



THE OPEN UNIVERSITY OF SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF EARLY CHILDHOOD AND PRIMARY EDUCATION
FACULTY OF EDUCATION
(COLOMBO REGIONAL CENTRE)**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **13th October 2026.**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) **A Bachelor of Education (Honours) Degree** with First or Second Class (Upper Division)

OR

- 2) **A Bachelor of Education (Honours) Degree** with Second Class (Lower Division)

OR

- 3) **A Bachelor of Education (Honours) Degree** without a class or any other Degree with at least Second Class.

and

- (i) **A Doctoral Degree in the field of Education, especially in Early Childhood/Primary Education.**
or
- (ii) **A Masters Degree in the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
or
- (iii) **A full time Masters Degree in the field of Education, especially in Early Childhood/Primary Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2)
 - (i) A Doctoral Degree in **the field of Education, especially in Early Childhood/Primary Education.**
 - or**
 - (ii) A Masters Degree in **the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.
 - or**
 - (iii) A full time Masters Degree in the field of **Education, especially in Early Childhood/Primary Education** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (3) **Less than (06) years** of experience in one or more of the following:
 - i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2)
 - (i) A Doctoral Degree in **the field of Education, especially in Early Childhood/Primary Education.**
 - or**
 - (ii) A Masters Degree in **the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii) A full time Masters Degree in the field of Education especially in Early Childhood/Primary Education of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (3)** At least six (06) years of experience in one or more of the following:

- I. Teaching at University Level,
- II. Professional experience,
- III. Research in a recognized Institution,
- IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Senior Lecturer Grade I:

- (1)** Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i)** Doctoral Degree in **the field of Education, especially in Early Childhood/Primary Education.**

or

- (ii)** A Masters Degree in **the field of Education, especially in Early Childhood/Primary Education.** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

- (iii)** A full time Masters Degree in the field of Education, especially in Early Childhood/Primary Education of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

(Preference will be given to those who have proven ability in writing and teaching in Sinhala, along with English)

AND

- (3)** At least twelve (12) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(Please refer to the University Grants Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Scales: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs.160,520/-p.m.
*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 (i) dated 04.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the **Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda.**, on or before **13th October 2026.**

**Actg. Registrar
The Open University of Sri Lanka
Nawala, Nugegoda.
20.09.2026**