

Open Competitive Examination for Recruitment to Grade III of Central Provincial Management Service Officers Service – 2026

01. It is hereby notified that the Open Competitive Examination for Recruitment to the Posts in Grade III of Central Provincial Management Service Officers Service shall be held by the Commissioner General of Examinations in the month of December 2026.

The application for this purpose is published on the website www.doenets.lk of the Department of Examinations under “Our Services” via “Online Applications – Recruitment Exams/E.B. Exams” and the applications can strictly be submitted online. The closing date of applications is **16.10.2026**.

Note: Accepting online applications commences on 21st September 2026 at 9.00 a.m. and ends on 16th October 2026 at 9.00 p.m.

N.B.: - This examination will be conducted as single examination in conjunction with the Open Competitive Examination for Recruitment to Grade III of the Management Service Officers Service of the Combined Public Service. Applicants who qualify for both services will be given the opportunity to select one service according to their preference.

This examination shall be held at the examination centers located in the towns mentioned in the Schedule II. All the applicants should select the town they expect to sit for the examination as per the said Schedule and they should correctly mention the town they expect to sit for the examination and the relevant number of the town according to Schedule II when completing the online application

02. Based on the results of the written examination conducted by the Commissioner General of Examinations at the request of the Central Provincial Public Service Commission, qualified candidates will be selected for appointment to Grade III of the Central Provincial Management Service Officers Service in order of merit, on a district population ratio basis. Selected applicants shall be bound to serve in any workplace within the Central Province.

03. (a) The expected number of vacancies to be filled is 242.

(b) The number of candidates to be appointed and the effective date of appointment shall be determined by the Central Provincial Public Service Commission. Further, the Central Provincial Public Service Commission reserves the right filling of vacancies, leave them vacant or filling only a portion of the vacancies.

Note: This recruitment prioritizes filling existing vacancies in Ministries, Departments, and Local Authorities of the Central Provincial Council that have a high percentage of vacancies, and candidates who qualify for appointment by passing this competitive examination will be required to report for duty at the place of assignment. Requests for revision of the place of assignment after the appointment has been made will not be considered.

(c) Selected candidates shall be appointed to a post in Grade III subject to general conditions governing the appointments in the Public Service, terms and conditions set out by the Service Minute of Central Provincial Management Service Officers Service published in the Gazette extraordinary of Democratic Socialist Republic of Sri Lanka No. 1869/4 dated 30.06.2014, amendment already made and will be made thereto in due course to the said service minute, provisions of the Establishments Code and Financial regulations and Procedural Rules of the Public Service Commission published in the Gazette Extraordinary No. 2310/29 dated 14.12.2022.

(d) If selected for an appointment, the officer shall compulsorily serve at the service station to which he/she is appointed at first for at least five (05) years. However, the Central Provincial Public Service Commission reserves the right to transfer any officer before the lapse of said period, on special reasons as determined by the Central Provincial Public Service Commission.

(e) This appointment is subject to a probation period of three years. The first efficiency bar examination shall be passed by the officer within a period of three (03) years after recruiting to Grade III of the Central Provincial Management Service Officers Service as prescribed in the Service Minute.

(f) If you are selected for an appointment, the prescribed official language proficiency shall be acquired in accordance with the language medium of satisfying the qualification for your appointment as per the provisions of Public Administration Circular 18/2020 dated 16.10.2020 and consequent circulars.

04. The salary code MN 02-2025 is entitled to this post as per Public Administration Circular 10/2025 dated 25.03.2025 and the salary scale relevant to the same is Rs. 48,470 - 10 x540 - 11x630 - 10x1,010 - 10x1,190 – 82,800/-. An applicant who is selected for an appointment is entitled to the said salary from 01.01.2027 and salary shall be paid as per the provisions in Schedule III of this circular from the effective date of the appointment.

05. This post is permanent and pensionable. However, you shall be subjected to a policy decision taken by the Government in future in respect of the pension scheme of the officers in Grade III of Central Provincial Management Service Officers Service.

06. Qualifications:

Following qualifications are applicable for the recruitment to posts in Grade III of Central Provincial Management Service Officers Service.

(a) Shall be a citizen of Sri Lanka, Furthermore, the candidate shall possess a permanent residence within the Central Province.

(b) Shall be not less than 18 years and not more than 30 years of age as at the closing date of applications. (Accordingly, the candidates whose birthday falls on or before 16.10.2008 and on or after 16.10.1996 shall strictly be eligible to apply for this).

(c) Shall be of an excellent character.

(d) Shall not be convicted by a court of law under the Penal Code.

(e) Should possess the adequate physical and mental fitness required to serve in any area of the Central Province and to discharge duties of the post

(f) Shall have fulfilled the following educational qualifications:

(1) Shall have passed the General Certificate of Education (Ordinary Level) Examination in six (06) subjects at one sitting with credit passes for four subjects including Language (Sinhala/Tamil/English) and Mathematics or shall have passed an examination recognized by the Commissioner General of Examinations as equivalent to the G.C.E. (Ordinary Level) examination at one sitting with equivalent subject achievement.

(The medium of Language in which the applicant sits the competitive examination for recruitment to the Central Provincial Management Service Officers' Service shall be considered as the Language for which a credit pass shall have been obtained at the G.C.E (Ordinary Level) examination.)

and

(2) Shall have passed the General Certificate of Education (Advanced Level) examination in all subjects (except for the Common General Test) at one sitting (It is sufficient to have passed 03 subjects at one sitting under the old syllabus) or shall have passed an examination recognized by the Commissioner General of Examinations as equivalent to the G.C.E. (Advanced Level) examination at one sitting with equivalent subject achievement.

N.B. - It is compulsory to have satisfied all qualifications prescribed for the post by candidates on or before 16.10.2026.

07. Selection on the basis of District population ratio

District name list is indicated as Schedule I. The District selected by the applicants to compete for vacancies and its number should be mentioned in the application correctly according to the Schedule I when completing the online application

(a) Recruitment to the service shall strictly be on a representative basis. A fixed number of vacancies shall be set apart for each district belonging to the Central Province, in proportion to its population. Only the applicants from a particular District shall be entitled to compete for the number of vacancies to be filled from that district. The final decision regarding the manner in which vacancies are filled shall rest with the Central Provincial Public Service Commission.

I. If the vacancies so allocated to a particular district of the province cannot be filled by the applicants who have applied for that particular district and have satisfied the qualifications, number of vacancies shall be re-distributed among the adjoining two districts of the Central Province in proportion to population

II. If the total number of vacancies to be filled is few and the district population basis cannot be applied, selection shall be made on the order of merit.

III. Where the number of candidates who secure the minimum marks required is less than the number of vacancies available in a district, the district population basis shall not be applied for the selection.

N.B. - It should be noted that the number of vacancies allocated to a District refers to the number of vacancies allocated to candidates appearing for the competitive examination from that District of the Central Province in proportion to the population of that administrative District and does not refer to the number of vacancies in the public institutions within that administrative district.

(b) Eligibility to compete in a district of the Central Province.

The candidate shall have a permanent residence of the district of the Central Province at least for three (03) continuous years within the five (05) years immediately preceding the last date to fulfill the eligibility qualifications for the examination

Note:-

1. In order to confirm the candidates selected from the written examination belong to the above District, they are bound to forward following documents, at the interview or any time inquired
 - I. Birth Certificate
 - II. Extracts from electoral registers confirming the residence of a period of continuous three (03) years and the certificate of residence issued by Grama Niladhari
 - III. School leaving Certificate
2. No candidate shall be allowed to compete for vacancies in more than one District. Once the district is selected to compete for the vacancies as per the qualifications indicated in 07(b) above when submitting the online application, it cannot be changed subsequently.

08. Three percent (3%) of the number of vacancies to be filled through this competitive examination shall be reserved for persons with disabilities. Only 3% of the persons with disabilities who secure highest marks in the examination and qualify shall be selected for interview on the order of merit. The candidates should score at least forty percent (40%) of marks for each subject and fifty percent (50%) from the total marks of the examination to be eligible for this. Public Administration Circular No. 27/88 is applicable for recruitment of persons with disabilities.

Applicants applying for vacancies reserved for persons with disabilities who qualify for the interview will be referred to a Medical Board, in addition to the general interview for verification of qualifications and it should be noted that any applicant recommended by the Medical Board as not being a person with a disability or as being ineligible for appointment under the disability category, shall be considered disqualified for the appointment.

Note: If an applicant with special needs or who requires special facilities at the time of the examination as per the provisions of Public Administration Circular No. 27/88 appears for this examination, it must be mentioned while completing the online application and copies of the relevant medical certificates should be submitted to the Sri Lanka Examinations Department along with a printed copy of the application. A non-disabled person should not be falsely stated as disabled.

09. Scheme of the examination:-

- (a) This examination shall be held in Sinhala, Tamil and English media. Candidate may sit this examination in only one language medium of their preferences and should answer for the question papers using that language medium. Candidates shall not be allowed to change language medium applied initially. The examination shall consist of two papers

No order	Subjects	Marks	Duration
01	Language Proficiency	100	2 ½ hours
02	Aptitude	100	01 hour

- (01) Language Proficiency – This paper will consist of subject related questions designed to test the candidates' ability of expression, comprehension, spelling, language and essay, drafting a given letter, making graphs based on the given data, summarizing passages, expressing the idea of several given sentences in one sentence and use of simple grammar. All questions should be answered.
- (02) Aptitude – This paper shall consist of questions designed to test the candidates' skill at numbers, power of critical reasoning and general intelligence. This consists of 50 questions of Multiple Choice and Short Answer model. All questions should be answered.

Note:- These papers shall be designed to test the aptitude and ability of the candidate to perform his official duties

- (b) From this competitive examination, candidates are expected to secure at least forty percent (40%) of the marks allocated for each subject and an aggregate of at least fifty percent (50%) of the total marks of the examination. Appointments shall strictly be made in the order of merit based on the total marks scored, depending on the number of vacancies set apart to be filled on the results of the competitive examination.
- (c) Examination Results - With the consent of the Central Provincial Public Service Commission, the Sri Lanka Examinations Department will issue a result sheet indicating the marks/total marks obtained in each subject of the written examination to all candidates who appeared for the examination by post or through the website www.results.exams.gov.lk.

10. Penalty for furnishing false information

- i. The candidate should be very careful to include the correct particulars in the application. If it is found that any candidate is not eligible according to the regulations of this examination, his/her candidature can be cancelled at any time before, during or after the examination.
- ii. If the particulars furnished by a candidate are subsequently found to be false or if it is found that he/she has willfully suppressed any material fact he or she shall no longer be considered for an appointment and he or she shall be liable for dismissal from the public service or cancellation of any appointment made on this examination.

11. Conditions of the examination :

- (i) The online application form must be filled in English. Before filling out the online application form, candidates must download and carefully read the common instructions on applying for the examination. The candidates must strictly adhere to those instructions in filling out the application. Incomplete applications will be rejected without notice. The Department of Examinations of Sri Lanka will notify the applicant that the soft copy submitted online is accepted/not accepted as a valid application by SMS sent to the mobile number used to access the system or by an email sent to the e-mail address.
- (ii) Examination fee is Rs. 600.00. The examination fee must be paid only through the following payment methods provided in the online system.
 - i. Any Bank Credit Card
 - ii. Any Bank Debit Card
 - iii. Bank of Ceylon Online Banking Method/ Flex App
 - iv. Bank of Ceylon Teller Slip Payment

Note: Instructions on the manner in which the payments are made through the above methods are published under Technical Instructions related to this examination on website www.doenets.lk.

- (iii) The acknowledgment of the payment will be informed by an SMS or email. The full amount of the examination fee must be paid and applications for which the payments have been made less or more than the examination fee will be rejected. The Department of Examinations or the Central Provincial Public Service Commission will not be responsible for the errors occurring in the payment of examination fees by the above payment methods.
- (iv) The examination fee shall not be refunded or transferred for another examination under any circumstance.
- (v) Applicants must bear any adverse consequences resulting from the delay in submitting applications until the closing date of applications.
- (vi) On the assumption that only those who possess the qualifications mentioned in the Gazette Notification have applied, the Commissioner General of Examinations will issue admission cards strictly online to the candidates who have paid examination fees and properly submitted the application online on or before the closing date of applications.
- (vii) Once the admission cards are issued to the candidates, a notification indicating the same will be published in the official website of the Department of Examinations, Sri Lanka www.doenets.lk and the candidates will be informed by SMS. If an applicant does not receive the admission card, steps should be taken to notify the Institutional Examinations Organization Branch of the Department of Examinations in the manner specified in the web notice. It would be advisable to send a letter of request indicating the name of the examination, full name of the applicant, national identity card number and the address to the email address mentioned in the web notice. It would be advisable to keep the copy of the application and the copy of the receipt received upon payment of examination fee to prove any information inquired by the Department of Examinations.
- (viii) Upon reviewing the admission card, if any corrections are required, the Department of Examinations of Sri Lanka must be contacted to make the necessary revision in accordance with the application. Requests for corrections will not be considered during the examination hall proceedings or the interview.
- (ix) The signature of the applicant in the admission card should have been attested. An applicant who appears for the examination through a public institution should get his/ her signature attested by the respective Head of the Institution or an authorized officer, Other applicants should get their signature attested by Principal of a Government School/ Retired Officer, Grama Niladhari of the Division, Justice- of Peace, Commissioner of Oaths, Attorney at Law, Notary Public, a Commissioned Officer of the Three Armed Forces, a permanent staff grade officer of the Public Service or Provincial Public Service, or a Chief Incumbent of a Buddhist temple or a clergy of any other religion who reserves a considerable status.
- (x) Examination candidates are subject to the regulations imposed by the Commissioner General of Examinations on conducting the examination. Any violation of these regulations will result in the candidate being subject to the penalties imposed by the Commissioner General of Examinations. The decision of the Commissioner General of Examinations with regard to the examination results shall be final.

12. Admission to the examination:

(a) A candidate presenting himself for the examination shall get his signature on the admission card attested in advance and produce his admission card to the supervisor of the examination center on the first day of the examination.

(b) Candidates must sit for the examination at the examination hall assigned to him. A set of rules to be followed by all the candidates is published in this gazette.

Note: Issuance of admission card to a candidate does not necessarily mean that he/ she has fulfilled the qualifications to sit for the examination.

13. Identity of candidates:

Candidates shall be required to prove his/ her identity at the examination hall to the satisfaction of the supervisor for each subject he/ she offers. Strictly only the following documents shall be accepted for this purpose.

- a. National Identity Card.
- b. A valid passport.
- c. Valid driving license.

Candidates are required to dress in a way that exposes their full face and ears for clear identification and to ensure they are not wearing any electronic devices. The candidates, who refuse to prove their identity in the said manner shall not be allowed to enter the examination hall. Further, candidates should remain in the examination hall from the moment of entering and leaving the examination hall without covering the face and ears.

14. Any matter not referred to herein shall be decided by the Central Provincial Public Service Commission.

15. In the event of any inconsistency between the Sinhala, Tamil and English text of this Gazette Notification, the Sinhala text shall prevail.

14th September 2026

Central Provincial Public Service Commission,
No. 244, Katugastota Road,
Kandy

K.K.G.I.D.P. Wijethilake,
Secretary,
Provincial Public Service Commission,
Central Provincial Council

SCHEDULE - I

The List of the Names of Districts

<i>District</i>	<i>District Number</i>
Kandy	04
Matale	05
Nuwara Eliya	06

SCHEDULE - II

Towns where Examination Centers will be located

<i>District</i>	<i>Town</i>	<i>No. of the Town</i>
04 Kandy	Kandy	32
	Katugastota	33
	Teldeniya	34
	Wattegama	35
	Nugawela	36
	Galagedara	37
	Gampola	38
05 Matale	Matale	28
	Galewela	29
	Naula	30
	Laggala Pallegama	31
06 Nuwara Eliya	Hedunuwewa	39
	Nuwara Eliya	40
	Watumulla	41
	Hatton	42
	Ginigathhena	43