COMMISSION TO INVESTIGATE ALLEGATIONS OF BRIBERY OR CORRUPTION

Inviting Applications for Recruitment to the Post of Driver (Grade III) on Open Basis - 2026

IN accordance with the provisions set out in Section 26(1) of the Anti-Corruption Act, No. 9 of 2023, applications are invited from citizens of Sri Lanka who satisfy the qualifications specified in this notification to be recruited on an open basis for 46 vacancies in the post of Driver (Grade III) -Primary Level (Skilled) category of the Commission to Investigate Allegations of Bribery or Corruption.

1. Qualifications required :-

1.1	Educational qualifications	:	Should have passed six subjects at the G.C.E. (Ordinary Level) examination in not more than two sittings with credit passes for two subjects, including Sinhala/ Tamil Language.
1.2	Professional qualifications	:	Should possess a driving license for heavy vehicles issued by the Commissioner General of the Department of Motor Traffic.
1.3	Experience	:	Should have three years of experience (continuous/discontinuous) as a driver. (Should prove the experience through documentary evidence.)
1.4	Physical fitness	:	Every candidate must be in good physical and mental fitness to serve in any part of Sri Lanka and to perform the duties of the post. Must have good eyesight both day and night, and it should be certified by a medical report. Height should be 5 feet or above.
1.5	Other qualifications	:	i. Should be a citizen of Sri Lanka ii. Should be of excellent moral character. iii. All qualifications required for recruitment to the post should have been fulfilled in every aspect as at the date specified in the notification for calling of applications.

2. Age :- - Minimum limit - 25 years
- Maximum limit - 45 years

3. Salary Scale :- Rs. 43,280-10x490-10x540-10x590-12x630 – Rs. 67,040
Accordingly, the salary code applicable to this post is AC-PL-3-2025, and the initial salary step will be Rs. 43,280/-. In addition, other allowances applicable to the post, as approved by Parliament on 17.03.2026, will be paid. (If recruitment is made before 01.01.2027, salaries will be paid in accordance with Schedule II, i.e., the salary will be Rs. 40,834.00).

4. Method of Recruitment :- 100% on an open basis.

4.1 Consists of a professional examination and a structured interview.

4.1.1 Professional examination –

Subjects for which marks are allocated	*Maximum marks*	*Minimum marks required for selection*
Competency in driving	40	20
Practical knowledge of road traffic rules	40	20
Basic knowledge of motor mechanism	20	10

4.1.2 The panel for the professional examination will comprise the following officials.

i. An executive officer of the Commission – Chairman
ii. A Motor Vehicle Examiner of the Department of Motor Traffic
iii. An officer of the Traffic Division of Sri Lanka Police

4.1.3 Structured interview

Criteria	*Maximum marks*	*Minimum marks required for selection*
Additional educational qualifications	20	
Additional work experience	15	
Proficiency in other languages	10	
Subject-related knowledge	25	
Competency demonstrated at the structured interview	30	60
Total marks	100	

4.1.4 The panel for the structured interview shall consist of three members.

4.1.5 i. Applicants who obtain more than 50 marks at the professional examination will be called for the structured interview. Applicants who score the highest aggregate marks in the professional examination and the structured interview will be recruited in order of merit against the existing vacancies in the post of Driver (Grade III).

ii. The detailed marking scheme of the structured interview will be approved by the Commission at the time of making recruitments, without changing the maximum mark limit of each criterion in the above table.

5. Clauses and Conditions of Engagement:-

i. This appointment will be subject to the provisions set out in the Scheme of Recruitment approved by the Commission through Gazette Notification No. 2504/07 dated 01.09.2026.
ii. This post is permanent and is entitled to the benefits of the Employees' Provident Fund and the Employees' Trust Fund.
iii. This appointment is subject to a probationary period of 3 years.
iv. Recruits are required to pass the Efficiency Bar Examination in the manner specified in the Scheme of Recruitment within 03 years of recruitment to the post.
v. Confirmation in the service will be made upon the completion of the probationary period, subject to satisfactory work, attendance and conduct and passing of the Efficiency Bar Examination.
vi. Officers who have joined the service in a medium other than an official language are required to acquire the prescribed proficiency in the relevant language within the probationary period.
vii. This appointment is subject to the Anti-Corruption Act, No. 9 of 2023, the Rules of the Commission to Investigate Allegations of Bribery or Corruption published in Gazette Notification No. 2504 dated 01.09.2026, the Establishments Code II, the Financial Regulations, and the rules imposed and circulars issued by the Commission to Investigate Allegations of Bribery or Corruption from time to time.

viii. Applicants will not be permitted to change the language medium selected in the application, and the language medium indicated in the application will be the language medium in which the applicant will be eligible for appointment.

6. Identity of Candidates :-

   i. Only the candidates who have submitted applications that are complete in all aspects will be called for the professional examination.
   ii. The following identity cards will be accepted to prove their identity at the professional examination/structured interview.
      a) Valid National Identity Card issued by the Commissioner of Registration of Persons.
      b) Valid passport
      c) Valid driving license

7. Submission of Applications :-
   i. Applications should be addressed to the Director General, Commission to Investigate Allegations of Bribery or Corruption, P.O. Box 1431, 36, Malalasekara Mawatha, Colombo 07, and sent under registered cover to reach the above address on or before ..... 2026. Applications received after this date will be rejected.
   ii. The specimen application is given at the end of this notification. Applications should be prepared on A4-size paper and completed in English only.
   iii. Applicants should clearly indicate, **"Recruitment to the Post of Driver - Grade III",** on the top left-hand corner of the envelope enclosing the application.
   iv. The applicant's signature should be attested by the principal of a government school/ a Justice of the Peace/ a Commissioner for Oaths/ an Attorney-at-Law/ a Public Notary/ an authorized officer of the armed forces or an officer holding a permanent position in the public service or provincial public service drawing a consolidated salary of Rs. 71,240/- or above.
   v. Complaints regarding the loss or delay of applications in the post will not be entertained. Applicants should bear the consequences of delaying the submission of their applications until the last date. (Applicants who delay the submission of their applications until the last date should bear the consequences that may arise thereof.)
   vi. One certified copy of each of the following documents should be attached to the application. No other document should be attached.
      a) Certified copy of the National Identity Card
      b) Certified copy of the Birth Certificate
      c) Certified copies of certificates relating to the educational qualifications required above.
      d) Certified copies of certificates relating to the professional qualifications required above.
      e) Certified copies of certificates in support of the experience required above.
      f) Certified copies of the required medical reports obtained within one month before the closing date for submission of applications.
      g) Certified copies of two recently obtained character certificates

      Note: Original copies of relevant documents should be produced at the interview for verification of the certified copies attached to the application.

8. Furnishing of False Information :-
   Your candidature will be cancelled if any information furnished in the application is found to be false or incorrect. If any such false or incorrect information is found after recruitment, you will be dismissed from the service, subject to appropriate action being taken in that regard.

9. The Commission to Investigate Allegations of Bribery or Corruption reserves the right to fill or not to fill the vacancies.

10. The decision of the Commission to Investigate Allegations of Bribery or Corruption regarding the appointments shall be final.