MINISTRY OF INDUSTRY AND ENTREPRENEURSHIP DEVELOPMENT

SUGARCANE RESEARCH INSTITUTE

VACANCIES

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies of the Sugarcane Research Institute at Uda Walawe.

01. Director/CEO (HM 2-3) - 01 Position

Qualifications:

External :

Professional : A four (04)-year degree in Science or Agriculture with a class and a PhD Degree in a relevant discipline.

Experience :

a) At least 20 years of research at senior research/managerial level and management experience in a recognised organisation, of which 12 years should be after obtaining PhD degree and with a proven track record.

AND

b) A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Internal :

Professional : A PhD and Six (6) years post qualifying experience as a Deputy Director (Research & Technology Transfer)/ Principal Research Officer/Principal Technology Transfer Officer of SRI.

AND

Experience : A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

02. Deputy Director (Research & Technology Transfer) (HM 1-3) - 01 Position

Qualifications:

External :

A four-year degree in Science/Agriculture/Engineering with a class from a university recognized by the U.G.C.

WITH

A PhD Degree in a relevant discipline from a recognized university.

AND

At least 15 years of research and management experience in a recognized organization, of which 8 years should be after obtaining PhD degree and at senior research/managerial level with proven track record.

Internal :

A PhD degree in a relevant discipline from a recognized university.

AND

Five (5) years post-qualifying experience as a Senior Research Officer.

03. Principal Research Officer (HM 1-3) - 05 positions

(Subject area: Genetics and Plant Breeding, Agronomy and Crop Physiology, Soil and Plant Nutrition, Plant Protection, By-products Processing Technology, Farm Mechanization Technology, Agricultural Economics & Biometry)

Qualifications:

External :

A four-year degree in Science/Agriculture/Engineering with a class from a university recognized by the U.G.C.

WITH

A PhD Degree in a relevant discipline from a recognized university.

AND

At least 15 years of research and management experience in a recognized organization, of which 5 years should be after obtaining PhD degree and at senior research/managerial level with proven track record.

Internal :

A PhD degree in a relevant discipline from a recognized university

AND

Five (5) years post-qualifying experience as a Senior Research Officer

04. Principal Technology Transfer Officer - (HM 1-3) - 01 position

Qualifications:
External :
A four-year degree in Agriculture with a class from a university recognized by the U.G.C.

WITH

A PhD Degree in a relevant discipline from a recognized university.

AND

At least 15 years of extension and management experience in a recognized organization, of which 5 years should be after obtaining PhD degree and at senior research/managerial level with proven track record.

Internal :
A PhD degree in a relevant discipline from a recognized university.

AND

Five (5) years post-qualifying experience as a Senior Technology Transfer Officer.

05. Senior Technology Transfer Officer (AR 2) - 01 Position

Qualifications:
External :
A four-year special degree with a first or second class upper in Agriculture from a recognized University.

OR

a) A four-year special degree with a second class lower in Agriculture from a recognized University and a minimum of one-year postgraduate degree in Agricultural Extension.

OR

b) A degree in Agriculture from a recognized university and a two-year postgraduate research degree in Agricultural Extension.

AND

A PhD degree in Agricultural Extension and eight years experience in extension activities after obtaining first degree

Note: Publications relevant to Agricultural Extension will be an added qualification.

Internal :
A PhD with at least eight years experience as a Technology Transfer Officer

OR

An MPhil /MSc (Two -year research degree) with 10 years experience as a Technology Transfer Officer
[**NB**: An applicant who qualifies under (a) or (b) above should obtain an additional postgraduate degree by research to be eligible for STTO

Note: Publications relevant to Agricultural Extension will be an added qualification.

06. Research Officer (AR 1) - 03 Positions

(Subject area: Crop Improvement - 01, Mechanization Technology – 01, Crop Nutrition - 01)
Qualifications

External :

(a) A four-year special degree with a first or second class upper in Science, Engineering or Agriculture from a recognized University.

OR

(b) A four-year special degree with a second class lower in Science, Engineering or Agriculture from a recognized University and a minimum of one-year postgraduate degree in the relevant field.

OR

(c) A degree in Science, Engineering or Agriculture from a recognized university and a two-year postgraduate research degree in the relevant field.

Internal : Development Officers with a basic degree in the relevant discipline having a minimum of 5 years experience in grade II of the relevant category.

07. Development Officer (JM 1-2) - 02 Positions

Qualifications:

External :

A BSc degree in Agriculture/Plantation Management from a recognized university.

AND

Minimum of three (03) years proven experience in extension and/or development activities in a Government Department/Corporation/Statuary Board or recognized private sector Organization.

Internal :

A Diploma in Agriculture from a recognized Institution and a minimum of Five (05) years relevant experience as a Management Assistant Technological Category in Grade 1.

08. Technical Officer (MA 2-2) - 08 Positions
(Subject area: 01 Position for - Automobile Mechanic)

Qualifications:

External : G.C.E. (O/L) six subjects with four credits including Sinhala/Tamil, English, Mathematics and Science.

AND

GCE (A/L) in Science with three passes in one sitting with a two-year Diploma not below the N.V.Q. Level 5 from a recognized institution approved by the relevant government authority.

Internal : **a)** A pass in GCE (O/L) in one sitting with four credits inclusive of Mathematics, Science and Language (Sinhala/ Tamil/English)

AND

b) Minimum of five (05) years experience in a Primary Level Unskilled, Semi-skilled and Skilled Category with a Diploma not below the N.V.Q Level 5 approved by the relevant government authority.

Age Limit (On the date of closing applications):

Should be not less than 40 years and not more than 50 years. The upper age limit will not apply to candidates from Government Departments, Corporations and Statutory Boards and Internal candidates. **(only for HM 2-3 salary category)**

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates. **(only for HM 1-3 salary categories)**

Should be not less than 25 years and not more than 45 years. The upper age limit will not apply to candidates from Government Departments, Corporations and Statutory Boards and internal candidates. **(only for AR-2 salary category).**

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to candidates from Government Departments, Corporations and Statutory Statuary Boards and internal candidates.**(only for AR 1 salary category)**

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates. **(only for JM 1-2 & MA 2-2 salary categories)**

Salary Code and the Scales:

HM 2- 3 - 2025 - Rs. 173,000/- - 12x4,850/- - 231,200/-
(Initial Salary Step as at 01.01.2026 - Paid Amount – Rs. 150,325/- Unpaid Amount – Rs. 22,675/-)
HM 1- 3 - 2025 - Rs. 152,500/- - 15x4,100/- - 214,000/-
(Initial Salary Step as at 01.01.2026 - Paid Amount – Rs. 133,028/- Unpaid Amount – Rs. 19,472/-)
AR 2 - 2025 - Rs. 133,220/- - 10x3,600/- - 169,220/-
(Initial Salary Step as at 01.01.2026 - Paid Amount – Rs. 116,763/- Unpaid Amount – Rs. 16,457/-)
AR 1 – 2025 – Rs. Rs. 91,650-10x2,480-15x3,450-168,200/-
(Initial Salary Step as at 01.01.2026 - Paid Amount – Rs. 81,675/- Unpaid Amount – Rs. 9,975/-)
JM 1-2 - 2025 - Rs. 74,010-10 x1,360-18x 2,040-124,330/-
(Initial Salary Step as at 01.01.2026 - Paid Amount – Rs. 66,781/- Unpaid Amount – Rs. 7,229/-)
MA2-2 - 2025 - Rs. 50,540-10x540-7x630-4x1080-20x1280-90,270/-
(Initial Salary Step as at 01.01.2026 - Paid Amount – Rs. 46,960/- Unpaid Amount – Rs. 3,581/-)

Method of Selection:

Director/CEO Deputy Director (Research & Technology Transfer)/Principal Research Officer Principal Technology Transfer Officer/Senior Technology Transfer Officer	By a structured interview
Research Officer Development Officer Technical Officer	On the results of a written competitive examination and a structured interview

Other Benefits:

In addition to the salary, government approved allowances will be paid.
Transport facilities will be provided or transport allowance will be paid. **(Only for HM 2-3 & HM 1-3 Salary categories)**
Medical benefits are available according to prevailing rules of the Institute's Medical Scheme.
Rent-free quarters will be provided, if available.

Provident Fund:

The employee will be required to contribute 10% of the salary to the Employees' Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.

General Conditions:

Transferable to any part of Sri Lanka

Examination Fee & Submission (only for Research Officer, Development Officer and Technical Officer) :

A non-refundable examination fee of **Rs. 2000.00** must be deposited to The Director, Sugarcane Research Institute account No. **208-1001-2133-4359 at People's Bank -Battaramulla branch**. The original cash payment deposit slip certified by the bank must be attached to the application. Applications submitted without the original examination fee deposit slip will be rejected.

Applications:

Applications should be submitted with the copies of the certificates and relevant documents in the prescribed form by downloading from the **Institute's website** www.sugarres.lk, under registered post to reach the undersigned on or before **23rd November 2026.**

The post applied for and the selected subject area should be clearly mentioned on the top-left hand corner of the envelope.

Applicants from Government Departments/Corporations/Statutory Boards should forward the applications through their respective Head of Department.
Non-conformity with this requirement will result in the application being rejected.

The Chairman,
Sugarcane Research Institute,
Uda Walawe