National Savings Bank (NSB), a leading Licensed Specialized Bank in Sri Lanka, has been serving the nation since 1972, with a strong commitment to promoting savings, financial security, and customer service excellence. The Bank invites applications from suitably qualified and experienced professionals for the positions of Assistant General Manager (AGM) across its key divisions to provide strategic leadership, drive organizational performance, strengthen governance and ensure regulatory compliance, and support the achievement of the Bank's strategic objectives while upholding the highest standards of professionalism and operational excellence.

POST OF ASSISTANT GENERAL MANAGER (LEGAL) - SPECIAL GRADE

THE PERSON

- An Attorney at Law of the Supreme Court of the Democratic Socialist Republic of Sri Lanka and Notary Public.
- A Master's Degree in Law from a university recognized by the University Grants Commission of Sri Lanka.
- A minimum of 15 years post qualifying experience including at least five years in a managerial capacity at a financial institution regulated by the Central Bank of Sri Lanka (CBSL).
- Experience in litigation management, debt recovery, enforcement of securities, and legal documentation relating to banking operations.
- Sound knowledge of banking and financial laws, corporate and commercial law, litigation management, contractual matters, regulatory compliance, and legal risk management.
- Demonstrated ability to manage legal assignments, supervise legal staff, coordinate with external legal counsel, and provide timely and effective legal advice.
- Should be a Sri Lankan Citizen

THE JOB

- Manage the Bank's legal affairs and provide legal advice on banking operations, contracts, and other legal matters.
- Review legal documents and oversee litigation, debt recovery, and enforcement of securities.
- Ensure compliance with applicable laws, regulations, and the Bank's policies while identifying and mitigating legal risks.
- Coordinate with relevant departments, external legal counsel, courts, and regulatory authorities on legal matters.
- Supervise legal staff, monitor legal proceedings, and ensure timely resolution of legal issues.

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

POST OF SECRETARY TO THE BOARD OF DIRECTORS (ASSISTANT GENERAL MANAGER GRADE)

THE PERSON

- An Attorney-at-Law of the Supreme Court of the Democratic Socialist Republic of Sri Lanka

  OR

  A Member of the Institute of Chartered Accountants of Sri Lanka/Institute of Chartered Corporate Secretaries of Sri Lanka/Chartered Institute of Management Accountants of the United Kingdom/Institute of Certified Management Accountants of Sri Lanka/Chartered Governance Institute of the United Kingdom and Ireland.
- Have a minimum of 15 years' post qualifying experience with at least 10 years in the Board Secretariat of a financial institution regulated by the Central Bank of Sri Lanka (CBSL)
- Possess a Master's Degree in Law, Business Administration or relevant field from a university recognized by the University Grants Commission of Sri Lanka.
- Have a sound knowledge of the Companies Act, CBSL Directions, Public Enterprises Circulars and Guidelines, corporate governance and company secretarial practices, Board and Board Sub Committee procedures, etc.
- Excellent written and verbal communication skills, with proficiency in English.
- A high degree of professionalism, integrity, confidentiality, and attention to detail.
- Should be a Sri Lankan Citizen.

THE JOB

- Serve as Secretary to the Board of Directors and Board Sub Committees, coordinating meetings, agendas, Board papers, and communication of decisions.
- Prepare and maintain accurate minutes, resolutions, records, and official correspondence, ensuring their proper custody and confidentiality.
- Ensure compliance with applicable statutory, regulatory, and corporate governance requirements, including timely submission of required documents and disclosures.
- Provide guidance on corporate governance practices and liaise with Board members, executive management, legal advisors, and regulatory authorities as required.
- Maintain the highest standards of professionalism, integrity, confidentiality, and discretion in handling Board matters.

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

POST OF ASSISTANT GENERAL MANAGER (COMPLIANCE) - SPECIAL GRADE

THE PERSON

- A Bachelor's Degree in Law, Banking, Finance, Management or any other relevant discipline from a university recognized by the University Grants Commission of Sri Lanka or Attorney at Law at Supreme Court of Sri Lanka or Associate Membership of the Institute of Bankers of Sri Lanka (IBSL) / Institute of Chartered Accountants of Sri Lanka / Chartered Institute of Management Accountants of the United Kingdom
- A Master's Degree in Law, Banking, Finance, Business Administration, or a related field from a university recognized by the University Grants Commission of Sri Lanka.
- A minimum of 15 years of experience in a financial institution regulated by the Central Bank of Sri Lanka (CBSL), including at least 10 years of managerial experience in Compliance.
- Sound knowledge of banking laws and regulations, regulatory compliance, anti-money laundering (AML), countering the financing of terrorism (CFT), sanctions compliance, and applicable CBSL directions.
- Strong analytical, leadership, decision-making, communication, and stakeholder management skills.
- Should be a Sri Lankan Citizen.

THE JOB

- Develop, implement, and monitor the Bank's compliance framework, policies, and procedures in line with applicable laws, regulations, and regulatory directions.
- Monitor compliance with CBSL requirements, banking laws, AML/CFT obligations, sanctions requirements, and other applicable regulatory standards.
- Identify, assess, and monitor compliance risks and recommend appropriate corrective measures to address regulatory gaps.
- Coordinate regulatory examinations, inspections, reporting, and the timely implementation of regulatory directives.
- Strengthen compliance monitoring, internal reporting, and control mechanisms to ensure adherence to regulatory requirements across the Bank.
- Provide guidance to relevant divisions on regulatory developments and promote a strong compliance culture through staff awareness and training.

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

POST OF ASSISTANT GENERAL MANAGER (IT) - SPECIAL GRADE

THE PERSON

- A Bachelor's Degree in Information Technology, Computer Science, Computer Engineering, Software Engineering, Information Systems, or any other discipline relevant to Information Technology, from a university recognized by the University Grants Commission of Sri Lanka.
- A Master's Degree in Information Technology, Computer Science, Information Systems, Cybersecurity, or a related field from a university recognized by the University Grants Commission of Sri Lanka.
- A minimum of 15 years of experience in Information Technology including at least five years in a managerial capacity within a financial institution regulated by the Central Bank of Sri Lanka (CBSL)
- Extensive knowledge of banking technology systems, IT infrastructure, software development, database management, and cybersecurity
- Proven experience in IT strategy, digital transformation, IT project management, and the implementation and maintenance of core banking systems
- Professional qualifications in IT, cybersecurity, project management, or information systems will be an added advantage.
- Should be a Sri Lankan citizen.

THE JOB

- Develop and implement the Bank's IT strategy in alignment with corporate objectives and digital transformation priorities.
- Oversee the management, maintenance, and enhancement of core banking systems, IT infrastructure, networks, and digital banking platforms.
- Lead technology modernization, system integration, automation, and digital transformation initiatives to improve operational efficiency and customer experience.
- Ensure robust cybersecurity, data protection, and business continuity arrangements.
- Ensure compliance with CBSL regulations, applicable IT standards, and internal policies.
- Manage IT projects, budgets, vendors, and technology investments to ensure cost-effectiveness and timely delivery.
- Strengthen IT risk management, system availability, service quality, and staff capability across the Bank.

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

POST OF ASSISTANT GENERAL MANAGER (RESEARCH, STRATEGIC PLANNING & BUSINESS INTELLIGENCE) - SPECIAL GRADE

THE PERSON

- A Bachelor's Degree in Management, Economics, Finance, Statistics or any other discipline relevant to the field, as determined by the Bank, from a university recognized by the University Grants Commission of Sri Lanka.
- A Master's Degree in Business Administration, Economics, Finance, Strategic Management, or a related field from a university recognized by the University Grants Commission of Sri Lanka.
- A minimum of 15 years of relevant experience in a financial institution regulated by the Central Bank of Sri Lanka (CBSL) with specific experience in research, strategic planning, business performance analysis, or business intelligence, including at least five years in a managerial capacity
- Sound knowledge of banking operations, financial analysis, economic trends, business analytics, and the regulatory environment applicable to the banking sector.
- Strong analytical, strategic thinking, leadership, communication, and stakeholder management skills.
- Proficiency in data analytics, business intelligence tools, and performance measurement techniques will be an added advantage.
- Associate Membership of the Institute of Bankers of Sri Lanka (IBSL) / Institute of Chartered Accountants of Sri Lanka / Chartered Institute of Management Accountants of the United Kingdom will be an added advantage
- Should be a Sri Lankan Citizen.

THE JOB

- Lead the development, implementation, and monitoring of the Bank's corporate strategic plans and business objectives.
- Conduct economic, financial, and market research to identify business opportunities, competitive trends, and strategic risks.
- Strengthen business intelligence, data analytics, forecasting, and management reporting to support evidence-based decision-making.
- Monitor business performance against strategic targets and recommend measures to improve growth, profitability, and operational efficiency.
- Provide strategic insights and identify opportunities for business expansion, product development, and service improvement.
- Coordinate with relevant divisions to align business strategies, resource allocation, and performance targets with the Bank's overall objectives.

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

POST OF ASSISTANT GENERAL MANAGER (TRANSFORMATION & PROCESS RE-ENGINEERING) - SPECIAL GRADE

THE PERSON

- A Bachelor's Degree in Management, Information Technology, Engineering, Finance, or any other relevant discipline from a university recognized by the University Grants Commission of Sri Lanka.
- A Master's Degree in Business Administration, Management, Information Technology, or a related field from a university recognized by the University Grants Commission of Sri Lanka.
- A minimum of 15 years of experience in a financial institution regulated by the Central Bank of Sri Lanka (CBSL), including relevant experience in transformation, process re-engineering, business process improvement, or a related field, with at least five years in a managerial capacity.
- Associate Membership of the Institute of Bankers of Sri Lanka (IBSL) / Institute of Chartered Accountants of Sri Lanka / Chartered Institute of Management Accountants of the United Kingdom will be an added advantage
- Should be a Sri Lankan Citizen.

THE JOB

- Develop and implement transformation strategies and process re-engineering initiatives aligned with the Bank's strategic objectives.
- Review and redesign business processes to improve operational efficiency, productivity, service quality, and customer experience.
- Identify opportunities for process automation, digitalization, and AI-driven operational improvements.
- Lead transformation projects and change management initiatives across relevant divisions and branches.
- Establish performance indicators to measure the effectiveness of process improvements and transformation initiatives.
- Collaborate with relevant divisions to streamline workflows, eliminate process inefficiencies, strengthen controls, and promote a culture of continuous improvement.

TERMS OF APPOINTMENT

This position will be on permanent basis subject to a probationary period of one year.

REMUNERATION

An attractive monthly remuneration package exceeding Rs. 600,000/- will be offered to the selected candidates for the position of Assistant General Manager.

In addition, the package includes:

- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

Please forward your complete resume, with names and addresses of two non-related referees, to **careers@nsb.lk.** to reach us on or before **10.11.2026.** Applicants are required to clearly indicate the specific Assistant General Manager (AGM) position they are applying for in the subject line of the email.

By applying to this post, the applicant consents us collecting and processing personal data for recruitment purposes in line with the Personal Data Protection Act No. 9 of 2022.

Any candidate who submits false, incorrect, or misleading information, or fails to meet the required eligibility criteria, shall be disqualified at any stage of the recruitment process without prior notice.

Any form of canvassing shall be an immediate disqualification, and the Bank reserves the right to call only the short-listed candidates.

The post is open for both internal and external candidates.

The Bank reserves the right to postpone or cancel the recruitment.

General Manager/CEO
National Savings Bank
Head Office
Colombo 3.

Call Centre - 0112 379 379
www.nsb.lk
"[SL] AAA Stable"
100% Government guarantee
National Savings Bank, The Safest Place For Your Money