National Savings Bank (NSB), a leading Licensed Specialized Bank in Sri Lanka, has been serving the nation since 1972, with a strong commitment to promoting savings, financial security, and customer service excellence. The Bank invites applications from suitably qualified and experienced individuals for several positions across its **Finance and Planning Division Compliance Division and Risk Management Division** to strengthen governance, enhance financial management, ensure regulatory compliance, and support effective risk management in line with the Bank's strategic objectives.

POST OF MANAGER-PLANNING
GRADE III CLASS I

THE PERSON

The ideal candidate should possess;

- Associate Member of Institute of Chartered Accountants of Sri Lanka / Chartered Institute of Management Accountants of the United Kingdom/ The Association of Chartered Certified Accountants of the United Kingdom or

  A Bachelor's Degree in Finance/ Accountancy /Commerce/Business/ Management/ Mathematics from a university recognized by the University Grants Commission of Sri Lanka with Business Level Examination of Institute of Chartered Accountants of Sri Lanka/ Managerial Level Examination of Chartered Institute of Management Accountant of the United Kingdom or equivalent qualifications
- A minimum of 05 years' working experience in the Finance Department of a reputed organization (For internal applicants, a minimum of five years working experience in the Bank)
- Working experience in a Bank or Financial Institution will be an added advantage
- Sound knowledge of Sri Lanka Financial Reporting Standards (SLFRS), particularly those relating to financial instruments.
- Strong data analytics, report preparation, and presentation skills.
- Good understanding of risk management and corporate governance practices.
- Well-developed interpersonal, communication, and management skills, with the ability to liaise effectively with stakeholders at all levels.
- A proven track record of performance, with the ability to work collaboratively as part of a team.
- Strong commitment to meeting deadlines and delivering work accurately and efficiently.
- Should be a Sri Lankan Citizen

THE JOB

- Support development of operational & business plans in coordination with operational & business units
- Development of forecasts, budgets and performance dashboards including variance analysis, tracking KPIs and supporting strategic decision making through timely analytics.

AGE LIMIT

35 years or below

(Age limit will not be applicable for internal applicants)

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

The initial monthly gross salary will be Rs. 254,000/ -(approximately)

The selected applicants will also be entitled to the following fringe benefits as per the regulations of the Bank.

- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

POST OF EXECUTIVE - FINANCE
GRADE III CLASS III

THE PERSON

The ideal candidate should possess;

- Associate Member of Institute of Chartered Accountants of Sri Lanka / Chartered Institute of Management Accountants of the United Kingdom/ The Association of Chartered Certified Accountants of the United Kingdom or

  A Bachelor's Degree in Finance/ Accountancy /Commerce/Business/ Management/ Mathematics from a university recognized by the University Grants Commission of Sri Lanka with Business Level Examination of Institute of Chartered Accountants of Sri Lanka/ Managerial Level Examination of Chartered Institute of Management Accountant of the United Kingdom or equivalent qualifications
- A minimum of 02 years' working experience in the Finance Department of a reputed organization (For internal applicants, a minimum of 02 years working experience in the Bank)
- Working experience in a Bank or Financial Institution will be an added advantage
- Sound knowledge of Sri Lanka Financial Reporting Standards (SLFRS), particularly those relating to financial instruments.
- Sound knowledge and experience in reconciliation processes related to cards, ATMs, and digital banking operations.
- Good understanding of risk management and corporate governance practices.
- Well-developed interpersonal, communication, and management skills, with the ability to liaise effectively with stakeholders at all levels of management.
- A proven track record of performance, with the ability to work collaboratively as an effective team player.
- Strong commitment to meeting deadlines and delivering assigned responsibilities accurately and efficiently.
- Should be a Sri Lankan Citizen

THE JOB

- Preparation of financial reports, ensuring compliance with accounting standards, regulatory requirements, and internal policies
- Perform account reconciliation and financial analysis, with the ability to identify discrepancies & resolve outstanding items in timely manner
- Support on GL integration related system developments

AGE LIMIT

30 years or below

(Age limit will not be applicable for internal applicants)

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

The initial monthly gross salary will be Rs. 195,000/ -(approximately)

The selected applicants will also be entitled to the following fringe benefits as per the regulations of the Bank.

- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

POST OF SENIOR MANAGER - COMPLIANCE -
GRADE II

THE PERSON

The ideal candidate should possess;

- Bachelor's Degree in Business Administration, Finance, Accounting, Economics, Law (LLB), Risk Management or Public Administration from a university recognized by the University Grants Commission of Sri Lanka
- A Diploma in Banking and Finance and/or a Diploma in Compliance will be considered as an added advantage.
- A minimum of 10 years' working experience in Banking Operations in a Bank regulated by the Central Bank of Sri Lanka (CBSL)
- Strong analytical and problem-solving skills, with the ability to interpret data and draw meaningful conclusions.
- Excellent report-writing skills, with the ability to prepare clear, accurate, and concise reports.
- Excellent communication and interpersonal skills, with the ability to interact effectively with stakeholders at all levels.
- Should be a Sri Lankan Citizen

THE JOB

- Carrying out and supervising compliance assessments.
- Reporting to competent authorities
- Training internal staff on regulatory compliance

AGE LIMIT

35-45 years

(Age limit will not be applicable for internal applicants)

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

The initial monthly gross salary will be Rs. 293,000/ -(approximately)

The selected applicants will also be entitled to the following fringe benefits as per the regulations of the Bank

- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

POST OF MANAGER - COMPLIANCE
GRADE III CLASS I

THE PERSON

The ideal candidate should possess;

- Bachelor's Degree in Business Administration, Finance, Accounting, Economics, Law (LLB), Risk Management or Public Administration from a university recognized by the University Grants Commission of Sri Lanka
- Diploma in Banking and Finance will be considered as an added advantage.
- A minimum of 08 years' working experience in Banking Operations/Finance/ Treasury in a Bank regulated by the Central Bank of Sri Lanka (CBSL)
- Strong report-writing skills, with the ability to prepare clear, accurate, and comprehensive reports.
- Excellent analytical skills, with the ability to evaluate information and identify key findings.
- Ability to work effectively in a team-oriented environment, demonstrating collaboration and a commitment to achieving organizational objectives.
- Should be a Sri Lankan Citizen

THE JOB

- Coordinating and complying with Bank Supervision Department.
- Drafting circulars.
- Carry out compliance assessments.

AGE LIMIT

40 years or below

(Age limit will not be applicable for internal applicants)

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

The initial monthly gross salary will be Rs. 254,000/ -(approximately)

The selected applicants will also be entitled to the following fringe benefits as per the regulations of the Bank

- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

POST OF ASSISTANT MANAGER - COMPLIANCE - GRADE III CLASS II

THE PERSON

The ideal candidate should possess;

- Bachelor's Degree in Business Administration, Finance, Accounting, Economics, Law (LLB), Risk Management or Public Administration from a university recognized by the University Grants Commission of Sri Lanka
- Diploma in Banking and Finance will be considered as an added advantage.
- A minimum of 05 years' working experience in Banking Operations in a Bank regulated by the Central Bank of Sri Lanka (CBSL)
- Strong report-writing skills, with the ability to prepare clear, accurate, and comprehensive reports.
- Excellent analytical skills, with the ability to evaluate information and identify key findings.
- Ability to work effectively in a team-oriented environment, demonstrating collaboration and a commitment to achieving organizational objectives.
- Should be a Sri Lankan Citizen

THE JOB

- Coordinating and complying with Bank Supervision Department.
- Supporting in drafting circulars.
- Carry out compliance assessments.

AGE LIMIT

35 years or below

(Age limit will not be applicable for internal applicants)

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

The initial monthly gross salary will be Rs. 225,000/ -(approximately)

The selected applicants will also be entitled to the following fringe benefits as per the regulations of the Bank

- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

POST OF JUNIOR EXECUTIVE - COMPLIANCE -
GRADE IV

THE PERSON

The ideal candidate should possess;

- Bachelor's Degree in Law (LLB) from a university recognized by the University Grants Commission of Sri Lanka
- Diploma in Banking and Finance will be considered as an added advantage.
- A minimum of 03 years' working experience in Banking Operations in a Bank regulated by the Central Bank of Sri Lanka (CBSL)
- Strong report-writing skills, with the ability to prepare clear, accurate, and concise reports.
- Sound interpretation skills, with the ability to analyse and interpret data and information effectively
- Should be a Sri Lankan Citizen

THE JOB

Reporting to competent authorities

AGE LIMIT

35 years or below

(Age limit will not be applicable for internal applicants)

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

The initial monthly gross salary will be Rs. 183,000/ -(approximately)

The selected applicants will also be entitled to the following fringe benefits as per the regulations of the Bank

- guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

POST OF EXECUTIVE - IT RISK MANAGEMENT - GRADE III CLASS III

THE PERSON

The ideal candidate should possess;

- Bachelor's Degree from a university recognized by the University Grants Commission of Sri Lanka in Information Technology, Information Security, Cybersecurity, Computer Science, Computer Engineering, Software Engineering, Management Information Systems, or any other related discipline as determined by the Bank
- One of the following professional qualifications;
  - ISC2 Certified Information Systems Security Professional (CISSP)
  - GIAC Information Security Professional (GISP)
  - ISACA Certified Information Security Manager (CISM)
  - ISACA Certified in Risk and Information Systems Control (CRISC)
  - Master's degree in Information Security or Master's Degree in Computer Science/Information Technology specializing in Information Security
- A minimum of two years' working experience in IT Risk Management/ Information Systems Audit/IT Governance/Information Security in a reputed organization preferably in a financial institution.
- Strong analytical and risk-based thinking skills, with the ability to assess risks and make sound, evidence-based judgments.
- Excellent report-writing and communication skills, with the ability to present information clearly and effectively.
- A high level of integrity, confidentiality, and professional judgment in the discharge of duties.
- Ability to work independently and meet deadlines effectively
- Should be a Sri Lankan Citizen

THE JOB

- Draft / Review of IT Risk Management Policies/procedures
- Conduct IT risk Assessments
- Coordinate RCSA process
- Monitoring of IT Risks using OKRIs
- Preparation of reports to the BIRMC/Board of Directors
- Introducing the best practices and monitoring compliance with policies/regulations

AGE LIMIT

30 years or below

(Age limit will not be applicable for internal applicants)

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

The initial monthly gross salary will be Rs. 195,000/ -(approximately)

The selected applicants will also be entitled to the following fringe benefits as per the regulations of the Bank

- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

SUBMISSION OF APPLICATIONS

Applicants must use our standard application form which is available in the National Savings Bank Website **www.nsb.lk**. Applications should be sent under Registered Cover to reach the undersigned on or before **13.11.2026** and the post applied for should be stated on the top left-hand corner of the envelope. An applicant cannot use any other channel in forwarding the application.

By applying to this post, the applicant consents us collecting and processing personal data for recruitment purposes in line with the Personal Data Protection Act No. 9 of 2022 Photocopies of the educational/professional & experience certificates should be attached together with the application. Applicants who fail to attach the relevant certificates will not be called for interviews.

Any candidate who submits false, incorrect, or misleading information, or fails to meet the required eligibility criteria, shall be disqualified at any stage of the recruitment process without prior notice

Any form of canvassing shall be an immediate disqualification, and the Bank reserves the right to call only the short-listed candidates.

The post is open for both internal and external candidates.

The Bank reserves the right to postpone or cancel the recruitment.

Chief Human Resource Officer
National Savings Bank
Colombo 3.

Call Centre - 0112 379 379
www.nsb.lk
"[SL] AAA Stable"
100% Government guarantee

National Savings Bank, The Safest Place For Your Money