



UNIVERSITY OF RUHUNA

ACADEMIC STAFF/ACADEMIC SUPPORT STAFF VACANCIES

Applications are invited from qualified candidates for the following Academic Staff/Academic Support Staff vacancies up to **17.07.2023**.

Preference will be given to candidates with a doctoral degree with proven track records in research and development in the required field of study.

Further information and the application form are available on the university website, www.ruh.ac.lk.

ACADEMIC STAFF

1. Professor (Chair) in the following Departments:

Area of specialization should be relevant to the Departments.

Faculty of Engineering

- **Department of Mechanical & Manufacturing Engineering**

Faculty of Humanities and Social Sciences

- **Department of Economics**
- **Department of English & Linguistics**
- **Department of Geography**
- **Department of History & Archaeology**
- **Department of Pali & Buddhist Studies**
- **Department of Sociology**

2. Lecturers to the following Departments:

The area of specialization should be relevant to the Departments

1. FACULTY OF AGRICULTURE

(i) Department of Agricultural Economics & Agribusiness

- a) **Senior Lecturer Grade I/Grade II/Lecturer (Unconfirmed) in Agribusiness Management**

Preference will be given to the candidates who have a doctoral degree or postgraduate qualifications in Business Management/Financial Management.

- b) **Lecturer (Probationary)**

(ii) Department of Agricultural Engineering & Environmental Technology

- a) **Senior Lecturer Grade I/Grade II/Lecturer (Unconfirmed)**
- b) **Lecturer (Probationary)**

(iii) Department of Animal Science

- a) **Senior Lecturer Grade I/Grade II/Lecturer (Unconfirmed)**
- b) **Lecturer (Probationary)**

(iv) Department of Crop Science

- a) **Senior Lecturer Grade I /Grade II/ Lecturer (Unconfirmed)**

Applicants must have a basic degree in Agriculture or a related discipline together with a MSc/PhD in Biostatistics or related fields.

- b) **Lecturer (Probationary)**

2. FACULTY OF ALLIED HEALTH SCIENCES

(i) Department of Medical Laboratory Sciences

- a) **Senior Lecturer Grade I /Grade II**

Candidate should possess a B.Sc. MLS (Honours) Degree from a recognized University with Post Graduate qualifications (PhD or M.Phil) in the following areas.

Haematology, Genetics & Molecular Biology, Histopathology, Microbiology, Parasitology or Transfusion Medicine.

- b) **Lecturer (Probationary)**

(ii) Department of Nursing

- a) **Senior Lecturer Grade I /Grade II**

Candidate should possess a B.Sc. (Honours) in Nursing Degree from a recognized University with Post Graduate qualifications (PhD or M.Phil) in nursing with minimum 02 years of nursing experience

- b) **Lecturer (Probationary)**

3. FACULTY OF ENGINEERING

(i) Department of Electrical and Information Engineering

- a) **Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given to candidates who have a doctoral degree with proven track records in research and development in one of the following areas of specialization.

- **Computer / Software Engineering:**

Computer Engineering, Machine Learning and Data Science, Computer Networks, Cybersecurity

- **Electronic Engineering:**

Electronics Engineering, Biomedical Engineering, Robotics

- **Electrical Power Engineering:**

Power Systems Engineering, Renewable Energy

- **Telecommunication Engineering:** Telecommunication Engineering, Information Engineering

b) **Lecturer (Probationary)**

(ii) **Department of Civil and Environmental Engineering**

a) **Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given to candidates with a doctoral degree and proven track records in research and development in one of the following areas of specialization.

- **Building and Structural Engineering**

Computational Mechanics, Wind & Earthquake Engineering, Bridge Engineering

- **Geotechnical Engineering:** - Geotechnical Engineering

- **Transportation & Highway Engineering:**

Freight Transport Operations, Land Transport Operations, Management Information, Systems in Transport and Multimodal Transport.

- **Coastal, Hydraulic, and Water Resources Engineering**

Fluid Mechanics, Engineering Hydrology, Hydraulic Engineering, Coastal Engineering

- **Construction Management:** Construction Management

b) **Lecturer (Probationary)**

(iii) **Department of Marine Engineering and Naval Architecture**

a) **Senior Lecturer Grade I / Grade II**

Preference will be given to those who have Doctoral degrees with a proven track record of research and development in the following areas;

Marine Propulsion & Transmission Systems, Marine Vehicle Dynamics & Stability, Naval Architecture, Marine Power & Shipboard Electrical Systems, Coastal & Offshore Structures.

b) **Lecturer (Unconfirmed)**

Preference will be given to those who have Doctoral/Master's degrees with a proven track record of research and development in the following areas;

Marine Propulsion & Transmission Systems, Marine Vehicle Dynamics & Stability, Naval Architecture, Marine Power & Shipboard Electrical Systems, Coastal & Offshore Structures.

c) **Lecturer (Probationary)**

(iv) Department of Mechanical and Manufacturing Engineering

a) **Senior Lecturer Grade I / Grade II**

Preference will be given to those who have Doctoral degrees with a proven track record of research and development in the following areas.

Fluid Mechanics, Applied Thermodynamics, Energy Technology, Hybrid & Electric Vehicle Engineering, Automobile Engineering, Composite Design and Manufacturing, Applied Mechanics, Control Engineering, Industrial Engineering

b) **Lecturer (Unconfirmed)**

Preference will be given to those who have Doctoral/Masters degrees with a proven track record of research and development in the following areas.

Fluid Mechanics, Applied Thermodynamics, Energy Technology, Hybrid & Electric Vehicle Engineering, Automobile Engineering, Composite Design and Manufacturing, Applied Mechanics, Control Engineering, Industrial Engineering

c) **Lecturer (Probationary)**

(v) Department of Interdisciplinary Studies

a) **Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given to candidates with a Doctoral degree and proven track record in research and development in one of the following areas of specialization.

Mathematics, Engineering

b) **Lecturer (Probationary)**

4. FACULTY OF FISHERIES AND MARINE SCIENCES & TECHNOLOGY

(i) Department of Fisheries and Aquaculture

a) **Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

BSc Hons in Fisheries and Marine Sciences or BVSc/ BScHons in any natural sciences subject specializing in Fish Diseases/ Fisheries Economics, Bio-economics, Bioprospecting / Biosynthesis, and Fishing Gear Technology.

AND

PhD or MPhil in Fisheries Economics, Bio-Economics, Bioprospecting/Biosynthesis, and Fishing Gear Technology.

a) **Lecturer (Probationary)**

(ii) Department of Oceanography and Marine Geology

a) **Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given to the candidates who have postgraduate qualifications in one of the following areas of specialization.

Ocean Modelling, Marine geophysics, Marine Biochemistry, or Petrology and Structural Geology

b) **Lecturer (Probationary)**

(iii) Department of Limnology and Water Technology

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)

Preference will be given to candidates who have Ph.D. or M.Phil degree in Genetics/ Molecular Biology

with

BSc.Hons (Marine and Freshwater Sciences) Degree specializing in Water Sciences and Technology.

b) Lecturer (Probationary)

5. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

(i) Dean's Office

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary) in Philosophy

(ii) Department of Economics

b) Senior Lecturer Grade I / Grade II / Lecturer (Probationary) in Economics

(iii) Department of English & Linguistics

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary) in English

(iv) Department of English Language Teaching

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary)

(v) Department of Geography

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary)

(vi) Department of Information Technology

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary) in Information Technology

(vii) Department of Pali & Buddhist Studies

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary) in Buddhist Studies/Buddhist Culture/Buddhist Philosophy

(viii) Department of Public Policy

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary) in Political Science

(ix) Department of Sinhala

a) Senior Lecturer Grade I / Grade II / Lecturer (Probationary) in Sinhala

6. FACULTY OF MANAGEMENT AND FINANCE

(i) Department of Business Management

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed) in Business Management

Preference shall be given to candidates with a Doctoral degree in the area of Business Management or Business Information Systems.

b) Lecturer (Probationary) in Business Management

(ii) Department of Finance

a) Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed) in Finance

Preference will be given to candidates who have a Doctoral degree in the area of Finance.

b) Lecturer (Probationary) in Finance

7. FACULTY OF MEDICINE

(i) Department of Anatomy

a) Senior Lecturer Grade I / Grade II

The candidate should possess a MBBS degree with a completed postgraduate degree (research or clinical) relevant to the field of Anatomy.

b) Lecturer (Unconfirmed)

The candidate should possess MD/MS degree in any field of surgery/histopathology waiting board certification.

c) Lecturer (Probationary)

(ii) Department of Nuclear Medicine

a) Senior Lecturer Grade I / Grade II

Preference will be given to the candidates with postgraduate qualifications MD/ PhD or MPhil/ MSc Degree in Science relevant to Medicine, Medical Laboratory Science, Molecular Biology or Chemistry.

(iii) Department of Medical Education & Staff Development

a) Senior Lecturer Grade I / Grade II

The minimum qualification to apply - MBBS or equivalent Medical degree.

(iv) Department of Physiology

a) Senior Lecturer Grade I / Grade II

The minimum qualification to apply - MBBS or equivalent Medical degree

8. FACULTY OF SCIENCE

(i) Department of Computer Science

a) Senior Lecturer Grade I / Grade II/Lecturer (unconfirmed)

Preference will be given to candidates who have a doctoral degree with a proven track record in research and development in one of the following areas of specialization.

Computer Science, Software Engineering, Machine Learning and Data Science, Computer Networks, and Artificial Intelligence

b) Lecturer (Probationary)

(ii) **Department of Mathematics**

a) **Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed) in Pure Mathematics**

Preference will be given to the candidates who have a Ph.D./Doctoral degree in a field of Pure Mathematics.

b) **Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed) in Applied Mathematics**

Preference will be given to the candidates who have Ph.D./Doctoral degree in a field of Applied Mathematics.

c) **Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed) in Statistics**

Preference will be given to the candidates who have Ph.D./Doctoral degree in a field of Statistics.

d) **Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed) in Financial Mathematics**

Preference will be given to the candidates who have Ph.D./Doctoral in a field of Financial Mathematics.

e) **Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed) in Actuarial Science/ Mathematics**

Preference will be given to candidates who have Ph.D./Doctoral degree with specialization in Actuarial Science/Mathematics.

f) **Lecturer (Probationary)**

(iii) **Department of Zoology**

a) **Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed)**

Preference will be given to the candidates who have a Ph.D./Doctoral degree in Zoology or Zoology-related fields.

b) **Lecturer (Probationary)**

9. FACULTY OF TECHNOLOGY

(i) **Department of Engineering Technology**

a) **Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)**

Preference will be given to the candidates, who have Doctoral Degrees with a proven record of accomplishment of research and development in one of the following areas:

Electronics, Electrical, Industrial Automation, Mechanical Engineering and Mechatronics.

b) **Lecturer (Probationary)**

(ii) Department of Information and Communication Technology

a) Senior Lecturer Grade I/ Grade II

Preference will be given to candidates specialized in Image processing, AI, Data Science, Data-Base Systems, Internet of Things, Computer Architecture and Embedded System, Network and Security, Software Engineering and Programming Languages.

However, outstanding candidates from other areas within the field of Computer Science may also be considered.

b) Lecturer (Probationary)

(iii) Department of Biosystems Technology

a) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)

Preference will be given to the candidates, who have Doctoral Degrees with a proven record of accomplishment of research and development in one of the following areas.

Food Science & Technology, Food Safety, Hygiene and Quality Assurance.

Preference will be given to candidates who have previous teaching and industrial experience in Food Safety and Hygiene, Food Quality Assurance, Food Processing and Packaging.

b) Lecturer (Probationary)

iv) Department of Multidisciplinary Studies

a) Senior Lecturer Grade I/ Grade II in English Language

A Special degree in English or Teaching English as a Second Language with honors.

AND Experience in lesson material preparation and teaching with a good command of the English language.

b) Lecturer (Probationary) in English Language

c) Senior Lecturer Grade I/ Grade II in Accountancy

Bachelor's Degree in Accountancy.

Preference will be given to candidates who can also teach Business Economics, Operational Management and Entrepreneurship.

d) Lecturer (Probationary) in Accountancy

3. ACADEMIC SUPPORT STAFF POSTS

1. FACULTY OF TECHNOLOGY

a) Assistant Network Manager Grade II

Candidates should possess the following qualifications;

- (i) A first-class or second-class in the B.Sc. Special Degree in Computer Science/Computer Engineering from a recognized university.

OR

- (ii) (a) A pass in the B. Sc. special Degree in Computer Science/ Computer Engineering from a recognized University.

OR

A first or second class in the B. Sc General Degree with Computing as a subject component from a recognized University.

AND

- b) One year experience in the field of Computing/Networking.

OR

- (iii) a) A pass in the B. Sc General Degree with Computing as a subject component from a recognized university.

AND

- (b) Two years experience in the field of Computing/Networking

OR

- (iv) A pass in the B. Sc General Degree (where Computing is not a subject Component) from a recognized university.

AND

Three years experience in the field of Computing/Networking

Method of Recruitment: Aptitude test and interview according to UGC Circulars.

2. RUHUNA UNIVERSITY CENTRE FOR INFORMATION TECHNOLOGY

a) Programmer cum System Analyst Grade II

Preference will be given to the candidates with the knowledge and experience in Full Stack Web Development including object-oriented programming concepts, PHP 5/7, JQuery, Java Script, HTML, AJAX, CSS, Angular, bootstrap framework, backend frameworks, API design and development, git and SVN tools. Further the candidate should have basic knowledge and experience in computer networking and computer hardware maintenance.

Method of Recruitment: Aptitude test and interview according to UGC Circulars.

3. FACULTY OF AGRICULTURE

DEAN'S OFFICE - COMPUTER UNIT

a) Systems Engineer Grade II

Preference will be given to the candidates who hold Cisco Certified Network Associate (CCNA) certification in Routing and Switching and/or Red Hat Certified System Administrator (RHCSA) certification or similar qualifications.

Method of Recruitment: Aptitude test and interview according to UGC Circulars.

b) Scientific Assistant Grade II

Preference will be given to the candidates with a BSc Honors/Special degree in Computer Science/Information Technology with sound knowledge and experience in software engineering, computer networking, and computer hardware maintenance.

Method of Recruitment: Interview

4. FACULTY OF FISHERIES AND MARINE SCIENCES & TECHNOLOGY

a) Scientific Assistant (Aquaculturist)

B.Sc.Hons in Fisheries and Marine Sciences or B.Sc.Hons in any natural sciences with relevant postgraduate qualifications.

AND

Professional experience in Fish Breeding, Fish Health, and Hatchery Management.

Preference will be given to those who are having professional experience in Marine Fish Breeding, Fish Health, and Aquarium Management

Method of Recruitment: Interview

5. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

Department of English Language Teaching

a) Instructor in English Grade III

Method of Recruitment: Aptitude test and interview according to UGC Circulars.

Department of Information Technology

a) Instructor in Information Technology Grade II

Method of Recruitment: Aptitude test and interview according to UGC Circulars.

b) Programmer cum Systems Analyst Grade II

Method of Recruitment: Aptitude test and interview according to UGC Circulars.

APPLICATIONS:

- Applications are accepted through online submission by <https://vacancies.ruh.ac.lk> only.
- Further information is available from the University web site, www.ruh.ac.lk up to **17.07.2023** and all applicants are advised to refer to the University web site for online submission.

- Applications and copies of all relevant certificates are requested to submit through the web page at <https://vacancies.ruh.ac.lk> (You will receive a reply with a Reference Number, when you submit your application successfully). The closing date for the applications is **17.07.2023**.
- **Professor (Chair) applications:**
- After online submission of your application through web page, ALL APPLICANTS should submit relevant documents (soft copies) through upload links available in the Email and in the Application Status Page. The response email contains the Application Status Link.
- LOCAL applicants should hand over/send (via registered post), the documents as mentioned in the Web to the Vice-Chancellor's Office on or before **17.07.2023**.

Special Notes:

- Candidates who wish to apply for more than one post, should submit separate application forms for each post through online submission.
- Please use your **Reference Number**, when you need to clarify any information regarding your submitted application.
- If you are an employed person, in the University System/Government Departments /Corporations/Statutory Boards, please upload the relevant approval form which should be duly filled and attested **by your relevant Head of the Institution**. The Head approval form is appeared **as an attached document** in the response email received to you from the University. (you will receive this email after the successful submission of your application).
- **The upload link for the approval of the Head/Institution with regard to your application is appeared in the same response email and on the Applications Status Page.**
- **The Candidates those who applied for more than one post, should send duly filled separate approval forms, with the attestation of the Head of the Institution for each post applied. (You will receive separate Email responses with Reference Numbers, for each submission of your application).**
- Candidates who are applied with **General Degrees** (as the first Degree) cannot be accepted for the academic posts.
- Priority will be given to candidates who are eligible under category (I) of recruitment procedures of UGC Cir. No. 721 and, if no candidates under category (I), other categories can be considered.
- Only Sri Lankan Citizens are eligible to apply for the posts.
- These Posts are permanent. The appointment will be probation for a period of three (03) years.
- University reserves the right to shortlist the candidates and call for interviews with such Candidates only.
- Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.

Qualifications (Important)

- Please download relevant circulars for recruitment for the above posts from the University Grants Commission's Web site of www.ugc.ac.lk (please go to the website and then search using circular number)

Relevant UGC Circulars

Post	Relevant circular/establishment circular letter
Professor (Chair)	UGC Cir. 916, UGC Cir 04/2014 Est. Cir. Letter 04/2010, UGC Cir.08/2021, Estb. Cir. letter No. 12/2019
Senior Lecturer Grade I/Grade II/ lecturer (Probationary)	UGC Cir. 721, 8/2016, , 935, Est. Cir. letter 08/2005,
Lecturer (unconfirmed)	UGC Cir.07/2018

Remuneration and other benefits

(i) Remuneration

<u>Post</u>	<u>Salary scale</u>
Lecturer (Prob.)	SALARY SCALE: (U-AC 3(IV)) Rs.54,600 – 10x1335 – 67,950 p.m.
Lecturer (Unconfirmed)	SALARY SCALE: (U-AC 3(III)) Rs.69,580 – 5x1630 – 77,730 p.m.
Snr. Lecturer Grade II	SALARY SCALE: (U-AC 3(II)) Rs.79,360 – 11x1630 – 97,290 p.m.
Snr. Lecturer Grade I	SALARY SCALE: (U-AC 3(I)) Rs.91,310 – 7x2170 – 106,500 p.m.
Professor	SALARY SCALE: (U-AC 5(II)) Rs.117,350 – 13x2700 – 152,450 p.m.

In addition to the above salaries, the following allowances will be paid considering the present Basic Salary.

(a) Cost of Living Allowance, (Currently Rs.7800.00 p.m.)

(b) Academic Allowance,

Lecturer (Probationary)	- 115%	of the Basic Salary p.m.
Lecturer (Unconfirmed)	- 131%	do
Snr. Lecturer Gr.II	- 151%	do
Snr. Lecturer Gr.I	- 151%	do
Professor	- 162%	do

(c) Research Allowance - 35% of the Basic Salary p.m.

(d) Additional Monthly Allowance - 20% of the Basic Salary p.m.

(ii) Other Benefits

* Entitled for Sabbatical leave, Study leave, Conference leave, Special leave as and when applicable.

* Loan facilities.

* University quarters will be provided subject to availability.

* Air tickets for teacher and spouse when travelling on sabbatical leave

Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

Remuneration details

For remuneration details refer: UGC circular No. 17/2016 (v) (Salary) UGC Circular Letter 02/2014 (Cost of Living Allowance) UGC Circular No.1000 (Research Allowance) UGC Circular No.13/2017 (Academic Allowance) UGC Circular No.07/2014 (Additional Allowance)

Special Note for Professor (Chair) applications:

After online submission of your application through web page, Applicants should hand over/send via Registered Post the following documents to the Vice-Chancellor's office on or before 17.07.2023.

- Applicants who are overseas should submit the following documents through upload links available in the Application Status Page. The response email contains the Application Status Link.**

Applicant should hand over the following documents:

- * Application – 01 copy (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * CV - 07 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Self-Assessment- 07 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 1 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 2 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 3.1 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 3.2 & 3.3 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Any other relevant documents - 03 copies
- * A list of the applicant's contributions to:
 - (i) Teaching and Academic Development (submit a soft copy **through the upload link available in the Email and Application Status Page**)
 - (ii) Dissemination of Knowledge, and University and National Development Under the titles and substitutes of Sections 1 and 3 of the Marking Scheme. (submit a soft copy **through the upload link available on the Email and Application Status Page**)
- * Titles of 05 outstanding papers - 03 copies and Three copies of each research publication and

scholarly work by the applicant pertaining to Section 2.1 and 2.2 of the Marking Scheme

* Evidence for substantive citation of the applicant's work by others,

* A list of creative works and Patents in the relevant field by the applicant, with evidence.

All the documents which are not received on or before the closing date will not be considered.

- **Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.**
- **If you face difficulty in submitting your application (other than Professor (Chair) Applications) through web page, please contact the following person to overcome any technical difficulties in submitting applications and for any other technical support for submission of applications.**

Contact hours: Week days - from 8.00 to 4.30 p.m.

Weekends - from 8.00 a.m. to 12 noon

**Mr. Chathura Jayamuni
Programmer cum Systems Analyst
University of Ruhuna**

Contact number : 071 8388119

**Registrar
University of Ruhuna - Matara.**