



NATIONAL AQUATIC RESOURCES RESEARCH AND DEVELOPMENT AGENCY (NARA)



VACANCIES

The National Aquatic Resources Research and Development Agency (NARA), which functions under the Ministry of Fisheries, Aquatic and Ocean Resources, is the principal National Institute charged with the responsibility of carrying out and coordinating research, development and management activities on the subject of Aquatic Resources in Sri Lanka.

Opportunity is open to individuals with the relevant qualifications and experience for the vacant post of **Deputy Director General (Research and Development)** at NARA.

Relevant Qualifications

For External Applicants

Either 01 or 02 below

(1) A first degree in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Economics/ Sociology/ Marketing/ Statistics/ Chemistry/ Food Science and Technology/ Biochemistry/ Marine Biology/ Biotechnology/ Oceanography/ Geology/ Physics/ Mineral Resources Technology/ Fisheries and Marine Sciences/ Fisheries Technology/ Environmental Science/ Industrial and Environmental Chemistry/ Environmental Science and Natural Resources Management/ Limnology and Water Management Science/ Environment and Forest Resource Management/ Natural Science/ Survey Science/ Agriculture Science/ Microbiology/ Earth Science/ Ichthyology or a degree relevant to the field of the post, recognized by the University Grants Commission (UGC).

WITH

A postgraduate degree with a research component in any of the above fields or in a relevant field.

AND

A minimum of fifteen (15) years of experience in a managerial level position in a Government Corporation, Statutory Board, or a recognized private sector organization, obtained after acquiring the degree qualification, (At least five (05) years should be at senior management level).

(2) A first degree in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Economics/ Sociology/ Marketing/ Statistics/ Chemistry/ Food Science and Technology/ Biochemistry/ Marine Biology/ Biotechnology/ Oceanography/ Geology/ Physics/ Mineral Resources Technology/ Fisheries and Marine Sciences/ Fisheries Technology/ Environmental Science/ Industrial and Environmental Chemistry/ Environmental Science and Natural Resources Management/ Limnology and Water Management Science/ Environment and Forest Resource Management/ Natural Science/ Survey Science/ Agriculture Science/ Microbiology/ Earth Science/ Ichthyology or a degree relevant to the field of the post, recognized by the University Grants Commission (UGC).

WITH

A Doctoral Degree (PhD) in any of the above fields.

AND

A minimum of five (05) years of experience, with a proven record of excellent performance at senior managerial level, in a Government Corporation, Statutory Board, or a recognized private sector organization, obtained after acquiring the Doctoral Degree.

Salary Scale

Salary Code and the Monthly Salary Scale of the employee category:

HM 2-1 - 1/2025: Rs.161,140– 12x4850 = 219,340/-

In addition, other relevant allowances approved by the Government for this service category will also be paid.

(Salary payments for recruitment and promotions made up to 01.01.2027, shall be made as per Schedule II of Management Services Circular No. 1/2025.)

All applicants shall be,

- I. Citizens of Sri Lanka
- II. Of physical and mental fitness to efficiently perform the duties assigned to him/ her and to serve in any part of the island
- III. Of exemplary character
- IV. The selected candidate for the above position shall contribute 10% of the monthly salary to the Employees' Provident Fund, while the Institution shall contribute 15% of the salary from its own funds. As a contribution to the Employees' Trust Fund, the Agency shall contribute an amount equivalent to 3% of the employee's salary to the Fund.

Procedure for Application:

All applicants should forward their detailed Curriculum Vitae (CV), together with the names and addresses of two non-related referees, copies of certificates relating to educational and professional qualifications, and a copy of Birth Certificate by registered post, to reach the **Director General, National Aquatic Resources Research and Development Agency (NARA), Crow Island, Mattakkuliya, Colombo 15**, on or before **19th October 2026**. The post applied for should be clearly indicated at the top left-hand corner of the envelope.

In accordance with the approved Scheme of Recruitment and Promotion Procedure of NARA, applicants who meet the required qualifications will be called for a structured interview, and selection for the post will be made based on their performance at the interview.

Marks Allocation at the Structured Interview is as follows:

For relevant Additional Experience	Marks	30
For relevant Additional Educational/ Professional Qualifications	Marks	30
For Other Performance and Skills	Marks	15
For Performance at the Interview	Marks	<u>25</u>
Total Marks		<u>100</u>

Applicants employed in Government Statutory Boards, Corporations, or Government Departments should forward their applications through the respective Heads of Institutions. Applications that are not forwarded through the relevant Heads of the Institutions, late, incomplete or illegible shall be rejected without notice.

In the event of any discrepancy or contradiction between the Sinhala and English texts, the Sinhala version shall prevail.

**Director General,
National Aquatic Resources Research and Development Agency
(NARA),
Crow Island,
Mattakkuliya,
Colombo 15.**

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Website: www.nara.ac.lk