institute and provide leadership and encouragement to the staff of the Institute.

**Method of Selection** : On the result of a structured interview conducted by a panel appointed by the appointing authority.

## 2. *Additional Director – 01 Position*

### **Qualifications**

#### **External** :

**Professional** : A four (04) year degree in Science or Agriculture with a First Class or Second Class (Upper) division and a PhD Degree in a relevant discipline.

**Experience** : a) Minimum of eighteen (18) years of research experience at managerial level, out of which ten (10) years should be after obtaining the PhD degree and three (03) years of senior managerial level with a proven track record

**AND**

b) Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

#### **Age, Salary code, Salary scale :**

Should be not less than 40 years and not more than 50 years. The upper age limit will not apply to internal candidates.

HM 2-1 (Rs.93,020 – 2270 x 12 – Rs.125,420.00)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

**Note** : Also eligible for transport allowance or official vehicle, fuel and communication allowances as per the PED Circular Nos. 1/2015, 1/2015 (i) and 02/2015.

**Job Description** : Formulating, implementing & monitoring of research and development programs on rubber cultivation and rubber processing (and technology transfer) and coordinating of research and development programmes with Deputy Director Research and coordinating of administrative and human resource management activities of the institute with the Deputy Director (Administration).

**Method of Selection** : On the result of a structured interview conducted by a panel appointed by the appointing authority.

#### **Other general benefits & conditions applicable for all posts**

- ◆ Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.
- ◆ The employee will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The institute will also contribute 3% to the Employee's Trust Fund.
- ◆ Those who are selected to work at Agalawatta, will be offered accommodation facilities based on the availability or allowed to use daily transport facilities operated from Ratmalana as per the regulations of the Institute.
- ◆ Transferrable to any part of Sri Lanka.

## **Application Procedure**

The Application should be sent under registered post to reach the address given below **on or before 09.01.2024.** The post applied for should be mentioned on the top left corner of the envelope. Applicants from Government Department/Corporations/Boards/Private Sector Establishments should forward the application through their respective Heads of Institute.

The application should include following details.

1. Full name, address, age, civil status and educational qualifications.
2. **Certified copies of educational certificates together with Birth Certificate and other relevant certificates should be attached with the application.**
3. Details of present and past employment and reason for change of employment including name and address of employers.
4. Name and address of two non- related referees.

Non conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

Chairman  
Rubber Research Board  
Telewala Road  
Rathmalana.

14.12.2023

