



UNIVERSITY OF COLOMBO

CENTRE FOR GENDER EQUALITY (CEGE)

POST OF DIRECTOR

(No. of Vacancies – 01)

This is a part-time position, for a period of three years.

QUALIFICATIONS AND EXPERIENCES:

- Applications are invited for the above position from the qualified permanent members of the academic staff of the University of Colombo above the level of **Senior Lecturer, Grade I**, preferably with academic training and proven interest in the field of gender equity / equality.

Please send your self-prepared application (with a cover letter addressed to the Vice-Chancellor) along with the certified copies of relevant certificates (educational, professional, experience, etc.) by hand to the **Deputy Registrar/ Academic Establishments, University of Colombo, 94, Cumaratunga Munidasa Mawatha, Colombo 03** through the respective Head of the Department and the Dean of the Faculty as per the directives given in the University of Colombo Circular No. 70 dated 14.09.2020 (https://drive.google.com/file/d/1QbuHh_1dKVendOkEM3Xib_O2msG6muYF/view) on or before **21-09-2023**, emailing the copy of the application to the recruit.temp@ace.cmb.ac.lk.

The Post applied should be indicated on the top left-hand corner of the envelope or in the subject line of the e-mail.

Please visit the university website (<https://cmb.ac.lk/>) to download the Terms of References of the Post of the Director.

Applications received after the closing date will not be considered. Incomplete applications will be rejected.

Vice-Chancellor

University of Colombo

94, Cumaratunga Munidasa Mawatha, Colombo 3.

07 September 2023

Terms of Reference for the Director

Centre for Gender Equality (CEGE)

University of Colombo

The Director position at Centre Gender Equality (CEGE), University of Colombo, Sri Lanka is a position based on 1 – year contract period with a view of extending it for a maximum of another two years. The following include the specific tasks/ responsibilities of the selected individual:

- To provide training on gender equity and equality (including social intersections) for the establishment of a core team of gender experts.
- To conduct research, review policies and contribute policy inputs at the university level.
- To perform curricular reforms to inculcate the concepts and practices of GEE.
- To prevent and respond to SGBV by developing relevant skills.
- To receive complaints on SGBV from the university community and initiate mechanisms to deal with the complaints and make recommendations to the Vice-Chancellor on such cases if necessary.
- To identify ways and means of preventing SGBV in the university and empower staff and students to prevent and respond to SGBV by developing relevant skills.
- To enhance its capacity to facilitate and monitor the implementation of the GEE Policy at the institutional level.