

## CENTRAL PROVINCIAL COUNCIL

### Recruitment to the Post of Fireman in the Fire Extinguish Service of Local Government Institutions in the Central Provincial Public Service – 2023

1. Applications are invited from the Permanent Residents in the Central Province for the vacancies of Fireman in the Fire Units of the following Municipal Council in the Central Province.

(Applicants who have sent applications under the gazette issued on 09.04.2021 regarding recruitment for the post of fireman are not required to re-submit applications and applicants who have completed the qualifications can appear for the written examination conducted for recruitment to this post.)

- i. Kandy Municipal Council ;
- ii. Matale Municipal Council ;
- iii. Nuwara Eliya Municipal Council ;
- iv. Dambulla Municipal Council.

2. This post is permanent and you shall contribute to a pension scheme notified by the Government.
3. **Salary scale**

Public Administration Circular 03/2016, RS 1-2016

Salary scale – Rs. 29,540 -7 x 300 – 27 x 370 – Rs. 41,630 /- (shall pass the Efficiency Bar Examination before reaching the 4<sup>th</sup> Salary Step)

4. **Age limit**

Shall not be less than 18 years and not more than 30 years of age. (The above maximum age limit will not apply to permanent officers already serving in the Central Provincial Public Service)

5. **Basic Qualifications: -**

- 5.1 Educational Qualifications: -

Should have passed in 06 subjects including Sinhala / Tamil, Mathematics and Science in at least two settings in the G.C.E. (O/L) examination and should have passed in 05 subjects among them in one sitting.

- 5.2 Other Qualifications :-

- i.(A) Shall have an excellent character and be in good health
  - i. Applicants shall be Sri Lankan citizens ;
  - ii. Shall have at least 3 years of permanent residence in Central Province ;
  - iii. Shall be at least 5 feet 4 inches tall ;
  - iv. Shall be at least 56kg of weighing ;
  - v. Chest should not be less than 32 inches (when expanded) ;
  - vi. Applicants shall be unmarried ;

- vii. Shall have a B class Driving license or above. (Should have completed 02 years or more after obtaining the driving license on the closing date of the applications)

*Note:-* Shall obtain a D Class (Heavy Vehicle) Driving License within three (03) years of appointment to the service. Officers who do not meet the qualifications will not be eligible for permanent service. (A copy of the valid driving license should be attached)

- (B) Having completed a course in firefighting training is considered an additional qualification

*Note:-* You shall prove the above qualifications when appearing at the interview.

### 5.3 Physical and Mental Fitness:-

A government-recognized medical certificate shall be submitted stating that you are physically and mentally fit to work.

## 6. Method of Recruitment:-

- i. Applications are invited by the Local Government Commissioner through public notices and the written examination shall be conducted by the Central Provincial Public Service Commission. Twice the number of the available vacancies will be called for physical fitness test from those who have passed the written examination with highest marks. The vacancies will be filled according to the merit order of the marks obtained. (Recruitments shall be made according to the district population ratio as the provisions of Public Administration Circular 15/90)

Written Examination for Recruitment:-

- (A) 1 hour question paper of 100 marks on general knowledge and IQ Candidates who obtain above 40 marks are considered to have passed.

General Knowledge	Measuring the candidate's knowledge of current event of local and foreign importance
IQ	Measuring the ability to analyze and synthesize the logical strength of candidates, their ability to make quick and accurate decisions

Physical Fitness Test:-

- (B) The following factors will be considered for testing physical fitness.

Events	Methodology for measuring ability
800 meters (Running)	Calculation of time
100 meters (sprint)	Calculation of time
Shuttle Run	Calculation of time
Sit up exercisers	Maximum in 02 minutes
Dips	Maximum in 02 minutes
Ascending and descending 15 meters with the help of a rope	Calculation of time (according to the technique of Ascending and descending the rope)
Ascending and descending a 60-100 feet ladder	Calculation of time
Drop Stick	Responding

We are not liable for any injury or accident on the applicant during the physical fitness test and the applicant's written consent to that effect shall be taken before this test.

ii Interviews / Practical Tests

Conducted by a Board of Inquiry appointed by the Commissioner of Local Government.

7. **Other Terms of Service**

Selected candidates shall complete a one year training. The Appointing Authority can dismiss the applicants of whose work and behavior during the training period are not satisfactory or those who cannot reach the desired level of employment, without any compensation.

A monthly allowance of Rs. 15,000/- shall be paid during the training period.

Trainees who successfully complete the training will be appointed and placed on the salary scale applicable to the post of Fireman in the Central Provincial Public Service.

When enrolling for the training, the trainees shall sign a bond worth Rs. 100,000/- agreeing to serve a period of 05 years in the Central Provincial Public Service.

All trainees shall pass the medical examination before commencing the training.

When appointments are made as firemen, it is compulsory for the recipients to settle in the relevant local government area.

The relevant local authority is not liable for any physical deficiencies caused to the trainee's due to their weaknesses, negligence or inattention or any other reason during the training period.

8. **How to apply:**

- i. The application form shall be prepared using A4 (21cm x 29cm) size paper as per the specimen provided at the end of this announcement. (When preparing the application, first page should contain Nos. 01 to 06, the second page 07 to 15 and the third page 16 to 17.)
- ii. The duly filled application shall be sent *via* registered post to reach the commissioner of Local Government, Department of Local Government, Provincial Council Complex, Pallekele Kundasale before **08.01.2024** "Recruitment of officers for the Post of Fireman in the Fire Extinguish Service of the Local Government Institutions in the Central Province – 2023" shall be written on the upper left corner of the envelope.
- iii. The applicants who are currently employed in public service shall submit their applications through their respective head of institution.
- iv. The local government institution applied for shall be marked according to the preference of the local government area in which the applicant wishes to reside or already resides in, if the applicant qualifies for the post of Fire Officer.

Kandy Municipal Council – 01

Matale Municipal Council - 02

Nuwara Eliya Municipal Council – 03

Dambulla Municipal Council - 02

- v. Applications that do not conform to the relevant format and those that are not sent in the correct and clear handwriting and those that do not meet the basic qualifications for the closing date of applications (**08.01.2024**) and do not comply with the conditions set out, will be rejected without any notice. The Department of Local Government Central Province is not responsible for the loss or delay of applications by post.

- vi. Signature of the candidate on the application form shall be certified by a Principal of a Government School/ Justice of Peace / Notary Public / Commissioned Officer of the Armed Forces / Officer holding a Gazetted post in Police Service or a Staff Officer holding a Permanent post in Central Government or Provincial Public Service with an Annual Salary of Rs.395,520 or above.

Note:- No document or copy other than the receipt of payment of examination fee and a copy of the driving license shall be attached to the application.

**9. Examination Fees: -**

The Receipt obtained for the payment of the examination fee of Six Hundred Rupees (Rs. 600/-) credited to Central Provinces Chief Secretary's Revenue Heads 20-03-02-13 at any Divisional Secretariat in the Central Province shall be attached to the application.

Receipts obtained by making payments to any other institution or money orders except the receipts obtained by making payments to a Divisional Secretariat will not be accepted. kindly note that examination fee paid are non-refundable.

**10. Terms and Conditions of Service: -**

- i. Subject to the conditions of the Establishments Code, Financial Regulations, Provincial Council Financial Rules, Departmental Order and Regulations issued by the Government and the Central Provincial Council from time to time.
- ii. All officers in accordance with the provisions of Public Administration Circular No. 18/2020 and Circulars issued thereon must obtain proficiency in the other official language in addition to the official language of the service within 03 years of joining the service. Salary increments of officers who do not obtain the prescribed second language proficiency within 03 years from the date of appointment will be suspended until they qualify.
- iii. As per provisions of Public Administration Circular No. 18/2020 and the circulars consequential thereto, all officers shall acquire proficiency in the other official language in addition to the official language in which he/she joined public service, within 03 years from the date of appointment. Salary increments of Officers who do not acquire the required second language proficiency within 03 years from the date of appointment are withheld until qualifications are obtained.
- iv. Upon appointment to this post, the appointee will be subject to compulsory service period of 05 years in the local government bodies in which they are appointed and no request for transfer shall be entertained until the expiration of that period.

**11. Examination Center**

This examination is expected to be held in Kandy. Candidates shall submit the certified admission to the Head of the Examination Center on the day of commencement of the examination.

**Candidate's Identity-**

Candidate shall prove their identity at the examination hall to the satisfaction of the Head of the Examination Center for each subject to which they appear. Only the following documents shall be accepted for this purpose.

- (A) National Identity Card issued by the Department of Registration of Persons
- (B) Valid passport issued by the Department of Immigration and Emigration
- (C) Valid driving license issued by the Commissioner of Motor Traffic

12. **Conducting the examination:-**

- i. Examination is conducted in Sinhala, Tamil & English Languages
- ii. Conducted by the Public Service Commission of the Central Provincial Council.
- iii. The power of decision making on the adjournment or cancellation of this examination or selection/non-selection after holding the examination or final decision on the number of vacancies and on matters not stated in this advertisement, is bestowed on the Commissioner of Local Government of Central Province.
- iv. The Local Government Commissioner of the Central Province has the power to determine the number of recruits at the time of recruitment.
- v. Candidacy or appointment shall be canceled if it is revealed at any time that a candidate is not eligible before or after the appointment. They shall also be dismissed if it is discovered that they have knowingly submitted false information or that the correct information has been intentionally suppressed.

13. If there is any inconsistency between the Sinhala, Tamil and English versions of this notification, the information contained in the Sinhala notice shall prevail.

A. M. K. C.K. ATHAPATTU,  
Commissioner of Local Government,  
Central Province.

On this 01<sup>st</sup> day December, 2023,  
At the Department of Local Government,  
Central Province.