CENTRAL PROVINCIAL MINISTRY OF PROVINCIAL ROAD DEVELOPMENT, TRANSPORT, POWER AND ENERGY AND HOUSING AND CONSTRUCTION

CENTRAL PROVINCIAL ROAD DEVELOPMENT AUTHORITY

VACANCIES

Applications are invited for the recruitment to the following posts at the Central Provincial Road Development Authority.

Deputy General Manager (Finance and Administration) – No. of Posts – 01

i. **Name of Post** - Deputy General Manager (Finance and Administration)

ii. **Service Category** - Senior Manager (HM 1-1)

iii. **Salary Scale**: - As per Management Services Circular 01/2025 HM 1-1 2025 – 140,640 – 15 x 4100 – 202,140/-

iv. **Basic Salary** - Basic Salary of Rs. 140,640/- will be entitled from 01.01.2027. Starting Salary at recruitment will be Rs. 123,019/- as mentioned in Schedule II of Management Services Circular 01/2025. Amount not paid is Rs. 17,621/-.

v. **Qualifications:**

External Applicants (1 or 2 mentioned below)

1. Should have obtained a degree recognized by the University Grants Commission in Accountancy / B. Com. Subject field

With

Should have obtained a Postgraduate Degree (Masters) in the above said field / Associate Membership of a recognized Chartered Professional Institute compatible to the subject field relevant to the post and should have obtained at least 15 years experience in the relevant field in a post of management level in Government, Government Corporation, Board, Statutory Institution or reputed private sector institution.

2. Should have obtained the full membership of a recognized Chartered Professional Institute in Accountancy

And

Should have obtained at least 15 years experience in the relevant field in a post of management level in Government, Government Corporation, Board, Statutory Institution or reputed private sector institution.

Internal Applicants (1 or 2 mentioned below)

1. Should have fulfilled the abovementioned qualifications for external applicants.
2. Should have completed a satisfactory service period of five (05) years in the relevant subject field in a Grade 1post in "Manager" (MM 1-1) Service Category.

vi. **Age:** Should be not less than 35 years and not more than 55 years. Maximum age limit will not be applicable to internal applicants.

vii. Preference would be given at the interview for service experience in road construction field

Management Assistant (Non Technical) – No. of Posts – 05

i. **Name of Post** - Management Assistant (Non Technical)

ii **Service Category** - Management Assistant (Non Technical) (MA 1-1)

iii. **Salary Scale** - As per Management Services Circular 01/2025 MA 1-1 2025 – 46,220 – 10 x 540 – 7 x 630 – 4 x 890 – 20 x 1190 – 83,390/-

iv. **Basic Salary** - Basic Salary of Rs. 46,220/- will be entitled from 01.01.2027. Starting Salary at recruitment will be Rs. 43,312/- as mentioned in Schedule II of Management Services Circular 01/2025. Amount not paid is Rs. 2,909/-.

v. **Recruitment Grade** - Grade III

vi. **Qualifications**

External Applicants

Educational

(a) Should have passed in Six (06) subjects in one sitting with credit passes for four subjects including
i. Sinhala / Tamil
ii. Mathematics
At the General Certificate of Education (Ordinary Level) Examination

And

(b) Should have passed in all subjects (except in General Common Test) in one sitting at the General Certificate of Education (Advanced Level) Examination. Under the Old Syllabus it is adequate to pass in three (03) subjects in one sitting

With

(c) Should have followed a course recognized by the Tertiary and Vocational Education Commission in Computer Word Processing / Typing or having any other qualification of similar level of proficiency

Internal Applicants

(a) Primary Grade – Employees who have the "b", "c" and "d" qualifications mentioned below in the Non-Skilled, Semi Skilled and Skilled Service Categories may apply for this.

(b) Should have passed in Six (06) subjects in one sitting with credit passes for four subjects including
i. Sinhala / Tamil
ii. Mathematics
At the General Certificate of Education (Ordinary Level) Examination

(Should have followed a course recognized by the Tertiary and Vocational Education Commission in Computer Word Processing / Typing or having any other qualification of similar level of proficiency)

(c) Should hold a permanent appointment and should have been confirmed in that position

(d) Should have completed a satisfactory service period for at least five years continuously subject to a permanent appointment immediately preceding the specified date.

Note: The period of service prior to the appointment to a permanent post or the training period served as a condition for appointment to a permanent post will not be considered for the five year qualification period mentioned in the (c) paragraph. The temporary / casual service period served prior to the appointment to a permanent post will also will not be considered for the qualification period of five (05) years mentioned in "C" paragraph.

vii. **Age Limit:** Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Heavy Machine Operator – No. of Posts - 09

i. **Name of Post** - Heavy Machine Operator

ii. **Service Category** - Primary Skilled (PL -3)

iii. **Salary Scale:** - As per Management Services Circular 01/2025
PL 3- 2025 – 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040/-

iv. **Basic Salary** - Basic Salary of Rs. 43,280/- will be entitled from 01.01.2027. Starting Salary at recruitment will be Rs. 40,834/- as mentioned in Schedule II of Management Services Circular 01/2025. Amount not paid is Rs. 2,447/-.

v. **Recruitment Grade** - Grade III

vi. **Qualifications**

External Applicants

Proficiency

1. Should have obtained a Heavy Vehicle Driving License issued by the Commissioner General of Motor Traffic and should have obtained Proficiency Certificate of not less than N.V.Q. Level Four (04) issued by the Construction Engineering Institute regarding operating heavy machinery and should have at least three (03) years experience in operating Heavy Machines after obtaining the Driving License

Internal Applicants

Should have fulfilled the qualifications for the external applicants.

vii. **Age Limit:** Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Driver – No. of Posts – 10

i. **Name of Post** - Driver

ii. **Service Category** - Primary Skilled (PL -3)

iii. **Salary Scale:** - As per Management Services Circular 01/2025
PL 3- 2025 – 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040/-

iv. **Basic Salary** - Basic Salary of Rs. 43,280/- will be entitled from 01.01.2027. Starting Salary at recruitment will be Rs. 40,834/- as mentioned in Schedule II of Management Services Circular 01/2025. Amount not paid is Rs. 2,447/-.

v. **Recruitment Grade** - Grade III

vi. **Qualifications**

External Applicants

Educational Qualifications

1. Should have passed in six (06) subjects with at least two (02) credit passes in not more than two sittings at the General Certificate of Education (Ordinary Level) Examination

Proficiency

1. Should have obtained a Heavy Vehicle Driving License issued by the Commissioner General of Motor Traffic and should have at least three (03) years experience in driving vehicles after obtaining the Driving License

Internal Applicants

1. Should have obtained a Heavy Vehicle Driving License issued by the Commissioner General of Motor Traffic and should have at least three (03) years experience in driving vehicles after obtaining the Driving License

And

Should have completed a satisfactory service period of five (05) years in the Primary Semi Skilled (PL-2) or Primary Non-Skilled (Pl-1) Service Category.

vii. **Age Limit:** Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Injector Pump Operator – No. of Posts – 01

i. **Name of Post** - Injector Pump Operator

ii. **Service Category** - Primary Semi Skilled (PL -2)

iii. **Salary Scale** - As per Management Services Circular 01/2025 PL 2- 2025 – 42,300 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 66,060/-

iv. **Basic Salary** - Basic Salary of Rs. 42,300/- will be entitled from 01.01.2027. Starting Salary at recruitment will be Rs. 40,008/- as mentioned in Schedule II of Management Services Circular 01/2025. Amount not paid is Rs. 2,293/-.

v. **Recruitment Grade** - Grade III

vi. **Qualifications**

External Applicants

1. Should have obtained a N.V.Q. Level Two (02) Proficiency Certificate issued by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission regarding Injector Pump operation.

Internal Applicants

1. Employees in Primary Non-Skilled (PL-1) Service Category with Proficiency Certificate of not less that N.V.Q. Level Two (02) Certificate certified at a Trade Test in conformity of the duties of the post of Injector Pump Operator from a Technical College / Vocational Training Institute with five (05) years experience in the relevant field.
2. Should have obtained a N.V.Q. Level Two (02) Proficiency Certificate issued by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission regarding Injector Pump operation.

vii **Age Limit:** Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

General Conditions:

1. Should be a citizen of Sri Lanka
2. Should be a permanent resident within Central Province for a period not less than three (03) years preceding the closing date of applications.
3. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the Central Province.
4. Should have an excellent moral character.
5. It is mandatory that all applicants should have fulfilled all the qualifications relevant to recruitment to the post as at the closing date of application.
6. Only those who have received permanent appointment with the Authority will be considered as Internal Applicants.
7. If the applicant is already serving in Government, Government Corporation, Board, Statutory Institution, applications should be directed through the Head of the Institution.
8. Applicant should self prepare an application to include the Bio Data and should mention the names of two non-related referees and submit.
9. If any of the information submitted by you is found to be false or incorrect before recruitment, you will be disqualified and your candidature will be cancelled. If such a false or incorrect information you have submitted is found out after recruitment you will be dismissed from service subject to disciplinary action.
10. Preference would be given at the interview for service experience in road construction field.

Method of Recruitment:

- For the **Post of Deputy General Manager (Finance and Administration)** and **Management Assistant (Non Technical)** will be recruited through a structured interview.
- For the **Posts of Heavy Machine Operator, Driver** and **Injector Pump Operator** recruitments will be made after a structured interview and a trade test.

Applicants who have submitted applications on or before the specified closing date of applications will be called for the interview on the presumption that the applicants have fulfilled the qualifications mentioned in this advertisement. Calling for the interview will not be considered as a qualification for appointment to the post.

Self prepared applications that include the Bio Data along with the (certified) copies of the relevant certificates clearly mentioning the Post applied for on the left top corner of the envelope should be sent by registered post to the address given below to receive on or before **16.11.2026.**

If you are applying for more than one post, separate applications should be submitted for each post and post applying for should be clearly mentioned on the application and on the left top corner of the envelope containing the application.

Applications received after **16.11.2026** and applications where the post applying for is not mentioned on the envelope and the incomplete applications will be rejected.

Decision of the Board of Directors of the Central Provincial Road Development Authority will be final regarding this recruitment.

General Manager
Provincial Road Development Authority,
Central Province.

Provincial Road Development Authority
No.09, Ehelepola Kumarihamy Mawatha,
Bogambara, Kandy.
Tel. No. 081-2204378