UNIVERSITY HOSPITAL
General Sir John Kotelawala Defence University

GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY

VACANCIES

GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY HOSPITAL CALLS APPLICATIONS FROM QUALIFIED CANDIDATES FOR THE FOLLOWING POSTS

- **PERMANENT BASIS, FULL - TIME**

1. Post of Consultant

1. Consultant - Microbiologist
2. Consultant - Chemical Pathologist
3. Consultant - Physician in Emergency Medicine
4. Consultant - Physician in Internal Medicine
5. Consultant - General Surgery
6. Consultant - Radiologist
7. Consultant - Anesthetist
8. Consultant - Intensivist
9. Consultant - Oncologist

Qualifications:

Medical Officers who are registered or eligible for registration with the Sri Lanka Medical Council in accordance with the Medical (Amendment) Act, No.28 of 2018.

OR

Medical Officers with valid full registration from the Sri Lanka Medical Council (SLMC).

AND

Doctor of Medicine (MD)/ Master of Surgery (MS) in the relevant specialty, with Board Certification from the Post-Graduate Institute of Medicine (PGIM), University of Colombo, Sri Lanka [Appendix I of the Gazette (Extraordinary) No.1883/17 dated 11.10.2014 of the Democratic Socialist Republic of Sri Lanka].

AND

Certificate of Good Standing from Sri Lanka Medical Council (SLMC).

Age Limit:

Shall not be less than 30 years and not more than 55 years.

Salary Scale:

MC 1-2 – Step 01 Rs. (161,140 - 12 × 4,850 - 219,340)

2. Post of Medical Officer

1. Medical Officer - Grade I

Qualifications:

Medical Officer with valid full registration of Sri Lanka Medical Council (SLMC) for practicing as a Medical Officer.

AND

Should have a minimum of six (06) years of experience as a Grade II Medical Officer in institutions coming under the Ministry of Health or Hospitals registered with private Health Services Regulatory Council of Ministry of Health, Sri Lanka under the category of "Private Hospitals, Nursing Homes and Maternity Homes".

AND

Should have a recognized post graduate qualification mentioned in Appendix II of the Extraordinary Gazette No: 1883/17 dated 11.10.2014 of the Democratic Socialist Republic of Sri Lanka.

AND

Certificate of good standing from the Sri Lanka Medical Council (SLMC)

Age Limit:

Shall not be less than 25 years and not more than 45 years.

Salary Scale:

MO 1-1 - Rs. (101,610 - 3 × 2,480 - 7 × 2,490 - 2 × 3,450 - 10 × 4,100 - 174,380)

* Medical Officer Grade I will be placed on MO 1-1 Step 14 - Rs. 137,480.00 + Other approved allowances.

2. Medical Officer - Grade II

Qualifications:

Medical Officer with valid full registration of Sri Lanka Medical Council (SLMC) for practicing as a Medical Officer.

AND

Should have a minimum of two (02) years of experience as a Medical Officer in institutions coming under the Ministry of Health or Hospitals registered with Private Health Services Regulatory Council of Ministry of Health, Sri Lanka under the category of "Private Hospitals, Nursing Homes and Maternity Homes".

AND

Certificate of good standing from Sri Lanka Medical Council (SLMC).

Age Limit:

Shall not be less than 25 years and not more than 45 years.

Salary Scale:

MO 1-1 - Rs. (101,610 - 3 × 2,480 - 7 × 2,490 - 2 × 3,450 - 10 × 4,100 - 174,380)

* Medical Officer Grade II will be placed on MO 1-1 Step 5 - Rs. 111,540.00 + other approved allowances.

3. Medical Officer – Preliminary Grade

Qualifications:

Medical Officers with valid full registration of Sri Lanka Medical Council (SLMC) for practicing as a Medical Officer.

AND

Certificate of good standing from Sri Lanka Medical Council (SLMC).

Age Limit:

Shall not be less than 25 years and not more than 45 years.

Salary Scale:

MO 1-1 - Rs. (101,610 - 3 × 2,480 - 7 × 2,490 - 2 × 3,450 - 10 × 4,100 - 174,380)

* Medical Officer Preliminary Grade will be placed on MO 1-1 Step 2 - Rs. 104,090.00 + other approved allowances.

3. Post of Nursing Officer

Qualifications:

I. Must possess a BSc Degree in Nursing or a Diploma in Nursing obtained from a university recognized by the Ministry of Health or the Nursing Council.

AND

II. Should have passed all subjects in Biology or Mathematics or Agriculture Stream (excluding Common General Test) at one sitting at the G.C.E. (A/L) Examination, or have passed three (03) subjects at one sitting under the old syllabus in the same streams.

AND

III. Should have passed six (06) subjects at the G.C.E. (O/L) Examination in not more than two sittings, with four (04) credit passes including Sinhala or Tamil Language, Mathematics, Science, and English.

Age Limit:

Applicants shall not be less than 22 years and not more than 45 years.

Salary Scale:

MT 7 - Rs. (55,910 - 10 × 800 - 11 × 1,190 - 10 ×1,320 - 10 × 1,350 -103,700)

*Nursing Officer Grade III will be placed on MT 7 Step 01 – Rs 55,910.00 + other approved allowances.

4. Post of Medical Laboratory Technologist

1. Medical Laboratory Technologist - Special Grade

Qualifications:

I. At least ten (10) years of service in Grade I of the relevant service, completion of the required ten (10) salary increments, and fulfilment of the applicable service requirements.

AND

II. Successful completion of all relevant efficiency-bar examinations.

Age Limit:

Must be not less than 45 years and not more than 65 years.

2. Medical Laboratory Technologist – Grade III

Qualifications:

I. Should have passed the G.C.E. (O/L) Examination in six subjects in one sitting with Credit passes for four subjects including Sinhala / Tamil and Mathematics, Science and passed English Language in not more than two sittings.

AND

II. Should have passed the G.C.E. (A/L) Examination in three subjects with a Credit pass for Chemistry and passes in two other subjects of Combined Mathematics, Biology, Physics or Agriculture in one sitting.

AND

III. Should have a degree in 'Medical Laboratory Technologist' obtained from a University, or a degree awarding institution recognized by the University Grants Commission.

OR

IV. Should have successfully completed the two-year full time Medical Laboratory Technologist' Diploma Training Course conducted by the Ministry of Health.

AND

V. Should have registered with the Sri Lanka Medical Council to work as a Medical Laboratory Technologist in Sri Lanka.

OR

VI. An applicant with a foreign degree, registered with the Sri Lanka Medical Council to work as a Medical Laboratory Technologist in Sri Lanka.

Age Limit:

Must be not less than 22 years and not more than 45 years.

Salary Scale:

MT 6 - Rs. (55,110 – (10 x 800 – 11 x 1,190 – 10 x 1,320 - 10 x 1,350 – 102,900)

*The appointed candidate will be placed on MT 6, Step 01 (Rs. 55,110).

5. Post of Pharmacist

1. Pharmacist - Special Grade

Qualifications:

I. At least ten (10) years of service in Grade I of the relevant service, completion of the required ten (10) salary increments, and fulfilment of the applicable service requirements.

AND

II. Successful completion of all relevant efficiency-bar examinations.

Age Limit:

Must be not less than 45 years and not more than 65 years.

2. Pharmacist – Grade III

Qualifications:

I. Should have passed the G.C.E. (O/L) Examination in six subjects with four Credit passes including Sinhala / Tamil, Mathematics, and Science at one sitting and passed the English Language in not more than two sittings.

AND

II. Should have passed the G.C.E. (A/L) Examination in three subjects with a Credit pass for Chemistry and two other subjects of Combined Mathematics, Biology, Physics or Agriculture at one sitting.

AND

III. Should have a degree in Pharmacology / Science (Pharmacology) from a University recognized by the University Grants Commission or from an institution recognized by the University Grants Commission as a degree awarding institution.

OR

IV. Should have completed the two-year, full-time Diploma Course in Pharmacology conducted by the Ministry of Health.

AND

V. Registration of Sri Lanka Medical Council (SLMC) to practice as a Pharmacist.

OR

VI. If the applicant possesses a foreign degree, should have registered in Sri Lanka Medical Council for practicing as a Pharmacist in Sri Lanka.

Age Limit:

Must be not less than 22 years and not more than 45 years.

Salary Scale:

MT 6 - Rs: (55,110 – (10 x 800 – 11 x 1,190 – 10 x 1,320 - 10 x 1,350 – 102,900)

*The appointed candidate will be placed on MT 6, Step 01 (Rs. 55,110).

6. Post of Management Assistant (Non Technical) – Grade III

Qualifications:

I. Shall have passed six (06) subjects, including Sinhala / Tamil Language, Mathematics and English with four (04) credit passes in one sitting at the G.C.E. (O/L) Examination.

AND

II. Shall have passed three (03) subjects at the G.C.E. (A/L) (Except Common General Test) in one sitting.

Age Limit:

Must be not less than 18 years and not more than 45 years.

Salary Scale:

MA 1-2 Rs. (46,220 – 10 x 540 – 7 x 630 – 12 x 1,080 – 12 x 1,280 – 83,350)
*The appointed candidate will be placed on MA 1-2, Step 01 (Rs. 46,220).

7. Post of Dialysis Technical Assistant

Qualifications:

I. Should have passed the GCE (O/L) Examination in six subjects with three Credit passes at not more than two sittings.

OR

II. Possession of a National Vocational Qualification (NVQ) Level 2 or 3 certificates in Vocational/ Technical fields relevant to the post, issued by a Technical/ Vocational training institute recognized by the Tertiary and Vocational Education Commission (TVEC).

AND

III. Having a minimum of one (01) year of experience.

Age Limit:

Must be not less than 18 years and not more than 45 years.

Salary Scale:

PL 2 Step 01 Rs. (42,300 – 490 x 10 – 540 x 10 – 590 x 10 – 630 x 12 - 66,060)
*The appointed candidate will be placed on PL 2, Step 01 (Rs. 42,300).

8. Post of Dental Assistant

Qualifications:

I. Should have passed in six (06) subjects with three (03) credit passes in not more than two sittings at the G.C.E. (O/L) Examination.

OR

II. Possession of a Certificate of Proficiency at not less than National Vocational Qualification (NVQ) Level 2 or Level 3, awarded by a Technical or Vocational Training Institution recognized by the Tertiary and Vocational Education Commission, in a field relevant to the duties of the post.

AND

III. A minimum of one (01) year of relevant work experience.

Age Limit:

Should not be less than 18 years and not more than 45 years.

Salary Scale:

PL 2 - Rs. (42,300 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 – 66,060)

*The appointed candidate will be placed on PL 2, Step 01 (Rs. 42,300).

9. Post of Central Sterile Supply Division (CSSD) Operator

Qualifications:

I. Should have passed in six (06) subjects with three (03) credit passes at not more than two sittings at the G.C.E. (O/L) Examination.

OR

II. Should have obtained a proficiency certificate of not less than the second (02) level of the National Vocational Qualification (NVQ) issued by the Industrial Vocational Training Institution recognized by the Territory Vocational Education Commission with technical training in the operation of machinery relevant to the role of the position.

Age Limit:

Should not be less than 18 years and not more than 45 years.

Salary Scale:

PL 2 - Rs. (42,300 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 – 66,060)

*The appointed candidate will be placed on PL 2, Step 01 (Rs. 42,300).

10. Post of Hospital Service Aid

Qualifications:

Should have passed in six (06) subjects with at least three (02) credit passes at not more than two sittings at the G.C.E. (O/L) Examination.

Age Limit:

Not less than 18 years and not more than 45 years.

Salary Scale:

PL 1 Step 01 Rs. (40,500 – 450 x 10 – 490 x 10 – 540 x 07 – 590 x 15 - 62,530)

- **<u>On Hourly Payment (Locum) Basis</u>**

1. Post of Nursing Assistant

Qualifications:

I. Pass the G.C.E. (O/L) examination in six (06) subjects in no more than two sittings.

AND

II.

a. Should have completed the Nursing Assistant Course (NVQ Level - 03 or 04) Conducted by the National Apprentices and Industrial Training Authority (NAITA).

OR

b. Should have completed a Nursing Assistant Course conducted by a registered Institution with the Tertiary and Vocational Education Commission (TVEC).

OR

c. Should have completed a Nursing Assistant Course conducted by a Nursing Training Institutions which are registered under the Sri Lanka Private Medical Regulatory Council.

AND

III. Minimum of six (06) months of working experience in healthcare sector.

Additional Qualifications:

I. Pass the G.C.E. (O/L) examination in Mathematics, Science and English Language with credit passes.
II. Experience in patient care and laboratory services in the healthcare sector is considered a special qualification.
III. Knowledge in IT and Computer Literacy.

Age Limit:

Shall not be less than 18 years and not more 40 years.

Salary:

It is paid at the rate of Rs. 250.00 per hour. Depending on the service requirements, the maximum hours of work can be up to 300 hours per month.

General Conditions:

All applicants must,

I. Be citizens of Sri Lanka.

II. Possess the physical and mental fitness required to effectively discharge the duties of the post and to serve at the General Sir John Kotelawala Defence University Hospital.

III. Be of excellent moral character.

IV. Have completed all requisite qualifications by the closing date for applications.

V. Consultants shall be entitled to receive pay and allowances in accordance with the regulations of the Ministry of Health.

VI. For the Permanent Basis posts the employee's contribution to the Employees' Provident Fund (EPF) is 10%, and the University will contribute 15% to the EPF and 3% to the Employees' Trust Fund (ETF), subject to any revisions that may be introduced by Parliament by law.

VII. Duly completed applications with certified copies of relevant certificates shall be submitted under registered post to reach **"Executive Director, University Hospital, General Sir John Kotelawala Defence University, Werahera"** on or before **22.11.2026**. The post applied for should be indicated on the top left hand corner of the envelope.

VIII. General Sir John Kotelawala Defence University reserves the right to shortlist prospective applicants.

IX. Recruitment for the aforementioned posts will be conducted through a structured interview process in accordance with the prescribed procedures. However, for the post of Management Assistant (Non-Technical), a written competitive examination will also be conducted, and candidates will be invited for the structured interview based on the marks obtained in the examination.

X. Incomplete or late applications and those which do not comply with the prescribed format of General Sir John Kotelawala Defence University Hospital will be rejected.

XI. Application form and other relevant details can be downloaded from the KDU website. (www.kdu.ac.lk) / Contact – 011-2044555.

Note: The correct application form to download for each position is listed below.

Srl No	Application Form	Post
Full-time, Permanent Basis		
01	Application for the Posts of Administrative and Medical Staff	Post of Medical Consultant
		Post of Medical Officer
		Post of Nursing Officer

02	Application for the Posts of Clerical and Allied Grades	Post of Medical Laboratory Technologist
		Post of Pharmacist
		Post of Management Assistant – Grade III (Non-Technical)
03	Application for the Posts of Minor Staff	Post of Dialysis Technical Assistant
		Post of Dental Assistant
		Post of Central Sterile Supply Division (CSSD) Operator
		Post of Hospital Service Aid
Hourly Payment (Locum) Basis		
01	Application for the Posts of Minor Staff	Post of Nursing Assistant

www.kdu.ac.lk