



SABARAGAMUWA UNIVERSITY OF SRI LANKA

VACANCIES

The Sabaragamuwa University of Sri Lanka will entertain applications for the under mentioned posts from suitably qualified persons as details provided below in compliance to the 'Qualification Guidelines' issued in this regard.

FACULTY OF APPLIED SCIENCES

Department of Natural Resources

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Biogeography
- Required qualifications :** B. Sc. (Hons.)/ (Sp.) in Environmental Science/ Biology/ Zoology/ Botany
- Special Notes :**
- Preference will be given to candidates who possess post-graduate qualifications in Biogeography.
 - Further, ability and experience to conduct lectures/ practical on Biostatistics, Biology, Ecology, Biodiversity in addition to Biogeography is preferred.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Environmental and Natural Resource Economics
- Required qualifications :** B. Sc. (Hons.)/ (Sp.) in Environmental Science
- Special Notes :**
- Preference will be given to candidates who possess post-graduate qualifications in Environmental and Natural Resource Economics.
 - Further, ability and experience to conduct lectures/ practical on Environmental Communication, Natural Product Chemistry, Industrial Chemistry and Technology in addition to Environmental and Natural Resource Economics is preferred.

FACULTY OF COMPUTING

Department of Computing and Information Systems

- i. Post :** Senior Professor/ Professor of Computing and Information Systems (Chair) - (01 No.)
- Subject Area :** Computing and Information Systems
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Systems - (02 Nos.)
- Subject Area :** Networking/Cloud Computing/Information Security
- Required qualifications :** B. Sc. (Hons.)/ (Sp.) degree in Computer Science/ Software Engineering/ Computing and Information Systems.
- iii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Data Science - (01 No.)
- Subject Area :** Computational Intelligence/ Theory of Computing
- Required qualifications :** B. Sc. (Hons.) / (Sp.) degree in Data Science / Computational Mathematics.

Department of Software Engineering

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Software Engineering - (01 No.)
- Subject Area :** Software verification and Validation, Software Configuration Management, Human Computer Interaction Design, Software Testing, Product Assurance, IT Auditing, Software Engineering Economics, Refactoring, Problem Analysis and Reporting, Parallel and Distributed Systems, Software Architecture and Software Process Implementation.
- Required qualifications :** BSc. (Hons.)/ (Sp.) degree in Software Engineering/ Computer Science/ Computing and Information Systems.

FACULTY OF GEOMATICS

Dean's Office

- i. Post :** Temporary Research Assistant - (01 No.)
- Required qualifications :** B. Sc. (Hons.) in Surveying Sciences/ B. Sc. (Hons.) Statistics and Operational Research.
- Special Notes :** Preference will be given to the candidates who have knowledge and practical ability in Machine Learning and related computational techniques and strong research, analytical, problem-solving, and communication skills.

Department of Remote Sensing & GIS

- i. Post :** Senior Professor/ Professor of Remote Sensing & GIS (Chair) - (01 No.)
- Subject Area :** Remote Sensing & GIS
- Required qualifications :** B. Sc. (Hons.)/ (Sp.) in Surveying Sciences, and qualifications Postgraduate qualifications in Remote Sensing and GIS.
- Special Notes :** Preference will be given to the candidates who have professional qualifications/research/industry experiences in Remote Sensing and GIS.

Department of Surveying and Geodesy

- i. Post :** Senior Professor/ Professor of Surveying and Geodesy (Chair) - (01 No.)
- Subject Area :** Surveying and Geodesy
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Hydrographic Surveying - (01 No.)
- Subject Area :** Hydrographic Surveying
- Required qualifications :** B. Sc. (Hons.)/ (Sp.) in Surveying Sciences in qualifications Hydrographic Surveying
- Special Notes :** Preference will be given to the candidates with;
- postgraduate qualifications in above discipline.
 - professional qualifications in Hydrographic Surveying recognized under FIG/IHO/ICA Category A or B.
 - experience in Hydrographic Surveying and teaching and assessing theoretical and practical modules in Land Surveying and Hydrographic Surveying, Oceanography, Marine GIS and related subjects.
 - excellent communication, presentation and interpersonal skills
- iii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Surveying and Geodesy - (01 No.)
- Subject Areas :** Surveying and Geodesy (Geodesy, InSAR and Geo AI/ Machine Learning)
- Required qualifications :** BSc. (Hons.)/ (Sp.) in Surveying Sciences with specialization in Surveying and Geodesy.
- Special Notes :** Preference will be given to the candidates with;
- postgraduate qualifications in the above discipline.
 - demonstrated strong academic performance in core subjects such as Surveying, Geodesy and Mathematics.

- iii. specialization, project experience or a strong coursework background in InSAR and Machine Learning.**
- iv. experience in Geophysical Geodesy, Geodynamics, Geomathematics, Geospatial Data Analysis and teaching and assessing theoretical and practical modules in Physical Geodesy, Satellite Geodesy, GNSS positioning, Reference Frame Theory, InSAR, GeoAI and related subjects.**
- v. excellent communication, presentation and interpersonal skills.**
- iv. Post :** Temporary Assistant Lecturer - (04 Nos.)
- Required qualifications :** B.Sc. (Hons.) in Surveying Sciences.
- Special Notes :** Preference will be given to candidates who possess experience in demonstrating and teaching Land Surveying subjects and conducting practical classes.

FACULTY OF MANAGEMENT

Department of Tourism Management

- i. Post :** Temporary Assistant Lecturer - (01 No.)
- Subject Area :** Eco Business Management
- Required qualifications :** B. Sc. (Hons.)/ (Sp.) in EcoBusiness Management or related degree
- Special Notes :** Preference will be given to those with teaching / research experience in the subjects of Green Marketing, Occupational Health & Safe Management, Sustainable Event Management, Business Compliance & Social Responsibility, Sustainable Operations Management, Eco-Accounting & Finance, Eco-labelling and Green Procurement, Project Management (for sustainable Projects) and Management Accountancy.

FACULTY OF MEDICINE

Dean's Office

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Pathology
- Required qualifications :** MBBS degree.
- Special Notes :** Preference will be given to the candidates with MD with Board certification in relevant discipline.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Microbiology
- Required qualifications :** MBBS degree.
- Special Note :** Preference will be given to the candidates with MD with Board certification in relevant discipline.
- iii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Biochemistry
- Required qualifications :** MBBS degree.
- Special Note :** Preference will be given to the candidates with MD with Board certification or PhD in relevant discipline.
- iv. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Surgery
- Required qualifications :** MBBS degree
- Special Note :** Preference will be given to the candidates with MD with Board certification in relevant discipline.
- v. Post :** Temporary Assistant Lecturer in Medicine - (01 No.)
- Required qualifications :** MBBS degree.

Department of Physiology

- i. Post :** Senior Professor/ Professor of Physiology (Chair) - (01 No.)
- Subject Area :** Physiology
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (02 Nos.)
- Subject Area :** Physiology
- Required qualifications :** MBBS/ BDS degree.
- Special Note :** Preference will be given to the candidates with MD with Board certification in relevant discipline.

Department of Anatomy

- i. Post :** Senior Professor/ Professor of Anatomy (Chair) - (01 No.)
- Subject Area :** Anatomy
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (04 Nos.)
- Subject Area :** Anatomy
- Required qualifications :** MBBS/ BDS degree.
- Special Note :** Preference will be given to the candidates who possess MD or PhD in relevant discipline.

Department of Parasitology

- i. Post :** Senior Professor/ Professor of Parasitology (Chair) - (01 No.)
- Subject Area :** Parasitology
- Required qualifications :** MBBS degree.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Parasitology
- Required qualifications :** MBBS degree.
- Special Note :** Preference will be given to the candidates with MD with Board certification or PhD in relevant discipline.

Department of Pharmacology

- i. Post :** Senior Professor/ Professor of Pharmacology (Chair) - (01 No.)

- Subject Area :** Pharmacology
- Required qualifications :** MBBS degree.
- Special Note :** Preference will be given to the candidates with MD Medicine/ MD Paediatrics/ MD Clinical Pharmacology.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Pharmacology
- Required qualifications :** MBBS degree.
- Special Note :** Preference will be given to the candidates with MD with Board certification in Clinical Pharmacology and Therapeutics or General Medicine or Medical sub-specialties or pediatrics or pediatric medical subspecialties

Department of Pathology

- i. Post :** Senior Professor/ Professor of Pathology (Chair) - (01 No.)
- Subject Area :** Pathology
- Required qualifications :** MBBS degree.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (02 Nos.)
- Subject Area :** Pathology
- Required qualifications :** MBBS degree.
- Special Notes :** Preference will be given to the candidates with MD with Board certification in relevant discipline.

Department of Forensic Medicine

- i. Post :** Senior Professor/ Professor of Forensic Medicine (Chair) - (01 No.)
- Subject Area :** Forensic Medicine
- Required qualifications :** MBBS degree.

Department of Family Medicine

- i. Post :** Senior Professor/ Professor of Family Medicine (Chair) - (01 No.)
- Subject Area :** Family Medicine
- Required qualifications :** MBBS degree.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)
- Subject Area :** Family Medicine
- Required qualifications :** MBBS degree.
- Special Notes :** Preference will be given to the candidates with MD with Board certification in Primary Care and Family Medicine or equivalent postgraduate qualifications.

Department of Surgery

- i. Post :** Senior Professor/ Professor of Surgery (Chair) - (01 No.)
- Subject Area :** Surgery
- Required qualifications :** MBBS degree.
- ii. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (02 Nos.)
- Subject Area :** Surgery
- Required qualifications :** MBBS degree.
- Special Notes :** Preference will be given to the candidates with MD with Board certification in relevant discipline.

Department of Pediatrics

- i. Post :** Senior Professor/ Professor of Pediatrics (Chair) - (01 No.)
- Subject Area :** Pediatrics
- Required qualifications :** Candidates must be qualified with MBBS degree as their first degree

Department of Psychiatry

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (02 Nos.)
- Subject Area :** Psychiatry
- Required qualifications :** MBBS degree.
- Special Notes :** Preference will be given to the candidates with MD with Board certification in relevant discipline.

Department of Obstetrics and Gynecology

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (03 Nos.)
- Subject Area :** Obstetrics and Gynecology
- Required qualifications :** MBBS degree.
- Special Notes :** Preference will be given to the candidates with MD with Board certification in relevant discipline.

FACULTY OF SOCIAL SCIENCES AND LANGUAGES

Department of Languages

- i. Post :** Senior Professor/ Professor of Languages (Chair) - (01 No.)
- Subject Areas :** Sinhala/ Tamil/ English/ German/ Hindi/ Chinese/ Japanese/ Translation Studies

FACULTY OF TECHNOLOGY

Department of Engineering Technology

- i. Post :** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mechanical Engineering - (02 Nos.)
- Subject Area :** Mechanical Engineering
- Required qualifications :** BSc. Eng. (Hons.) in Manufacturing and Industrial Engineering/ Mechanical Engineering or B. Tech. Eng. (Hons.) in Mechanical Engineering or BET (Hons.) in Automobile Technology/ Mechanical Engineering Technology/ Mechanical and Manufacturing Technology/ Mechanical and Mechatronics Technology.

Special Note : Preference will be given to the candidates who have specialized in Manufacturing Engineering/Automobile engineering disciplines with experience or postgraduate qualification in the Mechanical Engineering subject areas.

Those who have already applied in compliance to conditions of the Advertisement for the above post of SL Gr. I/ S L Gr. II/ LU/ LP in Mechanical Engineering of the Department of Engineering Technology at Faculty of Technology as per Advertisement published in Sunday Observer and University website, dated 24.05.2026, need not apply again as per this advertisement.

SALARY SCALES: (As per UGC Cir. 02/2025)

Senior Professor (Chair)	Rs. 237,530 - 11 x 5,300 - 295,830 p.m.	[U-AC 5(I) - 2025]
Professor (Chair)	Rs. 198,280 - 13 x 4,850 - 261,330 p.m.	[U-AC 5(II) - 2025]
Senior Lecturer Gr. I	Rs. 160,520 - 7 x 3,900 - 187,820 p.m.	[U-AC 3(I) - 2025]
Senior Lecturer Gr. II	Rs. 138,980 - 11 x 2,940 - 171,320 p.m.	[U-AC 3(II) - 2025]
Lecturer (Unconfirmed)	Rs. 121,340 - 5 x 2,940 - 136,040 p.m.	[U-AC 3 (III) - 2025]
Lecturer (Probationary)	Rs. 94,400 - 10 x 2,400 - 118,400 p.m.	[U-AC 3(IV) - 2025]
Temporary Research Assistant	76,399.00 (fixed)	[U-AC 2 - 2025]
Temporary Assistant Lecturer	76,399.00 (fixed)	[U-AC 2 - 2025]

BENEFITS:

Appointees to the permanent posts are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 8% to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

Appointees to the temporary posts will contribute 10% of their monthly salary to the UPF, the University in turn contributes a sum equivalent to 15% to the UPF and 3% to the ETF.

In addition to the above salary, Cost of Living Allowance, Academic Allowance, Research Allowance and other due allowances approved by the University Grants Commission will also be paid to the staff where relevant.

The appointees for Senior Professor, Professor, Senior Lecturer Gr. I, Senior Lecturer Gr. II, Lecturer (Unconfirmed) and Lecturer (Probationary) are entitled to Academic Allowance of 126%, 124%, 116%, 116%, 102% and 91% of the basic salary with relevant block amount of Rs. 17,000, 13,300, 2,200, 2,100, 1,800 and 1,200 respectively.

SABBATICAL LEAVE:

All appointees to the posts of Senior Lecturer Gr. II and above are entitled for one year Sabbatical Leave with pay once in every seven years of service and as per the provisions of relevant UGC circulars. Air passage will be paid by the University to the teacher and his/her spouse when proceeding abroad on such leave.

CONDITIONS OF SERVICE:

Selected candidates if presently serving in a government department will have to obtain his/her release through their respective appointing authority. Government employees will not be entitled to maintain their pension rights whilst in the university service.

HOW TO APPLY:

'Application forms' and 'Qualification Guidelines' could be downloaded from the university web site: www.sab.ac.lk/vacancies.

Applicants from the Public Service/Corporations/Statutory Boards, should forward their applications through their respective Heads. Duly completed applications on prescribed forms together with certified copies of degrees,

professional and experience certificates, etc., should be sent under registered cover, indicating the post applied and the relevant Department/ Division/ Unit/ Centre, on the top left hand corner of the envelope, to reach the Deputy Registrar (Academic Establishments), Sabaragamuwa University of Sri Lanka, P.O. Box - 02, Bellihuloya on or before 26.10.2026.

And applications only for the posts of Senior Professor/ Professor (Chair) together with relevant supportive documents as per the relevant circulars, should be sent under registered cover, indicating the post applied and the Department on the top left hand corner of the envelope to reach the Vice Chancellor, Sabaragamuwa University of Sri Lanka, P.O. Box - 02, Bellihuloya, on or before 09.11.2026.

All Candidates are advised to submit separate applications with supportive documents when applying for more than one post in any discipline.

Special notes:

Candidates who are in Public Service/Corporations/Statutory Boards, are encouraged to submit the advanced copy (scanned copy) of the completed application to the academicest@adm.sab.ac.lk before the closing date, mentioning that original will be sent through the proper channel via registered post, before the closing date.

Candidates are advised to prepare the applications and self-evaluation with supportive documents for the Posts of Senior Professor/ Professor in compliance to the relevant UGC Cir. Nos. (see <https://www.ugc.ac.lk/Circulars>) 5/2015, 5/2015(i), UGC Cir. 916, and Establishment Cir. No. 4/2014 respectively, with a covering letter addressed to the Vice Chancellor.

Every correspondence or inquiry, if needed with regard to the forwarding of applications, to be sent to the email academicest@adm.sab.ac.lk or 045 2280215.

Applications received after the closing date, incomplete, without original signature or which have not been prepared in the prescribed formats will be rejected without intimation. The University reserves the right to short-list the candidates, if necessary.

Act. Registrar
Sabaragamuwa University of Sri Lanka



**SABARAGAMUWA UNIVERSITY OF SRI LANKA
BELIHULOYA**

QUALIFICATIONS FOR VACANCIES

For the Faculties of Medical/Dental, applicable posts are mentioned in 'Post Nos. (1) to (4)' and other faculties are in '(5) to (8)' below. Post Nos. (9) and (10) are applicable to all.

(1) LECTURER (PROBATIONARY) (Medical/Dental)

(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii) and 16/2017)

Qualifications:

- (1). MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd(Introductory Basic Sciences Stream) or the 3rd(Applied Sciences Stream) MBBS examination and passed the final MBBS examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects;

OR

- (2). MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the 2nd (Introductory Basic Sciences Stream) or the 3rd(Applied Sciences Stream) MBBS examination and passed the final MBBS examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects;

OR

- (3). MBBS/BDS Degree and, a Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (4). Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scale: Rs. 94,400 – 10 x 2,400 – 118,400 p.m. [U-AC 3 (IV) - 2025]

Notes :

- (a) (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (2) & (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3).

Appointment of a candidate under category (4) requires the approval of the University Grants Commission.

- (b) Where MBBS Degree is awarded with Second Class Honors without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Probationary).
- (d) The eligibility of non- (Medical /Dental) graduates for appointment to positions in the Faculties of Medical/Dental Sciences will be determined on the basis of qualifications prescribed for non- (Medical /Dental) appointments.

(2) **LECTURER (UNCONFIRMED) (Medical/Dental)**

(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii),16/2017 and 07/2018)

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]**as specified above.

AND

- (2) A MD/MS & awaiting Board Certification of the Postgraduate Institute of Medicine (PGIM) or a Masters [as defined in 3 (b) (ii) of Commission Circular No.08/2016] or a Doctoral Degree, in the relevant field.

Salary Scale: Rs. 121,340 – 5 x 2,940 – 136,040 p.m. [U-AC 3 (III) – 2025]

Notes:

- (a) A applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post No. 01 of Commission Circular No. 721 as amended, may be exempted from (2) above if he/she has a MD/MS & Board Certification of the PGIM or a Doctoral Degree, in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post No. 01 of Commission Circular No. 721 as amended, and has a MD/MS & awaiting Board Certification of the PGIM or a Masters Degree (as defined in 3(b) (ii) of Commission Circular No. 08/2016 in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 Research & Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Unconfirmed).

Special Notes :

1. A Lecturer (Unconfirmed) (Medical/Dental), who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained Board Certification of the PGIM, may be confirmed in the post of Lecturer (Medical/Dental), provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer (Medical/Dental) may be considered for promotion to Senior Lecturer Grade II upon fulfilling 5 years of experience (along with the experience as defined under (3) Post No. 04) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 05 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) (Medical/Dental) based on a MD/Doctoral degree, may be backdated to the effective date of Board Certification of the PGIM or to the date on which they have completed 6 years of experience as per Post No. 04, whichever occurs later, as applicable, by placing them on the relevant salary step, with no back wages being paid.

(3) SENIOR LECTURER GRADE II (Medical/Dental)

(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii), 16/2017, 08/2022 and 08/2022(i))

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]** as specified above.

AND

- (2)
 - (i). A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent or A Master degree in the relevant field obtained through a Course of Study equivalent to 60 credits, as defined in SLQF Level 10 (or an equivalent part-time Course of Study), including a research component of at least 15 credits out of the 60 credits.

OR

- (ii). Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

- (3) At least six (06) years of experience in one or more of the following:
 - i. Teaching at University level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2.) above.

Salary Scale: Rs. 138,980 – 11 x 2,940 – 171,320 p.m. [U-AC 3(II) – 2025]

Notes :

- (a). An applicant who qualifies only under (3) of the qualifications for **Lecturer (Probationary)[Medical/ Dental]** as specified may be exempted from 2. (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer II.

(4) SENIOR LECTURER GR. I (Medical/Dental)

(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii), 16/2017, 08/2022 and 08/2022(i))

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]** as specified above.

AND

- (2)
 - (i). A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent or A Master degree in the relevant field obtained through a Course of Study equivalent to 60 credits, as defined in SLQF Level 10 (or an equivalent part-time Course of Study), including a research component of at least 15 credits out of the 60 credits.

OR

- (ii). Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

- (3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :
 - i. Teaching at University Level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies.

Salary Scale: Rs. 160,520 – 7 x 3,900 – 187,820 p.m. [U-AC 3 (I) – 2025]

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for **Lecturer (Probationary)[Medical/ Dental]** as specified may be exempted from 2. (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer I.

- (5) **LECTURER (PROBATIONARY) [Non-(Medical/Dental)]**
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications

- (1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

OR

- (2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

OR

- (3) A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

AND

- (a) (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

- (b) In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scales: Rs. 94,400 – 10 x 2,400 – 118,400 p.m. [U-AC 3 (IV) - 2025]

Notes:

- (a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (b) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Lecturer (Probationary). (UGC Cir. 935)

Special Note:

All Lectures (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year, i.e.: December/January and June / July.

(6) LECTURER (UNCONFIRMED) [Non-(Medical/Dental)]

(based on UGC Cir. 721,935,08/2016, 08/2016 (ii), 08/2016 (iii) and 07/2018)

Qualifications:

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (1) or (2) of POST 01 of Commission Circular No. 721 as amended.

AND

- (2) A Master's Degree (as specified in para. 3 of Commission Circular No.08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended).

Salary Scale: 121,340 – 5 x 2,940 – 136,040 p.m. [U-AC 3 (III) – 2025]

Notes:

- (a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has

evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and subsection 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Unconfirmed).

Special Notes:

1. A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. 06) and satisfying the other requirements as specified in the Scheme of Recruitment under POST 07 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per POST 06, by placing them on the relevant salary step, with no back wages being paid.

(7) **SENIOR LECTURER GR. II [Non-(Medical/Dental)]**
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications:

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified in this document. (Under POST 2 of UGC Cir. 721. (*Annex 01*))

AND

- (2) (i) [a] (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/Applied Science/ Engineering/ Agriculture/ Technology

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration.

OR

- (iii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least six (06) years experience in one or more of the following:-

- (i) Teaching at University Level,
- (ii) Professional experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Salary Scale: 138,980 - 11 x2,940 - 171,320 p.m. [U-AC 3 (II) - 2025]

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified in POST 2 of UGC Cir. 721 may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under POST 2 of UGC Cir. 721 and has a Masters Degree as specified under (2)(i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the Marking Scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- (d) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. II.

Special Note:

A Senior Lecturer Gr. II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

- (8) **SENIOR LECTURER GR. I [Non-(Medical/Dental)]**
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications:

- (1) Candidates should possess the academic qualifications required for Lecturer (Probationary) Non- (Medical/Dental) as specified in this document. (under POST 2 of UGC Cir. 721. (*Annex 01*))

AND

- (2) (i) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/Technology

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration.

OR

- (iii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least twelve (12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:-

- i) Teaching at University Level,
- ii) Professional experience,
- iii) Research in a recognized Institution,
- iv) Postgraduate Studies.

Salary Scale: Rs. 160,520 – 7 x 3,900 – 187,820 p.m. [U-AC 3 (I) - 2025]

Notes:

- (a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-(Medical/Dental) as given in University Grants Commission Circular 721, may be exempted from 2 (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who is recruited under (3) of the qualifications for Lecturer(Probationary) (Non-Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) of University Grants Commission Circular 721 if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note below)
- (c) The current guidelines for evaluated research record are that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- (d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.
- (e) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. I

(9) PROFESSOR (CHAIR)

Candidates are required to refer qualification and other requirements in UGC Cir. 916, UGC Establishment Cir. Letter No. 04/2010 and UGC Cir. 04/2014 and follow the guide lines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>).

Applications are to be submitted with 03 copies each of Sec. 2 and Sub Sec. 3.1 and 04 copies each of Sec. 1 and Sub Sec. 3.2 with 3.3.

Softcopy of the full application for the post is also to be sent when the University is required.

Salary Scale: Rs. 198,280 – 13 x 4,850 – 261,330 p. m. [U- AC 5 (II) - 2025]

(10) SENIOR PROFESSOR (CHAIR)

Candidates are required to refer qualification requirements of UGC Cir. Nos. 04/2014, 05/2015 and 05/2015 (i) and follow the guide lines stipulated in UGC Cir. 916 and UGC Establishment Cir. 04/2010 thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>).

Softcopy of the full application for the post is also to be sent when the University is required.

Salary Scale: Rs. 237,530 - 11x 5,300– 295,830p.m. [U-AC 5 (I)-2025]

(11) TEMPORARY RESEARCH ASSISTANT

(based on UGC Cir. 375)

Qualifications:

1. A First or Second Class (Upper Division) in a Special Degree Examination in the relevant subject.

OR

2. A Second Class (Lower Division) in a Special Degree Examination in the relevant subject .

OR

3. An ordinary pass at the B.A/BSc. Special Degree Examination in the relevant subject.

Notes:

- a) An applicant who is eligible under (3) above, could be considered for appointment only if no applicant is qualified under (1) or (2) above.
- b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant is qualified under (1).

Salary Scale: Rs. 76,399 p.m. (Fixed) [U-AC 2- 2025]

**Salary will be revised according to the UGC Cir. No. 06/2025.*

(12) TEMPORARY ASSISTANT LECTURER

(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

OR

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

OR

3. (a) A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

AND

- (b) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration.

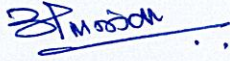
Salary Scale: Rs. 76,399 p.m. (Fixed) [U-AC 2- 2025]

**Salary will be revised according to the UGC Cir. No. 06/2025.*

Notes:

- (a) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Assistant Lecturer. (as per UGC Cir. 935)

Special Note: In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars or regulations, the provisions of UGC Circular or regulation shall prevail.



Actg. Registrar

Sabaragamuwa University of Sri Lanka.

05.10.2026

(Date of Advertisement 04.10.2026; Sunday Observer and University Web Site)