DEPARTMENT OF GOVERNMENT FACTORY

Calling Applications For Open Recruitment To Posts In The Primary Semi-Skilled Service Category (PL 2) - 2026

1.0 Applications are invited from suitably qualified citizens of Sri Lanka to fill the existing vacancies in the following posts in the Primary Semi-Skilled Service Category of the Department of Government Factory.

2.0 The existing vacancies in the posts in the Primary Semi-Skilled Service Category are shown in the table below.

Serial No.	*Approved Post Name*	*Number of Vacancies*
01.	Electric Crane Operator	01
02.	Furnaceman Assistant	01
03.	Fitter (General) Assistant	05
04.	Machine Operator (Production) Assistant	01
05.	Machinist Assistant	03
06.	Molder Assistant	04
07.	Pattern Maker Assistant	01
08.	Refrigeration and Air-Conditioning Technician Assistant	01
09.	Tool and Die Maker Assistant	01
10.	Carpenter (Building) Assistant	01
11.	Carpenter (Furniture) Assistant	01
12.	Hood Maker and Upholsterer Assistant	01
13.	Pipe Fitter Assistant	01
	Total	**22**

3.0 Salary Scale:

3.1 Salary Code - PL 2-2025

3.2 Salary Scale - Rs. 41,800/- - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 = Rs. 65,560/-

Note - I) Salaries will be paid in accordance with Schedule III of Public Administration Circular No. 10/2025 up to 01.01.2027 and, from 01.01.2027, in accordance with Schedule II.

II) In addition, you will be entitled to any other allowances paid by the Government to public officers from time to time.

3.3 Salary Structure:

Grade	*Initial Salary Step*	*Initial Salary Point (Rs.)*
III	Step 01	Rs. 41,800/-
II	Step 12	Rs. 47,240/-
I	Step 22	Rs. 52,690/-
Special	Step 32	Rs. 58,630/-

4.0 Nature of the Post(s) : Permanent and Pensionable

5.0 Grade of Recruitment : Grade III

6.0 Language Medium : Sinhala / Tamil / English

7.0 Duties Assigned:

Approved Post Name	*Duties*
Electric Crane Operator	Operating mechanical and electric cranes and carrying out their minor maintenance work.
Furnaceman Assistant	Operating furnaces required for casting operations and assisting with furnace repairs.
Fitter (General) Assistant	Carrying out all heavy fitting work, including the manufacture of large-scale gates, and assisting with machinery repairs.
Machine Operator (Production) Assistant	Operating nail-making machines, saw-repair machinery and similar equipment, and assisting with their minor maintenance.
Machinist Assistant	Operating boring, milling, lathe and drilling machines, machining metal parts as required and assisting with minor servicing.
Molder Assistant	Preparing moulds required for casting, preparing them for the casting operation and assisting during casting.
Pattern Maker Assistant	Assisting with the manufacture of wooden patterns required for making casting moulds.
Refrigeration and Air-Conditioning Technician Assistant	Assisting with the servicing and repair of all types of air-conditioning equipment.
Tool and Die Maker Assistant	Assisting with the manufacture of dies required to produce tools and metal components of various shapes, and with their repair.
Carpenter (Building) Assistant	Carrying out timber work required for building construction, including roofs, door frames and windows and assisting with repairs.
Carpenter (Furniture) Assistant	Manufacturing all types of wooden furniture, polishing them and assisting with repairs to such furniture.
Hood Maker and Upholsterer Assistant	Assisting with cushion work, sewing and fitting curtains, and laying carpets and ceremonial walkways for events.
Pipe Fitter Assistant	Assisting with the operation and minor maintenance of air compressors and boilers.

8.0 Qualifications:

I). Educational Qualifications:

I. A pass in six (06) subjects at the G.C.E. (Ordinary Level) Examination, with at least two (02) Credit Passes, obtained in not more than two sittings.

Note:-

I). In accordance with Public Administration Circular No. 28/2016, the educational qualifications stated under item I will not apply to an applicant who has obtained an NVQ Level 3 qualification.

II). Professional Qualifications:

I. A proficiency certificate of not less than National Vocational Qualification Level 2 (NVQ 02), relevant to the duties of the respective post, issued by a technical or vocational training institution recognized by the Tertiary and Vocational Education Commission.

Professional Qualifications for Open Recruitment to the Primary Semi-Skilled Service Category of the Department of Government Factory

Approved Post Name	*Professional Qualifications*
Electric Crane Operator	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a course of not less than one year, together with at least two (02) years of experience in operating electric cranes.
Furnaceman Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a course of not less than one year, together with two (02) years of experience in a recognized institution.
Fitter (General) Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a course of not less than one year, together with at least two (02) years of experience in assembling and fitting machinery, equipment and die components.
Machine Operator (Production) Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a machine-operator course of not less than one year, together with at least two (02) years of experience in operating production machinery.
Machinist Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a machinist course of not less than one year, together with at least two (02) years of machining experience.
Molder Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a moulding course of not less than one year, together with at least two (02) years of experience as a molder in a recognized institution.
Pattern Maker Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a pattern-making course of not less than one year, together with at least two (02) years of experience in pattern making.
Refrigeration and Air-Conditioning Technician Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing an air-conditioning course of not less than one year, together with at least two (02) years of experience in installing and repairing refrigeration, deepfreezing and air-conditioning systems.

Approved Post Name	*Professional Qualifications*
Tool and Die Maker Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a tool-and-die manufacturing course of not less than one year, together with at least two (02) years of experience in tool and die making.
Carpenter (Building) Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a course of not less than one year in building-roof construction, together with at least two (02) years of experience in building carpentry.
Carpenter (Furniture) Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a furniture-making course of not less than one year, together with at least two (02) years of experience in furniture making.
Hood Maker and Upholsterer Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a course of not less than one year, together with documentary proof of two (02) years of experience in a recognized institution.
Pipe Fitter Assistant	I. NVQ Level 2 qualification; Or II. A certificate from a recognized technical training institution after completing a course of not less than one year, together with at least two (02) years of experience in the boiler and air-compressor field.

III). Experience: Experience in the relevant field will be considered an additional qualification.

IV). Physical Fitness: Every candidate must possess sufficient physical and mental fitness to serve in any part of Sri Lanka and to perform the duties of the post.

V). Other Requirements

I. The applicant must be a citizen of Sri Lanka.
II. The applicant must be of excellent character.
III. All qualifications required for recruitment to the post must have been completed in every respect by the date 06.11.2026 specified in the notice/Gazette calling for applications.

9.0 Age: On the closing date of applications, the applicant must be not less than 18 years and not more than 45 years of age.

10.0 Method of Recruitment: Recruitment will be based on the results of a competency-assessment interview and a practical test of knowledge relevant to the post.

10.1 Competency-Assessment Interview

Main Headings for Awarding Marks	*Maximum Marks*	*Method of Awarding Marks*	*Marks*
Additional Educational Qualifications	15	i. Three (03) marks for each subject passed at the G.C.E. (Advanced Level) Examination, excluding the Common General Test	09
		ii. A diploma of not less than one year, or an equivalent or higher qualification, from a recognized institution	04
		iii. A certificate course of not less than six months, or completion of the prescribed number of hours, at a recognized institution	02
Additional Professional Qualifications	35	NVQ Level 3 or higher qualification in the field applied for	25
		NVQ Level 3 or higher qualification in another field	10
Additional Experience	45	Five (05) marks for each year of experience in the relevant field in a Government or registered private institution	45
Leadership, attitude, personality and communication skills demonstrated before the interview board	05	Marks will be awarded according to the competence demonstrated at the interview	05
Total	**100**		

10.2 Vocational Practical Test for Open Recruitment to the Primary Semi-Skilled Service Category of the Department of Government Factory

Post	*Area*	*Syllabus*	*Time*	*Total*	*Pass*
Electric Crane Operator	Subject Knowledge	The practical test will cover the following areas, of which two must be passed: • preparing the crane for operation • correctly attaching and moving a load using lifting gear • safely handling a load • Making minor adjustments and repairs.	**3 hours**	**100**	**40**

Post	*Area*	*Syllabus*	*Time*	*Total*	*Pass*
Furnaceman Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed: • Identifying and weighing the required raw materials and metals according to a given specification and correctly operating a furnace/cupola • Starting the furnace, melting the required metal, removing waste, obtaining the molten metal and shutting down as instructed by the supervising officer. • Operating the blowers, burners, lifting and charging equipment, and weighing equipment connected to the cupola and furnace. • Preparing and repairing the furnace, cupola and ladle for the next casting operation, including making the fire-clay plug required to close the furnace.	**3 hours**	**100**	**40**
Fitter (General) Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Dismantling, assembling and fitting parts of machinery, equipment and dies. • Repairing a specified part of machinery, a die or a mould.	**3 hours**	**100**	**40**
Machine Operator (Production) Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Operating forge-forming machines and presses and carrying out daily maintenance • operating and maintaining bolt- and nail-forming machines • Operating hydraulic machines and carrying out daily maintenance.	**3 hours**	**100**	**40**
Machinist Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Demonstrating sound experience in lathe work. • Demonstrating sound experience in drilling and related work. • Grinding lathe and drilling tools.	**3 hours**	**100**	**40**
Moulder Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Preparing a medium-sized two- or three-part mould for ferrous or non-ferrous casting using green sand or dry core sand. • Producing a mould that can satisfactorily withstand a casting test.	**3 hours**	**100**	**40**

Post	*Area*	*Syllabus*	*Time*	*Total*	*Pass*
		• Knowing the standard proportions and mixtures of green sand and dry core sand used for ferrous and non-ferrous work and being able to prepare them. • Ramming, venting and assembling a simple two-part mould by hand or machine.			
Pattern Maker Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Making a pattern according to a given drawing, including the use of core prints. • Completing a 2 1/2 in. x 1/2 in. T-mortise-and-tenon joint within the test period.	**3 hours**	**100**	**40**
Refrigeration and Air-Conditioning Technician Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Preparing estimates for installation of a refrigeration and air-conditioning system. • Installing window and split-type air conditioners. • Repairing refrigerators, water coolers, display units, bottle coolers and deep freezers. • Repairing window and split-type air conditioners.	**3 hours**	**100**	**40**
Tool and Die Maker Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Operating a CNC milling machine. • Identifying metals required for tool and die manufacture. • Polishing • Making tools and dies.	**3 hours**	**100**	**40**
Carpenter (Building) Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Identifying timber for roof construction according to a drawing. • Carrying out stair-construction work. • Carrying out flooring and window-construction work.	**3 hours**	**100**	**40**
Carpenter (Furniture) Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Preparing estimates for furniture manufacture. • Manufacturing furniture with synthetic materials used as substitutes for timber. • Manufacturing furniture from machined timber and timber boards. • Maintaining the relevant machinery, sharpening tools and maintaining power tools.	**3 hours**	**100**	**40**

Post	*Area*	*Syllabus*	*Time*	*Total*	*Pass*
Hood Maker and Upholsterer Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • operating a sewing machine and sewing by hand • Marking, cutting and preparing materials to upholster a vehicle seat and make covers for side windows. • Making a vehicle hood and side-window panels using canvas, or carrying out a specified patch repair.	**3 hours**	**100**	**40**
Pipe Fitter Assistant	Subject Knowledge	The practical test will cover the following areas, of which two must be passed. • Installation and maintenance of hot- and cold-water supply pipes. • Installation and maintenance of sewerage and waste-water systems. • Installation and maintenance of gas-supply pipe systems. • Installation and maintenance of pumps. • Installation and maintenance of high-pressure pipes.	**3 hours**	**100**	**40**

Note - Experience relevant to the post must be proved by A acceptable certificates. Such qualifications must be valid on the closing date for applications **06.11.2026**

11.0 The applicant must not have been subjected to any disciplinary punishment under the provisions of Public Service Commission Circular No. 01/2020.

12.0 The application must be completed carefully and accurate information must be provided. If an applicant is found to be ineligible when qualifications are verified, his/her candidature may be cancelled at any stage. If any information furnished by an applicant is found to be false at any time, he/she may be dismissed from public service.

13.0 The application must be submitted in accordance with the prescribed specimen form. Applications that do not confirm to the specimen application included in this notice, and incomplete applications, will be rejected without notice.

14.0 The candidate's signature must be certified by a Principal of a Government school, a Justice of the Peace, a Commissioner for Oaths, an Attorney-at-Law, a Notary Public, a Commissioned Officer of the Armed Forces, an officer holding a *gazetted* post in the Police Service, or a Staff Grade officer holding a permanent post in the Public Service.

15.0 On the presumption that only persons possessing the qualifications stated in this notice have applied, all applicants who submit applications on or before the due date will be called for the vocational practical test and general interview by the Director General of the Department of Government Factory. However, being called for the interview shall not be treated as acceptance that the applicant has fulfilled the qualifications for the post. If, when applicants are called for interview and their qualifications are examined in terms of this notice, it is found that the required qualifications are not possessed, their candidature will be cancelled.

16.0 One of the following documents must be produced to establish the identity of the candidate

I. National Identity Card issued by the Department for Registration of Persons;
II. Valid Sri Lankan driving licence;
III. Valid passport.

17.0 Any matter not provided for in this notice will be decided by the Director General. All applicants are bound to comply with the general rules and conditions stated in this notice.

18.0 How to Apply:

The duly completed application, prepared according to the specimen application attached and containing all particulars, together with copies of certificates confirming educational qualifications, professional qualifications and service experience, must be sent by registered post to reach "**Director General, Department of Government Factory, Kolonnawa Road, Kolonnawa**" on or before **06th of November 2026** . The words **"Open Recruitment to Grade III of the Primary Semi-Skilled Service Category - 2026"** must be clearly written on the top left-hand corner of the envelope containing the application.

Eng. S. N. B. M. Padmasiri,
Director General.

09th October, 2026,
Department of Government Factory,
Kolonnawa Road,
Kolonnawa.