

PEOPLE'S BANK

The People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the Bank is looking for a talented & dynamic individual to fill the following position in Information Technology Department.

HEAD OF PROJECT MANAGEMENT OFFICE

The key responsibilities involved in the position among others are,

- Collaborate with senior management and stakeholders to understand the bank's IT strategy and goals.
- Align the project portfolio with the strategic objectives of the bank and prioritize projects based on their potential impact and value.
- Establish and enforce project governance standards, methodologies and best practices to ensure consistency and efficiency in project delivery.
- Work with project managers to develop comprehensive project plans, including scope, schedule, budget and resource requirements.
- Ensure resource capacity planning to prevent overloading teams and manage resource conflicts.
- Identify potential risks and issues associated with projects and work with project managers to develop risk mitigation and contingency plans.
- Foster positive relationships with stakeholders, including business units, IT teams and external vendors. Communicate effectively with stakeholders to keep them informed of project progress, changes, and outcomes.
- Oversee quality assurance processes to ensure that project deliverables meet the required standards and align with the bank's policies and regulatory requirements.
- Analyze lessons learned from completed projects and implement improvements to enhance project management practices.
- Identify skill gaps in project management and offer training and development opportunities for project managers and team members to enhance their capabilities.
- Ensure that all IT projects adhere to relevant compliance and regulatory requirements, especially those related to data security and privacy.
- Strong leadership, communication and organizational skills, as well as the ability to manage multiple projects simultaneously while maintaining a strategic focus on the bank's overall IT objectives.

EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

- Degree in Information Technology / Computer Science or relevant discipline
- PMP Certification
- MSc in Information Technology / Computer Science or relevant discipline or an MBA would be an added advantage

KNOWLEDGE AND EXPERIENCE

- Experience in working in an agile development environment would be an advantage.
- Overall experience of 12 years in IT sector with 6-8 years in Project Management

AGE

- Age preferably below 45 years as at closing date of applications.

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview.

CONDITIONS OF EMPLOYMENT

The position of Head of Project Management Office is equivalent to the grade of Assistant General Manager in the Executive Management on contract basis and performance will be evaluated annually.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidates for the above positions.

APPLICATIONS

Please send details of achievements and experience relevant to the job applied for together with your curriculum vitae along with copies of certificates and contact numbers of two non-related referees. The post applied for should be stated in the subject line of the Email and should reach the Email Address: recruitment@peoplesbank.lk on or before 21.08.2023

An Email confirmation of receipt will be sent upon the receipt of the curriculum vitae. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 0112481542/0112481416.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non-complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)

People's Bank - Head Office

NO. 75, Sir Chittampalam A Gardiner Mawatha,
Colombo - 02.



**PEOPLE'S
BANK**

Pride of the Nation