

MINISTRY OF HEALTH

Recruitment for Student Nursing Training – Year 2023

APPLICATIONS are called from eligible Sri Lankan citizens to recruit for the Student Nurse Training, of the Ministry of Health from **15.09.2023** to **18.10.2023**. Applications could be submitted only through the official web site of the Ministry of Health (www.health.gov.lk)

Important :

- 1.1. Each applicant can submit only one application. If an applicant has submitted more than one application, all applications will be rejected. An applicant who has passed GCE A/L in both 2019 and 2020 should submit only one application. The applicant should submit only one application based on the preferred year of examination. Applicant should not submit separate applications for the separate years. If an applicant has submitted two applications for the two years all applications will be rejected.
- 1.2. In the past few years, considering recruitment, it was observed that many other qualified students did not get even one such opportunity due to the registration of several courses by one student under the free education privileges of the government. Apart from this, the government's money is being wasted due to this situation, and the planned goals of the relevant institutions cannot be achieved due to the lack of the expected number of trained professionals at the end of course. Therefore, necessary provisions to mitigate this situation and give every applicant at least one opportunity have been published in paragraph 5 of this *Gazette*. Accordingly, as detailed in Sub-paragraphs number 5.1 to 5.5, a person who is not eligible, should not apply for this course. However, if a person with such disqualification applies for this course and is discovered later, action will be taken against them as per Sub-paragraph 6.3 of the *Gazette* notification.
- 1.3. In past recruitments, it was observed that false information (false examination years, subjects, grades obtained etc.) was submitted in the applications. It has also been observed some applicants provide certificates with false information to the interview board. It is a serious offense. Therefore, no applicant should provide false information in the submitted e-application. If an applicant submits such false information the application will be rejected, applicants name will be submitted to Department of Criminal Investigation for necessary legal actions. Further their names will be included in the blacklisted names for recruiting to government service.
- 1.4. Each applicant should read and understand this *Gazette* and the information provided in the e- application. If the applicant is eligible to apply, ensure the receipt obtained by **paying Rs.1000/-** to any Bank of Ceylon branch (as per paragraph 7.2) and the documents mentioned in 9.4, 9.5 and 9.6 sections are available with you before you apply and submit the application.

02. Educational qualifications and other specific qualifications relevant to the post:

Table – 01

<i>G.C.E.(O/L) qualifications</i>	<i>G.C.E.(A/L) qualifications</i>	<i>Other specific qualifications relevant for the training course</i>
Should have passed 06 subjects with credit passes for Sinhala/ Tamil Language, Mathematics, Science and English in not more than two sittings at the G.C.E.(O/L) examination.	Should have passed any 03 subjects from Biology, Chemistry, Agriculture, Physics and Mathematics which belong to Bio Science subject stream in one sitting at the G.C.E. (A/L) Examination either in 2019 (Old Syllabus) or in 2019 (New Syllabus) or in 2020 (Old Syllabus) or in 2020 (New Syllabus). (Common General Test and General English is not considered as subjects) <i>or</i> Should have passed any 03 subjects from Combined Mathematics, Chemistry, Physics and Advanced Mathematics which belong to Physical Science subject stream in one sitting at the G.C.E. (A/L) Examination either in 2019 (Old Syllabus) or in 2019 (New Syllabus) or 2020 (Old Syllabus) or in 2020 (New Syllabus). (Common General Test and General English is not considered as subjects)	<ul style="list-style-type: none"> • This fulltime training is of 3 years duration and will be conducted in English medium. • Should be not less than 18 years and not more than 28 years of age at 18.10.2023. • Should not be less than 4'10" (147.3 cm) in height. • Should be unmarried. • Both males and females can apply.

3. Method of recruitment for training:

- 3.1. Recruitments for the student Nurses' Training is done from the applicants who have fulfilled the qualifications in terms of the Sri Lanka Nursing Service Minute published in the Extra ordinary *Gazette* No. 1837/8 dated 19.11.2013 of the Democratic Socialist Republic of Sri Lanka and the amendments made there from time to time. (Male applicants will be recruited based on the service exigency of the Institutions under the Ministry subject to the provisions of the Nursing Service Minute)
- 3.2. The total number to be recruited from the island will be divided in proportion to the population in each District and then the number recruited from each District will be determined.
- 3.3. Thereafter the number to be recruited from each district will be divided in proportion to the number of applicants who apply from the respective district in 2019 (Old Syllabus) or in 2019 (New Syllabus) or 2020 (Old Syllabus) or in 2020 (New Syllabus). and have satisfied the minimum educational qualifications, and then number of recruits in each year from the respective districts will be determined.
- 3.4. Thereafter, the number of recruits from each examination [2019 (Old Syllabus) or 2019 (New Syllabus) or 2020 (Old Syllabus) or in 2020 (New Syllabus).] will be divided in proportion to the number of applicants who apply and satisfied the minimum educational qualifications from the Bio Science and Physical Science subject streams in the respective year and then the number of recruits from the respective district in each year from each subject stream will be determined.
- 3.5. The number of recruits from each subject stream in each examination [2019 (Old Syllabus) or 2019 (New Syllabus) or 2020 (Old Syllabus) or in 2020 (New Syllabus)] will be determined as such and 5% out of the total number will be male applicants and 95% will be for female applicants. Recruitments will be made from the applicants who have obtained the highest Z score from each subject stream in the respective district in each year.

4. Eligibility:

Each applicant,

- 4.1. Should be a Sri Lankan citizen.
- 4.2. Applicant should be excellent in character and be physically and mentally fit.
- 4.3. You should have been a permanent resident of the district for three consecutive years immediately prior to the closing date of applications *i.e.*, **18.10.2023**. The Certificate of residence issued by the Grama Niladhari should be submitted. Where any applicant is unable to prove the residence during the preceding 3 years, they will not be eligible to be recruited from the current (residence) district. Based on the past districts of residence, the district in which he/she has lived longest duration of time will be considered for recruitment by the interview board. The applicant should provide necessary documents to prove the residence to the Interview Board.

Note : Where any candidate is unable to prove the residence during the preceding 3 years due to employment of his/her father or mother in a transferrable service of the Government or of Provincial Public Service or as a state corporation or due to any other unavoidable reason, if he/she provides acceptable reasons, the final decision will be taken by the Secretary of Ministry of Health.

5. Who are not eligible to apply /get selected for the course:

- 5.1. Students who are registered or currently following any fulltime/internal course conducted by a state university or a state university college recognized by the University Grants Commission under the national free education policy.
- 5.2. Students who are registered or currently following any fulltime course conducted by a National College of Education of Sri Lanka.
- 5.3. Students who are registered or currently following any fulltime course conducted by the Ministry of Health or any other government institute.
- 5.4. If you have registered for a full-time course conducted by an institute which falls under 5.1, 5.2 or 5.3 above; even though, you cancelled your registration after this *Gazette* is published, you are not eligible to apply or to get selected for the training.
- 5.5. A student who has registered the marriage or a divorcee.

6. Other Information:

- 6.1. If you have completed a degree in any University, the effective date should be a date which is earlier than the date of application *i.e.*, **15.09.2023** to the course.
- 6.2. It should be strictly noted that no section contained in this *Gazette* notification implies that you will be selected to the course applied for even the above conditions have been fulfilled. It should also be noted even if you have satisfied the above conditions, you are not eligible for above course, if you have not obtained a sufficient Z score to be eligible or if you have not fulfilled any other condition.
- 6.3. Subsequent to the recruitment for the training if it is revealed that you are not eligible for the training as you have got registered/ or was following a fulltime programme as mentioned in 5.1, 5.2 or 5.3 above or if you are not eligible under 5.4 or 5.5 conditions you will be withdrawn from the training /dismissed from the post and all the expenses incurred by the government until then will be recovered from you. Further, their names will be included in the blacklisted names for recruiting to government service.
- 6.4. Educational qualifications and all other qualifications should be fulfilled in all respects by the closing date of applications *i.e.*, **18.10.2023**.

7. The method of application :

- 7.1. Candidates shall apply for the above training course via the official website of the Ministry of Health (www.health.gov.lk). They are required to fill and submit the online application on the website. Instructions for filling the application form are available on the online application form. **(The application form should be filled in English only.)**
- 7.2. Applicants should pay an amount of Rs.1000/- to the Bank of Ceylon to the credit of the account of “The Secretary of the Ministry of Health, Collection of Examination fee” Thaprobane Branch of Bank of Ceylon No. 7041318. This amount can be paid through any branch of Bank of Ceylon. This fee will not be refunded under any circumstance. You should have documentary evidence (receipt) to prove that you have deposited the money. This receipt must be forwarded at the interview. It is not allowed to transfer this examination fee to any other examination.
- 7.3. You do not need to send copies of the uploaded application to the Ministry by post. However, keep the code with the 5 digits received after uploading the application safely, for obtaining printed copies later. If you are called for the interview, you should bring a duly signed and signature attested copy of the application by an officer as mentioned in 8.1.

Note : If you have fulfilled the conditions and eligible to apply, any questions on completing the application, instructions could be obtained by contacting the Human Resources Management and Coordinating Unit of the Ministry of Health during working days of the week from **9.00 a.m. to 4.00 p.m.** via telephone number 0112 340 007, can also be contacted at the email address hrcodmoh@gmail.com. (Here it is always necessary to mention your national identity card number and a telephone number where you can be contacted)

All necessary information has been published in the Gazette and web site of the Ministry of Health. Therefore, please do not call for any other reason.

8. The attestation of the applicant's signature:

- 8.1. The signature of the applicant should be attested by an officer in Sri Lanka Administrative Service / an officer in Sri Lanka Educational Administrative Service / an officer in Sri Lanka Accountants' Service / a Government Principal / a Justice of the Peace / An attorney of Law or an officer who hold a permanent and pensionable post and draws an annual salary not less than Rs. 512, 148.00.
- 8.2. The applications that are not complying with the above terms of the *gazette* or incomplete applications will be rejected without any notice.

9. If you are called for the interview, you shall submit the following documents:

- 9.1. Out of the applicants those who have satisfied the minimum educational qualifications, according to the successfully uploaded online application, only a selected number of applicants will be called for the interview based on a priority list prepared according to the Z score. A general interview will be held by a board of interview appointed by the Secretary of the Ministry of Health. The interview board will check the qualifications and physical fitness required for the post by the Service Minute and this *gazette* notification. Applicants shall submit the **Originals** of the following documents at the interview.

If due to unavoidable reasons (Acceptable to the Interview Board) any applicant is unable to submit any certificate/document on that day, the representative of this ministry shall approach the Deputy Director General (Admin) II within 7 days from the date of the interview as per the instructions of the Interview Board. All applicants who fail to do so will be considered ineligible for selection.

- 9.2. Printed copy of the uploaded application (Duly attested by an officer as mentioned in Sub-paragraph 8.1.)

- 9.3. Birth Certificate.
- 9.4. The G.C.E. (A/L) result sheet with the Z score (Issued by the Examinations Department)
- 9.5. G.C.E (O/L) result sheet (Issued by the Examinations Department).
- 9.6. National Identity Card issued by Department for Registration of Persons or valid passport or valid Sri Lankan driving license.
- 9.7. Receipt obtained for the payment of Rs.1000.00 to the Bank.
- 9.8. Certificate of proving residence issued by the Grama Niladhari.
- 9.9. School leaving certificate. (Education B-59)
- 9.10. A formal affidavit signed over a stamp at the value of Rs 50/- in the presence of a Justice of the Peace to confirm that the applicant is not married or divorced as per sub-paragraph 5.5.
- 9.11. A solemn declaration of the candidate. (Self-declared certificate to prove that one is free of disqualifications as per sub-paragraphs 5.1 to 5.4 of paragraph 5)

Note :

- (a) In addition to the originals of the documents mentioned from 9.2 to 9.11 above true copies of the originals certified by the applicant himself/herself should be brought to the interview.
- (b) Secretary of the Ministry of Health shall decide the number of applicants to be called for the interview and number to be selected for training based on the capacity of the training schools and service requirements.
- (c) Any section herein does not mean that those who are called for the interview are selected and it should not be understood so.
- (d) Following the interview, information of the selected candidates will be published on the website <http://www.health.gov.lk> and the candidates are not informed personally.
- (e) Appeals will not be considered for any reason by the applicants who have fulfilled the qualifications in terms of this *Gazette*, but failed to attend the interview/s. Further appeals will not be considered by the applicants who have not got registered to the course following selection on the due date.

10. Scheme of training:

- 10.1. Applicants selected from the interview will be admitted to training schools to follow the training course. Period of the course and the medium in which the course should be followed mentioned in table 01.
- 10.2. Trainees who are admitted to the training schools will be subject to the rules and regulations which are effective in the training schools and the orders imposed by the Ministry of Health from time to time.
- 10.3. Training of those who fail the prescribed examinations, whose work and conduct are not satisfactory or who fail to adhere to relevant conditions of examination and conditions of leave of the training school or whose educational and other qualifications are found to be false, may be terminated at any time without any compensation.
- 10.4. A monthly allowance will be paid to the trainees during the training in terms of the provisions of section V of Public Administration circular 03/2016.
- 10.5. At the time the applicant is admitted to the training school, he/she should enter into an agreement and surety bond with the Director General of Health Services that he/she will complete the training successfully, not abandon the training and service in the relevant post in the public service /provincial public service for a minimum period of 10 years if appointment is granted after completing the said training. If he/she resigns from the training, abandon the training, or his/her training is terminated as per the terms in 10.3 above or fails to service in the relevant post for a period of 10 years after appointment, he/she should refund the Ministry of Health the allowance paid to, expenses incurred by the Government and the amount of the Agreement. If not, legal action will be taken to recover the said amount as per the agreement.

10.6. Applicants who apply for nursing training should be unmarried as at the closing date of applications and should remain unmarried during the period of training.

11. Terms of Employment :

- 11.1. Government is not bound to grant permanent appointments at the end of the training. However, the candidates will be considered for appointing to a post in Class III of the post concerned on the basis of the merit obtained at the final examination of the training to fill the vacancies remaining after making the transfers of senior officers, according to the priority list of vacancies prepared based on the vacancies exist as at the date of completion of the training. Further selected applicants should serve in any part of the Sri Lanka, based on existing vacancies.
- 11.2. If permanent appointment is granted at the end of the training period, salaries will be paid in terms of the provisions of the Public Administration Circular No. 03/2016
- 11.3. Applicants should carefully and accurately fill the particulars of education and other qualifications in the application. If the above certificates are proved to be false after recruitment to the training or after appointment, action will be taken to refer the case to the Criminal Investigation Department for taking legal action / to cancel the appointment, to dismiss him/her from the training / post, and to enter his / her name into the black list of those who are not permitted to be reemployed in the Public Service after taking disciplinary action against him / her. Action will be taken to recover the allowance paid to him / her during the training period, expenses incurred by the Government, and the amount of the Agreement and Surety Bond.
- 11.4. Selected applicants should submit themselves for a medical examination during the first month of the training to certify that the applicant is physically and mentally fit to follow the course and to serve in any part of the Island and if an applicant is found to be unfit from the medical examination he / she will be disqualified from the training.
- 11.5. All persons selected as above will be subjected to provisions of the Establishment Code of Democratic Socialist Republic of Sri Lanka rules, regulations and orders imposed by the Public Service Commission regarding the Public Service, provisions of the service minutes, Financial Regulations, circulars and instructions of the Government and orders imposed and amendments made thereto from time to time.
- 11.6. This Ministry is not bound to provide hostel facilities in the training schools for the applicants recruited for the training. If such facilities provided, rent assessed for a housing room, water and electricity charges will be charged.
- 11.7. You have no right to engage in trade union activities during the period of training. If it is found to have done so you will be removed from training or take other appropriate action.
- 11.8. If any problem arises regarding recruitment to the training or any matter covered or not covered by this *Gazette* notification, the decision of the Secretary of Health, will be the final. In case of any inconsistency between the Sinhala, Tamil and English text, the text in Sinhala will prevail.

S. JANAKA SRI CHANDRAGUPTHA,
Secretary,
Ministry of Health.

31st August, 2023.
"Suwasiripaya",
385, Rev Baddegama Wimalawansa Thero Mawatha,
Colombo - 10.