



SriLankan | Full time

Manager Corporate Investigations

Katunayake, Sri Lanka | Posted on 22/09/2026

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Job Description

Purpose:

Ensure the effective oversight and strategic direction of the investigations function and travel document verification processes across all UL flight operations, by leading, guiding, and elevating the performance of the investigations team to safeguard the company's operational credibility and uphold its reputation at every level.

Key responsibilities will include;

- Oversee investigation quality and strategic direction, escalating critical cases to leadership, while representing the company to law enforcement, government, and regulatory authorities.
- Take overall accountability for the planning, allocation, and optimization of manpower, logistical, and operational requirements for both the Investigations and Document Checking functions, ensuring resources are effectively utilized and all sectional budgetary allocations are managed responsibly and within approved limits.
- Provide strategic leadership and oversight for prosecution related and Disciplinary Inquiry (DI) cases, ensuring compliance with policies and legal standards. Lead and mentor the investigations team, audit case processes for quality and gaps, and take charge of resolving critical incidents and high-profile cases swiftly and professionally.
- Audit investigation and document verification processes to maintain high operational standards. Lead and mentor the Investigations and Document Checkers teams, setting performance expectations and building a motivated, high-performing workforce. Report on investigation outcomes, verification performance, and compliance risks to senior management to support strategic decision-making.
- Lead, mentor, and manage the Investigations and Document Checkers teams, setting clear performance expectations, identifying development needs, and building a high-performing, professional, and motivated workforce.
- Collaborate with divisional heads to align investigation activities with organizational objectives and policies. Responsible the annual budget for Safety and Service Trainings, ensuring adequate manpower and equipment while accounting for business continuity plans and future company requirements.

Requirements

- Bachelors degree with 6 years overall work experience, in either of the following areas related to Human Resources (Employee Relations/ Industrial Relations/ Compliance/ Legal/ Investigation) and out of which 4 years in Managerial Capacity or similar in relevant discipline.
OR
- Attorney-at-Law of Sri Lanka with 6 years overall work experience, in either of the following areas related to Human Resources (Employee Relations/ Industrial Relations/ Compliance/ Legal/ Investigation) and out of which 4 years in Managerial Capacity or similar in relevant discipline.

Age to be not more than 40 years as at 02nd October 2026 which is the closing date.

Be a Sri Lankan Citizen.

Employment will be offered on fixed term contract.

Influencing will be a reflection of unsuitability.

We are an equal opportunity Organization.

Please note that we will correspond with you within a month of closing the advertisement in the event your application is shortlisted for consideration.

I'm interested

Job Information

Division Name
Corporate Offices

Date Opened
22/09/2026

Application Closing Date
02/10/2026

Job Type
Full time

Industry
Airline - Aviation

City
Katunayake

Province
Western

Country
Sri Lanka

Postal Code
11450