



Ministry of Industries
LANKA PHOSPHATE LIMITED
(State Company)



VACANCY

Lanka Phosphate Limited is a fully State owned Company coming under the purview of the Ministry of Industries. The business of the company is excavating, processing and selling of Rock Phosphate and High Grade Rock Phosphate Fertilizer locally and internationally.

Applicants are hereby invited for the following post at the company project site, Eppawala and selected candidate will be given bachelor accommodation.

- ATTRIBUTES :**
- Should be a citizen of Sri Lanka.
 - Should have good physical and health condition, decent character, exceptional interpersonal leadership skills, good vision and ability to work in any part of the country.
 - Should have a strong communication skill, fluent in English and ability to work in a computerized environment.
 - Employed in government sector, state corporations/companies and forwarded through the heads of their respective institution.

01. GENERAL MANAGER (Residential) (01 Post in Senior Manager Category) HM 2-1

Educational Qualifications and Experience:

External :-

- (A) B.Sc. Degree in Science/Agriculture/Business Administration or any other Degree related to the subject area obtained from recognized University accredited by University Grants Commission of Sri Lanka

With

Post Graduate Degree Qualification (Masters) in the relevant field or Associate Membership from a recognized professional chartered institute which is relevant to the subject area of the Post.

And

After obtaining Degree at least 20 years of experience in a managerial level of Government Corporation/ Public Enterprises or in a recognized private sector organization, of which at Least 05 years should be in a Senior Managerial grade (HM)

Or

- (B) B.Sc. Degree in Science, Agriculture, Business Administration or any other Degree related to the subject area obtained from a recognized University accredited by University Grants Commission of Sri Lanka.

With

Doctorate (PhD) qualifications in the relevant field.

And

After obtaining the PhD, at least 05 years experience in a managerial level of Government Corporation/ Public Enterprises or in a recognized private sector organization with a proven track record.

Internal :- At least 05 years experience in a Senior Managerial grade (HM) with a proven track record in the relevant field.

And

Proven ability to lead and direct multi disciplinary teams. Experience in proper deployment and efficient management of Human and other resources.

Salary Scale :

HM 2-1 Rs. 91,645 - 12x2,700 - 124,045/-

- Age :** Not below 35 years and not more than 55 years of age as at 18th October 2023
Upper age limit will not be applied to those who are presently.

02. ASSISTANT MARKETING MANAGER (01 Post in Middle Manager Category) MM 1-1 (Contract Basis for 03 Months)

Educational Qualifications and Experience:

External :-

- (01) A bachelor's degree in Management/Marketing from a recognized university with at least Five years (05) post qualifying experience in the relevant area.

Or

- (02) Intermediate qualification in the relevant field from recognized professional chartered institute with 01 year post qualifying experience in the relevant field.

Internal :-

- (01) Fulfill the above external qualifications.

Or

- (02) Minimum of five years satisfactory service in a post of Junior Manager (JM) category Grade II

Salary Scale :

MM 1-1 2016 Rs. (53,175 - 10x1,375 - 15x1,910 - 95,575/-)

- Age :** Not below 22 years and not more than 45 years of age as at 18th October 2023.
Upper age limit will not be applied to those who are presently.

03. RESEARCH AND DEVELOPMENT OFFICER (01 Post in Junior Manager Category) JM 1-1

Educational Qualifications and Experience :-

External :-

- 01) Bachelor's Degree in Chemical Science or any other degree which is relevant to the subject area of the post.

Internal :-

- (01) Full fill the above external qualifications.

Or

- (02) Minimum of five years satisfactory service in a post of Management Assistant - Technical (MA 2 - 1) Category Grade II

Salary Scale :

JM 1-1 2016 Rs. (42,600 - 10x755 - 18x1,135 - 70,580/-)

- Age :** Not below 22 years and not more than 45 years of age as at 18th October 2023.
Upper age limit will not be applied to those who are presently.

In addition to the above salary offered, the selected candidate will be entitled to EPF/ETF benefits, Government approved allowances, Annual bonus, Monthly attendance allowance, Production incentives, Meal allowance, Encashment of un-utilized medical leave, Benefits of medical scheme and Personal accident insurance cover etc.

General Manager is entitled a vehicle with fuel and a bungalow at Eppawala Project Site.

Applications with full Bio-data, contact details of two non-related referees and certified copies of educational certificates should be forwarded by registered post or email (info@lpl.lk) on or before 18th October 2023.

The position applied should be written on the top left-hand corner of the envelope.

**Chairman,
Lanka Phosphate Limited (State Company),
Eppawala.
Tel. 025 2249121**

Date:- 05/10/2023