

Western Provincial Council

Recruitment of Graduates for Grade I (a) in Class 3 of Sri Lanka Teachers' Service to fill Sinhala, Tamil and English Medium Vacancies in Schools of the Western Provincial Council – 2023

Applications are called from the eligible graduates permanently residing in the Western Province and who fulfil qualifications according to this notification to be recruited to Grade I (a) in Class 3 of Sri Lanka Teachers' Service complying to Sri Lanka Teachers' Service Minute of the Public Service of Western Province for the vacancies in Sri Lanka Teachers' Service existing in the schools of Western Provincial Council.

01. Recruitments will be made for Sinhala, Tamil and English mediums on provincial basis and number of recruitments will be decided based on the existing provisions and the service requirement. Recruitments for the vacancies up to 30.06.2023 will be made on the order of total proficiency level of applicants from among the applicants who obtained highest marks in the competitive examination and the practical examination.

02. Salary Scale :-

Monthly salary scale applicable for this post will be Rs.31,490 – 6×445– 7×525– 2×600–39,035/- as per the salary category of GE-01-2016-a in terms of Public Administration Circular No. 03/2016 (iv). You will be placed in the 14th step, *i.e.*, at Rs.37,835/- of this Salary Scale.

03. Educational and Other Qualifications :-

3.1 Educational Qualifications:

i. Should have obtained a degree related to the subjects specified in the schedule 01 awarded from a university recognized by the University Grants Commission or from a degree-awarding institution recognized by the University Grants Commission in a field specializing in and recognized for the purpose of teaching. This degree should be valid prior to the closing date of the applications.

and

ii. Should have passed six (06) subjects with three Credit Passes including passes for the subjects of Sinhala Language and Mathematics in not more than two attempts at the General Certificate of Education (Ordinary Level) Examination. (Shall have passed in at least 05 subjects in one sitting.)

and

iii. Should have passed the General Certificate of Education (Advanced Level) Examination in 03 subjects at one sitting.

Very Important (Should be considered when filling the applications)

- Applicants should be aware of the subjects they can apply for as per their degrees.
- Can apply for the relevant teacher vacancies based on the main subject/ subjects studied for the degree
- Can apply for only one subject
- Will not be allowed to change the subject and medium applied for later due to any reason

3.2 Physical and Mental Eligibility:

Every candidate should be mentally and physically fit to perform duties as a teacher.

3.3 Age:

Should not be less than 18 years and more than 35 years of age as at the closing date of applications.

3.4 Other Qualifications:

- i. The applicant should be a citizen of Sri Lanka
- ii. The applicant should be of excellent character
- iii. Should be able to serve in any area of the Western Province
- iv. Applicant or the spouse should be permanent residents of Western Province for a period of not less than 03 years preceding immediately to the closing date of applications. (Should confirm at the interviews by the Certificate on Residence [DS 04 format] issued by the Grama Niladhari)

04. Service Conditions :-

- i. Selected Graduate candidates will be appointed to Grade 1(a) in Class 3 of the Sri Lanka Teachers' Service subjected to the general conditions governing Public/ Provincial Public Service appointments, the conditions imposed by the Sri Lanka Teachers' Service Minute of the Western Provincial Council Public Service and any amendments already made to such minutes or will be made thereafter.
- ii. This post is permanent and pensionable. Appointees should comply with the policy decisions taken by the Government in future regarding the pension scheme.
- iii. Candidates appointed to this post will be subjected to a probationary period of 03 years.
- iv. Promotions will be made according to the Teachers' Service Minute of the Western Provincial Council Public Service.
- v. Should acquire proficiency in the Second Language as specified by P.A.C. 18/2020 dated 16.10.2020 and amendments made to it from time to time.

05. Recruitment :-

5.1 Method of Recruitment:

Recruitments will be made according to Section 7.2.4 of Sri Lanka Teachers' Service Minute of Western Provincial Council Public Service which is effective from 01.07.2008.

A written examination will be held for the selection.

According to the order of highest marks received at the written examination, a three-fold number of applicants compared to the vacancies existing for each subject within the province will be called for the general interview. Applicants who qualify from the general interview will be called for the practical test later.

Applicants, who obtained the highest total marks at the written examination and practical test will be selected for the existing vacancies as enforced by Section 7.2.4.3.1 of Teachers' Service Minute.

Recruitment period based on the results of this examination according to this *Gazette* notification will be valid for the vacancies existing as at 30.06.2023.

5.2 Written Competitive Examination: consists of two papers :-

<i>Subject</i>	<i>Maximum Marks</i>	<i>Minimum Marks to be qualified</i>
01. Aptitude Test (Time – 01 hour)	100	40
02. General Knowledge (Time – 01 hour)	100	40

Syllabus

Subject No. 01 – Aptitude Test

This question paper is designed to measure the candidate's skills relating to the teaching profession and knowledge of logical intelligence. This consists of 50 multiple choice and short answer type questions. All of those questions should be answered.

Subject No. 02 – General Knowledge

This paper consists of multiple choice and short answer type questions that test general knowledge on field of teaching and/or general knowledge on trends in educational developments that have taken place/are taking place locally and general knowledge on educational modernization. All those questions must be answered.

5.3 Examination Procedure:

- i. This examination will be conducted in Sinhala, Tamil and English mediums.
- ii. Every applicant should face all the papers of the examination in one language. That language medium should be the same language medium for the appointment.
- iii. No applicant will be allowed to change the language medium of his/her application later.
- iv. Every applicant should sit for both (02) papers.
- v. Number of recruitments made at a time will be decided by the appointing authority.

5.4 General Interview:

Examining the physical qualifications and whether the applicant has fulfilled the qualifications stated in the notification published in the *Gazette* or newspaper advertisement or website in accordance to the Service Minute.

5.5 Practical Test:

Practical test consists of a presentation by the applicant under a topic selected by him/her. Marks will be given as below.

<i>Serial Number</i>	<i>Criteria for which marks are given at the practical test</i>	<i>Maximum marks</i>	<i>Minimum marks needed to pass the test</i>
01	Objective and approach	05	02
02	Personality and voice control	05	02
03	Clarity of communication	05	02

<i>Serial Number</i>	<i>Criteria for which marks are given at the practical test</i>	<i>Maximum marks</i>	<i>Minimum marks needed to pass the test</i>
04	Time management	05	02
05	Use of presentation techniques	05	02
	Total marks	25	

5.6 Method of the Practical Test:

- (i) Not more than five (05) minutes will be provided for the practical test.
- (ii) Maximum marks that can be obtained for the practical test is twenty five (25) marks.
- (iii) A minimum of 02 marks each should be obtained for each of the criteria to pass the practical test.
- (iv) The practical examination will be evaluated by an interview board appointed by the Western Provincial Public Service Commission.

5.7 Objectives of the Criteria

- (i) Objective and approach
Evaluating the ability to explain the objectives of the lesson successfully and the ability to approach the lesson
- (ii) Personality and voice control
Evaluating whether the applicant has a good personality fit for a teacher and the ability to control the voice properly while teaching
- (iii) Clarity of communication
Evaluating the ability to effectively communicate relevant issues in the teaching- learning process
- (iv) Time Management
Evaluating the ability to reach the goal within the given period of time
- (v) Use of presentation techniques
Evaluating the ability to make good use of presentation techniques to reach the goal

06. Examination Fees:

A sum of Rs. **600/-** should be paid to any Divisional Secretariat within the Western Province to be credited to the Western Provincial Revenue Head 20-03-02-99 and the receipt **W.P.-01** obtained thereof in the applicant's name should be affixed firmly on the due place in the application.

It should be considered that any other receipts obtained by paying money to other institutions and money orders or money **will not be accepted** except the receipt of **W.P.-01** format, applicants who submit such receipts will not be allowed to sit for the examination. It should also be taken into consideration that the examinations fees paid will not be refunded on any reason, nor shall such fees will be exchanged for any other examination. (A photocopy of the receipt obtained after paying money should be kept in possession for future reference)

07. Method of Application:

- i. All the candidates, after paying the prescribed examination fees shall access our official website www.psc.wv.gpv.lk and by entering the relevant information in the Application form therein and submitting the same, can download the application. Schedule 01 referred herewith shall be used in filling the application.
- ii. Applications, that have been applied online yet not downloaded and applications that have been prepared and printed by computer will be rejected without any notice.
- iii. Incomplete applications and applications sent without fulfilling the basic qualifications will be rejected without any notice. It would be useful to keep a photocopy of the completed application in applicant's possession.
- iv. Subject applied for shall not be changed later on any grounds and one applicant can submit only one application.

No certificate should be attached to the application. Only the original receipt obtained by paying the fee should be affixed (not attached).

v. Attestation of the Signature of the Applicant:

Applicant's signature should be attested by a person authorized to attest the application and the admission paper for the examination. The signature of the applicant should be attested by a principal of a government school, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of Three Forces, Officer of the Police Service holding a Gazetted position, an Officer of Government or Provincial Public Service in a permanent Staff Grade position drawing an annual basic salary of Rs. 498,960/- or above, Chief Incumbent or Chief Priest of a Buddhist temple or a member of the Clergy holding a considerable status.

Signatures of applicants who are already serving in the Provincial Public Service of Western Province should be attested by the relevant Head of the Department or by an officer authorized to attest on his behalf and the application should be submitted through the Head of the Department.

- vi. Closing date for online application : **25.08.2023**
- vii. Applications with the Reference Number downloaded after applying via online prior to **25.08.2023**, should be sent to the following address by Registered Post before **01.09.2023** along with the applicant's signature and upon getting his/her signature attested.

Secretary,
Western Provincial Public Service Commission,
No. 628, 10th Floor, Jana Jaya City Building,
Nawala Road, Rajagiriya

"Recruitment of Graduates for the Western Provincial Council Teacher's Service-2023" should be clearly stated in the upper left corner of the envelope enclosing the application.

08. No complaint regarding applications lost or delayed in the post will be accepted and delayed applications will not be considered on any grounds.
09. Western Provincial Council Public Service Commission has the final decision regarding any matter undisclosed by this notification including the matters pertaining to postponing or cancellation of this examination, selection/non-selection after conducting the examination or final decision regarding the number of vacancies to be filled.

10. Receipt of applications will not be notified. As soon as the admissions are issued to the applicants an announcement will be made about it in the official website of the Western Provincial Public Service Commission, i.e., www.psc.wv.gov.lk. If the admission was not received even after 7 days of the publication of the notice, the applicant should inform the Western Provincial Public Service Commission as stated in the notification. The applicant should make his/her inquiry from the Examinations Unit of the Western Provincial Public Service Commission while keeping a copy of the application, payment receipt, receipt of the Registered Post ready in his/her hand and giving his/her full name, address, NIC number and name of the examination correctly.
11. On the presumption that all the applicants have applied for the examination by fulfilling the qualifications referred to by the notification, opportunity will be given to sit for the examination. Receiving the opportunity to sit for the examination should not be considered as a recognition that the qualifications have been fulfilled. However, in any occasion where it was revealed that the applicant has not fulfilled the qualifications, the Western Provincial Public Service Commission retains the right to cancel the applicants' candidacy for the examination and reject the awarding of the appointment.
12. If any inconsistency between the Sinhala, Tamil and English texts of this announcement should arise, the Sinhala text shall prevail.
13. Duty should be assumed within 14 days of the date of appointment mentioned in the appointment letter and if the applicant fails to do so, the appointment will be annulled without any further notice.

Schedule 01

Subjects for which vacancies exist, number of vacancies and mediums have been stated below. The subject and the medium applied for should be selected accordingly.

<i>Subject</i>	<i>Subject No.</i>	<i>Educational Qualifications</i>	<i>Medium</i>		
			<i>Sinhala Medium</i>	<i>Tamil Medium</i>	<i>English Medium</i>
Chemistry	1	Having studied 1/3 of the total subject content of the degree in accordance with the GCE (Advanced Level) syllabus at a four year special degree as the main subject or as another subject, or having completed at least 1/3 of the total subject content in the relevant subject in a three-year degree.	24	2	3
Physics	2	Having studied 1/3 of the total subject content of the degree in accordance with the GCE (Advanced Level) syllabus at a four year special degree as the main subject or as another subject, or having completed at least 1/3 of the total subject content in the relevant subject in a three-year degree.	31	3	3

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			<i>Sinhala Medium</i>	<i>Tamil Medium</i>	<i>English Medium</i>
Biology	3	Having studied Botany/Plant Biology or Zoology as the major subject in a four year special degree and having studied Zoology as another subject when the main subject is Botany/Plant Biology and Botany/Plant Biology as another subject when the main subject is Zoology for at least two years in accordance with the A Level syllabus or having studied in a three-year general degree the total subject content of both Botany/Plant Biology and Zoology consisting at least 1/3 of syllabus in accordance with the A-level syllabus	19	2	3
Agricultural Science	4	B.Sc. Agricultural Technology and Management Degree	0	0	1
Combined Mathematics	5	B.Sc. graduate with Applied, Pure Mathematics as subjects	17	2	6
Engineering Technology	6	Bachelor of Science degree in Engineering or Bachelor of Technology degree in Engineering Technology	14	0	0
Bio systems Technology	7	Bachelor of Science degree in Agriculture or Bachelor of Technology degree in Bio-systems Technology	6	2	0
Science for Technology	8	Educational qualifications stated for the subject of Physics will too be relevant to this subject and Physics is compulsory as the main subject. Having studied Chemistry and/or Biology will be considered as an additional qualification.	12	1	0
Information and Communication Technology	9	Bachelor's Degree in Information Technology or a degree with Information Technology as a major subject	62	3	4
English	10	Bachelor of Arts degree (English as a major subject), Bachelor of Education (TESL) degree	4	2	1
Arabic	11	Bachelor of Arts or Bachelor of Education Degree with the specific subject as the major subject in the degree	0	1	0
French	12	Bachelor of Arts or Bachelor of Education Degree with the specific subject as the major subject in the degree	2	0	0
Chinese	13	Bachelor of Arts or Bachelor of Education Degree with the specific subject as the major subject in the degree	3	0	0
Japanese	14	Bachelor of Arts or Bachelor of Education Degree with the specific subject as the major subject in the degree	11	0	0

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German	15	Bachelor of Arts or Bachelor of Education Degree with the specific subject as the major subject in the degree	1	0	1
Hindi	16	Bachelor of Arts or Bachelor of Education Degree with the specific subject as the major subject in the degree	1	0	0
Child Psychology and Protection	17	A degree with Child Psychology as a subject or a degree with Child Psychology and Protection as a major subject	12	2	0
Health and Social Protection	18	Bachelor of Science (Special) Degree on Health Promotion or a Degree with Health and Social Protection as a major subject	2	0	0
Physical Education and Sports	19	Bachelor of Science degree in Sports Science and Management or Bachelor of Science (Special) Degree in Physical Education or a degree with Physical Education and Sport as a major subject	8	3	0
Performing Arts	20	Bachelor of Arts (Special) Degree in Performing Arts or Bachelor of Arts (Special) Degree (Performing Arts/Fine Arts/Dancing/Music) or Bachelor of Arts (Special) Degree in Drama and Theater or Bachelor of Education (Drama and Theater) degree or Bachelor of Arts (Special) Degree with in Performing Arts or Fine Arts as a major subject.	2	2	0
Event Management	21	Bachelor of Management degree in Hospitality, Tourism and Event Management or a degree with Event Management as a major subject.	12	0	0
Crafting	22	Special Degree in Visual Arts (Painting, Sculpture, Printmaking, Textiles and Textile Related Arts etc.) or Special Degree in Visual Arts and Design (Arts and Graphics) or Special Degree in Visual and Technical Arts or Bachelor of Arts or Bachelor of Fine Arts Special Degree - (should have studied Arts/ Graphic/ Sculpture/ Visual and Technical Arts or one of these subjects as a major subject)	8	2	0
Interior design	23	Bachelor of Science degree for Architecture or Bachelor of Design degree, or a Degree in Architecture obtained from a recognized University or a degree with Interior Design as a major subject	14	4	0
Fashion designing	24	Bachelor of Design degree or Special Degree in Visual Arts (Textile and Apparel Arts) or Degree in Fashion Design and Product Promotion from a recognized University or a Degree with Fashion Design as a major subject	11	4	0

<i>Subject</i>	<i>Subject No.</i>	<i>Educational Qualifications</i>	<i>Medium</i>		
			<i>Sinhala Medium</i>	<i>Tamil Medium</i>	<i>English Medium</i>
Graphic Designing	25	Bachelor of Design degree or Bachelor of Arts in Visual Arts and Designing (Art and Graphics) or Bachelor of Engineering in Computer Engineering or Bachelor of Science (Special) in Computer Science or Bachelor of Science (Special) degree in Information and Communication Technology or Bachelor of Information and Communication Technology Degree or a degree with Information and Communication Technology as a major subject for the degree or a Bachelor of Science degree with Computer Science as a subject or a degree with Graphic Design as a major subject(should have passed the contents of Graphic Design with 1/3 value of the above degree course)	7	5	0
Landscape Designing	26	Special Degree in Agriculture (with specialization in Horticulture) or Bachelor's Degree in Horticulture, Floriculture and Landscaping	4	2	0
Studies in Applied Horticultural Technology	27	Bachelor of Science(Special) in Agriculture (with specialization in Horticulture) or Bachelor's Degree in Horticulture, Floriculture and Landscaping or a Degree with Applied Horticultural Technology as a major subject	1	0	0
Livestock Production Technology Studies	28	Bachelor of Science (Special) Degree in Agriculture (with specialization in Animal Science) or Bachelors degree in Animal Husbandry and Fisheries or Bachelor of Science degree in Animal Husbandry or degree with Livestock Production Technology as a major subject.	5	1	0
Study of Food Production Technology	29	Bachelor's Degree in Food Science and Technology or Bachelor's (Special) Degree in Food Science Technology or Bachelor's Degree in Food Science Nutrition or Master's Degree in Food Science Technology with a Bachelor's Degree in Science or Bachelor's Degree (Special) in Food Science Technology in Agriculture (60% of the entire curriculum should have subject content related to food science and technology) Bachelor of Science (Special) Degree in Food Science and Technology (60% of the entire curriculum should have subject content related to Food Science and Technology). Bachelor of Science (Special) Degree in Agriculture (with specialization in Food Science and Technology) or Bachelor's Degree in Food Production Technology or Food Processing Technology	11	12	0

<i>Subject</i>	<i>Subject No.</i>	<i>Educational Qualifications</i>	<i>Medium</i>		
			<i>Sinhala Medium</i>	<i>Tamil Medium</i>	<i>English Medium</i>
Aquatic Resources Technology Studies	30	Bachelor of Science (Special) Degree in Agriculture (with specialization in Aquaculture) or Bachelor of Science (Special) Degree in Aquatic Resource Management and Animal Science or Bachelor of Science in Animal Husbandry and Fisheries or Bachelor's degree with Aquatic Resource Management as a major subject or a Degree with Aquatic Resource Technology as a major subject.	3	1	0
Study of Plantation Crop Production Technology	31	Bachelor of Science (Special) Degree in Agriculture or Bachelor's Degree in Export Agriculture or a Degree with Plantation Crop Production Technology as a major subject.	13	1	0
Construction Technology Studies	32	Bachelor of Engineering in Civil Engineering or Bachelor of Engineering Technology including Construction and Building Services Technology or Bachelor's Degree in Technology or a Bachelor's Degree with Construction Technology as a major subject.	27	2	0
Study of Motor Mechanics Technology	33	Bachelor of Technology (Motor Mechanics) or Bachelor of Science in Engineering (Motor Mechanics) or a degree with Motor Mechanics Technology as a major subject	31	6	0
Study of Electrical and Electronic Technology	34	Bachelor of Engineering in Electrical and Electronic Engineering or Bachelor of Engineering Technology or Bachelor of Science (Special) Degree in Applied Electronics or a degree with Electrical and Electronic Technology as a major subject	31	11	0
Textile and Clothing Technology Studies	35	Bachelor of Design degree or Bachelor of Engineering in Textiles and Clothing or Bachelor of Technology degree or a degree with Textiles and Clothing Technology as a major subject	21	4	0
Metal Processing Technology Studies	36	Bachelor of Technology (General) Degree in Mechanics or a Degree (General) with Mechanical Technology as a major subject or a Degree in Metal Processing Technology as a major subject	14	4	0
Aluminum Processing Technology Studies	37	Bachelor of Technology degree (Civil/ Construction/ Mechanical) or a degree with Aluminum Processing Technology as a major subject	19	2	0

Subject	Subject No.	Educational Qualifications	Medium		
			Sinhala Medium	Tamil Medium	English Medium
Computer hardware and networking	38	<p>Degree in Information Technology, Computer Science/Computer Engineering with a duration of three years (for that degree, having studied and passed the subjects worth 1/5 of the total degree course related to the following subject areas)</p> <p>or a Bachelor's degree in Information Technology, Computer Science/Computer Engineering of four years duration (for that degree having passed the subjects worth 15% of the total degree course related to the following subject areas)</p> <p>or a Post Graduate Degree in Information Technology/ Computer Technology/ Computer Hardware/ Computer Networking with a Bachelor of Science or Bachelor of Technology with Computer Science as a major subject (Having passed with 1/5th of the total credits for that Post Graduation in the following subjects)</p> <p>Subject Fields</p> <p>i) Computer Hardware vii) Arduino Technology ii) Computer system viii) IT Security Engineering iii) Computer Networks ix) Network Security iv) Computer Architecture x) Information Security v) Operating System xi) Cyber Security vi) Electronics xii) Computer Hardware and Network related Project</p>	6	5	0
Production	39	Degree in Mechanical Engineering of three years duration	11	0	0
Travel and Hospitality	40	Bachelor of Administration degree in Hospitality and Leisure Management or Bachelor of Science (Special) Degree in Tourism Management or Bachelor of Science (Special) Degree in Hospitality Management or Bachelor of Management degree in Hospitality Tourism Business Events or Bachelor of Tourism Management (Special) Degree or Bachelor of Tourism Management degree or Bachelor of Tourism and Cultural Resource Management or a degree with Tourism and Hospitality as a major subject.	12	11	0

<i>Subject</i>	<i>Subject No.</i>	<i>Educational Qualifications</i>	<i>Medium</i>		
			<i>Sinhala Medium</i>	<i>Tamil Medium</i>	<i>English Medium</i>
Supply Management	41	A degree with Supply Management as a major subject of the degree	7	0	0
Marketing	42	A Degree in Marketing Management or in Business Administration or in Business Management or in Management, or Bachelor of Commerce Degree or a degree with Marketing Management as a major subject.	13	3	0

Provincial Public Service Commission,
Western Province
09th August 2023.

THILAK SENERATH,
Secretary
Provincial Public Service Commission (W.P.)