Ministry of Justice and National Integration

The National Authority for the Protection of Victims of Crime and Witnesses

POSTS-VACANT

APPLICATIONS are invited from the eligible Sri Lankan citizens in accordance with the approved Scheme of Recruitment, for the following positions at the National Authority for the Protection of Victims of Crime and Witnesses, which has been established under the Assistance to and Protection of Victims of Crime and Witnesses Act, No. 10 of 2023.

1. Director (Finance) HM 1-3 (01 Post)

Salary Scale

HM 1-3 - 2025: Rs. 152,500 – 15x4,100 – Rs. – 214,000.00

Basic Salary Step

As at 01.01.2026: Rs. 133,028.00

As at 01.01.2027: Rs. 152,500.00

(As per the Schedule of the Management Services Circular No. 01/2025, applicable for the period 01.01.2025 – 31.12.2025)

Qualifications and Experience

- ***External Applicants***

Shall have obtained a Bachelor's Degree recognized by the University Grants Commission (UGC) in Management, Business Administration, Commerce, Financial Management, Accounting or any other relevant field;

WITH

A Postgraduate Degree (Master's Degree) recognized by the University Grants Commission (UGC) in Commerce, Financial Management or any other relevant field or Associate Membership of a recognized Chartered Professional Institution in a field relevant to the post;

AND

Have a minimum of fifteen (15) years of experience in "Managerial Level" position in the Government, a State Corporation, a Statutory Board, or a relevant Non-Governmental or Commercial Organization, after obtaining the degree qualification.

OR

Shall have obtained full membership of a recognized Chartered Professional Institution in Management, Business Administration, Public Administration, Human Resource Management or any other relevant field;

AND

Have a minimum of fifteen (15) years of experience in "Managerial Level" position in the Government, a State Corporation, a Statutory Board, or a relevant Non-Governmental or Commercial Organization.

- ***Internal Applicants***

  Shall have fulfilled the qualifications stipulated for External Applicants;

  OR

  A minimum of five (05) years of satisfactory service in a post under "Managerial Service (MM) Category – Grade I", in the subject area relevant to the post.

Age Limit

Shall be not less than thirty-five (35) years and not more than fifty-five (55) years of age. The upper age limit shall not apply to internal applicants.

2. Investigation Officer **MA 4** **(01 Post)**

Salary Scale

MA 4: Rs. 64,320 – 10 x 1,360 – 15 x 1,670 – 5 x 2,040 – Rs. 113,170

Basic Salary Step

As at 01.01.2026: Rs. 58,598.00

As at 01.01.2027: Rs. 64,320.00

(As per the Schedule of the Management Services Circular No. 01/2025, applicable for the period 01.01.2025 – 31.12.2025)

Qualifications and Experience

- ***External Applicants***

  Shall have obtained a Bachelor's Degree recognized by the University Grants Commission (UGC) in Law, or a Degree with Law or Criminology as a subject;

  OR

  Shall be a Police Officer holding a post not below the rank of Inspector of Police in the Police Service of Sri Lanka.

- ***Internal Applicants***

  Shall have fulfilled the qualifications stipulated for External Applicants;

  OR

  A minimum of eight (08) years of satisfactory service in a post under "Managerial Assistant – Non-Technical (MA1) Category".

Age Limit

Shall be not less than twenty-two (22) years and not more than forty-five (45) years of age. The upper age limit shall not apply to internal applicants.

Benefits

1. Cost of Living Allowance applicable to the above posts no. 1 and 2.
2. Other allowances applicable to the above post no. 1, in accordance with the Treasury Circulars (Professional Allowance, Transport Allowance, Fuel Allowance and Telephone Allowance)
3. The Authority will contribute 12% to the Employees' Provident Fund (EPF) and 3% to the Employees' Trust Fund (ETF)

Applicants shall have fulfilled the above qualifications as at the closing date for the receipt of applications, which is **27th November, 2026.**

General Conditions

01. Every Applicant,

I. Shall be a citizen of Sri Lanka
II. Shall be physically and mentally fit to perform of the post and to serve in any part of Sri Lanka
III. Shall possess an excellent character

02. Photocopies of certificates confirming the above-mentioned qualifications, and experience relevant for the post must be attached to the application**.**

03. You shall contribute 8% to the Employees' Provident Fund (EPF).

04. Any form of undue influence or inquiries made by applicants will be considered a ground for the rejection of the applications.

05. All applications received after the closing date and those submitted without copies of the required certificates will be rejected without prior notice.

Duly prepared Curriculum Vitae, including educational and professional qualifications along with all other required information, shall be sent together with copies of all relevant certificates by registered post on or before **27th November, 2026** to the **Chairman, The National Authority for the Protection of Victims of Crime and Witnesses, 428/11 A, First Floor, Denzil Kobbekaduwa Mawatha, Battaramulla.**

The post applied for should be clearly indicated on the top left corner of the envelope**.**

Chairman,
The National Authority for the Protection of Victims of Crime and Witnesses,
428/11 A,
First Floor,
Denzil Kobbekaduwa Mawatha,
Battaramulla.
T.P. No: 011 287 9539
Date: 09.11.2026